



Louisville Metro Government

Action Summary - Final Government Oversight and Audit Committee

Chair Brent Ackerson (D-26)
Vice Chair Kevin Kramer (R-11)
Committee Member Donna Purvis (D-5)
Committee Member Paula McCraney (D-7)
Committee Member Bill Hollander (D-9)
Committee Member Rick Blackwell (D-12)
Committee Member Mark Fox (D-13)
Committee Member Cindi Fowler (D-14)
Committee Member Scott Reed (R-16)
Committee Member Stuart Benson (R-20)
Committee Member Amy Holton Stewart (D-25)

Tuesday, September 14, 2021

5:00 PM

Council Chambers/Virtual

THIS MEETING IS BEING HELD VIA VIDEO TELECONFERENCE

Call to Order

Chair Person Ackerson called the meeting to order at 5:03 p.m.

Roll Call

Chair Person Ackerson introduced the committee members and non-committee members present. A quorum was established.

NOTE: All committee members attended the meeting virtually, except Chair Person Ackerson, Council President James, Committee Member Hollander, and Committee Member Holton Stewart, who attended in Chambers.

Present: 10 - Committee Member Donna L. Purvis (D-5), Committee Member Paula McCraney (D-7), Committee Member Bill Hollander (D-9), Vice Chair Kevin Kramer (R-11), Committee Member Rick Blackwell (D-12), Committee Member Cindi Fowler (D-14), Committee Member Scott Reed (R-16), Committee Member Stuart Benson (R-20), Council Member Amy Holton Stewart (D-25), and Chair Brent Ackerson (D-26)

Excused: 1 - Committee Member Mark H. Fox (D-13)

Non-Committee Member(s)

Council President David James (D-6), and Council Member Markus Winkler (D-9)

Support Staff

Althea Jackson, Mayor's Office
Hollie Hopkins, Jefferson County Attorney's Office
Alice Lyon, Jefferson County Attorney's Office

Clerk(s)

Lisa Franklin Gray, Assistant Clerk
Sonya Harward, Clerk

Pending Legislation

POINT OF PERSONAL PRIVILEGE

Althea Jackson, Mayor's Office, advised the Committee that prospective appointee Tom Kinderman had withdrawn his name from consideration for the appointment.

1. [AP091421AL](#)

APPOINTMENT OF ALAN LEWIS TO THE BUECHEL FIRE PROTECTION DISTRICT BOARD. (TERM EXPIRES JUNE 30, 2022)

Attachments: [APT Buechel Fire Protection District Board 09.03.21\(2\).pdf](#)
[Alan D. Lewis 09.03.21.pdf](#)
[Applicants for Board - Buechel Fire Protection District Board 09.03.21.pdf](#)
[Current Board - Buechel Fire Protection District Board 09.03.21.pdf](#)

A motion was made by Council Member Holton Stewart, seconded by Committee Member Hollander, that this Appointment be recommended for approval.

The following spoke to this item:

- Chair Person Ackerson
- Althea Jackson, Mayor's Office

The following was discussed:

- The appointee is a mayoral appointee.
- The appointee is a certified firefighter.
- The appointee owns a fire protection service company.
- The appointee is a District 18 resident with a wealth of experience.

The motion carried by a voice vote and the Appointment was sent to the Consent Calendar.

2. [AP091421LA](#)

APPOINTMENT OF LARRY ASH TO THE BUECHEL FIRE PROTECTION DISTRICT BOARD. (TERM EXPIRES JUNE 30, 2025)

Attachments: [APT Buechel Fire Protection District Board 09.03.21\(2\).pdf](#)
[Larry Ash 09.03.21.pdf](#)
[Applicants for Board - Buechel Fire Protection District Board LA - 09.03.21.pdf](#)
[Current Board - Buechel Fire Protection District Board 09.03.21.pdf](#)

A motion was made by Committee Member Benson, seconded by Committee Member Hollander, that this Appointment be recommended for approval.

The following spoke to this item:

- Chair Person Ackerson
- Althea Jackson, Mayor's Office
- Larry Ash, Appointee

The following was discussed:

- The appointee will assume a property owner elect role.
- The appointee is a retiree.
- The appointee has several years of experience as a finance director.
- The appointee has previously volunteered with the Camp Taylor Fire and Protection District.
- The appointee is previously a mayoral appointee that recently resigned.

The motion carried by a voice vote and the Appointment was sent to the Consent Calendar.

Special Discussion

3. [ID 21-1192](#)

SPECIAL DISCUSSION: STAFFING AT METRO CORRECTIONS – CHIEF DWAYNE CLARK, CORRECTIONS, MATT GOLDEN, PUBLIC SAFETY CHIEF, AND #77 FOP PRESIDENT DANIEL JOHNSON

Attachments: [GOAC Corrections presentation 9-14-21.pdf](#)

Chief Matt Golden, Office of Public Services, and Eric Troutman, Metro Corrections, and Wanice Bland-Tunstall, Metro Corrections, gave a presentation. (See attached)

The following also spoke to this item:

- Chair Person Ackerson
- Chief Dwayne Clark, Metro Corrections
- Steve Durham, Metro Corrections
- Committee Member Holton Stewart
- Committee Member Reed
- Council President James
- Committee Member Hollander
- Ernestine Booth Henry, Louisville Metro Human Resources
- Vice Chair Kramer
- Council Member Winkler
- Committee Member Fowler
- Committee Member Purvis
- Officer Daniel Johnson, Louisville Corrections FOP Lodge #77

The following was discussed:

- There was a discussion regarding staffing shortages and proposed solutions to ensure staff and inmate safety.
- There was a discussion regarding the current inmate population and how it impacts staffing shortages.
- There was a discussion regarding the fact that the facility currently has an inmate population of 300 individuals over bed capacity.
- There was a discussion regarding the impacts of COVID-19 that contributed to staffing shortages.
- There was a discussion regarding recruitment efforts and a new recruitment campaign focusing on "recruitment, retention, and referral" that includes incentives.
- There was a discussion regarding the time table from hire date to swearing in for new recruits.
- There were several questions regarding the proposed immediate fixes to address staffing shortages, management oversight on each level, recruitment efforts, and additional social media campaigns.
- There were several questions regarding whether Chief Clark came to work to assist officers over the weekend during extreme staffing shortages.
- There were several questions regarding whether Chief Clark was aware that over the weekend officers were not permitted to take breaks and/or lunch breaks.

- There were questions regarding the standard number of officers needed for an effective and safely run shift.
- There were several questions regarding how many officers were on shift over this past weekend and whether that was safe for inmates and staff.
- There was a discussion regarding management ensuring appropriate staff numbers with regard to shifting shortages.
- There was a request for the Committee Members to receive the shift reports for the past weekend.
- There was a discussion regarding the amount of overtime pay used for FY20, 21, and 22.
- There were several questions regarding when the inmate population began to increase and why this issue was not communicated with the Council.
- There were several questions regarding why leadership personnel did not attend the meeting in person.
- There were several questions regarding whether leadership personnel came into the facility over the weekend to aid officers during the staffing shortages.
- There were several questions regarding when Metro Corrections leadership was made aware of the staffing shortage.
- There were several questions regarding the steps that were taken to remedy the staffing shortage.
- There were several questions regarding the number of recruits in the graduating classes of 2018, 2019, 2020, and 2021.
- There were several questions regarding who the primary recruiter is for Metro Corrections.
- There were several questions regarding the recruiting budget for Metro Corrections.
- There was a question regarding how much was spent on recruiting in previous years.
- There were several questions regarding who is responsible for updating the Metro Corrections social media accounts.
- There was a discussion regarding the vacancies currently experienced throughout Louisville Metro Government.
- There was a discussion regarding the current Metro Corrections FOP contract.
- There was a discussion regarding recent State pension changes.
- There were several questions regarding the subsidiary correctional facility that the Metro Council had funded to reopen in October 2021.
- There were several questions regarding whether Metro Corrections is mandating COVID -19 vaccinations or weekly testing for staff.
- There were several questions regarding the last time Metro Corrections was fully staffed.
- There were several questions regarding the last time all sworn positions were fully staffed as budgeted.
- There were several questions regarding what steps Louisville Metro Government's Executive Branch has taken to address staffing shortages.
- There were several questions regarding whether Metro Corrections personnel will be monitoring staff levels going forward to ensure appropriate staffing.
- There were several questions regarding when Louisville Metro Government will implement the Center for Disease Controls recommendations for mandatory vaccinations or weekly testing from the Kentucky Department of Labor.
- There was a discussion regarding the percentage of Louisville Metro Government employees that have or have not been vaccinated to date.
- There were several questions regarding whether the Mayor's Office has

- created a plan to implement mandating vaccination guidelines.
- There was a request to receive an update from the Louisville Metro Human Resources Department regarding when mandating vaccination guidelines will be implemented.
- There was a discussion regarding concerns for the lack of leadership and the need for efforts to be taken to address staffing shortages.
- There were several questions regarding the duties and role of the Chief of Public Services.
- There was a discussion regarding the lack of leadership, concern, and support of the Metro Corrections leadership.
- There was a discussion and overview given regarding the daily duties, concerns, and challenges with health and safety that Metro Corrections officers currently experience.
- There was a discussion regarding wage disparities for Metro Corrections officers and Metro Corrections leadership.
- There were several questions regarding what it means to be the Director of Louisville Metro Corrections.
- There were several questions regarding whether it would have been good leadership to offer aid to officers that had not had breaks.
- There were several questions regarding whether the Mayor was made aware of the staffing shortages.
- There were several questions regarding whether Metro Corrections leadership had addressed concerns with the Mayor.
- There were several questions regarding the plan to update and repair faulty and/or broken equipment within the facility.
- There were several questions regarding an inmate that was recently transported to the hospital.
- There were several questions regarding specific promotions for two civilian executive staff members.
- There were several questions regarding what additional duties warranted promotions and salary adjustments for these two positions.
- There was a request for the job duties of the two civilians prior to and after promotion.
- There were several questions regarding when the FOP Union had notified Metro Corrections and the Louisville Metro Government leadership about staffing shortages.
- There were several questions regarding the lack of leadership shown concerning the seriousness of the staffing shortages.
- There were several questions regarding specific equipment issues such as the jail computer software, faulty cameras, and elevators in disrepair.
- There were several questions regarding management procedures to adjust for staffing shortages.
- There were several questions regarding the number of civilians that hold the title Executive Administrator.
- There were several questions regarding whether the Executive Administrators were on site to assist sworn staff during the staffing shortage.

Adjournment

Without objection, Chair Person Ackerson adjourned the meeting at 7:41 p.m.

***NOTE:** Items sent to the Consent Calendar or Old Business will be heard before the full Council at the Metro Council Meeting on September 23, 2021.