# NEIGHBORHOOD DEVELOPMENT FUND Not-for-Profit Transmittal and Approval Form

<b>DATE:</b> 2 - 12 - 14	
PRIMARY SPONSOR (District to contact with	h any questions):
#6-Councilman Davic	James
Name of Applicant:	or Accessible Living
and within Metro Council guidelines and reques read the organization's statement of public purpo	Development Fund Application and have found it complete at approval of funding in the following amount(s). I/We have use to be furthered by the funds requested and I/We agree also completed the disclosure section below, if required.
Is this program/project a fundraiser?	☐ Yes ☑ No
Is this applicant a faith based organization?	Yes No
Does this application include funding for sub-gr	antee(s)? Yes \( \sum \) No
District # Primary 8 ponsor Signature	4500° 2-13-14 Amount Date
Council Office Disclosure	
List below any personal or business relationship	you, your family or your legislative assistant have with this
organization, its volunteers, its employees or me	embers of its board of directors. /\//-
Approved by:	
Appropriations Committee Chairman	Date
Clerk's Office Only:	
Request Amount:	Committee Amended Appropriation:
Original Appropriation: (	Council Amended Appropriation:

NDF NON-PROFIT APPLICATION CHECKLIST	
Legal Name of Applicant Organization: Center For Accessible Living	
Program Name: Ramp builders Request Amount: 45000	Yes/No/NA
Request form: Is the NDF request form signed by all Council Member(s) appropriating funding?	Ves
Request form: Is the funding proposed less than or equal to the request amount?	Ves
<b>Request form:</b> Have all known Council or Staff relationships to the Agency been adequately disclosed on the cover sheet?	Ves
Application Page 1: Has prior Metro funds committed/granted been disclosed?	1/25
Application Page 1: Is the application properly signed and dated by authorized signatory?	Ves
<b>Application Page 3:</b> Reimbursement funding – One or two boxes checked if any expenses are incurred before the grant award period. Is all required documentation included?	Ves
Application Pages 3 – 5: Is the proposed public purpose of the program well-documented?	Ves
Application 4: Is there adequate documentation of how the proceeds of the fundraiser will be spent?	Yes
Application Budget Page 6: Does the application budget reflect only the revenue and expenses of the project/program (page 6) if the request is not an operating budget request? Is all detail schedules included for "Metro, Non Metro and Total" expense funds for client assistance, community events & festivals and other expenses? And does the Non-Metro Revenue equal the Non-Metro expenses?	V 25
Faith Based Organizations: Is the signed Faith Based Form signed and included?	No
Jefferson County Only: Will all funding be spent in Louisville/Jefferson County?	Ves
Capital Project(s) request: Is the cost estimate(s) from proposed vendor(s) included?	Ves
<ul> <li>Good Standing: Is the entity in good standing with:</li> <li>Kentucky Secretary of State – include Secretary of State website information on organization</li> <li>Louisville Metro Government – check OMB monthly report filed in Council Financial Reports</li> <li>Internal Revenue Service – most recent Form 990 included</li> </ul>	Ves
<b>Separate Taxing Districts:</b> If Metro funding is for a separate taxing district, is the funding appropriated for a program outside the legal responsibility of that taxing district?	N/A
Small Cities: Is the resolution included agreeing to partner with Louisville Metro on the capital project? (IRS Determination letter not required, Form 990 not required, but KY SOS acknowledgement is)	No
Operating Requests: Is recommended operating funding less than or equal to 33% of total operating budget?	Vzs
IRS Exempt Proof: Is proof of Tax Exempt status of 501(c) 3, 4, 6, 19, 1120-H included?	Ves
Operating Budget: Is the organization's current fiscal year operating budget included?	Yes
Ordinance Required: Is the amount committed by Council members greater than \$5,000 to any one project/program within an organization in this fiscal year.	No
Board Members: Is the entity's board member list (with term length/term limits) included?	Ves
Staff: Is a list of the highest paid staff included with their expected annual personnel costs?	Nes
Annual Audit: Is the most recent annual audit (if required by organization) included?	Ves
Rent Requests: Is a copy of signed lease included?	No
Articles of Incorporation: Are the Articles of Incorporation of the organization included?	Ves
IRS Form W-9: Is the IRS Form W-9 included?	Ves
Evaluation Forms: Are the evaluation forms (if program participants are given evaluation forms) included?	No
<b>Affirmative Action:</b> Affirmative Action/Equal Employment Opportunity plan and/or policy statement included (if required by the organization)?	No
Prepared by: 28 and Mitchell-Anith Date: 2-5-14	



# **LOUISVILLE METRO COUNCIL**



# **NEIGHBORHOOD DEVELOPMENT FUND APPLICATION**

SECTION 1 - APPLICANT INF	FORMATION				
Legal Name of Applicant Organization: (as listed on: <a href="http://www.sos.ky.gov/business/records/">http://www.sos.ky.gov/business/records/</a> ) Center For Accessible Living					
Main Office Street & Mailing Address: 305 W. Broadway Suite 200 Louisville KY 40202					
Website: www.calky.org					
Application Contact: John Leonard	Title: Ramp Program Manager				
Phone: 502-589-6620	Email: jleonard@calky.org				
Financial Contact: Michael Markiewicz	Title: Chief Financial Officer				
Phone: 502-589-6620	Email: mmarkiewicz@calky.org				
GEOGRAPHICAL AREA(S) WHERE PROGRAM ACT	CIVITIES ARE (WILL BE) PROVIDED				
Program Facility Location(s): Jefferson County					
Council District(s): District 6 Zip Cod	de(s): 40210				
SECTION 2 – PROGRAM REQUEST & FIN	NANCIAL INFORMATION				
Program Name: Rampbuilders Program					
Total Request: \$8750.00 Total Metro Award (this p	program) in previous year : \$0 NDF District 6				
The following are required attachments:					
☐ Current Year Projected Budget ☐ List of Board of Directors (include term & term limits) ☐ Current financial statement ☐ Most recent IRS Form 990 or 1120-H ☐ Articles of Incorporation ☐ Fair	<ul> <li>☐ Signed lease if rent costs are being requested</li> <li>☐ IRS Form W9</li> <li>☐ Evaluation forms if used in the proposed program</li> <li>☐ Annual audit (if required by organization)</li> <li>☐ Faith Based Organization Certification Form, if required</li> <li>☐ Staff including the 3 highest paid staff</li> </ul>				
Agency Fiscal Yr Start Date:					
For the current fiscal year ending June 30, list all funds received from Louisvill expense, including funds received through Metro Federal Grants, from any depowelopment Funds). Attach additional sheet if necessary.					
Source: Metro District 1	Amount: \$11,000				
Source: Metro District 3	Amount: \$12,300				
Source: Metro District 15	Amount: \$12,000				
Has the applicant contacted the BBB Charity Review for participation?	es 🗆 No				
Has the applicant met the BBB Charity Review Standards?   Yes   No					
SECTION 3 - SIGNATI	TURE				
I certify under the penalty of law the information in this application (including, without limitation, the "Certifications and Assurances") is accurate to the best of my knowledge. I am aware my organization will not be eligible for funding if investigation at any time shows falsification. If falsification is shown after funding has been approved, any allocations already received and expended are subject to be repaid. I further certify that I am legally authorized to sign this application for the applying organization.					
Signature of Legal Signatory: Date: 12/11/13					
Legal Signatory (please print): Michael Markiewicz	Title: Chief Financial Officer				
Phone: 502-589-6620 Extension: 103	Email: mmarkiewicz@calky.org				

SECTION 4 - AGENCY DETAILS	
Describe Agency's Vision, Mission and Services:	
The Center For Accessible Living, Inc, is a 501(C)(3) not for profit organization empowered to assist in providing an environment that supports the individual with a disability in attaining independent living. To achieve this goal, the Center programs emphasize advocacy, education, peer support, information and referral, attendant care, employment services, interpreter services, ramps, social security benefits education, and assistance with transition into independent home environments.	
SECTIONS PROGRAM MADRATUS	ares.
SECTION 5 - PROGRAM NARRATIVE  A: Purpose of Request (check all that apply):	PO AT
☐ Operating Funds (generally cannot exceed 33% of agency's total operating budget)	
Programming/services/events for direct benefit to community or qualified individuals	
☐ Capital Project of the organization (equipment, furnishing, building, etc)	
B: Describe the program/project start and end dates, a description of the program/project and applicable data with regards to specific client population the program will address (attach related flyers, planning minutes, designs, event permits, proposals for services/goods, etc):	name.
Build ramps in Metro District #6. Work begins as soon as funding received.	

C: Describe specifically how the funding will be spent including identification of funding to subgrantee(s):  A certified, insured and qualified builder will construct ramps with the funding. Permits will be obtained, estimate made and construction completed. The Center will visit the consumer, monitor the construction of the ramp and make return visit for final inspection. An invoice for materials and permits along with othotographs of the project will be provided.	
D: For Expenditure Reimbursement Only - The grant award period begins with the Metro Council Appropriation Committee approval date and ends on June 30 of the fiscal year in which the grant is approved. If any part of this funding request is for funds that will be spent period, identify the applicable circumstances:	
<ul> <li>□ The funding request is a reimbursement of the following expenditures that have occurred prior to the application date:         <ul> <li>✓ Attach a copy of invoices and/or receipts to provide proof of purchase of activities associated with the work plan identified in this application.</li> <li>✓ Attach a copy of cancelled checks to provide proof of payment of the invoices or receipts associated with the work plan identified in this application.</li> </ul> </li> </ul>	
The funding request is a reimbursement of the following expenditures that will be incurred after the application date, but prior to the Metro Council approval date. This option will allow expenditures occurring within this time frame to be considered compliant with the grant agreement.  ✓ If selecting this option, the invoice, receipt and payment documentation should not be available as of the date of this application.  ✓ The Grantee will be required to submit financial reporting in accordance with the reporting schedule provided in the grant agreement.	

E: If this request is for a fundraiser, please detail how the proceeds $\ensuremath{NA}$	vill be spent:
F: Briefly describe any existing collaborative relationships the organithose partners are bringing to the relationship in general and to this Ford/UAW volunteers free labor to construct ramps.	

G: Describe the program's benefits to those being served (measurable outcomes). Include the program's process for collecting data and the indicators that will be tracked to measure the benefits to those being served:
The ramp construction will enable the individuals to enter and exit the residence whereas before that ability was limited and involved others to assist. The ramp will enable the individuals to independently move about
the community once out of the home.

### **SECTION 6 - PROGRAM BUDGET SUMMARY**

The Program Budget should realistically estimate what amount is needed from Metro Government and what is expected from other sources. Enter whole-dollar amounts.

	Column 1	Column 2* Non-	Column 3 Total Program Cost
Program Expenses	Proposed Metro Funds	Metro Funds	9
A: Personnel Costs Including Benefits			
B: Rent/Utilities			
C: Office Supplies			
D: Telephone			
E: In-town Travel			
F: Client Assistance (Attach Detailed List)			
G: Professional Service Contracts			
H: Program Materials	8750.00		8750.00
I: Community Events & Festivals (Attach Detailed List)			
J: Machinery & Equipment			
K: Capital Project			
L: Other Expenses (Attach Detail List)			
SUBTOTAL	8750.00		8750.00
% of Program Budget –	%	%	100%
Value of volunteer services and how computed:	N/A		
Value of in-kind assets, such as donated space, supplies, use of equipment, etc. ( <i>Detail on Next Page</i> )	N/A		
Total Program Funds	8750.00		8750.00

# \*List funding sources in Column 2 (do not include individual donor names):

Other State, Federal or Local Government		
United Way		
Private Contributions		
Fees Collected from Program Participants		
	***************************************	
Other (please specify)		
	~ . i ~	
	Total Revenues	

PROGRAM BUDGET SUMMARY (CONTINUED)						
		Includes Volunteers, Space, U	Itilities, etc. (Include anything not bought with			
cash revenues of the agency).						
	Donor*/Type of Contribution	Value of Contribution	Method of Valuation			
	Total Value of In-Kind					
	(to match Program Budget Line Item. Volunteer Contribution &Other In Kind)					
	information refers to who made the in kind cor as a total noting how many hours per person pe		t be listed individually, but grouped together or	า		
		·				
				*		
	our Agency anticipate a significant increase or cal year?  NO MYES  YES	decrease in your budget from	the current fiscal year to the budget projected	for		
If YES, p	olease explain:					

#### SECTION 7 - CERTIFICATIONS AND ASSURANCES

By signing the first page of the Grant Application, the authorized official signing for the applicant organization certifies and assures to the best of his or her knowledge and/or belief the following Assurances and Certifications. If there is any reason why one or more of the assurances or certifications listed cannot be certified or assured, please explain in writing and attach to this application.

#### **Standard Assurances**

- 1. Applicant understands this application and its attachments as well as any resulting grant agreement, reports and proof of expenditure is subject to Kentucky's open records law.
- 2. Applicant will establish safeguards to prohibit employees or any person that receives compensation from awarded funds from using their position for a purpose that constitutes or presents the appearance of personal or organizational conflict of interest, or personal gain.
- **3.** Applicant and any sub grantee will give Louisville Metro Government access to and the right to examine all paper or electronic records related to the awarded grant for up to five years of the grant agreement date.
- 4. Applicant assures compliance with the grant requirements and will monitor the performance of any third party (sub-grantee).
- 5. The Agency is in good standing with the Kentucky Secretary of State, Louisville Metro Government, the Jefferson County Revenue Commission, the Internal Revenue Service, and the Louisville Metro Human Relations Commission.
- **6.** Failure to provide the services, programs, or projects included in the agreement will result in funds being withheld or requested to be returned if previously disbursed.
- 7. Return to Louisville Metro any unexpended funds by July 31 following the Metro Louisville's fiscal year end
- 8. Provide proof of all expenditures (canceled checks, receipts, paid invoices). The Applicant understands the failure to provide proof of expenditures as required in the grant agreement could result in funding being withheld or request to be returned if previously disbursed.
- 9. Applicant understands if this application is approved, the grant agreement will identify an award period that begins with the Metro Council approval date, and will end with June 30 of the fiscal year in which the grant is approved. Expenditures associated with this award expected to occur prior to the award period (approval date) must be disclosed in this application in order to be considered compliant with the grant agreement.
- **10.** Applicant understands if we choose to incur expenditures prior to the approval of the application by the Metro Council, there is no guarantee that funding will be reimbursed, as the Council may choose not to award the application.

#### Standard Certifications

- 1. The Agency certifies it will not use Louisville Metro Government funds for any religious, political or fraternal Activities.
- 2. The Agency has a written Affirmative Action/Equal Opportunity Policy.
- 3. The Agency does not discriminate in employment or in provision of any service/program/activity/event based on age, color, disabled status, national origin, race, religion, sex, gender identity or sexual orientation, or Vietnam era veteran status.
- 4. The Agency certifies it will not require clients, recipients, or beneficiaries to participate in religious, political, fraternal or like activities in order to receive services/benefits provided with Louisville Metro Government funds.
- 5. The Agency understands the Americans with Disabilities Act (ADA) and makes reasonable accommodations.

**Relationship Disclosure:** List below any relationship you or any member of your Board of Directors or employees has with any Councilperson, Councilperson's family, Councilperson's staff or any Louisville Metro Government employee.

# Form 990

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047 2011

Openito Public

Department of the Treasury Internal Revenue Service

Inspection The organization may have to use a copy of this return to satisfy state reporting requirements. For the 2011 calendar year, or tax year beginning 10/01 , 2011, and ending 2012 D Employer Identification Number Check if applicable: 31-1012847 Center for Accessible Living, Inc. Address change 305 West Broadway #200 Louisville, KY 40202-2121 E Telephone number Name channe (502) 589-6620 Initial return Terminated G Gross receipts \$ 4,346,357 Amended return F Name and address of principal officer: H(a) is this a group return for affiliates? Yes Application pending H(b) Are all affiliates included? Same As C Above If 'No,' attach a list. (see instructions) 4947(a)(1) or 527 X 501(c)(3) ) ◀ (insert no.) Tax-exempt status 501(c) ( Website: ► www.calkv.org H(c) Group exemption number Form of organization: X Corporation Trust L Year of Formation: 1981 M State of legal demicile: KY Other -Association Parti Summary 1 Briefly describe the organization's mission or most significant activities: Aid disabled individuals in obtaining <u>independent living. \_ \_ \_</u> Governance if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 10 3 4 10 Total number of individuals employed in calendar year 2011 (Part V, line 2a)..... 5 32 Total number of volunteers (estimate if necessary) ..... 6 7a Total unrelated business revenue from Part VIII, column (C), line 12...... 7a 0. b Net unrelated business taxable income from Form 990-T, line 34..... 76 0. Prior Year **Current Year** 3,641,492 Contributions and grants (Part VIII, line 1h)..... 3,586,829. Program service revenue (Part VIII, line 2g)..... 907,216 713,796. Investment income (Part VIII, column (A), lines 3, 4, and 7d)..... 29,115 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)..... 4,577,823 346,357. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)..... Grants and similar amounts paid (Part IX, column (A), lines 1-3)...... 14 Benefits paid to or for members (Part IX, column (A), line 4) ...... 1,193,623. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)..... 1,297,309. 16a Professional fundraising fees (Part IX, column (A), line 11e)..... b Total fundraising expenses (Part IX, column (D), line 25) 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)...... 3,338,555. 3,024,847. 4,532,178 4,322,156. 45,645 24,201 **Beginning of Current Year** End of Year 511,523. 398,782. 20 Total assets (Part X, line 16)...... 439,044 350,504 Total liabilities (Part X, line 26)..... 88,540 Net assets or fund balances. Subtract line 21 from line 20. . . . 112.741 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sign Here Type or print name and title. Print/Type preparer's name Check 2/19/13 P00161621 David B. May, CPA seti-employed Paid Preparer ► Stephens & Lawson Firm's name **Use Only** 5203 Dixie Hwy Firm's EIN - 61-1242942 Firm's address Louisville, KY 40216 Phone no. (502) 448-4376

May the IRS discuss this return with the preparer shown above? (see instructions) . .

X Yes No

, ,,,,	m 990 (2011) Center for Accessible Living, Inc.	31-10			Pa	
Pa	artill   Statement of Program Service Accomplishments					
	Check if Schedule O contains a response to any question in this Part III					X
					<u></u>	
1						
	Aid disabled individuals in obtaining independent living.					
	Did the organization undertake any significant program services during the year which were not listed on	the prior				
2				v [	⊽া	A1
	Form 990 or 990-EZ?		لبا	Yes	X	No
	If 'Yes,' describe these new services on Schedule O.		_		_	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program serv	ices?		Yes	X	No
	If 'Yes,' describe these changes on Schedule O.					
Λ		es. as me	asured	by exp	enses	
7	Describe the organization's program service accomplishments for each of its three largest program service Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of the section 4947(a)(1) trusts are required to report the amount of the section 4947(a)(1) trusts are required to report the amount of the section 4947(a)(1) trusts are required to report the amount of the section 4947(a)(1) trusts are required to report the amount of the section 4947(a)(1) trusts are required to report the amount of the section 4947(a)(1) trusts are required to report the amount of the section 4947(a)(1) trusts are required to report the amount of the section 4947(a)(1) trusts are required to report the amount of the section 4947(a)(1) trusts are required to report the amount of the section 4947(a)(1) trusts are required to report the amount of the section 4947(a)(1) trusts are required to report the amount of the section 4947(a)(1) trusts are required to report the amount of the section 4947(a)(1) trusts are required to report the amount of the section 4947(a)(1) trusts are required to report the amount of the section 4947(a)(1) trusts are required to report the amount of the section 4947(a)(1) trusts are required to report the section 4947(a)(1) trusts are required to the section 4947(a)(1) trusts	unt of gra	nts and	alloca	tions t	lo
	others, the total expenses, and revenue, if any, for each program service reported.					
	la (Code: Expenses \$ 1,991,017. including grants of \$) (R	evenue	s 2	138	617	<u>5 \</u>
	See Schedule O					
						_
	the control of the co	) OLIVO DILIO	ė	703	11	<i>A</i> \
4	b (Code: Expenses \$ 611,889. including grants of \$ ) (R					
4	The Center employs two full-time, certified staff interpreters as	nd over	50	certi	lfie	d,
4	The Center employs two full-time, certified staff interpreters as professional freelance interpreters to serve the needs of individual transfer of the needs of the nee	nd_over duals_w	50 ho a	certi re De	lfie	d,
4	The Center employs two full-time, certified staff interpreters as professional freelance interpreters to serve the needs of individual Hard of Hearing. Interpreters are available to travel throughout	nd over duals v Kentuc	ho a.	certi re De The	lfie	d,
4	The Center employs two full-time, certified staff interpreters as professional freelance interpreters to serve the needs of individual Hard of Hearing. Interpreters are available to travel throughout	nd over duals v Kentuc	ho a.	certi re De The	lfie	d,
4	The Center employs two full-time, certified staff interpreters as professional freelance interpreters to serve the needs of individual of Hearing. Interpreters are available to travel throughout Center has over 160 businesses or agencies actively involved in a	nd over iuals v Kentuc itilizi	ho a ky.	certi re De The	lfie eaf	d, or_
4	The Center employs two full-time, certified staff interpreters as professional freelance interpreters to serve the needs of individual Hard of Hearing. Interpreters are available to travel throughout Center has over 160 businesses or agencies actively involved in Interpreter Program and assisting consumers. All Center interpreters	nd over duals w Kentuc utilizi eters a	50 ho a ky ng t dher	certi re De The he to	fie eaf the	or_
41	The Center employs two full-time, certified staff interpreters as professional freelance interpreters to serve the needs of individed and of Hearing. Interpreters are available to travel throughout Center has over 160 businesses or agencies actively involved in a Interpreter Program and assisting consumers. All Center interpreter NAD/RID Code of Ethics. Whatever the situation, the Center has an	nd_over duals_v Kentuc utilizi eters_a n_inter	50 ho a ky. ng t dher	certi re De The he e to er to	fie eaf  the ofi	d, or 
4	The Center employs two full-time, certified staff interpreters as professional freelance interpreters to serve the needs of individual Hard of Hearing. Interpreters are available to travel throughout Center has over 160 businesses or agencies actively involved in Interpreter Program and assisting consumers. All Center interpretable Code of Ethics. Whatever the situation, the Center has an the need. The Center can also arrange sensitivity training for in	nd over duals v Kentuc utilizi eters a n inter	50 ho a ky. ng t dher pret	certine The he to erto	the fi	d, or 
4	The Center employs two full-time, certified staff interpreters as professional freelance interpreters to serve the needs of individual Hard of Hearing. Interpreters are available to travel throughout Center has over 160 businesses or agencies actively involved in Interpreter Program and assisting consumers. All Center interpretable Code of Ethics. Whatever the situation, the Center has an the need. The Center can also arrange sensitivity training for in	nd over duals v Kentuc utilizi eters a n inter	50 ho a ky. ng t dher pret	certine The he to erto	the fi	d, or 
41	The Center employs two full-time, certified staff interpreters as professional freelance interpreters to serve the needs of individual Hard of Hearing. Interpreters are available to travel throughout Center has over 160 businesses or agencies actively involved in Interpreter Program and assisting consumers. All Center interpreter NAD/RID Code of Ethics. Whatever the situation, the Center has as the need. The Center can also arrange sensitivity training for it well as educational and advocacy trainings.	nd over duals v Kentuc utilizi eters a n inter	50 ho a ky. ng t dher pret	certine The he to erto	the fi	d, or 
41	The Center employs two full-time, certified staff interpreters as professional freelance interpreters to serve the needs of individual Hard of Hearing. Interpreters are available to travel throughout Center has over 160 businesses or agencies actively involved in Interpreter Program and assisting consumers. All Center interpretable Code of Ethics. Whatever the situation, the Center has an the need. The Center can also arrange sensitivity training for in	nd over duals v Kentuc utilizi eters a n inter	50 ho a ky. ng t dher pret	certine The he to erto	the fi	d, or 
4	The Center employs two full-time, certified staff interpreters as professional freelance interpreters to serve the needs of individual Hard of Hearing. Interpreters are available to travel throughout Center has over 160 businesses or agencies actively involved in Interpreter Program and assisting consumers. All Center interpreter NAD/RID Code of Ethics. Whatever the situation, the Center has as the need. The Center can also arrange sensitivity training for it well as educational and advocacy trainings.	nd over duals v Kentuc utilizi eters a n inter	50 ho a ky. ng t dher pret	certine The he to erto	the fi	d, or 
4	The Center employs two full-time, certified staff interpreters as professional freelance interpreters to serve the needs of individual Hard of Hearing. Interpreters are available to travel throughout Center has over 160 businesses or agencies actively involved in Interpreter Program and assisting consumers. All Center interpreter NAD/RID Code of Ethics. Whatever the situation, the Center has as the need. The Center can also arrange sensitivity training for it well as educational and advocacy trainings.	nd over duals v Kentuc utilizi eters a n inter	50 ho a ky. ng t dher pret	certine The he to erto	the fi	d, or 
	The Center employs two full-time, certified staff interpreters as professional freelance interpreters to serve the needs of individual Hard of Hearing. Interpreters are available to travel throughout Center has over 160 businesses or agencies actively involved in Interpreter Program and assisting consumers. All Center interpretable NAD/RID Code of Ethics. Whatever the situation, the Center has an the need. The Center can also arrange sensitivity training for invelled as educational and advocacy trainings.	nd over duals w Kentuc utilizi eters a n inter nterest	ho a ky. ng tidher pret	certire De The he to er to er to	the fi	d, or 11 s
	The Center employs two full-time, certified staff interpreters as professional freelance interpreters to serve the needs of individual Hard of Hearing. Interpreters are available to travel throughout Center has over 160 businesses or agencies actively involved in Interpreter Program and assisting consumers. All Center interpreter NAD/RID Code of Ethics. Whatever the situation, the Center has as the need. The Center can also arrange sensitivity training for it well as educational and advocacy trainings.	nd over duals w Kentuc utilizi eters a n inter nterest	ho a ky. ng tidher pret	certire De The he to er to er to	the fi	d, or 11 s
	The Center employs two full-time, certified staff interpreters as professional freelance interpreters to serve the needs of individual Hard of Hearing. Interpreters are available to travel throughout Center has over 160 businesses or agencies actively involved in Interpreter Program and assisting consumers. All Center interpretable NAD/RID Code of Ethics. Whatever the situation, the Center has an the need. The Center can also arrange sensitivity training for invelled as educational and advocacy trainings.	nd over duals w Kentuc utilizi eters a n inter nterest	ho a ky. ng tidher pret	certire De The he to er to er to	the fi	d, or 11 s
	The Center employs two full-time, certified staff interpreters as professional freelance interpreters to serve the needs of individual Hard of Hearing. Interpreters are available to travel throughout Center has over 160 businesses or agencies actively involved in Interpreter Program and assisting consumers. All Center interpreter NAD/RID Code of Ethics. Whatever the situation, the Center has as the need. The Center can also arrange sensitivity training for in well as educational and advocacy trainings.	nd over duals w Kentuc utilizi eters a n inter nterest	ho a ky. ng tidher pret	certire De The he to er to er to	the fi	d, or 11 s
	The Center employs two full-time, certified staff interpreters as professional freelance interpreters to serve the needs of individual Hard of Hearing. Interpreters are available to travel throughout Center has over 160 businesses or agencies actively involved in Interpreter Program and assisting consumers. All Center interpreter NAD/RID Code of Ethics. Whatever the situation, the Center has as the need. The Center can also arrange sensitivity training for in well as educational and advocacy trainings.	nd over duals w Kentuc utilizi eters a n inter nterest	ho a ky. ng tidher pret	certire De The he to er to er to	the fi	d, or 11 s
	The Center employs two full-time, certified staff interpreters as professional freelance interpreters to serve the needs of individual Hard of Hearing. Interpreters are available to travel throughout Center has over 160 businesses or agencies actively involved in Interpreter Program and assisting consumers. All Center interpreter NAD/RID Code of Ethics. Whatever the situation, the Center has as the need. The Center can also arrange sensitivity training for in well as educational and advocacy trainings.	nd over duals w Kentuc utilizi eters a n inter nterest	ho a ky. ng tidher pret	certire De The he to er to er to	the fi	d, or 11 s
	The Center employs two full-time, certified staff interpreters as professional freelance interpreters to serve the needs of individual Hard of Hearing. Interpreters are available to travel throughout Center has over 160 businesses or agencies actively involved in Interpreter Program and assisting consumers. All Center interpreter NAD/RID Code of Ethics. Whatever the situation, the Center has as the need. The Center can also arrange sensitivity training for in well as educational and advocacy trainings.	nd over duals w Kentuc utilizi eters a n inter nterest	ho a ky. ng tidher pret	certire De The he to er to er to	the fi	d, or 11 s
	The Center employs two full-time, certified staff interpreters as professional freelance interpreters to serve the needs of individual Hard of Hearing. Interpreters are available to travel throughout Center has over 160 businesses or agencies actively involved in Interpreter Program and assisting consumers. All Center interpreter NAD/RID Code of Ethics. Whatever the situation, the Center has as the need. The Center can also arrange sensitivity training for in well as educational and advocacy trainings.	nd over duals w Kentuc utilizi eters a n inter nterest	ho a ky. ng tidher pret	certire De The he to er to er to	the fi	d, or 11 s
	The Center employs two full-time, certified staff interpreters as professional freelance interpreters to serve the needs of individual Hard of Hearing. Interpreters are available to travel throughout Center has over 160 businesses or agencies actively involved in Interpreter Program and assisting consumers. All Center interpreter NAD/RID Code of Ethics. Whatever the situation, the Center has as the need. The Center can also arrange sensitivity training for in well as educational and advocacy trainings.	nd over duals w Kentuc utilizi eters a n inter nterest	ho a ky. ng tidher pret	certire De The he to er to er to	the fi	d, or 11 s
	The Center employs two full-time, certified staff interpreters as professional freelance interpreters to serve the needs of individual Hard of Hearing. Interpreters are available to travel throughout Center has over 160 businesses or agencies actively involved in Interpreter Program and assisting consumers. All Center interpreter NAD/RID Code of Ethics. Whatever the situation, the Center has as the need. The Center can also arrange sensitivity training for in well as educational and advocacy trainings.	nd over duals w Kentuc utilizi eters a n inter nterest	ho a ky. ng tidher pret	certire De The he to er to er to	the fi	d, or 11 s
	The Center employs two full-time, certified staff interpreters as professional freelance interpreters to serve the needs of individual Hard of Hearing. Interpreters are available to travel throughout Center has over 160 businesses or agencies actively involved in Interpreter Program and assisting consumers. All Center interpreter NAD/RID Code of Ethics. Whatever the situation, the Center has as the need. The Center can also arrange sensitivity training for in well as educational and advocacy trainings.	nd over duals w Kentuc utilizi eters a n inter nterest	ho a ky. ng tidher pret	certire De The he to er to er to	the fi	d, or 11 s
	The Center employs two full-time, certified staff interpreters as professional freelance interpreters to serve the needs of individual Hard of Hearing. Interpreters are available to travel throughout Center has over 160 businesses or agencies actively involved in Interpreter Program and assisting consumers. All Center interpreter NAD/RID Code of Ethics. Whatever the situation, the Center has as the need. The Center can also arrange sensitivity training for in well as educational and advocacy trainings.	nd over duals w Kentuc utilizi eters a n inter nterest	ho a ky. ng tidher pret	certire De The he to er to er to	the fi	d, or 11 s
	The Center employs two full-time, certified staff interpreters as professional freelance interpreters to serve the needs of individual Hard of Hearing. Interpreters are available to travel throughout Center has over 160 businesses or agencies actively involved in Interpreter Program and assisting consumers. All Center interpreter NAD/RID Code of Ethics. Whatever the situation, the Center has as the need. The Center can also arrange sensitivity training for in well as educational and advocacy trainings.	nd over duals w Kentuc utilizi eters a n inter nterest	ho a ky. ng tidher pret	certire De The he to er to er to	the fi	d, or 11 s
	The Center employs two full-time, certified staff interpreters as professional freelance interpreters to serve the needs of individual Hard of Hearing. Interpreters are available to travel throughout Center has over 160 businesses or agencies actively involved in Interpreter Program and assisting consumers. All Center interpreter NAD/RID Code of Ethics. Whatever the situation, the Center has as the need. The Center can also arrange sensitivity training for in well as educational and advocacy trainings.	nd over duals w Kentuc utilizi eters a n inter nterest	ho a ky. ng tidher pret	certire De The he to er to er to	the fi	d, or 11 s
	The Center employs two full-time, certified staff interpreters as professional freelance interpreters to serve the needs of individual Hard of Hearing. Interpreters are available to travel throughout Center has over 160 businesses or agencies actively involved in Interpreter Program and assisting consumers. All Center interpreter NAD/RID Code of Ethics. Whatever the situation, the Center has as the need. The Center can also arrange sensitivity training for in well as educational and advocacy trainings.	nd over duals w Kentuc utilizi eters a n inter nterest	ho a ky. ng tidher pret	certire De The he to er to er to	the fi	d, or 11 s
41	The Center employs two full-time, certified staff interpreters at professional freelance interpreters to serve the needs of individed and of Hearing. Interpreters are available to travel throughout Center has over 160 businesses or agencies actively involved in a Interpreter Program and assisting consumers. All Center interpreter NAD/RID Code of Ethics. Whatever the situation, the Center has at the need. The Center can also arrange sensitivity training for it well as educational and advocacy trainings.  **Rec (Code: **	nd over duals w Kentuc utilizi eters a n inter nterest	ho a ky. ng tidher pret	certire De The he to er to er to	the fi	d, or 11 s
41	The Center employs two full-time, certified staff interpreters as professional freelance interpreters to serve the needs of individual Hard of Hearing. Interpreters are available to travel throughout Center has over 160 businesses or agencies actively involved in Interpreter Program and assisting consumers. All Center interpreter NAD/RID Code of Ethics. Whatever the situation, the Center has as the need. The Center can also arrange sensitivity training for in well as educational and advocacy trainings.	Mentucial in interest	ho a ky. ng tidher pret	certire De The he certoups	the fi	d, or 11 s

ra	TIV   Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Х
3	to the field and additional additional and interest of the properties of the propert	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5_		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part L	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II.	7_	ļ.,	x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
	b Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		х
	c Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11e		X
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	111		X
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12a	х	
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		х
15	DOLLY - Low (A) the 2 years they 65 000 of events as applicable to any organization	15		х
16	The state of the s	16		х
17	column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		x
	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		х
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		X
	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H			X
	to the 20st did the organization attach a copy of its audited financial statements to this return?	20 b		I

Part:IV | Checklist of Required Schedules (continued) No Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II. 21 X X 22 23 Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete X 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25. X 24 a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?..... 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c any tax-exempt bonds?..... d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?..... 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part 1..... 25a b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete 25b Schedule L. Part I..... 26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II... X 26 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV...... 28a b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete X 28b Schedule L, Part IV..... c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV..... 28c 29 29 Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M...... 30 X Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part 1...... 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete 32 X 33 Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, 34 line 1..... X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?..... 35 a 35b X Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2..... 36 X 37 38 BAA Form 990 (2011)

TEEA0104L 07/05/11

Form 990 (2011) Center for Accessible Living, Inc. 31-1012847 Page 5 Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V..... 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable . . . . . . . . . . . . . . . . 56 c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-			
	ments, filed for the calendar year ending with or within the year covered by this return			5.15
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note, If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)			Carle and S
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O	3b		
48	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x
Ł	If 'Yes,' enter the name of the foreign country:	3		e 33.
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	-1		
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	<u>5b</u>		X
c	: If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		х
b	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	18	78.	
9	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and		12 M	C
	services provided to the payor?	7a		X
	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7с		Х
	If 'Yes,' indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	71		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	1	
9	Sponsoring organizations maintaining donor advised funds.			100
а	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:		1	
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b		1	
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		<u> </u>
	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b		- 23	
	Section 501(c)(29) qualified nonprofit health insurance issuers.	الشوادا	1	
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		Sect 3 269
	Note. See the Instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		<u>X</u>
	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14b	000	2011
BAA	TEEA0105L 07/05/11	rorm	73U (	(2011)

Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI... Section A. Governing Body and Management No Yes 10 1a 1a Enter the number of voting members of the governing body at the end of the tax year . . . If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. b Enter the number of voting members included in line 1a, above, who are independent... 10 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 officer, director, trustee or key employee?..... Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 X of officers, directors or trustees, or key employees to a management company or other person?..... Did the organization make any significant changes to its governing documents 4 since the prior Form 990 was filed?..... 5 Did the organization become aware during the year of a significant diversion of the organization's assets?..... 5 6 6 Did the organization have members or stockholders?..... 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... b Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b stockholders, or other persons other than the governing body?................... Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 88 X b Each committee with authority to act on behalf of the governing body?..... 86 Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the X 9 organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O .... Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. No Yes 10a Did the organization have local chapters, branches, or affiliates?..... 10a X b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?. . . X 11 a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13..... 12a X b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise X 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in 12c X 13 Did the organization have a written whistleblower policy? ...... 13 14 Did the organization have a written document retention and destruction policy?..... X 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official...See .Schedule .O .. 15a X 15<sub>b</sub> b Other officers of key employees of the organization..... If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection, Indicate how you make these available. Check all that apply. Another's website X Upon request Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. See Schedule O State the name, physical address, and telephone number of the person who possesses the books and records of the organization: Michael Markiewicz 305 West Broadway Louisville KY 40202-2121 (502) 589-6620

Form 990 (2011) Center for Accessible Living, Inc.	31-1012847	Page 7
Part VII   Compensation of Officers, Directors, Trustees, Key Employees, His	ghest Compensated Emplo	yees, and
Independent Contractors		_
Check if Schedule O contains a response to any question in this Part VII		<u></u>

# Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employees.'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
  organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization	nor any	related	org	aniz	zatio	n con	per	sated any current office	cer, director, or truste	e.
(A) Name and title	(B) Average hours per week	l unies	s oer	500 t	ition se In	an one n an offi ustee)	box, cer	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	(describe hours for related organiza- tions in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1059-MISC)	from the organization and related organizations
(1) Tom Stokes	5	х						0.	0.	0.
President (2) Lee Gordon			l					0.	0.	0.
Director (3) Ken Gould	2	X	╁╴	-			_			
Director (4) Dana Moody	2	X	-	_	_		_	0.	0.	0.
Director	2	X	_					0.	0.	0.
(5) Jackie Koch Director	2	х						0.	0.	0.
(6) Keith Frost Director	2	Х						0.	0.	0.
@ Elizabeth McClellan Director	2	х						0.	0.	0.
(8) Ed Schickel Director	2	х						0.	0.	. 0
(9) Don Bell Vice President	2	Х						0.	0.	0,
no Ron Loughry Director	2	Х						0.	0.	0.
(1) Jan Day CEO	40			х				81,665.	0.	0
nz) Michael Markiewicz	40				х			71,547.	0.	0
(13)										
(14)							Γ			

BAA

Part VII Section A. Officers, Directors, Trus	tees,	Key	<u>Er</u>	npl	oye	es,	an	d Highest Cor	npensated E	imployees (co	nt)
		İ		((	C)						
(A) Name and title	(B) Average hours	box,	, unie	ss pe	750N	than is bot	h an	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of oth	
				Officer				the organization (W-2/1099-MISC)	related organization (W-2/1099-MISC	ons compensatio	on
	week (describ e hours for related organi- zations	vidual	Institutional trustee	æ	employee	Highest compensate employee	mer			and related organization	<b>ರ</b>
	related organi-	truste	al trus		oyee	mpen					
	Sch O)		tee			Saled					
(15)									***		
(le)			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,								************
(18)											
(19)											
(20)											
(21)											
(22)											
(23)	·										
(24)											
(25)											
1b Sub-total							<b>&gt;</b>	153,212.		0.	0.
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)								0. 153,212.		0.	0.
Total number of individuals (including but not limited	to tho	se li	sted	abo	ve)	who	rec		100,000 of repo		
from the organization > 0											
3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such in	or trust	ee, l	key (	emp	loye	e, o	r hig	phest compensate	d employee	Yes	No X
For any individual listed on line 1a, is the sum of rep the organization and related organizations greater the											
such individual	• • • • • •	• • • •	• • •		• • • •		• • • •		• • • • • • • • • • • • • • • •	4	X
5 Did any person listed on line 1a receive or accrue of for services rendered to the organization? If 'Yes,' or	ompens omplet	ation e Sc	n fro hed	m a ule .	ny t I for	suc.	ated h pe	f organization or in erson	ndividual 	5	X
Section B. Independent Contractors  1 Complete this table for your five highest compensate	d inda		lont	000	1-20	lore	that	received more th	n \$100 000 of		
compensation from the organization. Report comper	sation	for t	he c	aler	dar	yea	ren	ding with or within	the organization	n's tax year.	
(A) Name and business addres	s							(B) Description (	of services	(C) Compensation	n
BHC Heidenreich Contractors 1235 South Presto	on St	Lou	isv	111	e,	KY	102	Ramp Construc	tion	100,5	40.
						.,					
							:				
2 Total number of independent contractors (including t	out not	limit	ed t	o the	ose	liste	d ab	l love) who received	more than		
\$100,000 in compensation from the organization	1										) ·

(F:AI		III) Statement of Nev			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	b d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contributed All other contributions, gifts, g similar amounts not included a Noncash contributions included	1 a 1 b 1 c 1 d d ons) 1 e orants, and above 1 f d d in (ns la-1f: \$	3,583,610. 3,219.	3,586,829.			
PROGRAM SERVICE REVENUE	2a		rvices	Business Code	697,146. 16,650.	mana kan an		
PROGR	f g	All other program services Total. Add lines 2a-2f Investment income (includer similar amounts).		interest and	713,796.		4 1923 3 38	
	t	Income from investmen Royalties	(i) Real	ond proceeds. >				
	7 a	I Net rental income or (lo Gross amount from sales of assets other than inventory  Less: cost or other basis and sales expenses  Gain or (loss)  Net gain or (loss)	(i) Securities	(ii) Otner				
OTHER REVENUE		a Gross income from fund (not including. \$	d on line 1c). a					
-	1	a Gross income from gan See Part IV, line 19 b Less: direct expenses. c Net income or (loss) from a Gross sales of inventory and allowances		es				
	_ (	Less: cost of goods sole Net income or (loss) fro Miscellaneous Rever	db om sales of invent		45,732	45,732.		
		d All other revenue	d	_	10,,02.		0,	0.

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a re	sponse to any question	in this Part IX		
Do i	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and	(D) Fundraising
1					SAPOIIS S
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4					
5	Compensation of current officers, directors, trustees, and key employees		40,833.	112,379.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages		704,653.	138,393.	
8	Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits		167,415.	57,422.	
10	Payroll taxes		57,030.	19,184.	
11	Fees for services (non-employees):				
	Management				
	Legal			8,150.	
	: Accounting			8,130.	
	Lobbying	1		N N N N	
	Professional fundraising services. See Part IV, line 17			1 4 7/401	
	Investment management fees				
ç	Other	45,600.		45,600.	
12	Advertising and promotion				
13	Office expenses	84,291.		84,291.	
14	Information technology				
15	Royalties				
16	Occupancy			194,801.	
17	Travel	44 45 5		44,615.	
18					
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22		3,135.		3,135.	
23		12,138.		12,138.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e				
	expenses on Schedule O.)	1 022 055	1 022 066		
	Attendant Expense	1,822,866.	1,822,866.		
	Interpreter Services	522,862.	522,862.		
	Ramp Construction	146,223.	146,223.	20 605	
	Maintenance	39,685.	<del>                                     </del>	39,685.	
	All other expenses	100,481.	20,300.	80,181.	
	Total functional expenses. Add lines 1 through 24e	4,322,156.	3,482,182.	839, <u>974</u> .	0.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
	Check here ►  if following				
	SOP 98-2 (ASC 958-720)	<u> </u>	I		
BAA					Form 990 (2011)

Page 11

Part X Balance Sheet (B) End of year (A) Beginning of year 2,433 1 29,684. 2 2 3 Pledges and grants receivable, net ..... 3 420,447 4 444,340. Accounts receivable, net ..... Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L..... 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary expansivations (see instructions) 6 organizations (see instructions)..... Notes and loans receivable, net..... 7 8 Inventories for sale or use ..... 281 9 25,691 Prepaid expenses and deferred charges ..... 10a Land, buildings, and equipment: cost or other basis.
Complete Part VI of Schedule D...... 10a 76,182. 10ь 74,195. 5,122 1,987. b Less: accumulated depreciation..... 10 investments - publicly traded securities..... 11 12 12 Investments - other securities. See Part IV, line 11...... 13 Investments - program-related. See Part IV, line 11......... 13 14 Intangible assets ...... 14 9,761 15 9,821 Other assets. See Part IV, line 11..... 15 439,044. 511,523. Total assets. Add lines 1 through 15 (must equal line 34)...... 16 16 73,504 129,782 17 Accounts payable and accrued expenses..... 17 18 18 177,000 19 269,000. Deferred revenue...... 19 20 20 Tax-exempt bond liabilities..... 21 Escrow or custodial account liability. Complete Part IV of Schedule D. . . . . . . . Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II 22 100,000 23 Secured mortgages and notes payable to unrelated third parties..... 24 Unsecured notes and loans payable to unrelated third parties ..... Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 25 350.504. 26 398,782 Total liabilities. Add lines 17 through 25..... X and complete lines Organizations that follow SFAS 117, check here 27 through 29 and lines 33 and 34. 72,606 100,201 27 Unrestricted net assets..... 27 15,934. Temporarily restricted net assets..... 12,540. 28 29 R Organizations that do not follow SFAS 117, check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds ..... 30 31 Paid-in or capital surplus, or land, building, or equipment fund..... 32 32 Retained earnings, endowment, accumulated income, or other funds..... 88,540. 33 112,741. Total net assets or fund balances..... 33

Form 990 (2011) BAA

Total liabilities and net assets/fund balances.....

34

439,044.

34

511,523.

Forn	1990 (2011) Center for Accessible Living, Inc. 31-1012847		۲a	ge 12
	t XI Reconciliation of Net Assets			
	Check if Schedule O contains a response to any question in this Part XI	<u></u>	· · · · · ·	
	1 - !		• • •	
1	Total revenue (must equal Part VIII, column (A), line 12)		<u>46,3</u>	
2	Total expenses (must equal Part IX, column (A), line 25)		22,1	
3	Revenue less expenses. Subtract line 2 from line 1		24,2	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))		88,5	
5	Other changes in net assets or fund balances (explain in Schedule O)			0.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	1	12,7	41.
Pa	tXII∵ Financial Statements and Reporting			_
	Check if Schedule O contains a response to any question in this Part XII	<u></u>		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		Yes	No
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.			
2:	a Were the organization's financial statements compiled or reviewed by an independent accountant?			X
ı	b Were the organization's financial statements audited by an independent accountant?	2b	X	
•	t If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
	d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both:			
	X Separate basis Consolidated basis Both consolidated and separate basis	10.34		فتكفيها
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	За	X	
	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		
RAA		Form	990 (	(2011)

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Name of the organization 31-1012847 Center for Accessible Living, Inc. Partil Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches or association of churches described in section 170(b)(1)(A)(i). 1 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 2 A hospital or a cooperative hospital service organization described in section 170(bX1)(A)(lil). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's 4 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 178(b)(1)(A)(iv). (Complete Part II.) 5 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 9 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. 11 b Type II c | Type III - Functionally integrated d | Type III - Other e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box..... Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? Yes Nο A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?..... (1) 11 g (i) A family member of a person described in (i) above?..... 11 g (ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above?..... 11 g (iii) Provide the following information about the supported organization(s) h (iv) is the organization in column (i) listed in your governing document? (v) Did you notify (vi) is the (vil) Amount of support (iii) Type of organization (I) EIN (i) Name of supported (described on lines 1-9 above or IRC section (see instructions)) e organization in column () of your support? organization in organization column fi) organized in the Yes No Yes No (A) **(B)** (C) **(D) (E)** Total

# Schedule A (Form 990 or 990-EZ) 2011 Center for Accessible Living, Inc. 31-1012847 |Partill:| Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale beg	ndar year (or fiscal year nning in) >	(a) 2007	<b>(b)</b> 2008	(c) 2009	( <b>d</b> ) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	3,746,673.	3,471,265.	3,643,230.	3,641,492.	3,586,829.	18,089,489.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						· 0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	3,746,673.	3,471,265.	3,643,230.	3,641,492.	3,586,829.	18,089,489.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
6	Public support. Subtract line 5 from line 4						18,089,489.
Sec	tion B. Total Support						
	ndar year (or fiscal year nning in) ►	(a) 2007	<b>(b)</b> 2008	(c) 200 <del>9</del>	(d) 2010	<b>(e)</b> 2011	(f) Total
7	Amounts from line 4	3,746,673.	3,471,265.	3,643,230.	3,641,492.	3,586,829.	18,089,489.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						0.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.). See. Part. IV				29,115.	45,732.	74,847.
11	Total support. Add lines 7 through 10						18,164,336.
12	Gross receipts from related activ	ities, etc (see inst	ructions)			12	0.
13	First five years, If the Form 990 i organization, check this box and	s for the organiza	tion's first, second	i, third, fourth, or	fifth tax year as a	section 501(c)(3)	
	tion C. Computation of Pu						
	Public support percentage for 20						99.59%
15	Public support percentage from 2	2010 Schedule A,	Part II, line 14	• • • • • • • • • • • • • • • • • • • •		15	99.84%
162	33-1/3% support test — 2011. If the and stop here. The organization	ne organization di qualifies as a pub	d not check the bo licly supported org	ox on line 13, and ganization	the line 14 is 33-	I/3% or more, che	ck this box
	33-1/3% support test - 2010. If the and stop here. The organization	qualifies as a pubi	licly supported org	ganization	• • • • • • • • • • • • • • • • • • • •		▶∐
	10%-facts-and-circumstances ter or more, and if the organization in the organization meets the 'facts	neets the 'facts-ai -and-circumstance	nd-circumstances es' test. The organ	test, check this build the discription discription discription discription and the discription discrip	oox and stop here as a publicly supp	. Explain in Part I\ orted organization	/ how ▶ □
	10%-facts-and-circumstances testor more, and if the organization organization meets the 'facts-and Disaste foundation if the expension	meets the 'facts-a f-circumstances' to	nd-circumstances est. The organizat	test, check this b tion qualifies as a	oox and stop here publicly supporte	. Explain in Part I\ d organization	/ how the ► □
18	Private foundation. If the organiz	ation aid not ched	k a box on line to	o, 10a, 10b, 1/a, (			90 or 990-FZ) 2011

Page 3

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support									
Calend 1	iar year (or fiscal yr beginning in)► Gifts, grants, contributions	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total			
	and membership fees received. (Do not include any 'unusual grants.')				_					
2	Gross receipts from admis-	·								
	sions, merchandise sold or services performed, or facilities									
	furnished in any activity that is									
	related to the organization's tax-exempt purpose									
3	Gross receipts from activities that are not an unrelated trade or business under section 513.									
4	Tax revenues levied for the			<del>- ,</del>						
	organization's benefit and either paid to or expended on its behalf									
5	The value of services or									
	facilities furnished by a governmental unit to the									
	organization without charge									
	Total. Add lines 1 through 5									
/a	Amounts included on lines 1, 2, and 3 received from disqualified persons									
ь	Amounts included on lines 2									
	and 3 received from other than disqualified persons that									
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year									
c	Add lines 7a and 7b									
8	Public support (Subtract line									
Sec	7c from line 6.)tion B. Total Support	Half of the State	2-3/45-2-1-2-2-1-2-2-2-2-2-2-2-2-2-2-2-2-2-2-	J. 5 5 10 .	1	<u> </u>				
	dar year (or fiscal yr beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	<b>(e)</b> 2011	(f) Total			
	Amounts from line 6		1							
-	Gross income from interest,									
	dividends, payments received on securities loans, rents, royalties and income from similar sources									
b	Unrelated business taxable									
	income (less section 511 taxes) from businesses									
	acquired after June 30, 1975									
	Add lines 10a and 10b									
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on									
12	Other income. Do not include									
	gain or loss from the sale of capital assets (Explain in Part IV.)									
13	Total support. (Act int 9, 10t, 11, and 12.)		<u>L</u>	<u> </u>	<u> </u>	L				
14	First five years. If the Form 990 i organization, check this box and	s for the organiza stop here	tion's first, secon	d, third, fourth, or	fifth tax year as a	section 501(c)(3)	▶□			
Sec	tion C. Computation of Pu	blic Support I	Percentage							
	Public support percentage for 20									
	Public support percentage from 2					16 [	<u> </u>			
	tion D. Computation of Investment income percentage for				nn (ft)		*			
17	Investment income percentage to Investment income percentage fr	or 2011 (⊮NE 1UC, ∜ om 2010 Sabadal	column (1) divided a A Part III lina	i by mie 13, colun 17	(1))	18	*			
18 19 a	22 1/29/ cumport tacts 2011 If	the organization o	fid not check the	hox on line 14, an	nd line 15 is more	than 33-1/3%, and	line 17			
	a 33-1/3% support tests — 2011. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization									
h	33-1/3% support tests — 2010. If	tne organization c	nd not check a uc	X ON line 14 OF III	ie isa, aliu ilie it	1 12 HIDLE WELL 22-1	/376, and			
	33-1/3% support tests — 2010. If line 18 is not more than 33-1/3%, Private foundation. If the organiz	, check this box a	nd stop here. The	organization qua	illies as a publicly	supported organiz	auon – 🔲			

Schedule A	(Form 990 c	or 990-EZ)	2011	Center	for	Acce	essibl	e Li	ving,	Inc.		31-1	01284	7	Page 4
Part IV	Form 990 of Supplem Part II, lir (See inst	ental Inf ne 17a or ructions)	ormati r 17b; a	<b>on.</b> Com and Part	plete III, li	this pine 12	art to . Also	provid compl	le the ete th	explan is part	ations for any	required addition	by Par nal info	t II, line rmation.	10;
				<b>-</b>											
												- <b></b> -			
					- <b></b>	. = = -					. <b>-</b>				
	<b></b>									. <del></del>					<b></b> -
												. <b></b> -			
												. – – – .			
							<b></b>			· <b></b>					
															·
										. <u></u>					

011	Schedul	e A, Part	IV ·	Supple	me	ntal l	nfor	matio	n	Pag	ge
lient CEN02		Center f	or A	ccessible L	ivin	g, Inc.				 31-101284	
/19/13										09	9:52A
Part II, Line 10 - Oth	her Income										
Nature and Sour	<u>ce</u>	2011		2010	_	2009		200	8	 2007	_
Other Income	Total 🖺	45,732. 45,732.	\$	29,115. 29,115.	\$		0.	\$	0.	\$	<u>0.</u>

#### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions. OMB No. 1545-0047

Open to Public Inspection
Employer identification number

Name of the organization 31-1012847 Center for Accessible Living, Inc. Partil Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' to Form 990, Part IV, line 6. (b) Funds and other accounts (a) Donor advised funds 2 Aggregate contributions to (during year) . . . . 3 Aggregate grants from (during year)...... Aggregate value at end of year..... 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised No funds are the organization's property, subject to the organization's exclusive legal control?... Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?..... Partill Conservation Easements. Complete if the organization answered 'Yes' to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of an historically important land area Preservation of land for public use (e.g., recreation or education) Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a a Total number of conservation easements..... 2b b Total acreage restricted by conservation easements..... c Number of conservation easements on a certified historic structure included in (a)...... d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register ..... 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year > 4 Number of states where property subject to conservation easement is located ► Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? l No Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year **-**\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?..... In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Partill Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. biff the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1..... (ii) Assets included in Form 990, Part X...... ▶\$ If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1.....

Schedule D (Form 990) 2011 Cente	er for Acc	essible Living	, Inc.	31-1012			age 2
Partill Organizations Mainta	ining Collec	tions of Art, Histo	rical Treasures, or	Other Similar Ass	sets (co	<u>ntinu</u>	ed)
3 Using the organization's acquisition items (check all that apply):	on, accession,			at are a significant use	of its coll	lection	
a Public exhibition			r exchange programs				
b Scholarly research		e Other					
c Preservation for future generation	ations		u		:_		
4 Provide a description of the organ Part XIV.					ın		
5 During the year, did the organizal assets to be sold to raise funds ra					Yes		No
Part IV Facrow and Custodia	il Arrangem	<b>ents.</b> Complete if t	the organization ans	swered 'Yes' to Fo	rm 990,	Part	: IV,
line 9, or reported an	amount on	Form 990, Part A,	IIIIE Z1.				
1 a Is the organization an agent, trus included on Form 990, Part X?	itee, custodian,	or other intermediary t	or contributions or other	assets not	Yes		No
b if 'Yes,' explain the arrangement	in Part XIV and	d complete the following	g table:				
					Amount		
c Beginning balance				. 1c			
d Additions during the year				· 1d			
e Distributions during the year				. <u>le</u>			
f Ending balance				. 11	1		1
2a Did the organization include an a		1 990, Part X, line 21?			Yes	L	No
b If 'Yes,' explain the arrangement	in Part XIV.			- 000 Port IV lie	10		
Part V Endowment Funds. C				(d) Three years back	10.		hael
	(a) Current y	ear (b) Prior year	(c) Two years back	(b) Tribee years back	(e) rou	r years	
1 a Beginning of year balance					1000		
<b>b</b> Contributions	ļ				100		23.5
c Net investment earnings, gains, and losses							
d Grants or scholarships							<u> 149.5%</u> 1 = 0.00
e Other expenditures for facilities and programs						7640 (m: 77	
f Administrative expenses					0.14.668. 0.15.888.		্রান্ত বিধ ক্রেন্ড্রিক
g End of year balance					1. 1. 2.	<i>ా,</i> 20,000	હાં (કરા <sub>કોરો</sub> )
2 Provide the estimated percentag		t year end balance (line	e 1g, column (a)) neid as	•			
a Board designated or quasi-endov	wment >	<b>6</b>					
b Permanent endowment	<b>*</b>	Q.					
c Temporarily restricted endowmer		1000/					
The percentages in lines 2a, 2b,							
3a Are there endowment funds not organization by:					·	Yes	No
(I) unrelated organizations					3a(i)		
(ii) related organizations			,		3a(ii)		
b If 'Yes' to 3a(ii), are the related	organizations li	sted as required on Sci	nedule R?		3b		
4 Describe in Part XIV the intende	d uses of the o	rganization's endowme	nt funds.				
Part VI Land, Buildings, and		. See Form 990, P	art X, line 10.	(c) Accumulated	(d) Ro	ok val	
Description of property		(a) Cost or other basis (investment)	(b) Cost or other basis (other)	depreciation	(0) 50	UK Vai	<del></del>
1a Land						· · ·	
b Buildings							
c Leasehold improvements			69,379.	67,392.		7	987.
d Equipment			6,803.	6,803.		<u> </u>	0.
e Other	nn (d) must sa	ual Form 990 Part Y A			·	1.	987.
	ini (u) inusi eq	adir oni 250, raic A, C		Sche	dule D (Fo		
BAA							

TEEA3302L 01/16/12

2 FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

Sah	edule D (Form 990) 2011 Center for Accessible Living, Inc.	31-1012847	Page 4		
Part XI   Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements					
1 Total revenue (Form 990, Part VIII, column (A), line 12)					
2	Total expenses (Form 990, Part IX, column (A), line 25)	4,	322,156.		
3	Excess or (deficit) for the year. Subtract line 2 from line 1		24,201.		
4	Net unrealized gains (losses) on investments				
~	Donated services and use of facilities				
9 e	Investment expenses				
7	Prior period adjustments				
8	Other (Describe in Part XIV.)				
9	Total adjustments (net). Add lines 4 through 8				
10	The state of the s		24,201.		
Pa	RECONCILIATION OF Revenue per Audited Financial Statements With Revenue	per Return			
	and the state of t	1 4,	346,357.		
1	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
2	a Net unrealized gains on investments				
	b Donated services and use of facilities				
	c Recoveries of prior year grants				
	d Other (Describe in Part XIV.)				
	e Add lines 2a through 2d	2e			
_	Subtract line 2e from line 1	3 4.	346,357.		
		· · · · · · · · · · · · · · · · · · ·	<u> </u>		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b				
	a Investment expenses not included on Form 990, Part VIII, line 70				
	b Other (Describe in Part XIV.)	4c			
_	c Add lines 4a and 4b.	5 4.	346,357.		
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		340,337.		
1 73	Total expenses and losses per audited financial statements	1 4	322,156.		
1	Total expenses and losses per audited financial statements		<u> </u>		
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
	a Donated services and use of facilities				
	D Prior year adjustments	<del></del> )##			
	c Other losses				
	d Other (Describe in Part XIV.)	2e			
	e Add lines 2a through 2d	3 4.	322,156.		
	Subtract line 2e from line 1	····· 3 3,	<i>322,</i> 130.		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
	a Investment expenses not included on Form 990, Part VIII, line 7b				
	b Other (Describe in Part XIV.)	4c			
_	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).	5 4.	322,156.		
<u></u>		· · · · · · · · · · · · · · · · · · ·			
Part XIV. Supplemental Information  Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.					
	***************************************	<b></b>			
	***************************************				

TEEA3304L 05/25/11

BAA

Schedule D (Form 990) 2011

Schedule D (Form 990) 2011 Center for Accessible Living, Inc. 31-1012647  Part XIV   Supplemental Information (continued)	
***************************************	
	<b></b> -

### SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Center for Accessible Living, Inc.	31-1012847			
Form 990, Part III, Line 4a - Program Service Accomplishments				
The Kentucky Personal Care Attendant Program (PCAP)	has one purpose: to enable			
eligible severely disabled adults to live independen	tly. The program provides			
financial_support_that_allows_the_participant_to_hir	e a personal care attendant and			
thereby achieve independence. Personal care attendan	ts are the arms and legs of their			
employer. Their specific duties can be broken down i	nto three areas: Domestic:			
Housecleaning, cooking, laundry, and shopping; Perso	nal: Transferring, skin care,			
positioning, bathing, range of motion exercises, dre	ssing, grooming, toilet			
assistance, and bowel and bladder care; Transportati	on: Wheelchair, auto and van,			
bus, airplanes, etc. To be eligible, a person must	be at least 18 years old have the			
functional loss of two or more limbs need between 14	and 40 hours of attendant care			
per_week_to_include_overnight,_attendant_care_when_n	eeded be capable of instructing			
and_supervising_attendants_meet_income_eligibility_c	riteria reside, or through this			
program be able to reside in a non-institutional set	ting be capable of preparing or			
supervising preparation of attendant payroll reports	and employer tax statements			
after training by the Center				
Form 990, Part III, Line 4c - Program Service Accomplishments				
RSA provides the basic services in the areas of inde	pendent living, specifically the			
four core services required by our mission. Advocacy	: Advocates work in partnership			
with consumers to resolve incidents of discrimination	n and denial of services through			
mediation with governments, business, and service pr	oviders. Advocacy also includes			
working for systems changes that reflect the needs o	f people with disabilities at			
the federal, state, and local levels. Individual Ad	vocacy efforts help consumers			
learn and develop self-advocacy skills, provide assi	stance with the resolution of			
conflicts that impede service delivery, investigate	discrimination claims, and			
disseminate information regarding program services.	Systems Advocacy helps			

Schedule O (Form 990 or 990-EZ) 2011	Page 2
Name of the organization	Employer identification number
Center for Accessible Living, Inc.	31-1012847
Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available	. — — — — — — <b>— — — — —</b> — — — —
Available upon request.	
	~~~~
~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	
	يو فيون هيد مين مين مند هده هده هده وي ويون هده هده مين وي وي هده هده هده وي وي وي وي وي وي وي وي وي

#### Form **8868** (Rev January 2012)

## Application for Extension of Time To File an Exempt Organization Return

OMB No. 1545-1709

Department of the Treasur

File a separate application for each return.

Internal Revenue	Service						
• If you are	filing for an	Automatic 3-Month Extension, comp	olete only P	art I and check this box		• • • • • • • • • • • • • • • • • • • •	► <u>X</u>
• If you are	e filing for an I	Additional (Not Automatic) 3-Month	Extension,	complete only Part II (on page 2 of this f	orm).	. 0000	
				tic 3-month extension on a previously file			
corporation request an ex	equired to file xtension of tin Vith Certain Po	Form 990-1), or an additional (not a	automatic) a Part I or Par Ist be sent t	a 3-month automatic extension of time to 3-month extension of time. You can elect I II with the exception of Form 8870, Info to the IRS in paper format (see instruction Charities & Nonprofits.	rmation	n Return fo	r Transfers
				nit original (no copies needed).			
A corporation	required to f	le Form 990-T and requesting an au	utomatic 6-r	nonth extension - check this box and co	mplete	Part I only	<i>y</i> ►
				d trusts must use Form 7004 to request a			
income tax re		during 1720-0 motor, paranetarips,		Enter filer's identif			
	Name of exempt	organization or other filer, see instructions.			Employ	er identification	on number (EIN) or
Type or					1		
print	Center f	or Accessible Living,	Inc.		X 3	1-1012	847
File by the	Number, street,	and room or suite number, If a P.O. box, see it	nstructions.		S	ocial security	number (SSN)
due date for filing your return. See	305 West	Broadway #200					
instructions.	City, town or po-	st office, state, and ZIP code. For a foreign add	iress, see instr	uctions.			
	Louisvil	le, KY 40202-2121					
Enter the Re	turn code for	the return that this application is for	(file a sepa	srate application for each return)		• • • • • • • • • • • • • • • • • • • •	01
Application is For			Return Code	Application Is For			Return Code
Form 990	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		01	Form 990-T (corporation)			07
Form 990-BL			02	Form 1041-A			08
Form 990-EZ			01	Form 4720			09
Form 990-PF			04	Form 5227			10
		) or 408(a) trust)	05	Form 6069			11
Form 990-T (	(trust other the	an above)	06	Form 8870			12
Telephone  If the org  If this is to check this	e No. ►_( <u>50</u> janization doe	s not have an office or place of bus	FAX No iness in the digit Group	b. ► (502) 589–3980 United States, check this box	this is	for the wh	ole group,
1 I reque until The ex  X 2 If the ta	5/15tension is for calendar year tax year beg	, 20 $13$ , to file the exempt org the organization's return for: r 20 or inning $10/01$ , 20 $11$ and in line 1 is for less than 12 month	anization re		nal retu	irn	
nonrefu	undable credit		• • • • • • • • • • •		3a	\$	0.
payme	nts made. Inc	lude any prior year overpayment all	owed as a	ny refundable credits and estimated tax credit.	3b	\$	0.
EFTPS	6 (Electronic F	ct line 3b from line 3a, Include your ederal Tax Payment System), See	instructions		3c	A	0.
Caution. If y payment inst	ou are going tructions.	o make an electronic fund withdraw	al with this	Form 8868, see Form 8453-EO and Form	1 00/3	-LU 101	

#### ARTICLES OF INCORPORATION

ORIGINAL COPY FILED
SECRETARY OF STATE OF KENTUCKY

CENTER FOR ACCESSIBLE LIVING, INC.

Analyn Hills

#### Article I

The name of the Corporation is Center for Accessible Living, Inc.

#### Article II

The initial registered office of the Corporation is located at 214 West Market Street, Jefferson County, Louisville, Kentucky. The name and address of the initial registered agent is <u>Eileen Ordover</u>, 214 West Market Street, Louisville, Kentucky 40202.

#### Article III

The purposes for which the Corporation is organized are as follows:

- 1. To conduct activities, not for profit, but exclusively for charitable, educational, scientific, and literary purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under Section 501 (c)(3) of the Internal Revenue Service Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law).
- 2. To have all powers set forth in K.R.S. 273.171 and all other powers reasonably necessary to accomplish the purposes of the Corporation.

#### Article IV

- 1. No part of the net earnings of the Corporation shall inure to the benefit of, or shall be distributed to its members, officers, incorporators or any private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article III. The Corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office.
- 2. Notwithstanding any other provision of these Articles, the Corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from Federal income tax under Section 501 (c)(3) of the IRS Code of 1954 (or the corresponding provision of any future United States Internal Revenue law) or (b) by a corporation, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue law).

#### Article V

1. Upon dissolution of the corporation, the Board of Directors shall, after paying or making provision for the payment of all the liabilities of the

Corporation, dispose of all the assets of the Corporation exclusively for the purposes of the Corporation in such manner, or to such organization or organizations organized and operated exclusively for charitable, educational, scientific or literary purposes as shall at the time qualify as an exempt organization or organizations under Section 501(c)(3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law) as the Board of Directors shall determine. Any assets not so disposed of shall be disposed of as provided at that time by Kentucky law.

#### Article VI

The Corporation may adopt by a vote of the Board of Directrs by-laws not inconsistent with the provisions of these Articles.

#### Article VII

The initial Board of Directors shall consist of eight (8) members and shall serve until their successors have been elected and take office. The names and addresses of the initial Board of Directors are as follows:

Sara Pratt 130 N. Birchwood Avenue Louisville, KY 40206

Katherine F. Irvin 8600 LaGrange Road Lyndon, KY 40222

Rev. Carl Enoch 128 N. Birchwood Avenue Louisville, KY 40206

Johnette Cotton 639 Cecil Avenue Louisville, KY 40211

Sue Enoch 128 N. Birchwood Avenue Louisville, KY 40206

Fred Gissoni 310 Pleasantview Avenue Louisville, KY 40206

M. Lynn Osterholt 9229 Marlboro Circle Louisville, KY 40222

Janet Upton 3143 Doreen Way Louisville, KY 40220

#### Article VII

1. The duration of the Corporation shall be perpetual.

#### Article IX

The names and addresses of the incorporators are as follows:

Katherine F. Irvin 8600 LaGrange Road Lyndon, KY 40222

Incorporator F. Slura
177
Subscribed and sworn before me this 13th day of January, 1981.  My commission expires April 18, 1981
Sua A. Grass Notary Public

I hereby certify that the above articles were prepared by:

Sara L. Pratt Attorney at Law 130 N. Birchwood Avenue Louisville, KY 40206

الرباية معاديا

#### ARTICLES OF INCORPORATION

ORIGINAL COPY FILED
SECRETARY OF STATE OF KENTUCKY

CENTER FOR ACCESSIBLE LIVING, INC.

JAN 1 9 1981

#### Article I

The name of the Corporation is Center for Accessible Living, Inc.

#### Article II

The initial registered office of the Corporation is located at 214 West Market Street, Jefferson County, Louisville, Kentucky. The name and address of the initial registered agent is <u>Eileen Ordover</u>, 214 West Market Street, Louisville, Kentucky 40202.

#### Article III

The purposes for which the Corporation is organized are as follows:

- 1. To conduct activities, not for profit, but exclusively for charitable, educational, scientific, and literary purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under Section 501 (c)(3) of the Internal Revenue Service Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law).
- 2. To have all powers set forth in K.R.S. 273.171 and all other powers reasonably necessary to accomplish the purposes of the Corporation.

#### Article IV

- 1. No part of the net earnings of the Corporation shall inure to the benefit of, or shall be distributed to its members, officers, incorporators or any private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article III. The Corporation shall not participate in, or intervene in Cincluding the publishing or distribution of statements) any political campaign on behalf of any candidate for public office.
- 2. Notwithstanding any other provision of these Articles, the Corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from Federal income tax under Section 501 (c)(3) of the IRS Code of 1954 (or the corresponding provision of any future United States Internal Revenue law) or (b) by a corporation, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue law).

#### Article V.

1. Upon dissolution of the corporation, the Board of Directors shall, after paying or making provision for the payment of all the liabilities of the

Corporation, dispose of all the assets of the Corporation exclusively for the purposes of the Corporation in such manner, or to such organization or organizations organized and operated exclusively for charitable, educational, scientific or literary purposes as shall at the time qualify as an exempt organization or organizations under Section 501(c)(3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law) as the Board of Directors shall determine. Any assets not so disposed of shall be disposed of as provided at that time by Kentucky law.

#### Article VI

The Corporation may adopt by a vote of the Board of Direcotrs by-laws not inconsistent with the provisions of these Articles.

#### Article VII

The initial Board of Directors shall consist of eight (8) members and shall serve until their successors have been elected and take office. The names and addresses of the initial Board of Directors are as follows:

Sara Pratt 130 N. Birchwood Avenue Louisville, KY 40206

Katherine F. Irvin 8600 LaGrange Road Lyndon, KY 40222

Rev. Carl Enoch 128 N. Birchwood Avenue Louisville, KY 40206

Johnette Cotton 639 Cecil Avenue Louisville, KY 40211

Sue Enoch 128 N. Birchwood Avenue Louisville, KY 40206

Fred Gissoni 310 Pleasantview Avenue Louisville, KY 40206

M. Lynn Osterholt 9229 Marlboro Circle Louisville, KY 40222

Janet Upton 3143 Doreen Way Louisville, KY 40220

#### Article VII

1. The duration of the Corporation shall be perpetual.

#### Article IX

The names and addresses of the incorporators are as follows:

Katherine F. Irvin 8600 LaGrange Road Lyndon, KY 40222

In witness hereof, I have hereto subscrib	ed my name this $\sqrt{3}$ day of
_	Katherine F. Swin
	Incorporator
	•
Subscribed and sworn before me this	13th day of January, 1981.
My commission expires Quil 18	198/
	Eug X. Gratt
	Notary Public

I hereby certify that the above articles were prepared by:

Sara L. Pratt Attorney at Law 130 N. Birchwood Avenue Louisville, KY 40206

الإساواة للسادة

# Center for Accessible Living, Inc. Board of Directors 2013

#### **OFFICERS**

Tom Stokes

President

Don Bell

Vice-President

Keith Frost

At Large

Dana Moody

At Large

Tom Stokes\*
582 Hillcreek Road
Shepherdsville, KY 40165
502-957-5865 (H)
502-541-4206 (C))
Tstokes582@aol.com

Don Bell \*
11302 Binford Court
Louisville, KY 40291
d.bell@insightbb.com

Dana Moody
Passport Health Plan
5100 Commerce Crossings Drive
Louisville, KY 40229
dana.moody@passporthealthplan.com

Keith Frost\*
237 Gary Way
Lebanon Junction, KY 40150
502-572-0792
hkeithfrost@gmail.com

Lee Gordon\*
Commission on Children with Special Health Care Needs
310 Whittington Parkway, Suite 200
Louisville, KY 40222
502-429-4430
Lee.gordon@ky.gov

Ken Gould Gould's Discount Medical 3901 Dutchman's Lane, Suite 100 Louisville, KY 40207 502-491-2000 (W) 502-664-2076 (C) keng@gouldsdiscountmedical.com

Jackie Koch (LP)\*
4314 Bishop Lane, #109
Louisville, KY 40218
502-451-4533
Ladywheels3@gmail.com

Ron Loughry
Ferncreek/Highview United Ministries
9300 Beulah Church Road
Louisville, KY 40291
502-762-9608 (W)
execdir@fchum.org

<sup>\*</sup>denotes person with a disability

### (Rev. December 2011)

Department of the Treasury

#### **Request for Taxpayer Identification Number and Certification**

Give Form to the requester. Do not send to the IRS.

interna	I Revenue Service																	
	Name (as shown or	n your income t	ax return)		.,,							•						
	CENTER FOR	ACCESSIB	LE LIVING,	INC.														
હાં	Business name/disregarded entity name, if different from above																	
ã.	Check appropriate	hox for federal	tax classificatio	on:						*****					T	<del></del>		
Print or type Specific instructions on page	☐ Individual/sole		C Corpora		Пас	Corporation	П	Partners	tio 🖂	Truet/es	tate				ı			
9 8	LI BROWINGED SON	proprietor	(C) (C) (C)	<b>410</b> (1		o por a licer	hand											
うだっ	form & implied (inhalis	u somoony En	ter the tax class	cifiantiar	- (C-C -	omomtion	S	- Aller	B-certoe	rahin) 🕨					ĮC	Exem	pt pa	yee
Print or type: Instruction:	Lancard Research	y company. Lin	ter ute dax cidad	DISTOR	11 (0=0 0	orporacion,	0-0 001)	no autori,	· –parris	ionsp) =	~~~~							
EE			,				ra	44-1401										
<u>ت</u> ک	Address (number, s		or suito no )				<del>- 5</del> 0	1(c)(3)		Posts	-	DOTTO	and or	ldress (a	ntions	n		
Š	, ,		•							1				•		u)		
Š	305 W BROAD		200							1				CILMA	N			
See	City, state, and ZIP											FFER						
S	LOUISVILLE K									LOUI	SVIL	LE P	Y 4	0202				
	List account number	r(s) here (option	nai)															
Pai	Taxpay	yer Identifi	cation Nu	mber	· (TIN)													
	your TIN in the app										So	cial se	curity	number				
	id backup withholi														1	l.	Т	П
	nt alien, sole propi s, it is your employ												-	1 1	-		İ	
TIN or	n page 3.	, ci identinadi	on named (E	.1(1): 11 ]	you ao i	HOL ISHVE G	·	, 000 1 1	on to ge	. u		<del></del>		L		II		لــــــــــــــــــــــــــــــــــــــ
	If the account is in	more than o	ne name, see	the ch	art on r	nage 4 for	auidelia	es on w	hose		En	ployer	Ident	fication	numi	er		]
	er to enter.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,				94.44						Т	ПП	1	T	T	i
											3	1	-  1	0 1	2	8 .4	7	
Par	Certific	ention				·······				****		<u></u>		<del></del>		<u></u>		<u></u>
	penalties of periur		nt•				********									····		
	number shown or			xnaver	r Identifi	ication nun	nher (or	l am wa	aitina foi	a num	ber to	o be is	sued	to me).	and			
									-							D-		_
Z, IBI Sei	n not subject to ba vice (IRS) that I an	sckup Willinoi a subject to h	aing because	∷(a) ra √dinora	ATTIOCXONI	nprirom b ultefafalli	eckup v	ntrinoidi nort ell	ing, or (i interest	or divid	ion Jends	ocen r	the I	a by m RS has	a inte	ed me	venu that f	e am
	longer subject to b			and a		<b>MI GI IA 1011</b>	<b>0.0 (0</b> 10	port on		<b></b>		, 0, (0,	u.o.	. 10 (100			41 ISAK E	ωι,
2 3 4	nalle ollinanav.	ethar IIO na	man falathaad	halaud	A.													
	n a U.S. citizen or		•	,	,	(			- ma					.1				
Cenur benar	cation instruction se you have falled	is. You must :	cross out iten	n 2 abc	ove it yo	ou nave be	en nom	ied by ti	ne ins t	nat you	are c	urrent	iy suz	ect to	Dack	ap with	noldli	ng.
interes	t paid, acquisition	or abandonn	ent of secure	ed prop	entv. ca	ancellation	of debt	. contrib	outions t	o an in	dividu	a reth	eme	nt arran	eme	nt (IRA	e I. and	1
genera	illy, payments othe																	
	tions on page 4.			2_											···			
Sign	Signature of	II.	(la //									./.	<i>[</i> ,					
Here	U.S. person ▶	100			$\leq$				D	ate ▶		78/	1.5					
Gen	eral Instruc	tions	~				Note	. If a re	quester	gives y	ouat	form o	ther t	han For	m W-	9 to re	quest	t
			Daviania And	a unica	ath				u must (	ise the	requ	ester's	form	if it is s	ubsta	intially	simile	ar
secuo noted.	i references are to	uie memai i	hevenue Code	e unes	ss outer	WISC		is Form	W-9.									
	to this Form W-9.  ted.  Definition of a U.S. person. For federal tax purposes, you are																	
n	ose of Forn								fa <b>U.S.</b> a U.S. p				al tax	purpos	es, yo	u ane		

A person who is required to file an information return with the iRS must obtain your correct taxpayer identification number (TiN) to report, for example, income paid to you, real estate transactions, mortgage interest you paid, acquisition or abandonment of secured property, cancellation of debt, or contributions you made to an IRA.

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN to the person requesting it (the requester) and, when applicable, to:

- 1. Certify that the TIN you are giving is correct (or you are waiting for a number to be issued),
- 2. Certify that you are not subject to backup withholding, or
- 3. Claim exemption from backup withholding if you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the withholding tax on foreign partners' share of effectively connected income.

- An individual who is a U.S. citizen or U.S. resident alien,
- A partnership, corporation, company, or association created or organized in the United States or under the laws of the United States,
- · An estate (other than a foreign estate), or
- A domestic trust (as defined in Regulations section 301,7701-7).

Special rules for partnerships. Partnerships that conduct a trade or special rules for partnerships. Partnerships that conduct a trade or business in the United States are generally required to pay a withholding ax on any foreign partners' share of income from such business. Further, in certain cases where a Form W-9 has not been received, a partnership is required to presume that a partner is a foreign person, and pay the withholding tax. Therefore, if you are a U.S. person that is a partner in a partner in conducting a trade or business in the United States and the partnership to exceed the partner States, provide Form W-9 to the partnership to establish your U.S. status and avoid withholding on your share of partnership income.

### Center for Accessible Living, Inc. Board of Directors 2013

### **OFFICERS**

Tom Stokes

President

Don Bell

Vice-President

Keith Frost

At Large

Dana Moody

At Large

Tom Stokes\*
582 Hillcreek Road
Shepherdsville, KY 40165
502-957-5865 (H)
502-541-4206 (C))
Tstokes582@aol.com

Don Bell \*
11302 Binford Court
Louisville, KY 40291
d.bell@insightbb.com

Dana Moody
Passport Health Plan
5100 Commerce Crossings Drive
Louisville, KY 40229
dana.moody@passporthealthplan.com

Keith Frost\*
237 Gary Way
Lebanon Junction, KY 40150
502-572-0792
hkeithfrost@gmail.com

Lee Gordon\*
Commission on Children with Special Health Care Needs
310 Whittington Parkway, Suite 200
Louisville, KY 40222
502-429-4430
Lee.gordon@ky.gov

Ken Gould Gould's Discount Medical 3901 Dutchman's Lane, Suite 100 Louisville, KY 40207 502-491-2000 (W) 502-664-2076 (C) keng@gouldsdiscountmedical.com

Jackie Koch (LP)\*
4314 Bishop Lane, #109
Louisville, KY 40218
502-451-4533
Ladywheels3@gmail.com

Ron Loughry
Ferncreek/Highview United Ministries
9300 Beulah Church Road
Louisville, KY 40291
502-762-9608 (W)
execdir@fchum.org

<sup>\*</sup>denotes person with a disability

#### CENTER FOR ACCESSIBLE LIVING, INC.

#### **General Information**

**Organization Number** 

0153091

Name

CENTER FOR ACCESSIBLE LIVING, INC.

**Profit or Non-Profit** 

N - Non-profit

**Company Type** 

KCO - Kentucky Corporation

Status Standing A - Active G - Good

State

KY

**Organization Date** 

1/19/1981

Last Annual Report

6/4/2013

**Principal Office** 

305 WEST BROADWAY

SUITE 200

LOUISVILLE, KY 40202-2121

**Registered Agent** 

JAN E. DAY

305 W. BROADWAY

SUITE 200

LOUISVILLE, KY 40202-2121

#### **Current Officers**

**Sole Officer** 

Jan E Day

Director

Tom Stokes

Director

<u>Don Bell</u>

Director

Dana Moody

Director

Keith Frost

#### Individuals / Entities listed at time of formation

**Director** 

**SARA PRATT** 

Director

KATHERINE F. IRVIN

**Director** 

REV. CARL ENOCH

Director

JOHNETTE COTTON

Director

**SUE ENOCH** 

Incorporator

KATHERINE F. IRVIN

#### Images available online

Documents filed with the Office of the Secretary of State on September 15, 2004 or thereafter are available as scanned images or PDF documents. Documents filed prior to September 15, 2004 will become available as the images are created.

Annual Report	6/4/2013	1 page	<u>PDF</u>	
<u>Annual Report</u>	5/16/2012	1 page	<u>PDF</u>	
Annual Report	3/7/2011	1 page	<u>PDF</u>	
Annual Report	4/5/2010	1 page	<u>PDF</u>	
<u>Annual Report</u>	2/20/2009	1 page	<u>PDF</u>	
Annual Report	2/1/2008	1 page	<u>PDF</u>	
Statement of Change	6/7/2007	1 page	<u>tiff</u>	<u>PDF</u>

Annual Report	6/1/2007	1 page	<u>PDF</u>	
<u>Annual Report</u>	5/25/2006	1 page	<u>PDF</u>	
Annual Report	5/3/2005	1 page	<u>PDF</u>	
Annual Report	10/7/2003	1 page	<u>tiff</u>	<u>PDF</u>
Annual Report	12/13/2002	1 page	<u>tiff</u>	<u>PDF</u>
Annual Report	5/26/2000	5 pages	<u>tiff</u>	<u>PDF</u>
<u>Annual Report</u>	5/27/1999	4 pages	<u>tiff</u>	<u>PDF</u>
<u>Annual Report</u>	6/4/1998	5 pages	<u>tiff</u>	<u>PDF</u>
<u>Annual Report</u>	7/1/1997	6 pages	<u>tiff</u>	<u>PDF</u>
Annual Report	7/1/1996	5 pages	<u>tiff</u>	<u>PDF</u>
<u>Annual Report</u>	7/1/1995	4 pages	<u>tiff</u>	<u>PDF</u>
Annual Report	7/1/1995	4 pages	<u>tiff</u>	<u>PDF</u>
Annual Report	7/1/1994	1 page	<u>tiff</u>	<u>PDF</u>
<u>Annual Report</u>	7/1/1993	4 pages	<u>tiff</u>	<u>PDF</u>
<u>Annual Report</u>	3/23/1992	5 pages	<u>tiff</u>	<u>PDF</u>
Annual Report	7/1/1991	4 pages	tiff	<u>PDF</u>
Annual Report	7/1/1989	4 pages	<u>tiff</u>	<u>PDF</u>

### Assumed Names

Activity History

Filing	File Date	Effective Date	Org. Referenced
Annual report	6/4/2013 3:23:01 PM	6/4/2013 3:23:01 PM	
Annual report	5/16/2012 10:06:38 AM	5/16/2012 10:06:38 AM	
Annual report	3/7/2011 1:15:43 PM	3/7/2011 1:15:43 PM	
Annual report	4/5/2010 2:51:21 PM	4/5/2010 2:51:21 PM	
Annual report	2/20/2009 4:49:36 PM	2/20/2009 4:49:36 PM	
Annual report	2/1/2008 2:24:08 PM	2/1/2008 2:24:08 PM	
Registered agent address change	6/7/2007 10:00:22 AM	6/7/2007	
Annual report	6/1/2007 4:53:01 PM	6/1/2007 4:53:01 PM	
Annual report	5/25/2006 5:15:51 PM	5/25/2006 5:15:51 PM	
Principal office change	5/25/2006 5:15:51 PM	5/25/2006 5:15:51 PM	
Annual report	5/3/2005	5/3/2005	
Annual report	3/22/2004	3/22/2004	
Annual report	6/27/2003	6/27/2003	
Annual report	5/23/2002	5/23/2002	
Annual report	3/16/2001	3/16/2001	
Principal office change	3/16/2001	3/16/2001	

#### **Microfilmed Images**

Microfilm images are not available online. They can be ordered by faxing a Request For Corporate Documents to the Corporate Records Branch at 502-564-5687.

Annual Report	12/31/2004 2:18:54 PM	1 page
Annual Report	10/7/2003	1 page
Annual Report	12/13/2002	1 page
Annual Report	10/31/2001	1 page
Annual Report	5/26/2000	5 pages
Annual Report	5/27/1999	4 pages
Annual Report	6/4/1998	5 pages
Annual Report	7/1/1997	6 pages
Annual Report	7/1/1996	5 pages
Annual Report	7/1/1995	4 pages
Annual Report	7/1/1994	1 page
Annual Report	7/1/1993	4 pages
Annual Report	3/23/1992	5 pages
Annual Report	7/1/1991	4 pages
Annual Report	7/1/1990	4 pages
Annual Report	7/1/1989	4 pages
Statement of Change	1/26/1984	2 pages
Articles of Incorporation	1/19/1981	4 pages

### CENTER FOR ACCESSIBLE LIVING, INC.

#### BALANCE SHEET

### STATEMENT OF FINANCIAL POSITION JULY 31, 2013 [UNAUDITED]

#### ASSETS

CURRENT ASSETS		
Cash	\$	(73,407.03)
Accounts Receivable		368,717.62
Prepaid Expenses		2,093.72
Total Current Assets	\$	297,404.31
FURNITURE AND EQUIPMENT		
Fixed Assets	٠	76 100 05
	\$	76,182.25
Accumulated Depreciation		(74,196.04)
Total Furniture and Equipment	\$	1,986.21
SECURITY DEPOSIT	\$	9,760.86
	τ.	3,.00.00
TOTAL ASSETS	\$	309,151.38
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Accounts Payable	\$	31,387.12
Line of Credit		60,000.00
Payroll and Related Expenses Payable		80,227.65
Deferred Revenue		63,368.00
Total Liabilities	\$	234,982.77
FUND BALANCES		
Fund Balance	\$	112,741.35
	Y	(38,572.74)
Current Year Activity		-
Total Net Assets		74,168.61
TOTAL LIABILITIES AND NET ASSETS	\$	309,151.38

#### CENTER FOR ACCESSIBLE LIVING, INC.

#### INCOME STATEMENT

#### STATEMENT OF ACTIVITIES

#### JULY 31, 2013 [UNAUDITED]

	BUDGET	ACTUAL	VAR
SUPPORT AND REVENUE			
Grant Income	3,513,343.00	2,988,669.82	85%
Fee For Service Income	903,569.00	608,403.42	67%
Conference Fees	-	-	0%
Fundraising Income	-	-	0%
Contributions	1,000.00	584.89	58%
Other Income	40,000.00	45,226.51	113%
TOTAL SUPPORT AND REVENUE	4,457,912.00	3,642,884.64	82%
EXPENSES			
Salary and Wages	1,023,170.00	792,394.41	77%
Fringe Benefits	346,140.00	253,204.36	73%
Travel & Mileage	39,506.00	35,291.87	89%
Supplies	23,897.00	19,160.64	80%
Rents & Utilities	189,611.00	167,644.74	88%
Phones	38,940.00	33,942.67	87%
Postage	14,190.00	10,052.93	71%
Printing	8,750.00	6,724.75	77%
Training	11,620.00	3,333.75	29%
Interpreters	530,500.00	423,291.25	80%
Maintenance	30,860.00	26,849.91	87%
Insurance	12,250.00	13,491.26	110%
Equipment	8,700.00	3,490.33	40%
Ramp Construction	152,376.00	121,040.00	79%
Subsidy Costs	1,918,865.00	1,713,459.73	89%
Fundraising		-	0%
Bank Charges/Interest	14,500.00	12,436.90	86%
Other	61,888.00	45,647.88	74%
TOTAL EXPENSES	4,425,763.00	3,681,457.38	83%
NET GAIN (LOSS)	32,149.00	(38,572.74)	-120%

# CENTER FOR ACCESSIBLE LIVING, INC. ACCOUNTS RECEIVABLE AGING SCHEDULE JULY 31, 2013 [UNAUDITED]

SOURCE	TYPE	Total	Current	30 Days	60 Days	90 Days	TOTALS
RSA	Annual Grant	300.00	300.00	_	_	_	300,00
PCAP	Annual Grant	205,557.87	205,557.87	***	_	***	205,557.87
RAMP	Annual Grant			_	_	_	
GENERAL	Amuai Giant	566.00		_	566,00		566.00
VR	Fee for Service	1,800.00	1,200.00	600.00	-	_	1,800.00
VK IP		117,023.75	42,973.75	33,495.00	15,083.75	25,471.25	•
	Fee for Service	•	•	•	19,063.75	25,471.25	117,023.75
SILC	Annual Grant	3,152.05	3,152.05	_	-		3,152.05
SSA	Annual Grant	-	<u>=</u>	-	-	-	-
Metro	Annual Grant	38,658.35	4,876.55	-	-	33,781.80	38,658.35
WC	Annual Grant	1,659.60	1,176.56	-	483.04	-	1,659.60
TOTALS		368,717.62	259,236.78	34,095.00	16,132.79	59,253.05	368,717.62
PERCENTA	AGE OF TOTAL	100%	70%	9%	4%	16%	100%
RSA	Annual Grant	100%	100%	~~~			100%
PCAP	Annual Grant	100%	100%				100%
RAMP	Annual Grant						
GENERAL		100%			100%		100%
VR	Fee for Service	100%	67%	33%	*** ***		100%
IP	Fee for Service	100%	37%	29%	13%	22%	100%
SILC	Annual Grant	100%	100%				100%
SSA	Annual Grant			-			
Metro	Annual Grant	100%	13%			87%	100%

NOTES: A/R reflects amounts billed for incurred expenses, not total Grant Award.

Annual Grants are billed monthly, except for the following:

RSA - billed on an as needed basis via electronic transfer.

RAMP - additional interim billing for ramps only depending on the amount of construction.

VR (Benefits Analysis Program) - billed upon completion of analysis reports.

IP (Interpreter Program) - billed biweekly to customers.

Date: 24 NOV 1982

Our Letter Dated: August 12, 1981 Person to Contact: Cynthia Grant Contact Telephone Number: 513-684-3578

Center for Accessible Living, Inc. 835 West Jefferson Street, Suite 105 Louisville, KY 40202

CIN: EO: '83 0 3 7 1

This modifies our letter of the above date in which we stated that you would be treated as an organization which is not a private foundation until the expiration of your advance ruling period.

Based on the information you submitted, we have determined that you are not a private foundation within the meaning of section 509(a) of the Internal Revenue Code, because you are an organization of the type described in section 509(a)(1) and  $^*$ . Your exempt status under section 501(c)(3) of the code is still in effect.

Grantors and contributors may rely on this determination until the Internal Revenue Service publishes notice to the contrary. However, a grantor or a contributor may not rely on this determination if he or she was in part responsible for, or was aware of, the act or failure to act that resulted in your loss of section 509(a)(1) and\* status, or acquired knowledge that the Internal Revenue Service had given notice that you would be removed from classification as a section 509(a)(1) and\* organization.

Because this letter could help resolve any questions about your private foundation status, please keep it in your permanent records.

If you have any questions, please contact the person whose name and telephone number are shown above.

Sincerely yours,

James J. Ryan

District Director

\*170(b)(1)(A)(vi)

P.O. Box 2508, Cincinnati, Ohio 45201

Letter 1050 (DO) (7-77)

#### Internal Revenue Service

Department of the Treasury

P. O. Box 2508 Cincinnati, OH 45201

Date: February 26, 2003

Person to Contact: Ms. Benson #31-07273

Contact Representative

Toll Free Telephone Number: 8:00 a.m. to 6:30 p.m. EST

877-829-5500

Fax Number:

513-263-3756

Federal Identification Number:

31-1012847

Center For Accessible Living, Inc. 981 S. 3<sup>RD</sup> St. – Ste. 102 Louisville, KY 40203-2261

Dear Madam:

This letter is in response to your telephone request regarding your organization's tax exempt status.

Our records indicate that a determination letter issued in August 1981, granted your organization exemption from federal income tax under section 501(c)(3) of the Internal Revenue Code. That letter is still in effect.

Based on information subsequently submitted, we classified your organization as one that is not a private foundation within the meaning of section 509(a) of the Code because it is an organization described in sections 509(a)(1) and 170(b)(1)(A)(vi).

This classification was based on the assumption that your organization's operations would continue as stated in the application. If your organization's sources of support, or its character, method of operations, or purposes have changed, please let us know so we can consider the effect of the change on the exempt status and foundation status of your organization.

Your organization is required to file Form 990, Return of Organization Exempt from Income Tax, only if its gross receipts each year are normally more than \$25,000. If a return is required, it must be filed by the 15th day of the fifth month after the end of the organization's annual accounting period. The law imposes a penalty of \$20 a day, up to a maximum of \$10,000, when a return is filed late, unless there is reasonable cause for the delay.

All exempt organizations (unless specifically excluded) are liable for taxes under the Federal Insurance Contributions Act (social security taxes) on remuneration of \$100 or more paid to each employee during a calendar year. Your organization is not liable for the tax imposed under the Federal Unemployment Tax Act (FUTA).

Organizations that are not private foundations are not subject to the excise taxes under Chapter 42 of the Code. However, these organizations are not automatically exempt from other federal excise taxes.

Donors may deduct contributions to your organization as provided in section 170 of the Code. Bequests, legacies, devises, transfers, or gifts to your organization or for its use are deductible for federal estate and gift tax purposes if they meet the applicable provisions of sections 2055, 2106, and 2522 of the Code.