

ORDINANCE NO. _____, SERIES 2014

AN ORDINANCE CREATING SUBSECTION 200 IN CHAPTER 35 OF THE LOUISVILLE/JEFFERSON COUNTY METRO GOVERNMENT CODE OF ORDINANCES [LMCO] RELATING TO THE WHISTLEBLOWER ACT.

SPONSORED BY: COUNCIL MEMBERS WARD-PUGH, DOWNARD, FOWLER, AUBREY-WELCH, KRAMER, MILLER, FLEMING, PARKER, AND FLOOD

WHEREAS, the Louisville/Jefferson County Metro Government seeks to promote an environment of accountability and transparency, consistently expressing a commitment to the spirit of an open government;

WHEREAS, the Commonwealth of Kentucky has a state law Whistleblower's Act (KRS 61.101 *et seq.*) that protects state government employees against retaliation for reporting wrongdoing by the government or its agents.

WHEREAS, members of the Louisville Metro Council recognize the need and value of such protection for Louisville/Jefferson County Metro employees;

WHEREAS, the Kentucky Supreme Court in case of *Wilson v. City of Central City* held that Kentucky's Whistleblower Act does not apply to city employees; and

WHEREAS, Metro Council seeks to ensure that this policy remains in effect by enacting Sadie's Law that will adopt the state Whistleblower's Act for all Louisville Metro Government employees.

NOW, THEREFORE, BE IT ORDAINED BY THE LEGISLATIVE COUNCIL OF THE LOUISVILLE/JEFFERSON COUNTY METRO GOVERNMENT (THE "COUNCIL") AS FOLLOWS:

Section 1: LMCO section § 35.200 is hereby created to read as follows:

§ 35.200 Whistleblower Protection Act

Louisville Metro Council hereby adopts the state Whistleblower’s Act, KRS 61.101 *et seq.* to apply to all Louisville Metro Government employees.

Section 2: This Ordinance shall take effect upon its passage and approval.

H. Stephen Ott
Metro Council Clerk

Jim King
President of the Council

Greg Fischer
Mayor

Approved: _____
Date

APPROVED AS TO FORM AND LEGALITY:

Michael J. O’Connell
Jefferson County Attorney

By: _____