Jefferson County Sheriff's Office 2015 Budget Authorization Request

Col. John E. Aubrey, Sheriff November 12, 2014

Introduction and Summary2015

The Jefferson County Sheriff's Office seeks the approval of the Metro Council for its 2015 budget authorization request. The Sheriff's Office has endeavored to provide accurate and detailed revenue and expense projections that will allow the Sheriff's Office to use its resources to meet its legitimate and reasonable needs.

Attachment A of our 2015 budget request shows in detail our revenues, expenditures, and anticipated surplus. A full explanation of our revenue and expenditures is also provided in the following narrative

Revenue Sources

Fees and Commissions

Fees and Commissions are non-reimbursement sources of revenue to the Sheriff's Office, which are subject to a 75/25% split with the Metro Government. KRS 64.350(1).

Tax Commissions and Add-on Fees

Commissions earned for the collection of property taxes are the largest source of revenue for the Sheriff's Office. Commissions are earned for collecting property taxes on behalf of the Commonwealth of Kentucky, Metro Government, the Urban Service District, 17 Fire Protection Districts, The Downtown Management District, The Abandoned Urban Property District, and the City of Mockingbird Valley.

Statutes define the commission rate based on the type of jurisdiction for which the tax is collected:

Due to a major rewrite of the property tax collection laws that are contained in HB262 of the 2009 Legislative session, the 10% of the first \$5,000.00 has been repealed. There are several other provisions and they will be referred to as HB262 changes.

Kentucky and Consolidated Local Government rates are covered in KRS 134.119. Urban Service District: are covered in KRS 133.220(2) and KRS 65.192(8). These statutes pertain to the billing and collection of district taxes. This collection procedure has the same commission rate as KRS 134.119(2). This is the commission rate for all district taxes unless there is a statutory fee to the contrary.

Fire: 1% of total amount collected. KRS 75.040(4).

Add-on Fee: The Sheriff's Office is entitled to an added 10% fee when 10% penalty collection begins. KRS 134.119(7).

The Sheriff's Office is currently eligible for a supplement of approximately \$152,000.00 per year from the "hold harmless" fund for the collection of the telecommunication tax. This supplement is paid to us by the State and is expected to continue indefinitely.

Delinguent Commission & Add-on Fee

As part of HB262, a new section of KRS 134.122(2) (d) was created to allow for the Sheriff's commission and add-on fee to become part of the Certificate of Delinquency. This provision became effective immediately in Jefferson County for 2009 and will be effective statewide for all years thereafter. We have budgeted nothing for Advertising Fees for 2015 because HB262 moved the advertising from the Sheriff's Office to the County Clerk's Office.

Execution Fees

The fee is based on the sale of property or the collection of money based on judgments issued by the courts. The fee is a sliding scale base on a formula contained in KRS 64.090.

Process Fees

The Sheriff's Office processes a variety of legal papers for which it collects statutorily defined fees in KRS 64.090. The Sheriff's Office processes approximately 80,000 papers each year. Only about 50,000 of these process papers have a fee attached. EPOs, warrants, rules, personal services, reissued papers, and process caused by EPOs have no fee attached to them. The approximate cost of serving EPOs (Domestic Violence Orders) and other papers is \$3,000,000.00 annually for which we receive no reimbursement.

Auto Inspection Fees

The Sheriff's Office is required to inspect the title and Vehicle Identification Number of each out-of-state vehicle to be registered in Jefferson County. The Sheriff's Office receives a fee of \$5 for this certification and a \$10 trip fee if the inspector is required to make a trip to a location other than the sheriff's inspection station. The \$10 trip fee applies only to the first car inspected. KRS 186A.115(b) and (c) covers our inspection fees. The Sheriff's Office has entered into a lease for the parking lot at 9th and Market. The Sheriff's Office also leases a modified portion of the parking garage at 838 West Market Street adequate to house our auto inspection facility. This leasehold improvement was funded from our budget and not Metro's even though Metro is required by KRS 134.160(1) to do this. We also have four (4) inspection sites located with the Jefferson County Clerk's branch offices.

Delinquent Taxes

Prior to the enactment of KRS 134.122(2), the Sheriff's Office only received a commission on the amount collected on delinquent real estate taxes. KRS 134.480(2). Due to a change in the law, the County Clerk can now sell the delinquent roll to commercial interests. With this change, the Sheriff's Office will

receive the delinquent commissions in the year sold and not the year when the tax bill is paid. This will produce the Delinquent Commission and the Add-on Fee referred to above. This category will consist mostly of tax bills collected prior to 2008 because of the different formulas involved.

C.C.D.W. Fees

The Sheriff's Office is required by KRS 237.110 to process applications for a permit to carry a concealed deadly weapon. The office is entitled to retain \$20 per application processed as a fee for administrative services. The law creating the application process took effect October 1, 1996. Starting in July 2000, the permits are good for five (5) years before renewal. We have adjusted our 2015 revenue projections to reflect the number of new applications and anticipated renewals.

Non-fee Revenue

Non-fee revenues are reimbursements for expenses incurred by the Sheriff's Office and is not subject to the 75/25% split with the Metro Government.

School Expense Reimbursement

The Sheriff's Office collects taxes on behalf of the Jefferson County Public Schools pursuant to KRS 160.500. The office receives a reimbursement of its expenses associated with collecting taxes on behalf of the Board of Education that is not to be less than one and one-half percent and is not to exceed four percent.

The Sheriff's Office retains the statutory minimum reimbursement of one and one-half percent (1.5%) of school tax receipts.

School Delinquent Reimbursement

As part of HB262, a new section of KRS 134.122(2) (d) was created to allow for the Sheriff's commission and add-on fee to become part of the Certificate of Delinquency. This provision became effective immediately in Jefferson County for 2009 and will be effective statewide for all years thereafter. As such, the portion of the Sheriff's reimbursement that pertains to the school's reimbursement rate on the Certificate of Delinquency is contained in this category.

Interest Income

Pursuant to KRS 134.140(1) the Sheriff's Office invests all tax revenues collected on behalf of the State, Metro Government, Urban Service District, Downtown Management District, Fire districts, and the City of Mockingbird Valley prior to the time of distribution to the appropriate taxing jurisdiction. Investments are made in a manner consistent with KRS 66.480. We expect our investment income to remain consistent with last year since investment rates have remained

substantially the same. To insure that we get the highest interest rates available in the market, we annually request bids from the banks approved by the Metro Council.

For the 2014-2015 tax season, the Sheriff's Office will invest the collected tax revenues at the highest rate of return possible. We will also invest these funds in compliance with KRS 41.240(4).

All taxes collected for the School Board are remitted daily.

KLEFPF Reimbursement

Frankfort reimburses the Sheriff's Office for KLEFPF payments to the deputies and the retirement costs on the payments. The Sheriff's Office must still pay the FICA on KLEFPF and the retirement on overtime on KLEFPF. In this budget, we will continue to show this item as a receipt where in some past years it was shown as a reduction of payroll expense.

Attending Courts

The Sheriff's Office is required by statute to provide security services to the over 60 areas of Circuit, Family, and District Courts; KRS 64.092(6) KRS 23A.090, KRS 24A.140 including building security. To meet this obligation, the Sheriff's Office has 151 deputies and 2 civilians in service to the Jefferson County Circuit and District Courts. These deputies are assigned to provide security in the courtroom, transport and monitor prisoners awaiting a court appearance, provide security at the entrances of both court complexes and to staff the control room in each building.

The Sheriff's Office is reimbursed for providing this service at the rate of nine dollars (\$9.00) for each hour, or part thereof, a deputy is attending the court or providing hall security. However, the reimbursement rate is substantially below the cost of providing those personnel. As of September 30, 2014, the Sheriff's Office had \$3,706,135.00 more in expenses than received in revenue.

Court Security

By statute, KRS 64.092(7) and KRS 42.320(2)(i), the Sheriff's Office will receive 10.1 % of each court cost collected, which helps to make up some of the deficit of providing security services to the court. We are concerned that the County Attorney's Traffic School Program has had a negative effect on these funds, and are working to resolve this issue.

Prisoner/Mental Transportation

The Sheriff's Office daily transports prisoners to state penitentiaries and county jails throughout the Commonwealth. The Sheriff's Office receives the official state mileage reimbursement rate for each mile driven while transporting prisoners; KRS 64.070(1). Not all of these transports are reimbursed.

Holding Facility

By a contract between the Sheriff's Office and the Metro Government, the Sheriff's Office has agreed to staff the Holding Facility on the 4th floor of the Hall of Justice. The current MOU allows a staffing level of nine (9) deputies and one (1) sergeant because the number of prisoners processed through this facility has more than doubled since 2002 to approximately 60,000 prisoners. This will allow for a maximum reimbursement of up to \$570,000.00 as proposed by the MOU.

<u>Grant-Reimbursement (Partial)</u>

At this time we are unsure of what grants will be available in 2015.

IS Services

The Sheriff's Office does tax billing for the County Clerk's Office. We are paid 50% of the County Clerk's reimbursement after all expenses are deducted.

JCPS Reimbursement

The Sheriff's Office has entered into a Contract for the Procurement of Professional services with the Jefferson County Public Schools in order to continue to provide School Resource Officers in selected public schools. This contract provides for a maximum reimbursement not to exceed \$320,000.00 per contract year. This amount has been budgeted for 2015.

Miscellaneous Reimbursement

This represents payments for reproducing tax bills for mortgage companies plus the sale of office property that is excess or obsolete. We also apply reimbursements that are older than one (1) year from date of payment to this category.

Abandoned Property – State

This item consists of abandoned money paid to us by the State Treasurer's abandoned property fund. The State Auditor told us the proper way to account for this was as a revenue source. This is an occasional source of funds.

JCSO Reimbursement

This category represents reimbursements from employees for personal use of office property.

Prior Years Surplus/Deficit.

This line item is for the use of prior year surplus in the current budget.

Expenses

Personnel Costs

The Sheriff's Office is seeking approval to spend the amount on salaries and its related costs as detailed in attachments A & A-1 of this request. We will use our part-time positions to account for the use of full-time equivalents (FTE). This budget reflects the retirement rates that were effective 7-1-2014 and revised rates we think will be applicable for 7-1-2015. We will not know the official new retirement rates until after this request is submitted. If the new official retirement rate increases sufficiently to require an amendment to our budget, we will do so when it becomes necessary. We have held steady on the employer's cost for health insurance. Neither our part-time nor our seasonal workers participate in our health insurance program. This is a provision of our FOP contract. We have increased the charge for workers compensation based on our three (3) year experience as supplied by Frankfort. It has always been the Sheriff's policy that whatever is given to the sworn officers is also given to the civilian employees.

Personnel Strength

The Sheriff's Office requests authorization for 328 slots for 2015. This is composed of 264 sworn positions and 64 non-sworn positions. As stated earlier, this allows for our use of FTEs.

Retirement

Sheriff's Office employees participate in the County Employees Retirement System. Only full-time positions participate in the retirement system. Neither our part-time nor our seasonal workers participate in the retirement system.

The current contribution rates are 35.70 percent of salary for employees in the hazardous system and 18.89 percent for our civilian employees. The contribution rates starting 7-1-2015 are projected to be 34.31% for hazardous employees and 17.67% for non-hazardous employees.

HB 364 created new sections to KRS Chapter 15 and 70 to allow sheriff's offices the ability to employ retired law enforcement officers, provided they meet the requirements of the statutes. The Sheriff's Office will not be required to pay additional retirement or health insurance benefits for these retired officers and our budget reflects such changes to the law.

FICA

The FICA budget request was calculated by multiplying an employee's gross salary, less the employee's retirement contribution by 7.65%.

Benefits

The Sheriff's Office seeks to provide employees with reasonable and competitive benefits commensurate with its financial resources. The Sheriff's Office has budgeted the total amount as shown in Attachments A and A-1 for health benefit costs for 2015. The Sheriff's Office also provides life insurance for all employees at a cost of \$4,573.00.

Overtime

In accordance with the current contract with FOP 25, holiday time has been converted to vacation time. Due to the variable nature of our workload, we prefer to use overtime rather than hire additional full time employees to cover unforeseen circumstances or occurrences.

Sick Leave Conversion

The sick leave conversion program, initiated in 1993, allows retiring employees to convert accumulated unused sick leave into service credit for retirement purposes. The amount budgeted in 2015 is based on an average of our experience over several years.

Unemployment Compensation

This budget item is only for those who are laid-off or are eligible for benefits under the rules and regulations of the unemployment compensation agency. The amount budgeted in 2015 reflects our anticipated usage.

Acting Sgt/Lt/Capt

This category is for personnel of lesser rank who fill in for their commander. They may receive that pay while they are in an acting capacity based on available funds.

Insurance Expenses

This category is for insurance on our fleet plus the faithful performance of our personnel. We also have insurance on other property owned by the Sheriff's Office. Currently, our policy is through the KACO Insurance Plan.

Contractual Expenses

Personal Services

The Sheriff's Office seeks authorization to enter into personal service contracts, if necessary, to meet the operational needs of the office.

Legal Services

The Sheriff's Office seeks to budget \$ 30,000 for legal representation during 2015. There is a continuing need for legal counsel for Merit Board affairs and other routine matters that require litigation. We are also continuing a lawsuit against the Kentucky Retirement System regarding some of the provisions of HB1.

Audit/Accounting

The Sheriff's Office seeks \$1,000 for this item. It is the Sheriff's intention to use the State Auditor's Office whenever possible.

MIS Services

This includes the minimum amount due on existing maintenance contracts for the software running on the iSeries that is licensed from ACI, Inc and a small amount for the other areas of IS. In 2009 the Sheriff's Office switched from the current RMS provider which was Visionair to the new RMS provider from Metro Government which is ILEADS from Intergraph. Included in this category are the maintenance costs for our time and attendance system on the IBM iSeries.

Other Expenses

The other expenses listed on this budget request are self-explanatory and reflect our efforts to cut our budgeted expenses wherever possible to make sure that we end the current administration with a positive balance. Items that show dramatic change or that is for only one (1) year is listed in the following section.

Initiatives/Non-recurring Expenses

The Sheriff's Office seeks to undertake the following initiatives or incur non-recurring expenses in 2015 that are listed in the following budget items.

Renovation Work

We are budgeting \$ 4,000 in 2015 for this item. We anticipate the normal maintenance that the Sheriff's Office is required to pay for will be used in this category.

Parking

Parking is budgeted to show the lease of the lot at 8th and Market plus parking at the 6th and Market Garage

Training & Seminars

The Sheriff has a strong commitment to professionalize the Sheriff's Office. This goal can only be achieved through proper training of all personnel both civilian and sworn. Training emphasis will also be placed on mid-level supervisory positions (both sworn and non-sworn). This budget item is designed to continue and enhance the successes that were achieved in 2013 and 2014.

Uniforms

The purpose of this expense item is to pay for the initial issue of uniforms for new recruits and new issue if there is a change in the basic uniform. This is required by our contract with the FOP.

Physicals/Medicals

This item is for the statutorily required physicals for new recruits and reserves. The Sheriff's Office now offers an EAP (Employee Assistance Program) which includes counseling services.

Discretionary Expenses

This expense item is used to provide for the incidental situations that occur during the operation of a major agency like the Sheriff's Office. This item includes our normal amount for discretionary expenses.

Computer Equipment

We continue to buy additional equipment and servers for necessary upgrades during the year. We are planning on continuing to upgrade our software to Microsoft's current products. We will still have to replace obsolete hardware and software on a continuing basis. We are continuing to work closely with Metro IT to share resources so that we don't waste money by duplicating resources. We are looking at the feasibility of adding more MDTs to our vehicles.

Automobiles

The Sheriff's Office is committed to keeping the fleet up to a safe and acceptable standard. Sheriff's Office has implemented a vehicle replacement program based on the vehicle's primary assignment, safety and road worthiness. For 2015 we have budgeted \$250,000 for vehicles.

Office Equipment

We will need to continue upgrading the office equipment in our Office and this need is reflected in our 2015 budget.

Communication Equipment

This item is for necessary upgrades to the existing communications equipment, E-911, and additional purchases of hand-held radios for new recruits and our existing deputies. In 2015 we are planning to continue the necessary upgrades of our communications equipment.

Law Enforcement Equipment

The Sheriff's Office will have to purchase new sidearms for the new recruits. This category will also include shotguns and other items that are considered necessary for our deputies as well as Tasers.

Conclusion

The fact is our revenue has generally remained flat for the last few years with only minimal growth projected for 2015. This budget reflects the reality of the same situation where revenue is projected to be slightly more than projected

expenses. Our goal is to remove all deficits by the end of my term and this budget reflects that objective.

Prepared: 11/12/2014

(508,767)	21,358,076	(310,093)	21,866,842	21,556,750	7,207,637	21,083,014	Total Operating Revenue
(279,851)	10,533,789	271,602	10,813,640	11,085,242	3,858,773	10,336,740	Sub-Total
	0	0	0	0	0	0	Prior Year Surplus/Deficit
	100	(100)	100	0	0	0	JCSO Reimbursement
	100	(100)	100	0	0	0	Abandoned Property-State
21,000	45,000	19,000	24,000	43,000	28,273	24,414	Misc. Reimb.
(160,000)	160,000	160,000	320,000	480,000	320,000	0	JCPS SRO Reimb.
10,000	35,000	9,920	25,000	34,920	28,847	38,217	C.C.D.W. Reimb.
(4,500)	26,500	(4,408)	31,000	26,592	0	26,592	MIS Services
12,400	12,500	12,400	100	12,500	12,500	0	Grant - Reimbursement
(145,000)	375,000	(20,000)	520,000	500,000	373,312	508,908	Holding Facility Reimb.
7,000	117,000	14,998	110,000	124,998	90,485	108,232	Prisoner/Mental Transport
(45,976)	454,024	(17,992)	500,000	482,008	338,032	525,321	Court Security
5,000	2,075,000	127,699	2,070,000	2,197,699	1,576,552	1,997,724	Attending Courts
15,000	845,000	75,423	830,000	905,423	628,358	846,086	K.L.E.F.P.F. Reimburse.
(3,205)	21,795	(3,205)	25,000	21,795	7,590	21,355	Interest Income
(16,000)	85,000	(28,949)	101,000	72,051	62,038	82,131	School Delinquent Reimb.
24,429	6,281,769	(73,084)	6,257,340	6,184,256	392,786	6,157,760	School Expense Reimb.
							Reimbursement Revenue
(228,915)	10,824,287	(581,694)	11,053,202	10,471,508	3,348,864	10,746,274	75% Fees & Comm.
76,305	(3,608,096)	(193,898)	(3,684,401)	(3,490,503)	(1,116,288)	(3,582,091)	Metro Gov. Split
(305,220)	14,432,383	(775,593)	14,737,603	13,962,010	4,465,152	14,328,365	Sub-Total
	ı	(100)	100	,	ı	TW.	Misc. Income
20,000	145,000.00	14,363	125,000	139,363.00	114,683	149,540	C.C.D.W. Fees
(3,094)	1,906.02	(3,094)	5,000	1,906.02	1,680	1,642	Delinquent Taxes
5,000	285,000.00	2,306	280,000	282,306.00	216,451	276,310	Auto Inspections
(50,000)	1,950,000.00	(216,003)	2,000,000	1,783,996.82	1,344,834	1,881,291	Process Fees
	9,806.39	(194)	10,000	9,806.39	3,698	12,201	Execution Fees
·	151,278.60	<u>(0)</u>	151,279	151,278.60	113,459	151,279	Telecomm. Tax Comm
(160,000)	950,000.00	(191,884)	1,110,000	918,116.20	791,708	1,086,694	and Add-on Fee
							Delinquent Commission
(20,000)	1,250,000.00	(63,356)	1,270,000	1,206,644.43	1,206,641	1,272,455	Add on Fees
(96,832)	9,689,391.92	(317,631)	9,786,224	9,468,592.94	671,998	9,496,953	Tax Commissions
							Fees & Commissions
Changes	Budget	Variance	Original Budget	FORCAST	Actual	FINAL	
2015	2015	2014	2014	Dec. 31, 2014	Oct. 1, 2014	Dec. 31, 2013	ITEM

Attachment A Sheriff John Aubrey 2015 - Submitted - Budget Requests Prepared: TEM Dec. 31, 2013 Oct. 1, 2014 Dec. 31, 2014 2014 2015
--

ITEM	Dec. 31, 2013 FINAL	Oct. 1, 2014 Actual	Dec. 31, 2014 FORCAST	2014 Original Budget	2014 Variance	2015 Budget	2015 Changes
						¢	(
Personnel Expenses							
Salaries	11,229,052	8,628,523	11,504,698	12,184,607	679,909	12,446,768	262,161
Overtime	255,418	364,018	260,357	237,000	(23,357)	405,000	168,000
Retirement	3,715,558	2,728,631	3,638,174	3,769,927	131,753	3,478,876	(291,051)
Social Security	829,105	635,714	847,619	887,924	40,305	922,723	34,799
Health Insurance	2,303,632	1,740,668	2,320,891	2,409,469	88,578	2,453,101	43,632
Life Insurance	4,070	3,039	4,052	6,245	2,193	4,573	(1,672)
Sick Leave Conversion	16,271	3,025	20,000	25,000	5,000	25,000	0
Unemploy, Comp.	4,701	5,213	11,000	20,000	9,000	20,000	0
Acting Sgt/Lt/Capt.	0	0	0	5,000	5,000	5,000	0
Vacancy Credit	0	0	0	(831,970)	(831,970)	(1,384,000)	(552,031)
Worker's Compensation	64,549	196,236	196,236	204,806	8,570	204,806	0
End-of-Term Payroll	0	0	0	0	0	0	o
Total Payroll Expenses	18,422,355	14,305,068	18,803,027	18,918,009	114,982	18,581,847	(336, 162)
Operating Expenses							
Insurance Expenses Auto Insurance	182 030	146 936	146 936	182 501	35 566	170 000	(12.501)
Property/Liability/Bonds	416,133	373,129	373,129	415,420	42,292	400,000	(15,420)
Insurance Claims	0	5,000	5,000	5,000	0	5,000	0
Sub-Total	598,163	525,064	525,064	602,922	77,857	575,000	(27,922)
Contractual Services							,
reisoliai services	24,300	41,000	61,000	30,000	(11,000)	50,000	o c
Audit/Accounting	0 0	0	000,04	1,000	1,000	1,000	0 0
MIS Services	7,089	16,661	17,000	15,000	(2,000)	17,000	2,000
Other Contractual	0	0	0	500	500	0	(500)
Sub-Total	73,771	99,758	123,000	96,500	(26,500)	98,000	1,500
Communications		3					
Fixed Telephone	31,677	22,489	35,000	75,000	40,000	35,000	(40,000)
Mobile Telephone	44,262	36,052	48,070	60,000	11,930	48,070	(11,930)
Radio Page Services	200	138	300	1,000	700	300	(700)
Two-way Radio Charges	4,696) }	1,000	15,000	14,000	1,000	(14,000)
Communications Maint.	9,612	3,199	12,000	12,000	0	12,000	0

Attachment A	
Sheriff John Aubrey 2015 - Submitted - Budget Requests	
Prepared:	

11/12/2014

Miscellaneous Expenses Physicals/Medicals	Sub-Total	Uniforms	Subscriptions	Printing	Postage/Mailing	Supplies Office Supplies	Sub-Total	Travel Expenses	Ammunition	<u>Training</u> Training & Seminars	Sub-Total	Parking	Gas & Oil	<u>Vehicles</u> Vehicle Repair	Sub-Total	Rent, Land, Buildings	Renovation Work	Custodial Services	<u>Facilities</u> Utilities	Sub-Total	Office Equip. Rental	Computer Supplies	Computer Maintenance	Equipment Maint. Equipment Maintenance	Sub-Total	ITEM
enses		ı								₿		!				īgs :					ᅖ	•	ance	nance		
18,650	414,917	73,417	9,320	67,407	187,052	77,720	125,734	70,739	34,726	20,269	803,885	166,965	298,052	338,868	18,555	11,220	0	0	7,335	73,733	23,851	13,105	35,433	1,344	90,448	Dec. 31, 2013 FINAL
6,820	221,124	53,881	5,625	16,952	86,977	57,688	129,647	86,883	15,787	26,978	711,371	92,930	393,077	225,365	17,269	7,710	0	0	9,559	55,655	22,693	8,841	23,304	818	61,878	Oct. 1, 2014 Actual
25,000	466,500	80,000	9,500	69,000	230,000	78,000	162,844	115,844	16,000	31,000	890,000	170,000	410,000	310,000	23,026	10,280	0	0	12,746	86,257	30,257	15,000	39,000	2,000	96,370	Dec. 31, 2014 FORCAST (
40,000	485,000	80,000	10,000	70,000	250,000	75,000	120,000	80,000	15,000	25,000	995,000	175,000	510,000	310,000	32,000	15,000	4,000	1,000	12,000	105,000	25,000	20,000	45,000	15,000	163,000	2014 Original Budget
15,000	18,500	0	500	1,000	20,000	(3,000)	(42,844)	(35,844)	(1,000)	(6,000)	105,000	5,000	100,000	0	8,974	4,720	4,000	1,000	(746)	18,743	(5,257)	5,000	6,000	13,000	66,630	2014 Variance
25,000	466,500	80,000	9,500	69,000	230,000	78,000	82,000	35,000	16,000	31,000	930,000	170,000	450,000	310,000	34,000	15,000	4,000	1,000	14,000	87,000	30,000	15,000	40,000	2,000	96,370	2015 Budget
(15,000)	(18,500)	0	(500)	(1,000)	(20,000)	3,000	(38,000)	(45,000)	1,000	6,000	(65,000)	(5,000)	(60,000)	0	2,000	0	0	0	2,000	(18,000)	5,000	(5,000)	(5,000)	(13,000)	(66,630)	2015 Changes

Prepared: 11/12/2014

	(6,140)		2,470	10,587	(9,269,393)	(11,576)	Term-to-Date
	(6,140) 0		(148,088) 150,558	22,162 (11,576)	(9,257,817) (11,576)	287,965 (299,541)	Net Inc/(Dec) to 75% Acct. Prior Year Surplus/Deficit
(650,714)	21,364,216	480,343	22,014,931	21,534,587	16,465,454	20,795,048	Total Expenditures
(66,500)	334,000	121,500	400,500	279,000	296,151	104,342	Total Capital Expend.
35,000 (500)		(35,000) 500	15,000 500	0.000	10,435 0	47,084 0	Books
(110,000)	20,000	110,000	130,000	20,000	6,393	(11,177)	Communications Equip.
0 (5,000	15,000	10,000	8,617	20,190	Office Equipment
9,000 0		(9,000)	40,000 200,000	49,000 150,000	25,706 244 000	43,242 25,103	Computer Equipment
							Capital Expenditures
(248,052)	2,448,370	243,862	2,696,422	2,452,560	1,864,235	2,268,350	Total Operating Expenses
(17,500)	79,500	17,500	97,000	79,500	42,468	69,145	Sub-Total
0	25,000	0	25,000	25,000	25,000	25,000	Discretionary Expense
0	4,000	0	4,000	4,000	2,195	871	Petty Cash
(500)	0	500	24,000 500	0,000	6,433 0	22,002	Prof Cert Fees
0000	3 500	200	500	500		2200	Public Relations
0	3,000	0	3,000	3,000	ř	2,562	Advertising
2015 Changes	2015 Budget	2014 Variance	2014 Original Budget	Dec. 31, 2014 FORCAST	Oct. 1, 2014 Actual	Dec. 31, 2013 FINAL	ITEM

C

291 1 1 1 4

370000

104 Supervisor II 106 Supervisor I 113 Exe. Sect. 114 Director 115 Chief Examiner	112 Sheriff 204 Clark 206 Administrative 302 Technical 304 Sessonal 210 Specialist 103 Supervisor III	110 Lt. Colonal 111 Colonal 111 Colonal	102 Sergeant 105 Lieutanant 107 Captain	TITLE		115 Chief Examiner	114 Director	106 Supervisor (103 Supervisor III 104 Supervisor II	210 Specialist	302 Technical	204 Clerk 206 Administrative	112 Sheriff	110 Lt. Colonel	107 Captain	105 Lleutenant	303 Deputy	TITLE	A I ACTIVIEN I A
281 11 1 1 4 1 1	ა თ. თ. 1	0 - 0	N N III C	Filled		328 7		4.4	N 60	(n ec	. 17	, 			59 N	01 0	232		
				Vacant		7,065 87.73%	9,950 77.39%		3,681 83.69% 4,208 84.50%	2,700 42.28% 4,780 76.06%			9,950 88.01% 11,250 94.73%	-	5,430 86,84%			Slot % Little	
37 10 0 0 0 4 .		-0-	. 0 & 1 ਵ	ant		5. 5.	77.39% \$7,700.00	49		28% \$10,273.41 26% \$18,179.50			73% \$10,657.42		94% \$9,430.47		\$688	Meximum Monthly	
				Health ins inc		<u> </u>	\$82,400.00	to.	-	\$123,280.92 \$218,154.00			5 \$100,979.76 2 \$127,889,04		7 \$104,965.68			n 2015 y No COLA	
				Health ins increase and Waivers Denied: Annual Adj Life ins: Total	表別表		\$0.00	\$0.00	\$5.00 80.00	\$0.00 \$0.00	\$0,00	\$0.00	\$3,100.00 \$0.00	\$3,100.00	\$18,200.00	\$15,500.00	\$551,800.00	Monthly \$258.33	
							\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00 \$0.00	\$1,000.00	\$2,000.00	\$5,000.00	\$205,000,00	Clothing	
				\$12,446,767.64	\$20,000,00	\$74,377.92 \$12,426,767.84	\$92,400.00	\$220,108.56	\$110,898,00 \$85,338,00	\$123,280.92 \$218,154.00	\$625,978.40	\$397,292.66	\$105,079.76 \$127.889.04	\$92,335.62	\$113,165.68	\$260,585.50	\$8,260,335.56	Maximum Annual	
				\$3,478,875.74	\$1,715.50 \$138.955.50	\$13,142.58 \$3,338,204.74	\$0,735.59 \$16,327.08	\$38,893.18	\$19,595.68 \$15,079.22	\$0.00 \$38,547.81	\$110,610.38	\$67,010.84	\$36,062.87 \$43.878.73	\$31,680.35	\$38,827.14	\$89,406.89	\$2,316,066.90	Haz (6) 34.31% Non (6) 17.67% Non (6) 17.67%	May 181 34 31%
				\$785,027.32			\$4,620.00	\$11,005.43	\$5,544.90	\$0.00 \$10,907.70	\$31,288.92	\$18,961.75	\$8,406.38 \$10.231.12	\$7,386.85	\$9,053.25	\$20,846.84	\$540,033.09	Less 8% or 5%	
				\$11,631,740.32	# 1 jest 1,1 meve.	\$70,659.02 \$11,631,740,32	\$87,780.00	\$209,103.13	\$105,353.10	\$123,280.92 \$207,246.30	\$594,679,48	\$378,330.93	\$96,673.38 \$117,657.92	\$84,948.77	\$104,112.43	\$239,738.66	\$7,720,302.47	Subtotal	
				\$747,827.90	\$1,240.00	\$4,380.86 \$721 167 90	\$5,442.36	\$12 964.39	\$5,531.89	\$7,643.42 \$12,849.27	\$36,870.13	\$23,456.52	\$5,983.75 \$7.294.79	\$5,286.82	\$6,454.97	\$14,863.80	\$478,658.75	6.20%	
				\$174,895.23	\$290.00 \$72.50	\$1,024,56 \$1,024,56	\$1,272,81	\$3,032.00	\$1,527.62 \$1,178.53	\$1,787.57 \$3,005.07	\$8,622.85	\$5,485.80	\$1,401.76 \$1,706.04	\$1,231.76	\$1,509.63	\$3,476.21	\$111,944.39	1.45%	
	Estimated		Zy.	\$198,220.83	e0.022/pe1#	\$623.14 \$190 220.83	\$1,068.22	\$2,492.56	\$1,869,42	\$0.00 \$4.584.28	\$5,208.48 \$14,603.82	\$10,072.10	\$6.00 60.00	\$1,068.22	\$2,327.40	\$3,115.70	\$132,347.17	Actual Health	
Worker's Comp Premiums: TOTAL:	Subtotal: Less Vacancy Credit: Estimated Sick Leave Conversion: Estimated Unamployment Insurance:		Base Payroll: Projected Acting Sgt/Lt/Capt: Projected Overtime:	\$75,000.00 \$2,453,649.96	\$2,370,048.00	\$7,477.68 \$3,78 649 96	\$12,818.64	\$29,910.72	\$22,433.04	\$0.00 \$55,011.36	\$82,501.76 \$175,245.84	\$120,865.20	\$0.00	\$12,818.64	\$27,928.80	\$154,135.20	\$1,588,186.04	Actual Health	
TOTAL:	Subtotal: Less Vacancy Credit: ck Leave Conversion: nployment Insurance:	Total:	Base Payroll: s Acting Sgt/Lt/Capt: Projected Overtime:	\$2,000.00 \$4,672.80	44,574,00	S 53 50	09.68	\$38.40			\$/6.80 \$182.40	-		\$9,60		\$153,60	en 9		
\$78,581,841.97	\$19,716,589.27 -\$1,384,553.31 \$25,000.00 \$20,000.00	\$19,716,589.27	\$19,306,589.27 \$5,000.00 \$405,000.00	\$75,000.00 \$75,000.00 \$2,000.00 \$19,306,589.27	\$21,530.00 \$21,530.00 \$2,098.00	\$100,413.19	\$74,615,33	\$304,947.25	\$161,015.03	\$132,711.91 \$327.615.51	\$404,527.09	\$814,245.43	\$148,537.74	\$143,342.79	\$187,905,43	\$1,235,139.16	\$12,756,880.44		