Fiscal Year 2016 Annual Audit Plan Report

May Porter, CIA
Chief Audit Executive

October 12, 2016

Audit Plan

- Reason for Plan
  - ➢ **Professional Standards**
    - 2010 Planning: The CAE must establish a risk based plan to determine the priorities of the internal audit activity, consistent with the organization's goals.
  - ➢ **Charter**
    - Annually, the Chief Audit Executive shall submit a one to five year audit schedule to the Council for review and comment.
  - ➢ **Resource Allocation**
    - Aid in achieving the most coverage with limited resources.

Audit Plan

- Risk-based plan
  - COSO Enterprise Risk Management Framework
    - Current risk model
    - Evaluation in systematic, consistent framework
    - Continuous risk assessment

- Timing
  - Annual plan
  - Fiscal Year
  - After budget approved by Council
  - Submission to Mayor / Council

Methodology

1. **Identify Louisville Metro Audit Universe**

    ➢ Variety of sources

    – Organizational charts

    – Financial system data

    – Institutional knowledge

    – Enterprise policies and procedures

    – Budgetary documents

    – Input from key stakeholders

    – Internal audit profession best practices

    ➢ There were a total of **1,206** auditable units identified.

__Methodology__

2. **Stratify Audit Universe**

    ➢   Functions/ Processes Covered by Other Auditors (e.g. external, state, federal)

        ▪ Avoid Duplication

        ▪ Annual Financial Audit

        ▪ Annual Single Audits

    ➢   Capital Projects Combined by Department

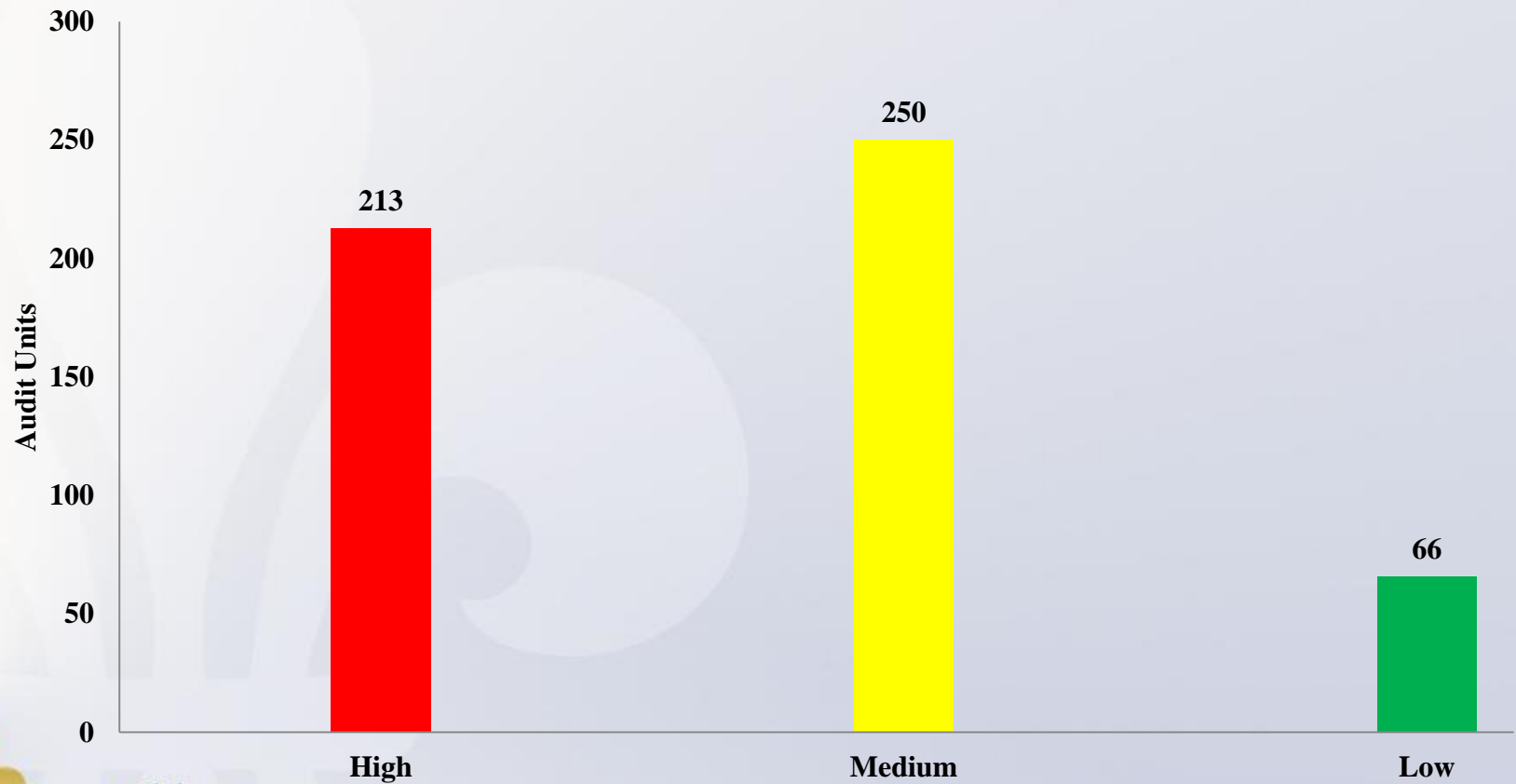   ➢   The OIA's audit universe consists of **529** audit units.

Methodology

3. **Risk Assessment of Internal Audit Universe**

➢ 529 Audit Units

➢ 8 Risk Factors

 – Internal Environment

 – Historical Problems

 – Process Complexity

 – Control Activities

 – Information and Communication

 – Relevance to Strategic Objectives

 – Prior Audit Results

 – Tone at the Top

There were a total of **213** audit units ranked as high risk.
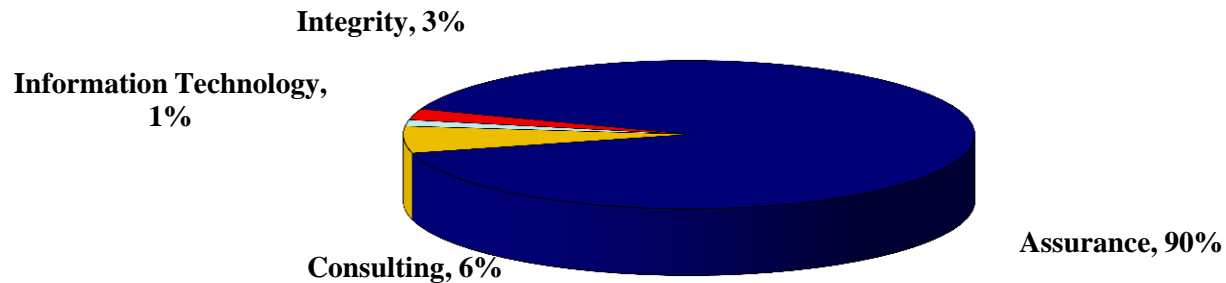
Methodology

Chart 1: Risk Rankings

Bar chart showing Audit Units by risk ranking:
- High: 213 (red)
- Medium: 250 (yellow)
- Low: 66 (green)

Methodology

4. Identification of Major Risks

Governance	Operational	Human Resources
• Organizational Structure • Policies and Procedures • Compliance • Independent oversight • Ethical Culture and Environment	• Performance management and metrics • Quality of services • Complexity of Operations • Communication • Business interruption • Reputation	• Pay for time worked • Cost of benefits • Succession planning / loss of institutional knowledge • Change management and culture • Knowledge, skills and abilities
Finance and Accounting	**Information Technology**	**Assets**
• Revenue • Reliability of financial information • Paying suppliers timely and accurately • Procurement of goods and services	• Maximizing benefits of system functionalities • Security • Business interruption • Privacy of Customer Information • Social Networks	• Safeguarding • Accountability • Reputation • Fiduciary responsibilities • Management of facilities

Methodology

5.   Internal Audit Resources

   ➢   Available Staff Hours

      –   Capacity

      –   Skill Sets

Integrity, 3%

Information Technology,
1%

Consulting, 6%

Assurance, 90%

Methodology

6. Allocation of Internal Audit Resources

➤ Estimation of staff hours required for each project

➤ Focus on 213 high risk audit units

➤ 10.3 years audit cycle
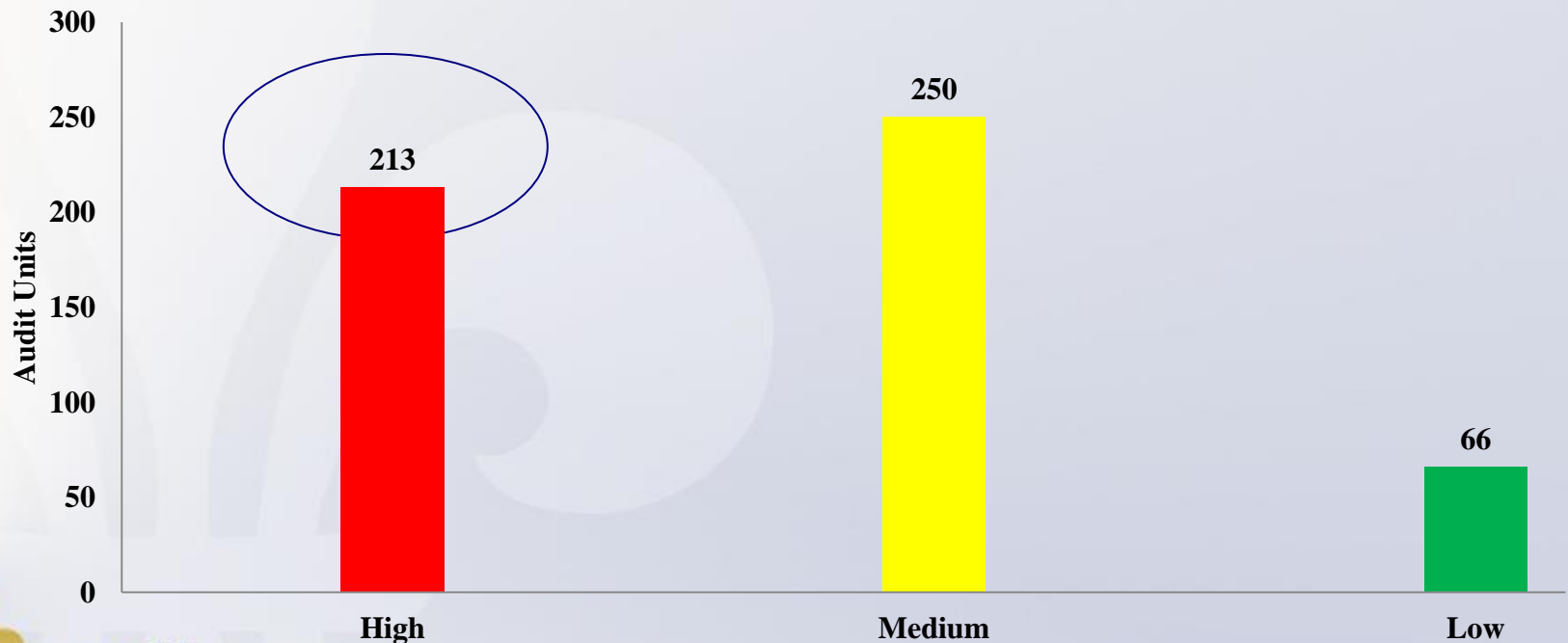
Methodology

7. Audit Plan Completion

➢ Alignment with Metro Government's core objectives

➢ Mitigation of major risks

➢ Impact on service delivery efforts

➢ Coverage of all strategic objectives and Metro Government Executive Departments

Assurance Projects

Service	Number of Projects	Assurance Resources
Operational	9	28%
Revenue	4	16%
Compliance	6	24%
Expenditures	5	20%
Capital Projects	1	4%

Louisville

Audit Plan Limitations

- Subject to change

- Subjective elements

- Projections and estimates

- Circumstances beyond control

Annual Audit Plan Report Questions

Office of Internal Audit
Monthly Activity Report

October 12, 2016

May Porter, CIA
Chief Audit Executive

Monthly Activity Report: Overview

- Distribution
  - Recipients
  - Frequency

- Content
  - I. Office of Internal Audit
  - II. Audit Plan Status
  - III. Audit Projects: In-process
  - IV. Audit Projects: Upcoming Projects
  - V. Audit Projects: Completed Projects

- Questions

Monthly Activity Report: Distribution

- Recipients
  - Metro Council
  - Mayor's Office
- Frequency
  - Monthly
  - Issued on the 5th of each month. The October Monthly Activity Report will be issued on or before November 5th.

Louisville

Monthly Activity Report: Content

I.   Office of Internal Audit

Mission Statement:

Provide independent, objective assurance and consulting activities that assist both policy makers and program managers in providing high-quality services in a manner that is accountable, efficient, effective, and ethical. Provide services that add value and improve Louisville Metro Government operations. Support the accomplishment of Louisville Metro Government's objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of risk management, control, and governance processes.

Core Values:

Integrity, Objectivity, Confidentiality, and Competency.

Monthly Activity Report: Content

Staffing Snapshot

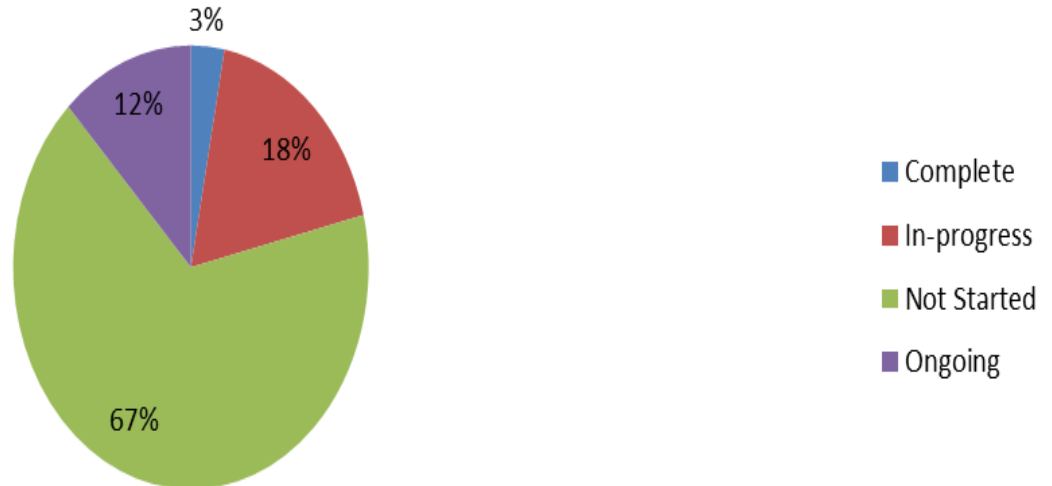- Information regarding staffing including:
  - Employee Name
  - Advanced Degrees
  - Certifications
  - Office of Internal Audit Tenure
  - Audit Experience
  - Vacancies

Louisville

Monthly Activity Report: Content

II. Audit Plan Status

Illustration of Audit Plan Completion

FY 2017 Audit Plan Completion

- 3%
- 12%
- 18%
- 67%
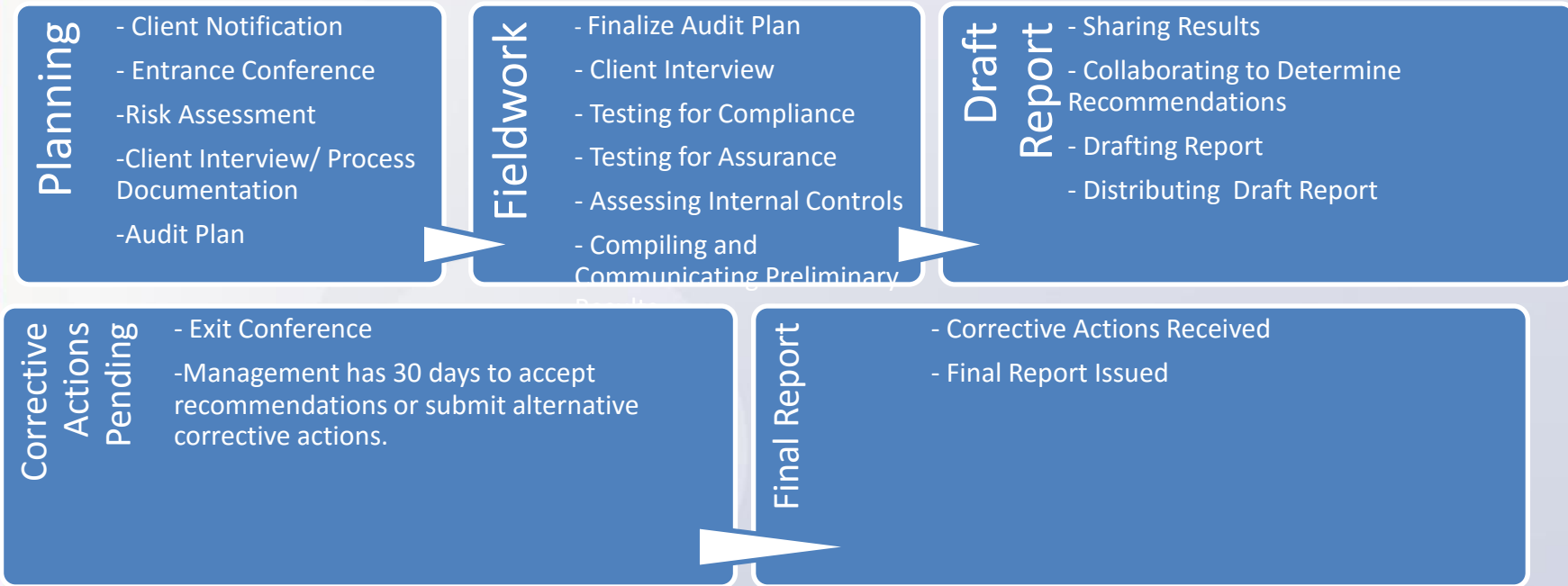
Legend:
- Complete
- In-progress
- Not Started
- Ongoing

Monthly Activity Report: Content

III. Audit Projects: In-progress

Department/ Area	Project	Completion Status	Audit Process Stage
Enterprise	Policy - Cellular Device Usage and Management	In-progress	Draft Report
Enterprise	Payroll Review CY2015	In-progress	Fieldwork
Office of Management and Budget	Fleet and Facilities: Parts Cost	In-progress	Fieldwork
Enterprise	Grant Monitoring Process	In-progress	Corrective Actions Pending
Enterprise	Special Request: Code Enforcement Activity	In-progress	Corrective Actions Pending
Emergency Services	CAD - Emergency Dispatch System	In-progress	Planning

Louisville METRO

Monthly Activity Report: Content

III. Audit Projects: In-progress

Planning
- Client Notification
- Entrance Conference
- Risk Assessment
- Client Interview/ Process Documentation
- Audit Plan

Fieldwork
- Finalize Audit Plan
- Client Interview
- Testing for Compliance
- Testing for Assurance
- Assessing Internal Controls
- Compiling and Communicating Preliminary Results

Draft Report
- Sharing Results
- Collaborating to Determine Recommendations
- Drafting Report
- Distributing Draft Report

Corrective Actions Pending
- Exit Conference
- Management has 30 days to accept recommendations or submit alternative corrective actions.

Final Report
- Corrective Actions Received
- Final Report Issued

METRO
Louisville

Monthly Activity Report: Content

IV. Audit Projects: Upcoming Projects

Department/ Area	Project	Status	Expected Start Month	Expected Start Year
Enterprise	Commercial Driver's License	Not Started	December	2016
Enterprise	Policy - Tuition Assistance	Not Started	December	2016
Human Resources	Health Insurance Administration	Not Started	October	2016
Enterprise	Boards and Commissions: Member Payment Activity	Not Started	October	2016
Department of Information Technology	IT Project Implementation	Not Started	December	2016
Animal Services	Controlled Substances	Not Started	October	2016
Enterprise	Audit Follow-up	Not Started	December	2016
Animal Services	Revenue Activity	Not Started	October	2016
Corrections	Home Incarceration Program	Not Started	October	2016
Parks & Recreation	Revenue Activity: Billing and Collections	Not Started	November	2016
Develop Louisville	Capital Projects	Not Started	February	2017
Related Agencies - Office of Internal Audit	Annual Report of Activities	Not Started	January	2017
Related Agencies - Office of Internal Audit	Annual Quality Assessment Review (Internal)	Not Started	January	2017

Monthly Activity Report: Content

V. Audit Projects: Completed Projects

Department/ Area	Project	Issue Date	Significant Issues	Corrective Action Target Implementation Date
Revenue Commission	Special Requests: Revenue Commission Internal Inspection	9/30/2016	None	None

Monthly Activity Report Questions