

ORDINANCE NO. 091, SERIES 2014

AN ORDINANCE AMENDING LOUISVILLE METRO CODE OF ORDINANCES (“LMCO”) SECTIONS 35.005(A), 35.006, 35.007(A)(1) AND 37.55(B), RELATING TO METRO PERSONNEL POLICIES AND MINIMUM WAGE RATES FOR METRO EMPLOYEES.

Sponsored By: Council Member Rick Blackwell

WHEREAS, the Metro government is accountable for the creation, maintenance, and promotion of employment opportunities that reflect our values as a fair and compassionate city; and

WHEREAS, the Metro Government provides contracts to businesses and seeks to encourage businesses to match the Metro government’s initiative to increase wages by offering businesses a procurement preference; and

WHEREAS, payment of higher wages is regarded as an investment in individuals, one that increases employee training, higher productivity, and lower employee absenteeism and turnover; and

WHEREAS, the proposed increase to the minimum wage ordinance would establish in local public policy our community’s values that nobody who works should live in poverty, that all working people deserve economic opportunity, and that all labor has dignity deserving of a living wage.

BE IT ORDAINED BY THE LEGISLATIVE COUNCIL OF THE LOUISVILLE/JEFFERSON COUNTY METRO GOVERNMENT (THE COUNCIL) AS FOLLOWS:

SECTION I: LMCO §35.005(A) of the LMCO is hereby amended to read as follows:

(A) Full-time employees, who in the previous tax year were eligible for the Earned Income Tax Credit, and permanent part-time employees who make less than \$~~10.20~~

\$11.50 per hour, shall be eligible to receive tuition reimbursement of up to \$3,000 per fiscal year.

SECTION II: LMCO §35.006 of the LMCO is hereby amended to read as follows:

Full-time employees, who in the previous tax year were eligible for the Earned Income Tax Credit, and permanent part-time employees who make less than ~~\$40.20~~ \$11.50 per hour, will be provided financial assistance to cover a portion of the cost of childcare expenses in accordance with policies and procedures adopted by the Metro Government.

SECTION III: LMCO §35.007(A)(1) of the LMCO is hereby amended to read as follows:

(A) In the event that Metro Government employees are not offered free fares on TARC bus and trolley routes, the following schedule of fare reductions shall apply:

(1) Full-time employees, who in the previous tax year were eligible for the Earned Income Tax Credit, and permanent part-time employees who make less than ~~\$40.20~~ \$11.50 per hour, will be provided the opportunity to purchase TARC tickets in which the Metro Government will cover 80% of the cost for such tickets.


SECTION IV: LMCO §37.55(B) of the LMCO is hereby amended to read as follows:

(B) The minimum wage for a full-time employee shall be calculated on an hourly basis at no less than ~~\$9~~ \$10.10 per hour starting July 1, 2003 2014.

SECTION V: This Ordinance shall take effect upon its passage and approval.


H. Stephen Ott
Metro Council Clerk


Jim King
President of the Council


Greg Fischer *pursuant to Exec Order No. 1, Series 2014 (Section 26)(4)*
Mayor

6.9.14
Approval Date

APPROVED AS TO FORM AND LEGALITY:

Michael J. O'Connell
Jefferson County Attorney

BY: 
Ordinance Amending Minimum Wage Rates for Metro Employees 2014

**LOUISVILLE METRO COUNCIL
READ AND PASSED**
June 5, 2014