















Private management investigation concluded November 2020

- Thorough 22-month RFI/ RFP
 process
- Solicited interest of multiple operators
- Two RFI responses, One RFP response:
 - Fees of \$600,000+/year
 - Aggressive Admission fee increase
 - Renegotiate employee benefits and salaries



Serving our community while growing revenues.

- Dynamic Pricing
- Community Access Membership
- Wild Lights, Dinos, Lemur Renovation
- Animal Ambassador / Meta Zoo Renovation

Racial Equity Statement

- 8 Goals
- Community Access Membership
- Ongoing efforts for Racial Equity
 - Brown Forman & PNC Grants
 - 1550 CAM donations
 - PNC Stroller Safari
 - School at the Zoo

Department Equity Vision Statement:

The Louisville Zoological Garden is committed to advancing diversity, racial equity, access and inclusion, to create an environment where all people feel welcome and a part of their Zoo to enjoy learning about wildlife and wild places.

Racial Equity Statement Goals

Goal #1: Increase minority attendance, membership, and program participation by 10% in FY22, to reflect the racial composition of our community.

Goal #2: Introduce the Community Access Membership to two new partner groups serving under- represented and underserved audiences within FY22

Goal #3: Develop plan and request Metro funding for multilingual signage in the park

Goal #4: Achieve at least two grants per year that focuses on outreach to and engagement of underrepresented and underserved citizens.

Goal #5: Increase communication spend to diverse populations by 20% per year for next five years.

Goal #6: Establish benchmark marketing spend to diverse populations

Goal #7: Establish a demographic baseline of Zoo attendees, members, and program participants.

Goal #8: Identify certified minority, female, disabled owned business enterprises (MFDBEs) for procurement spend in FY22

Thank you!

Questions?