CONTRACT DATA SHEET

PSC	C Type (check one):	<u>X</u>	New	Addendum	Sole Source:	Yes <u>X</u>	_No
Contractor Information							
1.	Legal Name of Contra	ctor: F	Robert E. Gi	ıstafson			
2.	Address: 4012 Therin	na Way	′			***************************************	
3.	City, State, & Zip: Lo	uisville	, KY 40241	-			
4.	Contractor Contact Pe	erson:	Robert E. C	Bustafson			
1	Phone: 502-727-6862			Email: robertg	ustafson202@gmail.com)	····
6.	Revenue Commission	Тахра	yer ID#:	· •		· · · · · · · · · · · · · · · · · · ·	
7.	Federal Tax ID # (SSN	l if sole	proprietor):		**************************************		
Department Information							
8.	Requesting Departme	nt: Pui		•			
9.	Contact Person Name	& Tele	ephone: Var	nessa Burns, 502-57	4-5904		
L		·					
				Contract Informa	ntion		1
10. 1	Not to exceed amount	: \$ <u>123</u>	3,000.00				
11. /	Are expenses reimbur	sed? _	No				
12. If yes list allowable expenses and maximum amount reimbursable:							
13. I	Beginning and ending	date o	f the contrac	t: March 1, 2016 - I	ebruary 28, 2017	····	
				-unds (148/60)	Federal Fı	unds yes r	10
15. Scope & Purpose of the contract: Project management of the Transforming Dixie Highway Project. The project implements							
		•		· · · · · · · · · · · · · · · · · · ·	Transportation Sys	• •	•
upg.	ados, and comp	1010	u cor imp	iovenients alon	g the Dixle Highwa	y comuon	•
				<u> </u>		······································	
		/	``	Authorization	S	, ,	
Depa	urtment Director:	ano	Ma fall	Bur	Date:	2/3/16	
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Purch	nasing Director:	m (14	arui	Date:	2/4/14	,
			· ·				
Coun	ty Attorney:			***************************************	Date:		
					ed Professional Service Co as to the legality of the ins		
!		its for					
For Purchasing Use Only							
Contractor is registered and in good standing with the Revenue Commission							
	Human Relations Commission requirements have been met Insurance requirements have been satisfied						
If federally funded, Federal Debarment standing has been verified							

Attach all justification documentation to this form, along with signed Written Findings Form.

WRITTEN FINDINGS

EXPLAINING NECESSITY FOR USING NONCOMPETITIVE NEGOTIATION FOR PSC

This document constitutes written request and findings, as required by KRS 45A.380 stating the need to purchase through noncompetitive negotiation. By the signatures listed below, the Requesting Department has determined, and the Chief Financial Officer concurs, that competition is not feasible because:
A. An emergency exists which will cause public harm as a result of the delay in competitive procedures. ** Mayors Approval required for emergency purchases exceeding \$10,000.
B. There is a single source within a reasonable geographic area of the supply or service to be procured or leased (attach sole source determination from the Purchasing Department).
C. The contract is for the services typically provided by a licensed professional, such as an attorney, architect, engineer, physician, certified public accountant, registered nurse, or educational specialist; a technician such as a plumber, electrician, carpenter, or mechanic; an artist such as a sculptor, aesthetic painter, or musician; or a non-licensed professional such as a consultant, public relations consultant, advertising consultant, developer, employment department, construction manager, investment advisor, or marketing expert and the like.
D. The contract is for the purchase of perishable items purchased on a weekly basis, such as fresh fruits, vegetables, fish, or meat.
E. The contract is for replacement parts where the need cannot reasonably be anticipated and stockpiling is not feasible.
F. The contract is for proprietary items for resale.
G. The contract or purchase is for expenditures made on authorized trips outside the boundaries of the city.
H. The contract is for the purchase of supplies which are sold at public auction or by receiving sealed bids.
I. The contract is for group life insurance, group health and accident insurance, group professional liability insurance, worker's compensation insurance, or unemployment liability insurance.
J. The contract is for a sale of supplies at reduced prices that will afford a purchase at savings to the Metro Government.
K. The contract was solicited by competitive sealed bidding and no bids were received from a responsive and responsible bidder.
L. Where, after competitive sealed bidding, it is determined in writing that there is only one (1) responsive and responsible bidder.
Vanessa Dale Burs 2/3/16
Requesting Department Director Date **Mayor Date **Signature is required only for Written Finding A



OFFICE OF THE MAYOR LOUISVILLE, KENTUCKY

GREG FISCHER
MAYOR

Memo

TO:

Daniel Frockt, CFO

Office of Management and Budget

FROM:

Vanessa Burns, Director

Public Works and Assets

DATE:

February 3, 2016

SUBJECT:

PSC Contract for Robert Gustafson - Project Management - Transforming Dixie Highway

This memo serves as my request to establish a professional services contract with Robert E. Gustafson. Mr. Gustafson will provide Louisville Metro Government with senior project management services for the Transforming Dixie Highway project. This involves coordination of the project with Federal, State, Regional and Local agencies. This also involves the management of various advisory and project teams, the management of design consultants, and coordination of public involvement efforts. Since this project is a non-typical, federally funded, high visibility project with a three to four year duration, it is not practical to assign to in-house staff.

Mr. Gustafson has the senior level experience and proven track record of executing complex federally funded transportation projects. In consultation with the KY Transportation Cabinet and the Kentuckiana Regional Planning and Development Agency, a list of nine potential candidates that had worked with these agencies in the past was developed. Six of the candidates were approached regarding this contract. Mr. Gustafson was selected based on these interviews. Due to this PSC Project Manager's role overseeing design consultants, it was not practical to solicit these services from a design consulting firm. It would be a hindrance to Louisville Metro Government to bid this contract as this is a very specialized service. Your approval of this contract is appreciated.

AGREEMENT

THIS PROFESSIONAL SERVICE AGREEMENT, made and entered into by and between the LOUISVILLE/JEFFERSON COUNTY METRO GOVERNMENT, by and through its DEPARTMENT OF PUBLIC WORKS AND ASSETS, herein referred to as "METRO GOVERNMENT", and ROBERT E. GUSTAFSON, residing at 4012 Therina Way, Louisville, Kentucky 40241, herein referred to as "CONSULTANT",

WITNESSETH:

WHEREAS, the Metro Government is in need of certain project management services with respect to the Transforming Dixie Highway Project. The project implements Bus Rapid Transit (BRT) infrastructure; Intelligent Transportation System (ITS) upgrades including transit signal priority; and complete streets improvements along the Dixie Highway corridor. The project will contribute to the development of Louisville's first BRT system. The project involves federal, state, and local funding.; and

WHEREAS, the Consultant has been determined by the Metro Government to have the necessary experience, expertise and qualifications to provide those services,

NOW, THEREFORE, it is agreed by and between the parties hereto as follows:

I. SCOPE OF PROFESSIONAL SERVICES

A. The above recitals are true and correct and are incorporated herein, in their entirety, by this reference. Consultant shall, at the request of the Metro Government, provide services under the terms of this professional Agreement. The Consultant's work product may be reviewed from time to time by the Metro Government for purposes of determining that the services provided are within the scope of this Agreement.

- **B.** Consultant, while performing the services rendered pursuant to this Agreement, may incidental thereto utilize agents or employees of such Consultant. However, such use must be documented in the monthly invoice submitted for those services rendered.
- C. If from time to time Consultant needs to utilize the records or personnel of the Metro Government relative to performing the services required of this Agreement, then Consultant shall notify the proper agent of the Metro Government of this need and arrangements may be made for that contingency. However, at no time shall the Metro Government make available its resources without the full consent and understandings of both parties.
- D. The services of Consultant shall include but not be limited to the following:
 The project management of the Transforming Dixie Highway Project as described in Attachment A attached hereto and incorporated herein.

II. <u>FEES AND COMPENSATION</u>

- A. Consultant shall be reimbursed for professional services rendered according to the terms of this Agreement at the rate of SEVENTY EIGHT DOLLARS (\$78.00) per hour. Total compensation payable to Consultant for services rendered pursuant to this Agreement, including out-of-pocket expenses, shall not exceed ONE HUNDRED TWENTY-THREE THOUSAND DOLLARS (\$123,000.00).
- **B.** Unless otherwise agreed to in writing by the Metro Government, services shall be rendered and payment therefor shall be made at monthly intervals throughout the duration of this Agreement. Payment shall only be made pursuant to a detailed invoice presented monthly, which invoice shall indicate a descriptive daily accounting of the hours expended in service under the contract and the particular nature of such

service. In the event payment is made in lump sum at the end of the service period, Consultant's final invoice shall indicate a descriptive daily accounting of hours expended as described heretofore.

C. Consultant, to the extent that it provides the same or related services to other parties agrees to pro-rate its billings to the Metro Government which are of benefit to the other parties and to provide documentation to all parties to verify the pro-ration of such billings. In no event will the Metro Government pay bills or expenses which are considered to be double billing (i.e. billing two different parties for the same work).

III. DURATION

- **A.** This is a professional service contract which shall begin March 1, 2016 and shall continue through February 28, 2017.
- B. This Agreement may be terminated by submitting thirty (30) days' written notice to the non-terminating party of such intent to terminate. This Agreement may also be terminated by any party, without notice to the non-terminating party, because of fraud, misappropriation, embezzlement or malfeasance or a party's failure to perform the duties required under this Agreement. A waiver by either party of a breach of this Agreement shall not operate or be construed as a waiver of any subsequent breach.
- C. In the event of termination, payment for services complete up to and including date of termination shall be based upon work completed at the rates identified in this Agreement. In the event that, during the term of this Agreement, the Metro Council fails to appropriate funds for the payment of the Metro Government's obligations under this Agreement, the Metro Government's rights and obligations herein shall terminate on the last day for which an appropriation has been made. The Metro

Government shall deliver notice to Consultant of any such non-appropriation not later than 30 days after the Metro Government has knowledge that the appropriation has not been made.

IV. <u>EMPLOYER/EMPLOYEE RELATIONSHIP</u>

It is expressly understood that no employer/employee relationship is created by this Agreement nor does it cause Consultant to be an officer or official of the Metro Government. By executing this Agreement, the parties hereto certify that its performance will not constitute or establish a violation of any statutory or common law principle pertaining to conflict of interest, nor will it cause unlawful benefit or gain to be derived by either party.

V. <u>RECORDS-AUDIT</u>

Consultant shall maintain during the course of the work, and retain not less than five years from the date of final payment on the contract, complete and accurate records of all of Consultant's costs which are chargeable to the Metro Government under this Agreement; and the Metro Government shall have the right, at any reasonable time, to inspect and audit those records by authorized representatives of its own or of any public accounting firm selected by it. The records to be thus maintained and retained by Consultant shall include (without limitation): (a) payroll records accounting for total time distribution of Consultant's work and bpaid invoices and canceled checks for materials purchased and for subcontractors' and any other third parties' charges.

VI. <u>INSURANCE REQUIREMENTS</u>

Insurance coverage shall be required of Consultant in accordance with Attachment B attached hereto and fully incorporated herein.

VII. HOLD HARMLESS CLAUSE

The Consultant shall indemnify. harmless, hold and defend the Louisville/Jefferson County Metro Government, its elected and appointed officials, employees, agents and successors in interest from all claims, damages, losses and expenses including attorneys' fees, arising out of or resulting, directly or indirectly, from the Consultant's (or Consultant's Subcontractors, if any) performance or breach of the contract provided that such claim, damage, loss, or expense is: (1) attributable to personal injury, bodily injury, sickness, death, or to injury to or destruction of property, including the loss of use resulting therefrom, or breach of contract, or negligent acts, errors or omissions and (2) not caused by the negligent act or omission or willful misconduct of the Louisville/Jefferson County Metro Government or its elected and appointed officials and employees acting within the scope of their employment. This Hold Harmless and Indemnification Clause shall in no way be limited by any financial responsibility or insurance requirements and shall survive the termination of this Contract.

VIII. REPORTING OF INCOME

The compensation payable under this Agreement may be subject to federal, state and local taxation. Regulations of the Internal Revenue Service require the Metro Government to report all amounts in excess of \$600.00 paid to non-corporate contractors. Consultant agrees to furnish the Metro Government with its taxpayer identification number (TIN) prior to the effective date of this Agreement. Consultant

further agrees to provide such other information to the Metro Government as may be required by the IRS or the State Department of Revenue.

IX. GOVERNING LAW

This Agreement shall be governed by and construed in accordance with the laws of the State of Kentucky. In the event of any proceedings regarding this Agreement, the Parties agree that the venue shall be the state courts of Kentucky or the U.S. District Court for the Western District of Kentucky, Louisville Division. All parties expressly consent to personal jurisdiction and venue in such Court for the limited and sole purpose of proceedings relating to this Agreement or any rights or obligations arising thereunder. Service of process may be accomplished by following the procedures prescribed by law.

X. **AUTHORITY**

The Consultant, by execution of this Agreement, does hereby warrant and represent that he is qualified to do business in the State of Kentucky, has full right, power and authority to enter into this Agreement.

XI. CONFLICTS OF INTEREST

Pursuant to KRS 45A.455:

- (1) It shall be a breach of ethical standards for any employee with procurement authority to participate directly in any proceeding or application; request for ruling or other determination; claim or controversy; or other particular matter pertaining to any contract, or subcontract, and any solicitation or proposal therefor, in which to his knowledge:
- (a) He, or any member of his immediate family has a financial interest therein; or

- (b) A business or organization in which he or any member of his immediate family has a financial interest as an officer, director, trustee, partner, or employee, is a party; or
- (c) Any other person, business, or organization with whom he or any member of his immediate family is negotiating or has an arrangement concerning prospective employment is a party. Direct or indirect participation shall include but not be limited to involvement through decision, approval, disapproval, recommendation, preparation of any part of a purchase request, influencing the content of any specification or purchase standard, rendering of advice, investigation, auditing, or in any other advisory capacity.
- (2) It shall be a breach of ethical standards for any person to offer, give, or agree to give any employee or former employee, or for any employee or former employee to solicit, demand, accept, or agree to accept from another person, a gratuity or an offer of employment, in connection with any decision, approval, disapproval, recommendation, preparation of any part of a purchase request, influencing the content of any specification or purchase standard, rendering of advice, investigation, auditing, or in any other advisory capacity in any proceeding or application, request for ruling or other determination, claim or controversy, or other particular matter, pertaining to any contract or subcontract and any solicitation or proposal therefor.
- (3) It is a breach of ethical standards for any payment, gratuity, or offer of employment to be made by or on behalf of a subcontractor under a contract to the prime contractor or higher tier subcontractor or any person associated therewith, as an inducement for the award of a subcontract or order.
- (4) The prohibition against conflicts of interest and gratuities and kickbacks shall be conspicuously set forth in every local public agency written contract and solicitation

therefor.

(5) It shall be a breach of ethical standards for any public employee or former employee knowingly to use confidential information for his actual or anticipated personal gain, or the actual or anticipated personal gain of any other person.

XII. ENTIRE AGREEMENT

This Agreement constitutes the entire agreement and understanding of the parties with respect to the subject matter set forth herein and this Agreement supersedes any and all prior and contemporaneous oral or written agreements or understandings between the parties relative thereto. No representation, promise, inducement, or statement of intention has been made by the parties that is not embodied in this Agreement. This Agreement cannot be amended, modified, or supplemented in any respect except by a subsequent written agreement duly executed by all of the parties hereto.

XIII. OCCUPATIONAL HEALTH AND SAFETY

Consultant agrees to comply with all statutes, rules, and regulations governing safe and healthful working conditions, including the Occupational Health and Safety Act of 1970, 29 U.S.C. 650 et. seq., as amended, and KRS Chapter 338. Consultant also agrees to notify the Metro Government in writing immediately upon detection of any unsafe and/or unhealthful working conditions detected at any Metro-owned property where Consultant performs work under this Agreement. Consultant agrees to indemnify, defend and hold the Metro Government harmless from all penalties, fines or other expenses arising out of the alleged violation of said laws.

XIV. <u>SUCCESSORS</u>

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors and assigns.

XV. <u>SEVERABILITY</u>

If any court of competent jurisdiction holds any provision of this Agreement unenforceable, such provision shall be modified to the extent required to make it enforceable, consistent with the spirit and intent of this Agreement. If such a provision cannot be so modified, the provision shall be deemed separable from the remaining provisions of this Agreement and shall not affect any other provision hereunder.

XVI. COUNTERPARTS

This Agreement may be executed in counterparts, in which case each executed counterpart shall be deemed an original and all executed counterparts shall constitute one and the same instrument.

XVII. <u>CALCULATION OF TIME</u> Unless otherwise indicated, when the performance or doing of any act, duty, matter, or payment is required hereunder and a period of time or duration for the fulfillment of doing thereof is prescribed and is fixed herein, the time shall be computed so as to exclude the first and include the last day of the prescribed or fixed period of time. For example, if on January 1, Consultant is directed to take action within ten (10) calendar days, the action must be completed no later than midnight, January 11.

XVIII. <u>CAPTIONS</u> The captions and headings of this Agreement are for convenience and reference purposes only and shall not affect in any way the meaning and interpretation of any provisions of this Agreement.

Consultant shall reveal any final determination of a violation by the Consultant or subcontractor within the previous five (5) year period pursuant to KRS Chapters 136, 139, 141, 337, 338, 341 and 342 that apply to the Consultant or subcontractor. The Consultant shall be in continuous compliance with the provisions of KRS Chapters 136, 139, 141, 337, 338, 341 and 342 that apply to the Consultant or subcontractor for the duration of the contract.

WITNESS the agreement of the parties hereto by their signatures affixed hereon.

APPROVED AS TO FORM AND LEGALITY:	LOUISVILLE/JEFFERSON COUNTY METRO GOVERNMENT
MICHAEL J. O'CONNELL JEFFERSON COUNTY ATTORNEY	VANESSA BURNS, DIRECTOR DEPARTMENT OF PUBLIC WORKS AND ASSETS
Date:	Date: 2/4/1/0
	PROJECT MANAGEMENT CONSULTANT A lest first ROBERT E. GUSTAFSON
• .	Date: 2-4-2016

PSC 2016-xxxx Works with Bob Gustafson for Transforming Dixie Highway Project (Final) 020416 [pr]

No.:

(TIN):____

Taxpayer Identification No.

Louisville/Jefferson County Revenue Commission Account

ATTACHMENT A

Project Management Services

- 1. Serve as lead project manager for the Transforming Dixie Highway Project, including but not limited to:
 - Assume the role as the public face of the project
 - Represent government at public meetings as needed
 - Manage the Steering Committee and various work team meetings, process, and outcomes
 - Organize and manage the Advisory Committee and various work team meetings, process, and outcomes
 - Oversee the coordination and updates of the website and communications efforts by providing content information and guidance to government or consultant staff
 - Oversee the compilation of public input and its transmittal to the Steering Committee and Advisory Committee
 - Direct and coordinate Project Team to include consultants, Louisville Metro Government, and other agency staff
 - Provide reports through Louisville Metro Government, to KYTC and FHWA to fulfill TIGER Program requirements
 - Manage project schedule and budget
 - Manage consultants to include drafting scope of work, negotiating schedules and production hours, reviewing reports, documents, and invoices, and other typical consultant management activities
 - Maintain official project files in paper and digital format
 - Maintain project office at 444 South 5th Street for easy access by public and government staff of relevant project documents and records
 - Act as Louisville Metro Government liaison with KYTC Construction staff overseeing construction phase
 - Provide Monthly Report and Invoice to Director of Public Works and Assets
- 2. Provide special project management advice as needed to Louisville Metro Government staff regarding atypical federally funded transportation projects and transportation funding opportunities.

3. Anticipated project schedule for Transforming Dixie Highway:

Start of Preliminary Engineering:

April 2016

End of Preliminary Engineering:

October 2016

Completion of NEPA:

November 2016

Start of Final Design:

November 2016

Completion of Final Design:

April 2017

Start of Right of Way Acquisition:

February 2017

End of Right of Way Acquisition:

May 2017

PS&E Approval

May 2017

Construction Contract Award Date:

June 2017

Construction Start Date:

July 2017

Construction Substantial Completion

September 2019

ATTACHMENT B - INSURANCE REQUIREMENTS

Prior to commencing work, Consultant shall obtain at its own cost and expense the following types of insurance through insurance companies licensed in the State of Kentucky. Insurance written by non-admitted carriers will also be considered acceptable, in accordance with Kentucky Insurance Law (KRS 304.10-040). If required by Statute, Workers' Compensation written through qualified group self-insurance programs in accordance with Kentucky Revised Statutes (KRS 342.350) will also be acceptable. Consultant shall not commence work under this Contract until all insurance required under the Contract Document has been obtained and until copies of policies or certificates thereof are submitted to **Louisville/Jefferson County Metro Government's Purchasing Division** and approved by the Louisville/Jefferson County Metro Government's Risk Management Division. Consultant shall not allow any subcontractors to commence work until the insurance required of such subcontractors has been obtained and copies of Certificates of Insurance retained by Consultant evidencing proof of coverages.

Without limiting Consultant's indemnification requirements, it is agreed that Consultant shall maintain in force at all times during the performance of this agreement the following policy or policies of insurance covering its operations, and require subcontractors, if subcontracting is authorized, to procure and maintain these same policies until final acceptance of the work by the Louisville/Jefferson County Metro Government (Metro). Metro may require Consultant to supply proof of subcontractors insurance via Certificates of Insurance, or at Metro's option, actual copies of policies.

- A. The following clause shall be added to Consultant's (and approved subcontractors) Commercial General Liability Policies:
 - 1. "The Louisville/Jefferson County Metro Government, its elected and appointed officials, employees, agents and successors are added as an "Additional Insured" as respects operations of the Named Insured performed relative to the contract."
- B. The insurance to be procured and maintained and **minimum** Limits of Liability shall be as follows, unless different limits are specified by addendum to the contract (and such minimum limits shall not limit access to the full amount of insurance available (whether through primary, excess or umbrella policies) on Consultant's or subcontractors policy(ies), if that/those policy(ies) provide for Limits above the minimum):
 - 1. **COMMERCIAL GENERAL LIABILITY**, via the **Occurrence Form**, primary, non contributory ,with a \$1,000,000 Combined Single Limit for any one Occurrence and \$1,000,000 aggregate for Bodily Injury, Personal Injury, Property Damage, and Products/Completed Operations including:
 - a. Premises Operations Coverage
 - b. Products and Completed Operations
 - c. Contractual Liability
 - d. Personal Injury
 - 2. WORKERS' COMPENSATION (IF REQUIRED BY STATUTE) insuring the employers' obligations under Kentucky Revised Statutes Chapter 342 at Statutory Limits, and EMPLOYERS' LIABILITY \$100,000 Each Accident/\$500,000 Disease Policy Limit/\$100,000 Disease Each Employee.

ACCEPTABILITY OF INSURERS

Insurance is to be placed with Insurance Companies with an A. M. Best Rating of no less than "A- VI", unless proper financial information relating to the Company is submitted to and approved by Metro's Risk Management Division.

MISCELLANEOUS

- A. Consultant shall procure and maintain insurance policies as described herein and for which the Louisville/Jefferson County Metro Government's Purchasing Division shall be furnished Certificates of Insurance upon the execution of the Contract. The Certificates shall include the name and address of the person executing the Certificate of Insurance as well as the person's signature. If policies expire before the completion of the Contract, renewal Certificates of Insurance shall be furnished to Metro at least fifteen (15) days prior to the expiration of any policy(s).
- B. Upon execution of the contract, Certificates of Insurance as required above shall be furnished to:

Louisville/Jefferson County Metro Government
Office of Management and Budget
Purchasing Division
611 West Jefferson Street
Louisville, Kentucky 40202

C. Upon Renewal of insurance coverage (s), Certificates of Insurance evidencing renewal shall be furnished to:

Louisville/Jefferson County Metro Government Office of Management and Budget Risk Management Division 611 West Jefferson Street Louisville, Kentucky 40202

- D. CANCELLATION OR MATERIAL CHANGE OF COVERAGE: Consultant shall notify Metro's Risk Management Division of any policy cancellation within two (2) business days of its receipt of same. Upon any material change (changes that reduce/restrict limit or terms and conditions to your insurance coverage) in coverage as required above, Consultant shall notify Metro's Risk Management Division within two (2) business days. If Consultant fails to notify Metro as required by this Agreement, Consultant agrees that such failure shall be a breach of this Agreement. Metro reserves the right to require the insurance policy(s) required above to be specifically endorsed to provide notice of cancellation and/or material change of coverage in accordance with policy provisions. When requested by the Metro Government, a copy of the policy endorsement shall be provided to Metro's Risk Management Division.
- E. Approval of the insurance by Metro shall not in any way relieve or decrease the liability of Consultant hereunder. It is expressly understood that Metro does not in any way

represent that the specified Limits of Liability or coverage or policy forms are sufficient or adequate to protect the interest or liabilities of Consultant.