

Responses to questions asked at 10/12/2020

- The current demographics of LMG employees by race, sex, job classification, and agency.  
Employee demographics – see attached.
- How many complaints have been filed by LMG employees, and types of complaints?  
The below is the numbers of complaints received in total.  
Related to EEO matters:
  - a. 2020: 6 employee complaintsRelated to Ethics:
  - a. 2020: 69 complaints – unable to determine exact # from employees because of anonymous reporting.
- What does LMG do to insure salary equity?  
LMG looks at the salaries of similar positions, similarly, situated employees and employees in the agency (or enterprise) within the same pay grade.
- Does LMG provide paid family leave for the birth/adoption of a child?  
Currently, we do not offer paid family leave for birth or adoption.