Reimagining Public Safety in Louisville

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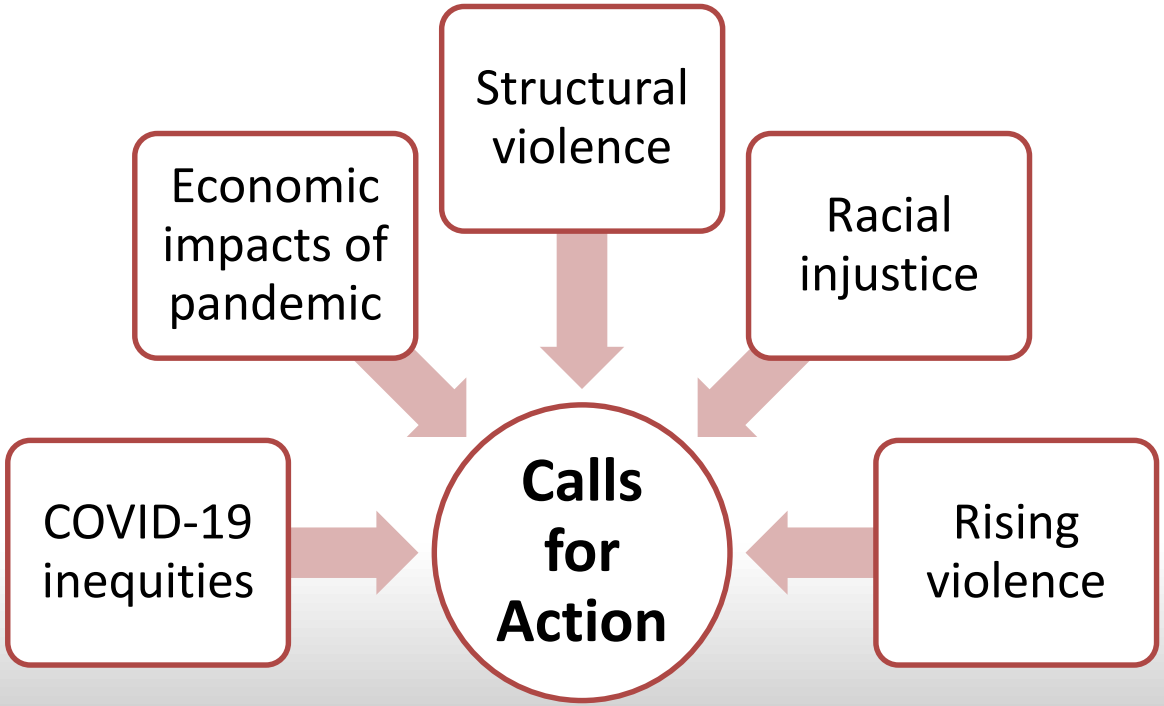
Converging Crises



Metro Council's Window of Opportunity

- Respond quickly with a process and action plan, but without jumping to a solution
- Respond thoughtfully by acknowledging harm and listening to all stakeholders
- Respond substantively by committing time and resources to the process
- Respond meaningfully to community's calls for change by taking action on resulting plan

Public Health Perspective

Factors at multiple levels interact to influence behaviors and produce specific outcomes

Public Health Perspective

Public Health Perspective

Linear (zoomed in)

- Focus on downstream factors and simple relationships
- Intervention at micro-level (individual and relational)
- Smaller levers of change
- Faster, more localized potentially temporary results

Systems (zoomed out)

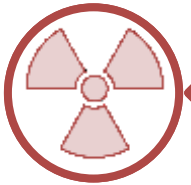
- Focus on upstream factors and system inter-relationships
- Intervention at macro-level or multiple levels
- Bigger levers of change
- Slower, more widespread potentially enduring results

Our Understanding of the Task

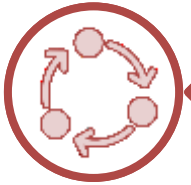
Metro Council Equity & Inclusion Committee

- Within context of other issues and efforts in the city, including police reform
- Considering developing a request for proposals to engage 3rd party organization to facilitate re-imagining of public safety
- Based on current science and knowledge, what is needed for process to yield effective strategies

Specific Recommendations



Acknowledge damage that needs to be addressed



Adopt responsive, transparent, nimble process

Ensure strategy is community-driven and governed

Specific Recommendations

Develop systemic strategy that can be institutionalized

Prioritize community development, healing & reconciliation

Utilize existing evidence AND local expertise

Commit sufficient time and resources for change