



# Louisville Metro Department of Corrections

## Jerry Collins, Director



Budget Presentation  
May 24, 2022



# MISSION STATEMENT

**The Louisville Metro Department of Corrections enhances public safety by controlling and managing offenders in a safe, humane, and cost-efficient manner consistent with sound correctional principles and constitutional standards.**

**LMDC is committed to excellence, emphasizing accountability, diversity, integrity and professionalism. We shall assess an offender's needs and provide services that assist the offender in the transition and reintegration back into the community.**

## **Essential Functions:**

- **Care**
- **Custody**
- **Control**
- **Safety**
- **Security**
- **Sanitation**

# **FY23 CAPITAL PROJECT GENERAL REPAIRS - \$3.7 MILLION**

- Update facility analysis report
- Camera systems (197)
- Additional monitors
- Suicide-resistant cells
- Vests/safety shears
- Two-person cells
- Electronic monitoring
- Classification system
- Lockable food ports
- Boiler replacement
- Loading dock
- Magnetometer / Xray
- Body scanners
- Plexiglass HOJ / suicide prev



# JAIL COMMUNICATIONS



Phones



Electronic  
Monitoring



Digital Mail



Tablets



# K-9 UNIT

- Max (top left)
- Mia (bottom right)





# RECRUITMENT INITIATIVES

- Increased in-person recruitment events
  - Monthly visits to Ft. Knox TAP
  - Attending quarterly JobNews job fair
  - Monthly visits to Ft. Campbell
  - Attendance at collegiate fairs
  - Law Enforcement job fair in Atlanta, GA
- Increased recruitment territory to include IN, TN, GA
- Increased social media presence on Facebook and Instagram
  - From March 15 to April 15:
    - 32,441 impressions
    - 4,553 Engagements
    - 158 Link Clicks
    - 77 New Social Followers
- Radio Ads and billboard campaign
- Referral Incentive Program – 29 referrals received as of May 15, 2022
- Recruitment Incentive – increased from \$2000 for sworn new hire to \$8000 for all LMDC new hires – 57 staff hired since 8/31/21.

# RETENTION STRATEGIES

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Increased starting pay rate to \$21.32/hour and 8% increase for current sworn staff

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Implementation of \$8,000 Public Safety Hiring Incentive

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Referred Incentive with 29 referrals to date

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Increased social media presence on Facebook, Instagram, and LinkedIn

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Creation of Peer Support Team

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Implementation of Women's Leadership Group

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LMPD Community Outreach partnership in development

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Review of possible alternative work schedules

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Improving employee workstations

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# EQUITY STATEMENT

The Louisville Metro Department of Corrections (LMDC) is committed to promoting a diverse and inclusive workplace anchored in culturally responsive and evidence-based practices for individuals who are justice-involved. LMDC aims to reduce recidivism through effective treatment and rehabilitative efforts and is dedicated to practicing equal opportunity in employment. Every employee is treated respectfully, with the expectation that employees do the same for those we serve.



# EQUITY GOALS / MEASURES

## GOALS

- 1) Conduct person-first and identity-first language training for all staff in FY23.
- 2) Create and publicly display person-first and identify-first language informational handouts throughout staff workstations in FY23.
- 3) Develop a multi-week Citizens Corrections Academy to educate, involve, and connect community members to LMDC in FY23.

## MEASURES

- 1) Goal #1 KPI: All staff have completed person-first and identity-first language training in FY23.
- 2) Goal # 2 KPI: Person-first and identify-first language informational handouts will be printed and visibly displayed in all staff workstations in FY23.
- 3) Goal # 3 KPI: A minimum of 10 community members will participate and graduate from the Citizens Corrections Academy in FY23.

# PROGRAMS

C4C – Chance For Change

ReACT – Reentry Assistance for Cognitive Transformation

IMPACT – Innovative Medication Program for Addiction Care & Treatment

PA<sup>2</sup>CT – Pathway Advocacy & Alliances to Community Treatment

F<sup>2</sup>ACT – Familiar Faces Action & Community Transition

ROAR – Reducing Overdoses After Reentry

Coming in July 2022

- Veteran's Dorm
- GED Dorm

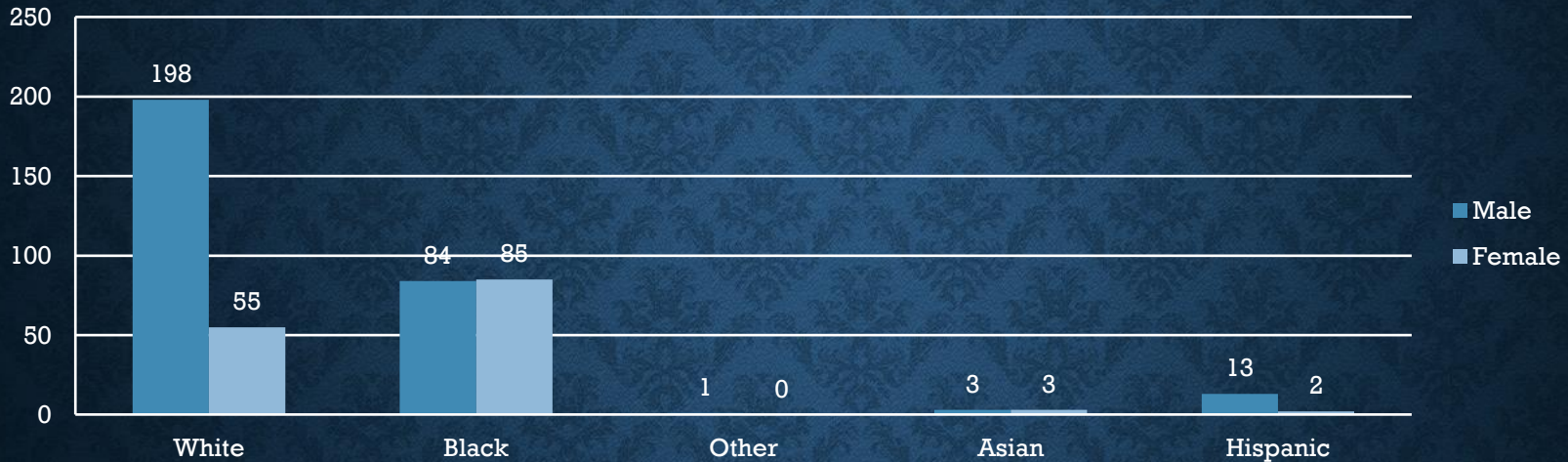


# COMMUNITY PARTNERS

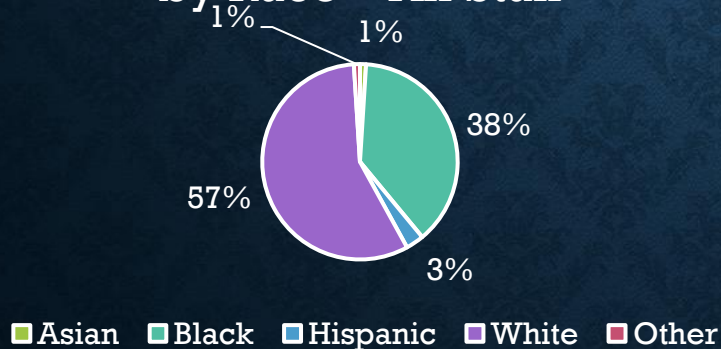
Seven Counties	Bell Tower Recovery Mission	Faces of Change Recovery Homes
The Healing Place	502 Sobriety Soldiers	Debra's House, LLC
Wayside Christian Mission	Map House, LLC	New Leaf Clinic
Veterans Recovery Programs	A Vision For You Sober Living Home	Page 89 Recovery Home
University of Louisville- Peace Hospital	Traveler's Transitional Housing	Addiction Recovery Care (ARC)
Volunteers of America	TARC	Stepworks
Recovery Programs	Wellpath	Oxford House
Landmark	Jefferson County Probation and Parole	Jefferson County Drug Court
Praxis by Landmark	Kentucky DOC Re-Entry Division	Jefferson County Public Defender's Office
Wellspring CSU	Veteran Liaison Michelle James	Jefferson County District Court Judges
Recovery Louisville	Hope Sisters Recovery Home	Jefferson County Circuit Court Judges
Beacon House	Coalition for the Homeless	Goodwill
Women in Circle	House of Grace Recovery Home	Our Father's House
Talbot House	Sheri's House of Hope Recovery Home	
Divine Steps		
Ladies of Promise		

# STAFF DEMOGRAPHICS

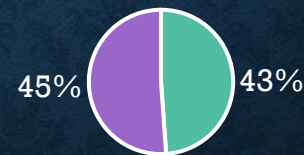
## LMDC Current Staffing Levels by Race & Gender



## LMDC Current Staffing Levels by Race – All Staff



## % of LMDC minority staff compared to minorities booked in 2021



\*Current staffing as of 5/16/22



# STAFFING

LMDC utilizes a continual and open recruitment process attempting to support 24/7 staffing coverage.

All positions at LMDC are vital to the 24/7/365 operations in the delivery of services focused on Care, Custody, Control, Safety, Security and Sanitation to the high needs, at risk inmate population.

## **Vacant Positions (as of May 16, 2022):**

**Sworn – 116 total vacancies** [2 Captain; 7 Lieutenant; 7 Sergeant; 100 Officer]

**Non-Sworn – 35 total vacancies** [1 Reentry Referral Specialist; 1 Research Specialist; 1 Peer Advisor; 1 Corrections Support Coordinator; 1 Performance Supervisor; 1 Substance Abuse Program Coordinator; 1 Community Outreach Specialist; 1 Data Systems Analyst; 1 Inventory Control Specialist; 4 Clerks; 6 Prisoner Classification Interviewer; 12 Senior Corrections Technician; 4 Corrections Technician]

## **New Hires over prior 2 months:**

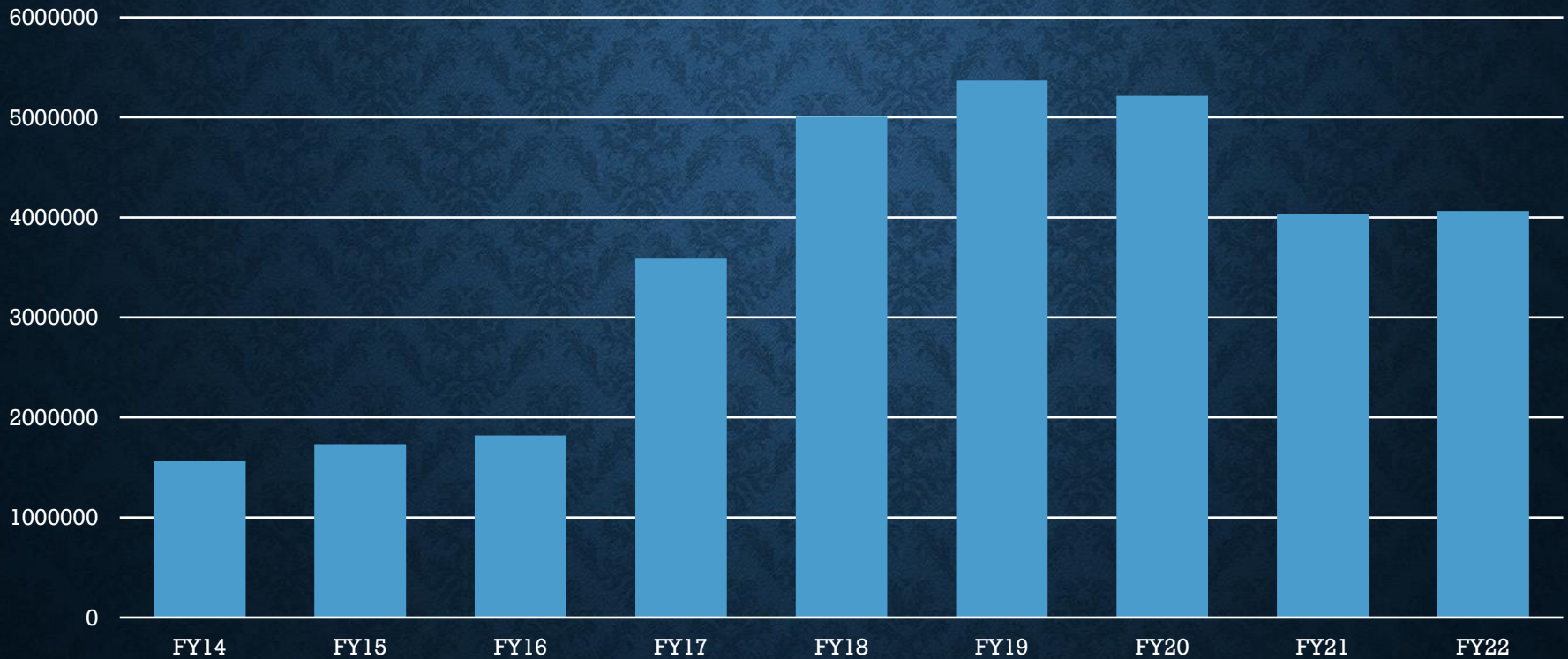
- Class 132 – 9 graduates on 5/24/22
- Class 133 – 5 hired, 10 in process, projection is 15-20 recruits

# OVERTIME

Overtime Budget Expenditure by Fiscal Year

FY14	FY15	FY16	FY17	FY18	FY19	FY20	FY21	FY22*
\$1,560,084	\$1,731,835	\$1,821,568	\$3,587,542	\$5,006,595	\$5,368,280	\$5,215,997	\$4,031,154	\$4,064,585

## Fiscal Year Overtime Budget Expenditure



\*FY22 OT as of March 31st 2022

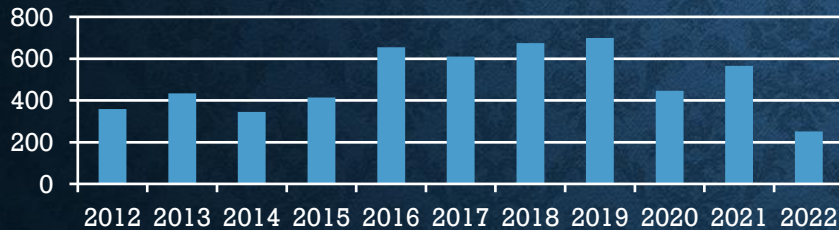


# ER VISITS-EMS TRANSPORTS-HOSPITAL ADMISSIONS AND DAYS

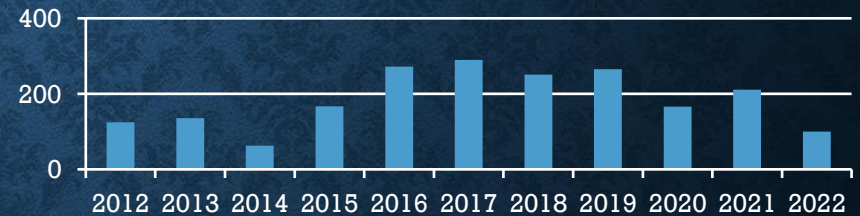
Monthly Average by Year											
	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022*
Emergency Room Visits	30	36	28	34	55	51	56	58	37	47	63
EMS Transports	10	11	5	13	23	24	21	22	14	18	25
Hospital Admission	9	7	5	8	12	9	16	16	10	12	15
Hospital Days	27	23	27	20	40	32	60	75	40	53	57

\*2022 current through last completed month

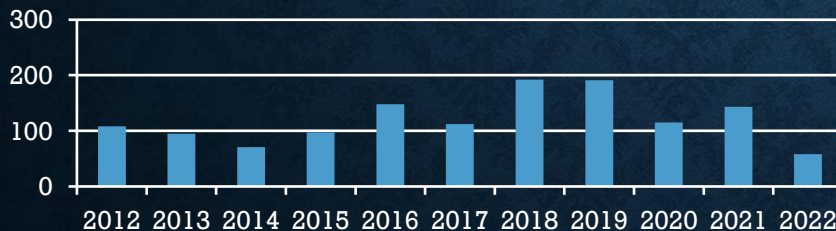
## Emergency Room Visits - Actual



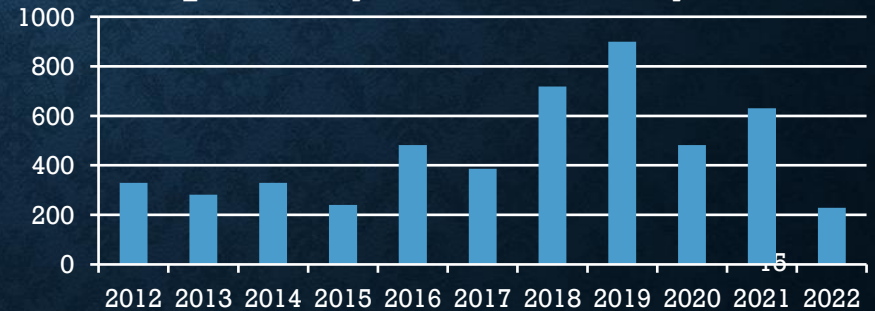
## EMS Transports - Actual



## Hospital Admissions - Actual



## Hospital Days Consumed by Year



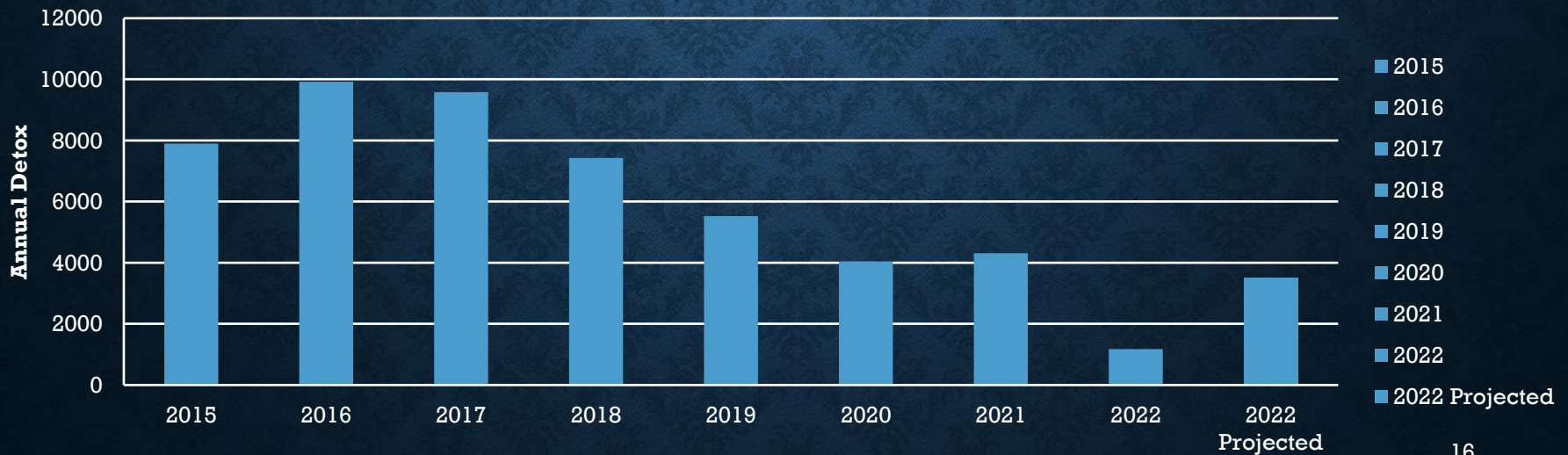
2022\* current through last completed month

# DETOX AT LMDC

	2015	2016	2017	2018	2019	2020	2021	2022	2022 Projected
<b>Total Detox</b>	7,893	9,916	9,576	7,429	5,520	4,032	4,308	1,172	3,516
<b>Benzodiazapines</b>	2,713	2,898	2,586	2,146	1,540	1,004	959	279	837
<b>ETOH (Alcohol)</b>	2,597	3,485	3,149	2,769	2,476	1,863	1,773	611	1,833
<b>Opiates</b>	5,055	6,115	5,936	4,579	3,376	2,388	2,935	913	2,739

2022 Current through last completed month

## Annual Detox



\*2019 Current through last complete month  
March 2019  
2019 Projected based on current trend



# CORRECTIONS FACTS - 2021

## **INTAKE:**

Annual Bookings: 16,713

- Avg. Bookings per Month: 1,393
- Avg. Bookings per Day: 46
- Top Booking Day of the Week: Wed.
- Number 1 Arresting Agency: LMPD
- Number 2 Arresting Agency: Jefferson County Sheriff

## **RELEASE:**

Annual Releases: 16,936

- Avg. Monthly Releases: 1,411
- Avg. Releases per Day: 46
- Top Release Day of the Week: Tuesday

## **COST TO HOUSE PER DAY:**

In-Bed (Main Jail/CCC): \$115.63

HIP: \$7.48

LMDC is reimbursed \$31.34 per inmate per day for housing convicted state inmates while they are awaiting transport to a state facility.

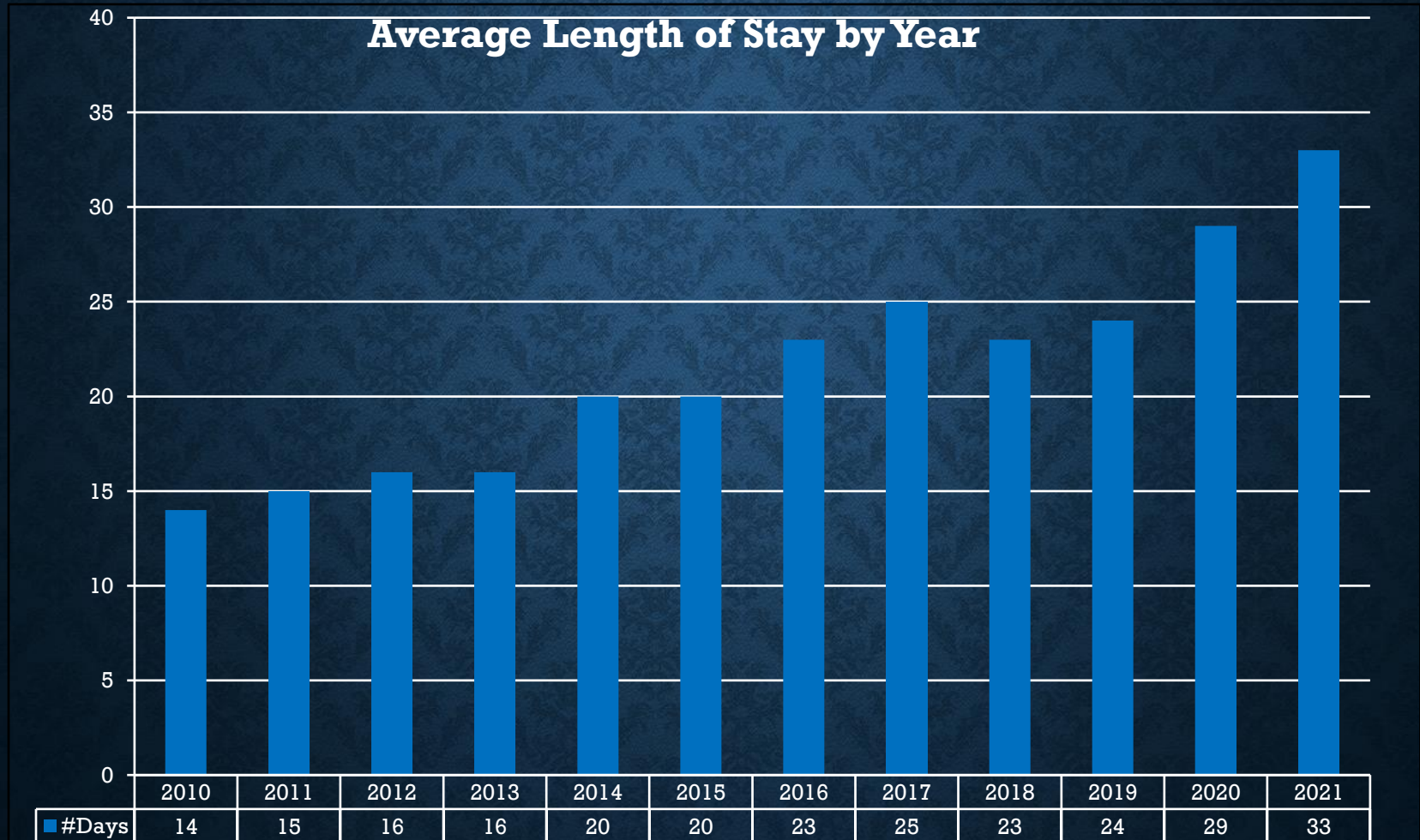
# POPULATION MANAGEMENT

## Total Number of Beds

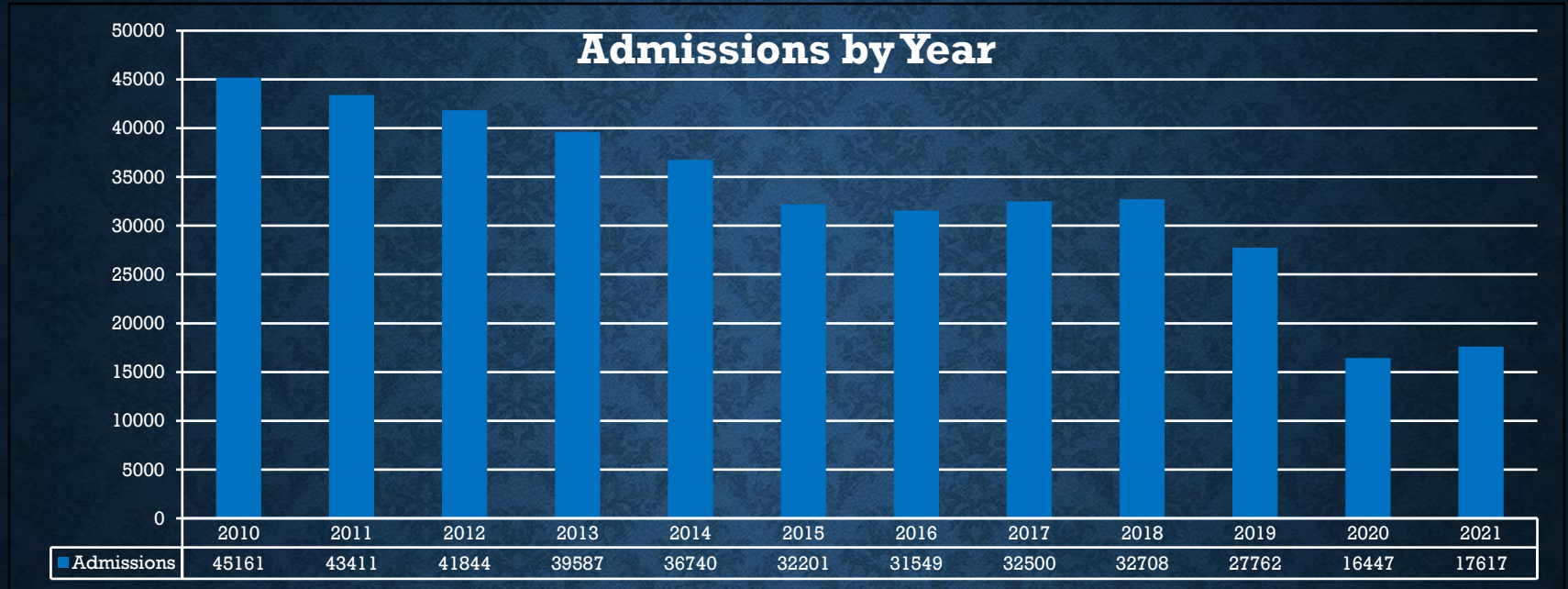
Jail Complex:	983
Hall of Justice:	370
C.C.C.:	<u>440</u>
	1793



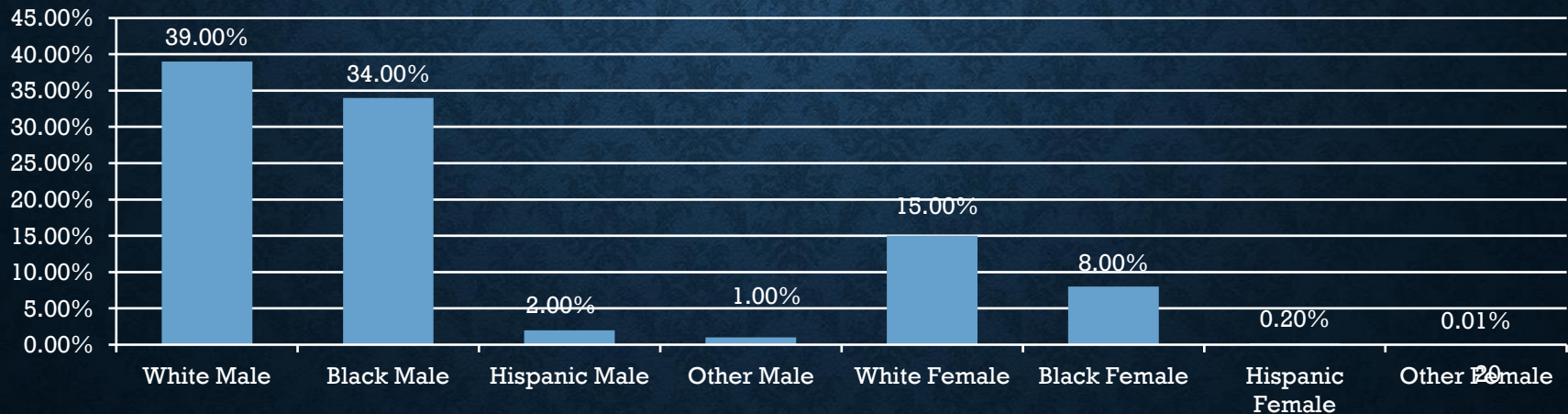
# AVERAGE LENGTH OF STAY



# ADMISSIONS



## 2021 Population Demographics - Booking





# Average Daily Population

