

Mayor Greg Fischer

**PUBLIC SAFETY
BRIEFING**

Thursday, October 14, 2021



PUBLIC SAFETY

NO. 1 JOB,
NO. 1 PRIORITY



MEGATRENDS FACING NATION

- Staffing shortages at our public safety agencies
- Proliferation of weapons
- Proliferation of gang activity
- COVID-19
- Lack of trust between police and the communities



STAFFING SHORTAGES

Massachusetts National Guard members on standby for possible staffing shortages at state prisons

AP

Photography Videos U.S. News World News Politics Entertainment Sports Oddities Lifestyle Health

Chronic staffing shortage worsens in Nebraska state prisons

By GRANT SCHULTE yesterday

High capacities, understaffing a major problem in Kentucky jails and prisons

Michigan prisons facing labor shortage with 800 open corrections officer positions statewide

Millions of jobs and a shortage of applicants. Welcome to the new economy

By Julia Horowitz, CNN Business



STAFFING SHORTAGES

LMPD

Corrections



PROLIFERATION OF WEAPONS

The spike in gun violence continues, with 2021 on pace to be the worst year in decades



By [Holmes Lybrand](#), CNN
Updated 12:02 PM ET, Sun September 19, 2021

The New York Times

Murders Spiked in 2020 in Cities Across the United States

Shootings are on the rise in several cities, and children pay the price

[Grace Hauck](#) USA TODAY

Published 6:00 a.m. ET July 17, 2020 | Updated 3:08 p.m. ET July 19, 2020

Gun Violence Claiming More Lives of American Teens, Children

Gun violence is killing an increasing number of American children, from toddlers caught in crossfire to teenagers gunned down in turf wars, drug squabbles or for posting the wrong thing on social media.

By [Associated Press](#) | Oct. 11, 2021, at 9:53 a.m.



PROLIFERATION OF WEAPONS

State legislative agenda

USCM agenda



PROLIFERATION OF GANG ACTIVITY

- Department's Criminal Interdiction Division is primarily focusing investigations on individuals who are funding criminal gangs
- FBI and ATF are embedded with the CID to ensure access to critical technologies
- Where appropriate cases are being prosecuted federally
- Robust efforts are being made to identify individuals with a gang nexus to dismantle the criminal operations
- When dealing with youth involved in gangs, LMPD is leveraging GVI to disrupt future gang activity/involvement



COVID-19

Programs serving at-risk youth put on hold during COVID.

- Libraries closed
- Community centers closed
- Schools working remotely
- Street outreach efforts halted



LACK OF TRUST

Trust critical element to address violence in our communities.

Will go into efforts here as we discuss our 6 pillar approach to tackling violence.



Louisville's System for Public Safety



Fighting violence as a public health crisis through six interdependent pillars, working together for a safe, peaceful and healing community.

COMMUNITY MOBILIZATION

Initiatives Include:

- One Love Louisville
- Ambassadors
- OSHN Advisory Council
- OSHN External Agency Fund
- New reconciliation program to provide a community conversation to build police community trust
- Youth Implementation Team
- Lean into Louisville

Brings together people — including youth, community organizations and law enforcement — to build a culture of mutual respect and cooperation where violence is not tolerated



PREVENTION

Reaching individuals, families and communities to reduce participation in risky behaviors

Initiatives Include:

- Office of Youth Development
- Pivot to Peace expansion, see Intervention initiatives
- SummerWorks
- Emergency assistance funding
- Pact in Action/Youth chats
- Clean Collaborative
- The Spot: Young Adult Opportunity Campus

INTERVENTION

Intervening at the first sign of potential violence to produce a more positive outcome

Initiatives Include:

- Trauma Response Collaborative
- Pivot to Peace Initiative
- [GVI] Group Violence Intervention
- Community Outreach Teams
- Hospital-based Program
- Clergy Response Team
- Pilot Deflection Model
- 911 Nurse Triage, to redirect targeted calls from police response

ENFORCEMENT

Constitutional and equitable enforcement of laws to ensure the safety and security of residents

Initiatives Include:

- Intelligence-led policing (license plate readers, expanded Shotspotter+)
- Focus on violent offenders
- Focus on illegal guns
- Federal partnerships

ORGANIZATIONAL CHANGE & DEVELOPMENT

Transforms policies, practices and systems to reduce violence and improve public safety outcomes

Initiatives Include:

- Office of Inspector General
- Hillard Reintre reforms
- Civilian Citation Initiative
- One Love Louisville Campaign
- Restorative Justice
- DOJ LMPD Investigation
- Youth Implementation Team

RE-ENTRY

Assists those who have been incarcerated to return to the community by providing resources and opportunities to prevent recidivism and re-build community

Initiatives Include:

- Reimage
- Second Chance Employment
- Metro Corrections' FACT program

Other initiatives throughout Louisville Metro Government not highlighted on this graphic, from housing to food security, from economic development to education and workforce training, from public health to public works, and many others, also contribute to public safety in our whole of government approach.

Updated 06.25.21

SIX-PILLAR APPROACH

- Community Mobilization
- Prevention
- Intervention
- Enforcement
- Organizational Change and Development
- Re-Entry



COMMUNITY MOBILIZATION

Brings together people — including youth, community organizations and law enforcement — to build a culture of mutual respect and cooperation where violence is not tolerated. The programs include:

Ambassadors
Reconciliation
Youth Implementation Team

Other related initiatives

Lean into Louisville: Calendar of events by the end of the year.

One Love Louisville
OSHN Advisory Council
OSHN External Agency Fund



PREVENTION

Works to reach individuals, families and communities to reduce participation in risky behaviors.

Our prevention programs include:

- Office of Youth Development
- Pivot to Peace expansion, see Intervention initiatives
- SummerWorks
- Emergency assistance funding
- Pact in Action/Youth chats
- Clean Collaborative
- The Spot: Young Adult Opportunity Campus



INTERVENTION

These programs intervene at the first sign of potential violence to produce a more positive outcome.

They include:

Trauma Response Collaborative

Hospital-based Program

Clergy Response Team

Pilot Deflection Model

911 Nurse Triage

Community Outreach

GVI



ENFORCEMENT

LMPD uses the constitutional and equitable enforcement of laws to ensure the safety and security of residents. They focus on Intelligence-led policing and there are several tactical efforts underway.

Redirected the focus of its Criminal Interdiction
Division (CID)
Violent Crime Detail
Federal partnerships
Department of Justice's National Public Safety
Partnership



ORGANIZATIONAL CHANGE AND DEVELOPMENT

These are our efforts to transform policies, practices and systems to reduce violence and improve public safety outcomes.

Hillard Heintze reforms



ORGANIZATIONAL CHANGE AND DEVELOPMENT (cont.)

DOJ Investigation: DOJ launched a “Pattern and Practice” investigation to determine whether there is a pattern or practice of unconstitutional policing in our community.

DOJ focusing on 4 areas:

- Whether we engage in discriminatory policing.
- Whether we conduct unreasonable searches, seizures and arrests in our stops
- Whether we conduct unreasonable searches, seizures and arrests in our searches of homes
- Whether we operate to discriminate against people with disabilities. It is also likely that there will be inquiry into our first amendment responses and sexual matters



DOJ (cont.)

Working collaboratively with the DOJ:

- Sharing data systems, facilities and personnel to free and unsupervised interviews.
- Set up a team of folks to correspond with DOJ and hired one of the nation's foremost reform experts to consult.
- Set up peer networks with other cities that have gone or are going through this process.
- Mapping out what gold standard, community oriented policing looks like.
- DOJ giving us strategies and areas for improvement now.



DOJ (cont.)

Two roads:

1. Do nothing, and the DOJ will compel us to change through the Court process.

OR

2. Continue to make the changes because the community expects it and it's the right thing to do.



ORGANIZATIONAL CHANGE AND DEVELOPMENT (cont.)

Other related programs:

- Office of Inspector General
- Civilian Citation Initiative
- One Love Louisville Campaign
- Restorative Justice
- Youth Implementation Team



RE-ENTRY

Assists those who have been incarcerated to return to the community by providing resources and opportunities to prevent recidivism and re-build community.

Reimage

Related programs

Second Chance Employment
Metro Corrections' F ACT program



JUVENILE JUSTICE ISSUES

Juvenile justice photo arrays
Court Designated Worker
Distance to the nearest DJJ facility



HOW THE PUBLIC CAN HELP

One Love Louisville Ambassador Institute
One Love Louisville Youth Implementation Team
Trauma Resilient Communities
OSHN's Outreach Team
SummerWorks



HOW COUNCIL CAN HELP

Communicate in your newsletters and to your constituents about the opportunities to engage.

Continue to Work with us to identify opportunities with ARP funding: As you are aware, public safety is one of five priority areas as we determine how to allocate the remaining \$344 million of **ARP funding**. 11 Council members are on ARP teams weighing in on plans and tasked with informing the balance of the Council.

Offer feedback on state legislative agenda that includes:

- Common sense gun laws
- Allow police to confiscate and destroy weapons that are used in criminal acts
- Create new statutory provisions that require firearm owners to responsibly store their firearms and impose a liability on them for the damages sustained by others as a result of their failure to safely store their weapons



HOW WE COMMUNICATE

Again, Metro Council is an integral part of our “whole of government” approach to public safety, which is why my team and I have regular conversations with you, the community and our partners on both our challenges and our efforts to tackle them. This includes:

- Press conferences, media interviews, social media and other communications tools to keep the Council and the public informed.
- Weekly LMPD newsletter
- Continued communications with state leaders on our state legislative agenda.
- Conversations with the state Juvenile Justice Cabinet and regular meetings with juvenile justice stakeholders.
- Regular and frequent communication with JCPS
- Regular meetings with Council leadership



THANK YOU

