Carolle is currently the Senior Vice President - Managing Director of Community Relations for Republic Bank and was named the President of the Republic Bank Foundation in February 2020. She began her career at Republic Bank in 1998; she is responsible for the bank's community relations and philanthropy efforts. Carolle also oversee the bank's Special Events Department.

Carolle serves on numerous community boards, including the Archdiocese of Louisville Development Council, the Louisville Downtown Partnership (LDP - formed by the merger of Louisville Downtown Development Corporation and Louisville Downtown Management District) and Vital Sites. She is also an active member of The Kentucky Derby Festival Foundation Board, the WLKY Spirit of Louisville Foundation - Bell Awards, The Fund for the Arts, The Louisville Ballet, and the Kentucky Performing Arts Foundation Board of Directors, just to name a few. Carolle was appointed by Mayor Greg Fischer (May 2, 2016) to Co-Chair the Historic Preservation Task Force Committee and the Mayor's 2018 Advisory Committee on Public Art & Monuments. In 2021, she also was appointed to Mayor Greg Fischer's 15-member Juneteenth Commission. This commission is committed to organizing educational and cultural events to celebrate Juneteenth throughout our community.