



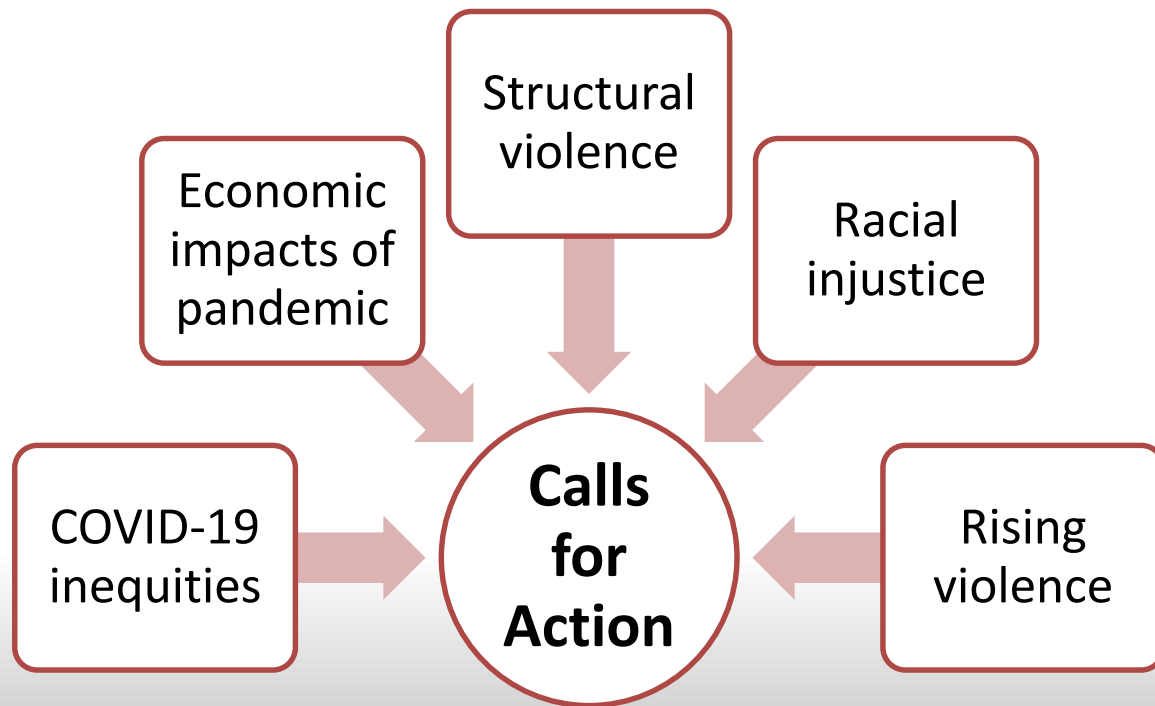
# Reimagining Public Safety in Louisville

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# Converging Crises





# Metro Council's Window of Opportunity

- Respond quickly with a process and action plan, but without jumping to a solution
- Respond thoughtfully by acknowledging harm and listening to all stakeholders
- Respond substantively by committing time and resources to the process
- Respond meaningfully to community's calls for change by taking action on resulting plan

# Public Health Perspective



Factors at multiple levels interact to influence behaviors and produce specific outcomes



# Public Health Perspective

A diagram on the left side of the slide consisting of five concentric semi-circles of varying shades of red, from dark red on the outside to light pink on the inside. These semi-circles are aligned with the rows of the table on the right, representing the nested levels of the public health perspective.

**Societal:** worldview, ideology, political economy, social and economic policy

**Community:** local history, culture, values, institutions, policies and practices

**Organizational:** places where people participate in community, access resources and services, interact with systems

**Relational:** social support, trust, communication, access to resources, safety

**Individual:** knowledge, attitudes, skills, experiences, perceptions, beliefs, values

# Public Health Perspective

## Linear (zoomed in)

- Focus on downstream factors and simple relationships
- Intervention at micro-level (individual and relational)
- Smaller levers of change
- Faster, more localized potentially temporary results

## Systems (zoomed out)

- Focus on upstream factors and system inter-relationships
- Intervention at macro-level or multiple levels
- Bigger levers of change
- Slower, more widespread potentially enduring results

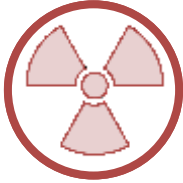


# Our Understanding of the Task

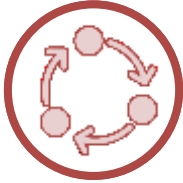
## **Metro Council Equity & Inclusion Committee**

- Within context of other issues and efforts in the city, including police reform
- Considering developing a request for proposals to engage 3<sup>rd</sup> party organization to facilitate re-imagining of public safety
- Based on current science and knowledge, what is needed for process to yield effective strategies

# Specific Recommendations



Acknowledge damage that needs to be addressed



Adopt responsive, transparent, nimble process



Ensure strategy is community-driven and governed



# Specific Recommendations



Develop systemic strategy that can be institutionalized



Prioritize community development, healing & reconciliation



Utilize existing evidence AND local expertise



Commit sufficient time and resources for change