#### AGREEMENT

THIS PROFESSIONAL SERVICE AGREEMENT, made and entered into by and between the LOUISVILLE/JEFFERSON COUNTY METRO GOVERNMENT, by and through its, herein referred to as "METRO GOVERNMENT", and THE UNIVERSITY OF LOUISVILLE RESEARCH FOUNDATION, INC., a Kentucky non-profit corporation and agent of the University of Louisville ("UofL") for the receiving grants, research agreements and other sponsored agreements from external funding sources and which owns and controls intellectual property on behalf of UofL, with offices located at The Nucleus, 300 East Market Street, Suite 300, Louisville, KY 40202, herein referred to as "ULRF",

#### WITNESSETH:

WHEREAS, the Metro Government is in need of certain professional services with respect to housing marketing analysis of Metro Louisville; and

WHEREAS, the University of Louisville's College of Arts and Sciences has been determined by the Metro Government to have the necessary experience, expertise and qualifications to provide those services.

NOW, THEREFORE, it is agreed by and between the parties hereto as follows:

## I. SCOPE OF PROFESSIONAL SERVICES

A. ULRF shall, at the request of the Metro Government, provide services under the terms of this professional Agreement. The ULRF's work product may be reviewed from time to time by the Metro Government for purposes of determining that the services provided are within the scope of this Agreement.

- B. ULRF, while performing the services rendered pursuant to this Agreement, may incidental thereto utilize agents or employees of UofL. However, such use must be documented in the monthly invoice submitted for those services rendered.
- C. If from time to time ULRF needs to utilize the records or personnel of the Metro Government relative to performing the services required of this Agreement, then ULRF shall notify the Louisville Metro Office of Management and Budget of this need and arrangements may be made for that contingency. However, at no time shall the Metro Government make available its resources without the full consent and understandings of both parties.
- D. The services of ULRF shall include but not be limited to the following those described on Attachment A attached hereto and fully incorporated herein.
  - E. The work product or deliverables of ULRF shall include but not be limited to the following those described on Attachment A.

# II. FEES AND COMPENSATION

- A. ULRF shall be reimbursed for professional services rendered according to the terms of this Agreement as described on Attachment A. Total compensation payable to ULRF for services rendered pursuant to this Agreement shall not exceed THIRTY EIGHT THOUSAND FOUR HUNDRED FOURTEEN DOLLARS (\$38,414.00).
- B. Unless otherwise agreed to in writing by the Metro Government, services shall be rendered and payment therefor shall be made at monthly intervals throughout the duration of this Agreement. Payment shall only be made monthly pursuant to an invoice presented monthly, which shall indicate expense details by the following budget categories: salary, fringe benefits, supplies/expenses, travel, equipment, tuition, and

indirect costs. Copies of invoices or receipts for third party charges must be included with ULRF's invoice when payment is requested.

- C. The Metro Government shall not reimburse out of pocket expenses under this Agreement.
- D. ULRF, to the extent that it provides the same or related services to other parties agrees that it will not charge Metro Government for services for which it is also billing other parties which are of benefit to the other parties. Should services rendered to Metro Government under this agreement be such that those services also benefit another party during the term of this agreement, ULRF agrees to pro-rate its billings to Metro Government appropriately and to provide documentation to all parties to verify the pro-ration of such billings. In no event will the Metro Government pay bills which are considered to be double billing (i.e. billing two different parties for the same work).

## III. <u>DURATION</u>

- A. This Agreement shall begin July 1, 2015 and shall continue through and including June 30, 2016.
- B. This Agreement may be terminated by submitting thirty (30) days' written notice to the non-terminating party of such intent to terminate. This Agreement may also be terminated by any party, without notice to the non-terminating party, because of fraud, misappropriation, embezzlement or malfeasance or a party's failure to perform the duties required under this Agreement. A waiver by either party of a breach of this Agreement shall not operate or be construed as a waiver of any subsequent breach.
- C. In the event of termination, payment for services complete up to and including date of termination shall be based upon work completed as invoiced by ULRF. In the event that, during the term of this Agreement, the Metro Council fails to

appropriate funds for the payment of the Metro Government's obligations under this Agreement, the Metro Government's rights and obligations herein shall terminate on the last day for which an appropriation has been made. The Metro Government shall deliver notice to ULRF of any such non-appropriation not later than 30 days after the Metro Government has knowledge that the appropriation has not been made.

## IV. <u>EMPLOYER/EMPLOYEE RELATIONSHIP</u>

It is expressly understood that no employer/employee relationship is created by this Agreement nor does it cause ULRF to be an officer or official of the Metro Government. By executing this Agreement, the parties hereto certify that its performance will not constitute or establish a violation of any statutory or common law principle pertaining to conflict of interest, nor will it cause unlawful benefit or gain to be derived by either party.

## V. <u>RECORDS-AUDIT</u>

ULRF shall maintain during the course of the work, and retain not less than five years from the date of final payment on this Agreement, complete and accurate records of all of ULRF's costs which are chargeable to the Metro Government under this Agreement; and the Metro Government shall have the right, at any reasonable time, to inspect and audit those records by authorized representatives of its own or of any public accounting firm selected by it. The records to be thus maintained and retained by ULRF shall include (without limitation): (a) payroll records accounting for total time distribution of ULRF's employees working full or part time on the work (to permit tracing to payrolls and related tax returns), as well as canceled payroll checks, or signed receipts for payroll payments in cash; (b) invoices for purchases receiving and issuing documents, and all the other unit inventory records for ULRF's stores stock or capital

items; and (c) paid invoices and canceled checks for materials purchased and for subcontractors' and any other third parties' charges.

# VI. HOLD HARMLESS AND INDEMNIFICATION CLAUSE

ULRF, as an agent of the University of Louisville (U of L), although vested with sovereign immunity, is subject to the Board of Claims Act, KRS 44.070-44.160. Claims against ULRF relating to personal injury or property damage may be filed and decided under the provisions of the Act. To the extent permitted by that Act and other applicable law, ULRF as agent for the University of Louisville, shall defend, indemnify and hold harmless the Metro Government from and against any and all claims against the Metro Government which may result from any error or omission arising out of ULRF's performance under this Agreement. Insurance coverage shall be required of Consultant in accordance with Attachment B attached hereto.

## VII. REPORTING OF INCOME

The compensation payable under this Agreement may be subject to federal, state and local taxation. Regulations of the Internal Revenue Service require the Metro Government to report all amounts in excess of \$600.00 paid to non-corporate contractors. ULRF agrees to furnish the Metro Government with its taxpayer identification number (TIN) prior to the effective date of this Agreement. ULRF further agrees to provide such other information to the Metro Government as may be required by the IRS or the State Department of Revenue. Metro Government acknowledges ULRF's assertion that it is a non-profit tax-exempt corporation.

## VIII. GOVERNING LAW

This Agreement shall be governed by and construed in accordance with the laws of the Commonwealth of Kentucky. In the event of any proceedings regarding this

Agreement, the Parties agree that the venue shall be Franklin Circuit Court, Frankfort, Kentucky. All parties expressly consent to personal jurisdiction and venue in such Court for the limited and sole purpose of proceedings relating to this Agreement or any rights or obligations arising thereunder. Service of process may be accomplished by following the procedures prescribed by law.

## IX. <u>AUTHORITY</u>

The ULRF, by execution of this Agreement, does hereby certify and represent that it is qualified to do business in the Commonwealth of Kentucky, has full right, power and authority to enter into this Agreement. Further, ULRF certifies that it has the authority to contract for these services with Metro Government for UofL.

## X. <u>CONFLICTS OF INTEREST</u>

Pursuant to KRS 45A.455:

- (1) It shall be a breach of ethical standards for any employee with procurement authority to participate directly in any proceeding or application; request for ruling or other determination; claim or controversy; or other particular matter pertaining to any contract, or subcontract, and any solicitation or proposal therefor, in which to his knowledge:
- (a) He, or any member of his immediate family has a financial interest therein; or
- (b) A business or organization in which he or any member of his immediate family has a financial interest as an officer, director, trustee, partner, or employee, is a party; or
- (c) Any other person, business, or organization with whom he or any member of his immediate family is negotiating or has an arrangement concerning prospective

employment is a party. Direct or indirect participation shall include but not be limited to involvement through decision, approval, disapproval, recommendation, preparation of any part of a purchase request, influencing the content of any specification or purchase standard, rendering of advice, investigation, auditing, or in any other advisory capacity.

- (2) It shall be a breach of ethical standards for any person to offer, give, or agree to give any employee or former employee, or for any employee or former employee to solicit, demand, accept, or agree to accept from another person, a gratuity or an offer of employment, in connection with any decision, approval, disapproval, recommendation, preparation of any part of a purchase request, influencing the content of any specification or purchase standard, rendering of advice, investigation, auditing, or in any other advisory capacity in any proceeding or application, request for ruling or other determination, claim or controversy, or other particular matter, pertaining to any contract or subcontract and any solicitation or proposal therefor.
- (3) It is a breach of ethical standards for any payment, gratuity, or offer of employment to be made by or on behalf of a subcontractor under a contract to the prime contractor or higher tier subcontractor or any person associated therewith, as an inducement for the award of a subcontract or order.
- (4) The prohibition against conflicts of interest and gratuities and kickbacks shall be conspicuously set forth in every local public agency written contract and solicitation therefor.
- (5) It shall be a breach of ethical standards for any public employee or former employee knowingly to use confidential information for his actual or anticipated personal gain, or the actual or anticipated personal gain of any other person.

## XI. ENTIRE AGREEMENT

This Agreement constitutes the entire agreement and understanding of the parties with respect to the subject matter set forth herein and this Agreement supersedes any and all prior and contemporaneous oral or written agreements or understandings between the parties relative thereto. No representation, promise, inducement, or statement of intention has been made by the parties that is not embodied in this Agreement. This Agreement cannot be amended, modified, or supplemented in any respect except by a subsequent written agreement duly executed by all of the parties hereto.

## XII. OCCUPATIONAL HEALTH AND SAFETY

ULRF agrees to comply with all statutes, rules, and regulations governing safe and healthful working conditions, including the Occupational Health and Safety Act of 1970, 29 U.S.C. 650 et. seq., as amended, and KRS Chapter 338.

### XIII. SUCCESSORS

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors and assigns.

### XIV. <u>SEVERABILITY</u>

If any court of competent jurisdiction holds any provision of this Agreement unenforceable, such provision shall be modified to the extent required to make it enforceable, consistent with the spirit and intent of this Agreement. If such a provision cannot be so modified, the provision shall be deemed separable from the remaining provisions of this Agreement and shall not affect any other provision hereunder.

## XV. <u>COUNTERPARTS</u>

This Agreement may be executed in counterparts, in which case each executed counterpart shall be deemed an original and all executed counterparts shall constitute one and the same instrument.

## XVI. CALCULATION OF TIME

Unless otherwise indicated, when the performance or doing of any act, duty, matter, or payment is required hereunder and a period of time or duration for the fulfillment of doing thereof is prescribed and is fixed herein, the time shall be computed so as to exclude the first and include the last day of the prescribed or fixed period of time. For example, if on January 1, ULRF is directed to take action within ten (10) calendar days, the action must be completed no later than midnight, January 11.

## XVII. <u>CAPTIONS</u>

The captions and headings of this Agreement are for convenience and reference purposes only and shall not affect in any way the meaning and interpretation of any provisions of this Agreement.

# XVIII. VIOLATIONS OF AND COMPLIANCE WITH KENTUCKY LAWS

The ULRF shall reveal any final determination of a violation by the ULRF or any subcontractor performing work under this Agreement ("Subcontractor") within the previous five (5) year period pursuant to KRS Chapters 136, 139, 141, 337, 338, 341 and 342 that apply to the ULRF or Subcontractor. The ULRF shall be in continuous compliance with the provisions of KRS Chapters 136, 139, 141, 337, 338, 341 and 342 that apply to the ULRF or Subcontractor for the duration of the contract.

## ATTACHMENT A

Proposed Scope of Work

to

Louisville Metro Human Relations Commission from

University of Louisville Center for Environmental Policy and Management

University of Louisville
Anne Braden Institute for Social Justice Research

In collaboration with Metropolitan Housing Coalition

### 1. Project Summary

- a. In collaboration with the Metropolitan Housing Coalition, The Anne Braden Institute (ABI) and the Center for Environmental Policy and Management (CEPM) propose to produce a Market Analysis/Affordable Housing Needs Assessment for the Louisville Metro Human Relations Commission. The Analysis/assessment will consist of a written research-based report derived from 2 kinds of data (1) compilation and analysis of existing relevant quantitative findings and (2) focus groups of persons in protected classes (specifically low-income households who are African Americans, female single parent with own children, disabled persons, Hispanic/Latinos, and recent immigrants) on housing choices. Using current local housing data and focus group results, we will formulate the realities (and myths) of housing availability that meets the needs of protected classes within Louisville Metro. Policy recommendations based on the findings would be included in the report's conclusions.
- b. Total Funding for Project:

Two separate contracts.
UofL CEPM/ABI TOTAL: \$38,414
MHC TOTAL: \$ 12,815
(see details below)

### c. Project Tasks:

University of Louisville Human Subjects Protection Approval: CEPM and ABI will submit the proposal to the UofL Institutional Review Board for approval to perform Focus Groups and will obtain all necessary release forms.

Local Housing Data Compilation and Analysis:

Provide analysis to measure relevant data that accurately portrays the current housing market in Louisville Metro/Jefferson County, KY. Data would include, but not be limited to supply data:age of homes, utility data, vacancy rates, home values, housing types, and distribution of

housingand demand data: demographics of distribution of low-income families and households by family size, age, race/ethnicity, and other relevant characteristics available from the most current census data. (CEPM/ABI with input/feedback from MHC)

### Community Conversations:

Facilitate focus group sessions for getting feedback on underserved populations' housing needs. Through these focus groups, gather qualitative data regarding (a) why people of protected classes live where they do; (b) to what extent would they prefer to live elsewhere; and (c) what do they most need or want from their housing/place of housing. (CEPM/ABI/MHC will collaborate on establishing focus group outreach, schedule, structure and content. MHC: convening and joint facilitation, CEPM/ABI joint facilitation; data recording and analysis.)

### Written Report:

A Report will be written that would include focus group qualitative findings, quantitative analysis of current housing conditions, and policy recommendations. ABI and CEPM will draft the table of contents and compile all parts of the Report in collaboration with MCH staff. ABI and CEPM will be responsible for producing or securing all graphs and charts for the Report. ABI and CEPM will be responsible for securing any releases for information or graphics used in the Report. MHC will be responsible for coordinating layout and printing the report. The length of the Report will be no more than 28 pages, no fewer than 24 pages including the front and back. The Report must be ready for printing in such a time that allows the report to be released by a date agreed upon with Louisville Metro Human Right Commission; this includes the proofs from the printer must be finalized by that agreed upon date. This Report is to be the property of Louisville Metro Human Relations Commission and will be made available on-line via the CEPM and/or the ABI and MHC websites.

### Public Presentation of Report:

ABI, CEPM, and MHC staff together will present the information at a press conference, date to be determined in collaboration with LMHRC.

## **ATTACHMENT B**

## INSURANCE REQUIREMENTS

Prior to award of contract and commencing work, Contractor shall obtain at its own cost and expense the following types of insurance through insurance companies licensed in the State of Kentucky. Insurance written by non-admitted carriers will also be considered acceptable, in accordance with Kentucky Insurance Law (KRS 304.10-040). Workers' Compensation written through qualified group self-insurance programs in accordance with Kentucky Revised Statutes (KRS 342.350) will also be acceptable. The Contractor shall not commence work under this Contract until all insurance required under the Contract Document has been obtained and until copies of policies or certificates thereof are submitted to Louisville/Jefferson County Metro Government's Purchasing Division and approved by the Louisville/Jefferson County Metro Government's Risk Management Division. The Contractor shall not allow any subcontractor to commence work until the insurance required of such subcontractor has been obtained and copies of Certificates of Insurance retained by Contractor evidencing proof of coverages.

Without limiting Contractor's indemnification requirements, it is agreed that Contractor shall maintain in force at all times during the performance of this agreement the following policy or policies of insurance covering its operations, and require subcontractors, if subcontracting is authorized, to procure and maintain these same policies until final acceptance of the work by the Louisville/Jefferson County Metro Government (Metro). Metro may require Contractor to supply proof of subcontractor's insurance via Certificates of Insurance, or at Metro's option, actual copies of policies.

- A. The following clause shall be added to the Contractor's (and approved subcontractors) Commercial General Liability Policies:
- "The Louisville/Jefferson County Metro Government, its elected and appointed officials, employees, agents and successors are added as an "Additional Insured" as respects operations of the Named Insured performed relative to the contract."
- B. The insurance to be procured and maintained and minimum Limits of Liability shall be as follows, unless different limits are specified by addendum to the contract (and such minimum limits shall not limit access to the full amount of insurance available (whether through primary, excess or umbrella policies) on the contractors or subcontractors policy(ies), if that/those policy(ies) provide for Limits above the minimum):
  - COMMERCIAL GENERAL LIABILITY, via the Occurrence Form, primary, non contributory, with a \$1,000,000 Combined Single Limit for any one Occurrence and \$2,000,000 aggregate for Bodily Injury, Personal Injury, Property Damage, and Products/Completed Operations including:
    - a. Premises Operations Coverage
    - b. Products and Completed Operations
    - c. Contractual Liability
    - d. Broad Form Property Damage
    - e. Independent Contractors Protective Liability
    - f. Personal Injury

### ACCEPTABILITY OF INSURERS

Insurance is to be placed with Insurance Companies with an A. M. Best Rating of no less than "A-VI", unless proper financial information relating to the Company is submitted to and approved by Metro's Risk Management Division.

#### **MISCELLANEOUS**

- A. The Contractor shall procure and maintain insurance policies as described herein and for which the Louisville/Jefferson County Metro Government's Purchasing Division shall be furnished Certificates of Insurance upon the execution of the Contract. The Certificates shall include the name and address of the person executing the Certificate of Insurance as well as the person's signature. If policies expire before the completion of the Contract, renewal Certificates of Insurance shall be furnished to Metro at least fifteen (15) days prior to the expiration of any policy(s).
- B. Upon execution of the contract, Certificates of Insurance as required above shall be furnished to:

Louisville/Jefferson County Metro Government
Purchasing Division
611 West Jefferson Street
Louisville, KY 40202

C. Upon Renewal of insurance coverage (s), Certificates of Insurance evidencing renewal shall be furnished to:

Louisville/Jefferson County Metro Government
Office of Management and Budget
Risk Management Division
611 West Jefferson Street
Louisville, Kentucky 40202

- D. CANCELLATION OR MATERIAL CHANGE OF COVERAGE: Contractor shall notify Metro's Risk Management Division of any policy cancellation within two (2) business days of its receipt of same. Upon any material change (changes that reduce/restrict limit or terms and conditions to your insurance coverage) in coverage as required above, Contractor shall notify Metro's Risk Management Division within two (2) business days. If Contractor fails to notify Metro as required by this Agreement, Contractor agrees that such failure shall be a breach of this Agreement. Metro reserves the right to require the insurance policy(s) required above to be specifically endorsed to provide notice of cancellation and/or material change of coverage in accordance with policy provisions. When requested by the Metro Government, a copy of the policy endorsement shall be provided to Metro's Risk Management Division.
- E. Approval of the insurance by Metro shall not in any way relieve or decrease the liability of the Contractor hereunder. It is expressly understood that Metro does not in any way represent that the specified Limits of Liability or coverage or policy forms are sufficient or adequate to protect the interest or liabilities of the Contractor.

### **ATTACHMENT C**

### REQUIRED FEDERAL TERMS

## Per 24 CFR 85.36:

- Contractor agrees to provide the Purchaser, the United States Department of Housing and Urban Development Administrator, the Comptroller General of the United States or any of their authorized representatives access to any books, documents, papers and records of the Contractor which are directly pertinent to this contract for the purposes of making audits, examinations, excerpts and transcriptions.
- Contractor shall comply with Executive Order 11246 of September 24, 1965, entitled 'Equal Employment Opportunity," as amended by Executive Order 11375 of October 13, 1967, and as supplemented in Department of Labor regulations (41 CFR chapter 60).
- 3. The Contractor agrees to maintain all books, records, accounts and reports required under this Contract for a period of not less than three years after the date of termination or expiration of this Contract, except in the event of litigation or settlement of claims arising from the performance of this contract, in which case Contractor agrees to maintain same until the Purchaser, the U.S. Department of Housing and Urban Development, the Comptroller General, or any of their duly authorized representatives, have disposed of all such litigation, appeals, claims or exceptions related thereto.
- Contractor shall comply with the Copeland "Anti-Kickback" Act (18 U.S.C. 874) as supplemented in Department of Labor regulations (29 CFR Part 3).
- Energy Conservation The Contractor agrees to comply with mandatory standards and policies
  relating to energy efficiency which are contained in the state energy conservation plan issued in
  compliance with the Energy Policy and Conservation Act. See KRS 45A.351.
- 6. Clean Water -
  - a. The Contractor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Federal Water Pollution Control Act, as amended, 33 U.S.C. 1251 et seq. The Contractor agrees to report each violation to the Metro Government and understands and agrees that the Metro Government shall, in turn, report each violation as required to assure notification to the Department of Housing and Urban Development and the appropriate EPA Regional Office.
  - b. The Contractor also agrees to include these requirements in each subcontract exceeding \$100,000 financed in whole or in part with Federal assistance provided by the United States Department of Housing and Urban Development.

### 7. Clean Air -

- a. The Contractor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act, as amended, 42 U.S.C. §§ 7401 et seq. The Contractor agrees to report each violation to the Metro Government and understands and agrees that the Metro Government shall, in turn, report each violation as required to assure notification to the U.S Department of Housing and Urban Development and the appropriate EPA Regional Office.
- b. The Contractor also agrees to include these requirements in each subcontract exceeding \$100,000 financed in whole or in part with Federal assistance provided by the U.S. Department of Housing and Urban Development.
- 8 The Contractor agrees to comply with Executive Order 11738 and EPA regulations, including but not limited to 40 CFR 15.
- 9. Copyrights -

- a. The United States Department of Housing and Urban Development reserves a royalty-free, nonexclusive, and irrevocable license to reproduce, publish or otherwise use, and to authorize others to use, for Federal Government purposes:
  - i. The copyright in any work developed under a grant, subgrant, or contract under a grant or subgrant; and
  - ii. Any rights of copyright to which a grantee, subgrantee or a contractor purchases ownership with grant support.
- 10. Patent Rights This following requirements apply to each contract involving experimental, developmental, or research work:
  - a. General If any invention, improvement, or discovery is conceived or first actually reduced to practice in the course of or under the contract to which this Attachment has been added, and that invention, improvement, or discovery is patentable under the laws of the United States of America or any foreign country, the Metro Government and Contractor agree to take actions necessary to provide immediate notice and a detailed report to the party at a higher tier until the United States Department of Housing and Urban Development is ultimately notified.
  - b. Unless the Federal Government later makes a contrary determination in writing, irrespective of the Contractor's status (a large business, small business, state government or state instrumentality, local government, nonprofit organization, institution of higher education, individual), the Metro Government and the Contractor agree to take the necessary actions to provide, through the United States Department of Housing and Urban Development, those rights in that invention due the Federal Government as described in U.S. Department of Commerce regulations, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements," 37 C.F.R. Part 401.
  - c. The Contractor also agrees to include the requirements of this clause in each subcontract for experimental, developmental, or research work financed in whole or in part with Federal assistance provided by the United States Department of Housing and Urban Development.
- 11. The Contractor agrees that the reporting requirements contained in 45 CFR 92.40 and 92.41 apply to this Contract and further agrees to abide by any of the requirements therein applicable to it.

#### 12. Per 45 CFR 92.35:

The contractor certifies as follows:

The contractor certifies that it nor its affiliates are debarred or suspended or is otherwise excluded from or ineligible for participation in Federal assistance programs under Executive Order 12549, "Debarment and Suspension." The certification in this clause is a material representation of fact relied upon by The United States Department of Housing and Urban Development. If it is later determined that the contractor knowingly rendered an erroneous certification, in addition to remedies available to the United State Department of Housing and Urban Development, the Federal Government may pursue available remedies, including but not limited to suspension and/or debarment.

- 12. Byrd Anti-Lobbying Amendment (31 U.S.C. 1352)-- Contractors who apply or bid for an award of \$100,000 or more shall file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant or any other award covered by 31 U.S.C. 1352. Each tier shall also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award Such disclosures are forwarded from tier to tier up to the recipient.
- 13. Disclaimer: "This report was prepared as an account of work sponsored by an agency of the United States Government. Neither the United States Government nor any agency thereof, nor any of their employees, makes any warranty, express or implied, or assumes any legal liability or responsibility for the accuracy, completeness, or usefulness of any information, apparatus, product, or process disclosed, or represents that its use would not infringe privately owned rights. Reference herein to any specific commercial product, process, or service by trade name, trademark, manufacturer, or otherwise does not necessarily constitute or imply its endorsement, recommendation, or favoring by the United States Government or any agency thereof. The views and opinions of authors expressed herein do not necessarily state or reflect those of the United States Government or any agency thereof."

#### 14. TITLE VI

The Metro Government and Bidder shall comply with Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et. seq.) and all implementing regulations and executive orders, and Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. § 701) and the Kentucky Equal Employment Act 1978 (K.R.S. § 45.550 to 45.640) and the Americans with Disabilties Act (42 U.S.C. § 12101 et. seq.). No person shall be excluded from participation in, be denied the benefits of, or be subject to discrimination in relation to activities carried out under this bid or any contracting resulting from it on the basis of race, color, age, religion, sex, disability, or national origin. This includes provision of language assistance services to individuals of limited English proficiency seeking and/or eligible for services under this bid or resulting contract.

15. Bidder shall comply with the uniform administrative requirements contained in 2 CFR 200. 16. ALL FEDERAL: Bidder's DUNS Number 057588857 (ULRF) If you do not have a DUNS number, contact Dun & Bradstreet at (866) 705-5711 or go to http://fedgov.dnb.com/webform/displayHomePage.do

# XIX. REQUIRED FEDERAL TERMS

The Consultant shall comply with the federal contract terms attached hereto and fully incorporated herein as Attachment C to the extent permitted by state law.

WITNESS the agreement of the parties hereto by their signatures affixed hereon.

APPROVED AS TO FORM AND LEGALITY:	LOUISVILLE/JEFFERSON COUNTY METRO GOVERNMENT
Pall Fild	Parelin Miller troups
MÍCHAEĽ J. Ó'CONNELL JEFFERSON COUNTY ATTORNEY	METRO GOVERNMENT
Date: 8/38/15	Date: 10/19/2015
	RESEARCH FOUNDATION, INC.  By: House Assistant Director, OSPAGA
•	Revenue Commission 1
	Approved as to form and legality:

Budget Justification	nd ABI 12 Month Budget By Personn	<u>                                      </u>		***************************************
PERSONNEL				
Personnel Salaries	Rale and Unit Time			
Lauren Heberle, CEPM Director			\$25,040	
Carol Norion, Program Manager	2.5%	\$1,456	***	
Research Assistant	15%	\$8,400		
Cate Fosi, ABI Director	25%	\$4,050		-
ABI Program Manager	2.5%	\$2,134		-
Research Assistant	15%	\$4,950		
Fringe Benefits	% Rate	\$4,050		
Lauren Heberle, CEPM Director			\$5,447	
Carol Norion, Program Manager	28.50%	\$415		
Research Assistant	28.50%	\$2,394		
Cate Fosl, AB! Director	7.55%	\$310		-
ABI Program Manager	28.50%	\$608		
Research Assistant	28.50%	\$1,411		
ersonnel TOTAL	7.65%	\$310		
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qulpment		\$0		
	Estimated costs of materials and			
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enstruction				
her (Tultion)				·
TAL OTHER DIRECT COSTS				
TAL DIRECT CHARGES			_	
NDIRECT CHARGES (off campus rate)	26% of Direct - Equipment/lutton			30,48
TAL	or parent - rdmburestatutou		_	7,927
				38,414
TAL REQUESTED FOR UOFL				-