





# Kentucky **youth** Advocates

Kentucky Youth Advocates is the independent voice for Kentucky kids. Our vision is to make Kentucky the best place in America to be young.

### We do this by:

- Working with decision-makers
- Educating and mobilizing advocates
- Publishing data and research
- Convening stakeholders

## **Paid Family Leave**

Paid family leave has proven short- and long-term health and well-being benefits for families:

- Contributes to fewer low birthweight babies, fewer incidents of pediatric abusive head trauma, fewer infant deaths, and higher rates of breastfeeding
- Promotes parent-child bonding and accessing prenatal care
- Linked to children having better developmental outcomes, including fewer behavioral problems
- Improves maternal mental health
- Generates greater income stability for families



## **Paid Family Leave**

# It also has proven returns on investment for employers:

- Boosts employee morale and reduces turnover
- Creates an incentive for potential employees
- Lever for increased labor force participation
- Potential savings in the state budget due to decreased reliance on public assistance programs





## Leave for Foster/Kinship/Fictive Kin Families

#### Paid Family Leave for Families of Circumstance

- Kentucky has the highest rate of child abuse in the United States (for the 3rd year in a row)
- Children of all ages join families due to abuse, neglect or dependency
- Children with a history of trauma (and their new parents/caregivers) often need extra supports as they adjust into new arrangements





#### **Families of Circumstance**

#### Informal kinship care

Varying types of custody depending on arrangements made within those families.

#### **Kinship Care/Fictive Kin Care**

Children who are placed with **relatives** or **close family friends (fictive kin)** as a result of an investigation and removal due to dependency, neglect, or abuse. Involvement with <u>Department or Community Based</u> <u>Services (DBCS)</u>—custody of the child is maintained by the relative or fictive kin.

**Foster care.** Children placed with relatives, close family friends (fictive kin), and those unknown to the child who have become certified as foster parents—custody of the child is maintained by DCBS.



#### **Data for Jefferson County**

<b>Placement Type</b>	Number of Children	
Foster Care (DCBS or Private)	<b>450</b>	Average Age of Child: <u>10 years old</u>
<b>Relative/Fictive Kin</b>	330	Children with a Goal of Adoption: <u>414</u>
<b>Other Active Placements</b>	246	
Total Out of Home Care (OOHC)	1016	

Sources: Kentucky Cabinet for Health and Family Services, Department for Community Based Services, Foster Care FACTS 2/2021 \*estimate based on CHFS conversation



## **Considerations**

- Multiple placements can lead to delayed permanency outcomes, academic difficulties, and struggle with meaningful attachments
- 1 out of 5 youth in foster care experience homelessness after age 18
- If young people transitioning from foster care in a single year were involved in the criminal justice system at the much lower rate of the general population, it would produce <u>savings in excess of \$5 billion</u> over their lifetimes





### **Recommendations for Inclusion**

- Include relative and fictive kin children placed with the caregiver as a result of abuse, neglect, or depedency with leave granted at the time of placement
- Include children in foster care placed with prospective adoptive parent(s) at any age by which foster parents sign an intent to adopt or other adoption contract

# Questions? Thank you!

