NEIGHBORHOOD DEVELOPMENT FUND Not-for-Profit Transmittal and Approval Form

Applicant/Program: Louisville Independent Business Alliance (LIBA)
Executive Summary of Request: Grant for Buy Local First Fair on Sunday, May 22, from 12 - 6 pm at Louisville Water Tower, 3005 River Road. Funds will be spend on rentals, printing, licenses and permits, bike parking, advertising, etc.
Is this program/project a fundraiser? Is this applicant a faith based organization? Does this application include funding for sub-grantee(s)? Yes No Yes No
I have reviewed the attached Neighborhood Development Fund Application and have found it complete and within Metro Council guidelines and request approval of funding in the following amount(s). I have read the organization's statement of public purpose to be furthered by the funds requested and I agree that the public purpose is legitimate. I have also completed the disclosure section below, if required.
9 Bult Clade \$2,000 03/09/16
District # Council Member Signature Amount Date
Primary Sponsor Disclosure List below any personal or business relationship you, your family or your legislative assistant have with this organization, its volunteers, its employees or members of its board of directors. \(\lambda \)
Approved by:
Appropriations Committee Chairman Date
Clerk's Office Only:
Request Amount: Committee Amended Appropriation:
Original Appropriation: Council Amended Appropriation:

1|Page Effective July 2015

Applicant/Program: Louisville Independent Business Alliance (LIBA)

Additional Disclosure and Signatures

Additional Council Office Disclosure

List below any personal or business relationship you, your family or your legislative assistant have with this organization, its volunteers, its employees or members of its board of directors.

District #	Tom Cw Ew Council Member Signature	# 1,200 — Amount	3/2 /1 de Date
12	Council Member Signature	#300 —	3/29/20/L
District #		Amount	Date
3	Mary Molrity, A	#200 —	03 29 10
District #	Council Member Signature	Amount	Date
∫ () District #	Council Member Signature	#200 — Amount	03 29 16 Date
4	Council Member Signature	#1,500—	3/39/2010
District #		Amount	Date
$\frac{\sqrt{3}}{\text{District }\#}$	Vicki Cubrent Jelch	#300 —	3-29-16
	Council Member Signature	Amount	Date
\\ \sum_{\text{District } #}	Council Member Signature	# 300 — Amount	03/29/16 Date

Additional Disclosure and Signatures

Additional	Council	Office	Disc	osure

List below any personal or business relationship you, your family or your legislative assistant have with this organization, its volunteers, its employees or members of its board of directors.

Unistrict #	Council Member Signature	#800 — Amount	03/29/16 Date
District #	Council Member Signature	#300 — Amount	$\frac{3-29-16}{\text{Date}}$
District #	Council Member Signature	#300 — Amount	Date
District #	Council Member Signature	#300 — Amount	3/31/14 Date
25 District #	Council Member Signature	#300 — Amount	4/4/16 Date
District #	Council Member Signature	Amount	Date
District #	Council Member Signature	Amount	Date

Legal Name of Applicant Organization: Louisville Independent Business Alliance Program Name and Request Amount: Buy Local First Fair Yes/No/NA Is the NDF Transmittal Sheet Signed by all Council Member(s) Appropriating Funding? Yes Is the funding proposed by Council Member(s) less than or equal to the request amount? Yes Is the proposed public purpose of the program viable and well-documented? Yes Will all of the funding go to programs specific to Louisville/Jefferson County? Yes Has Council or Staff relationship to the Agency been adequately disclosed on the cover sheet? Yes Has prior Metro Funds committed/granted been disclosed? Yes Is the application properly signed and dated by authorized signatory? Yes Is proof of Tax Exempt status of 501(c) 3, 4, 6, 19, 1120-H included? Yes If Metro funding is for a separate taxing district is the funding appropriated for a program outside N/A the legal responsibility of that taxing district? Is the entity in good standing with: Kentucky Secretary of State? Louisville Metro Revenue Commission? Yes Louisville Metro Government? • Internal Revenue Service? • Louisville Metro Human Relations Commission? Is the current Fiscal Year Budget included? Yes Is the entity's board member list (with term length/term limits) included? Yes Is recommended funding less than 33% of total agency operating budget? N/A Does the application budget reflect only the revenue and expenses of the project/program? Yes Is the cost estimate(s) from proposed vendor (if request is for capital expense) included? N/A Is the most recent annual audit (if required by organization) included? N/A Is a copy of Signed Lease (if rent costs are requested) included? N/A Is the Supplemental Questionnaire for churches/religious organizations (if requesting organization is N/A faith-based) included? Are the Articles of Incorporation of the Agency included? Yes Is the IRS Form W-9 included? Yes Is the IRS Form 990 included? Yes Are the evaluation forms (if program participants are given evaluation forms) included? N/A Affirmative Action/Equal Employment Opportunity plan and/or policy statement included (if required to do so)? Has the Agency agreed to participate in the BBB Charity review program? If so, has the applicant met the BBB Charity Reyliew Standards? ΙNο Prepared by: Date:



		SECTION 1 - APPI	ICANT INFORMATION	
Legal Name of Application (as listed on: http://www.s		I OHISV	ville Independe	nt Business Alliance
Main Office Street &	Mailing Ad	ddress: 1974-A Douglass	s Blvd., Ste. 101, Louisvill	e, KY 40205 or PO Box 4759, 40204
Website: www.keeplo	uisvillewe	ird.com		
Applicant Contact:	Jennife	r Rubenstein	Title:	Director
Phone:	502-47	3-4687	Email:	jennifer@keeplouisvilleweird.com
Financial Contact:	same		Title:	
Phone:			Email:	
Organization's Repres	entative v	who attended NDF Trai	ning: Kristen Byrnes	
GEOG	RAPHICAL	L AREA(S) WHERE PROG	GRAM ACTIVITIES ARE (W	/ILL BE) PROVIDED
Program Facility Local	tion(s):	Louisville Water Tow	er Park, 3005 River Ro	pad
Council District(s):		9 (although booths from many di	stricts) Zip Code(s):	40207, but booths from all over
	SECTIO	ON 2 – PROGRAM REQU	JEST & FINANCIAL INFOR	MATION
PROGRAM/PROJECT I	NAME: 8th	Annual Buy Local Fair		
Total Request: (\$)	\$10,800	Total Metro A	Award (this program) in p	previous year: (\$) \$6,500
Purpose of Request (c	heck all th	nat apply):		_
Operating Function	unds (gene	erally cannot exceed 339	% of agency's total opera	ting budget)
Programmin	g/services	events for direct bene-	fit to community or quali	fied individuals
			t, furnishing, building, etc	
The Following are Req	uired Atta	achments:		
IRS Exempt Status Det	termination	Letter	Signed lease if rent co	sts are being requested
Current Year Projecte	_		IRS Form W9	
List of Board of Direct	tors (include	e term & term limits	Evaluation forms if us	ed in the proposed program
Current financial state	ement		Annual audit (if requir	ed by organization)
Most recent IRS Form		20-H	Faith Based Organizat	ion Certification Form, if required
Articles of Incorporation Cost estimates from p		andor if request is for	Staff including the 3 h	nighest paid staff
capital expense	oroposeu ve	endor il request is ioi		
For the current fiscal y	ear endin	g June 30, list all funds	appropriated and/or rece	eived from Louisville Metro
Government for this or	r any othe	r program or expense, i	ncluding funds received t	hrough Metro Federal Grants,
from any department of sheet if necessary.	or Metro C	Council Appropriation (N	leighborhood Developme	ent Funds). Attach additional
	ouisville F	orward for LIBA West	Amount: (\$) \$30	100
Source:		Orward for EIDA West	333333347	100
Source:		- Andrews	Amount: (\$)	
	acted the	BBB Charity Review for	Amount: (\$)	TI NI
		bbb Charity Review for harity Review Standards	·	No
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Applicant's Initials



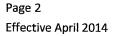
SECTION 3 - AGENCY DETAILS

Describe Agency's Vision, Mission and Services:

LIBA's mission is to preserve the unique community character of the Metro Louisville area by promoting locally-owned, independent businesses and to educate citizens on the value of purchasing locally. In order to pursue its mission, LIBA focusses on:

- Informing citizens of the value provided by locally-owned businesses, including their importance to the local economy, culture, and social fabric. The goal is to encourage area residents to view themselves as citizens -- as members of a community rather than merely as consumers.
- Offering group branding, promotion and advertising to LIBA members to elevate the individual and collective profiles of locally-owned businesses in order to provide marketing and exposure advantages chains routinely enjoy.
- Creating strong relationships with local government and media in order to inform local decision-making and give voice to the locally-owned independent business community, and to promote policies that support community-rooted enterprise.

LIBA is also responsible for the Buy Local First and 'keep Louisville weird' campaigns, publishing the Buy Local Guide twice a year, the Buy Local Fair (May), Louisville Brewfest (October) and hoLOUdays Contest (December).





SECTION 4 - PROGRAM/PROJECT NARRATIVE

A: Describe the program/project start and end dates, a description of the program/project and applicable data with regards to specific client population the program will address (attach related flyers, planning minutes, designs, event permits, proposals for services/goods, etc.):

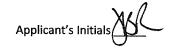
The Louisville Independent Business Alliance will host the Eighth Annual Buy Local Fair Sunday, May 22, 2016, from 12n-6pm. Printout of current website is attached.

The Fair will host a variety of local businesses, musicians, artist and craftsmen, chefs, community organizers, and farmers. The Fair connects customers of local businesses, music fans, foodies, local agriculture supporters and local arts patrons in celebration of Louisville's vast selection of unique offerings. The Buy Local Fair Mission: To provide a venue that fosters cooperation, cross-pollination and strength in numbers for locally-owned, independent entities. By bringing together customers of various businesses, farms, craftspeople and bands unique to the Louisville-area, we expose a variety of endeavors to new audiences and increase business for all.

This event is open and free to the public (\$5 parking charge per carload, bicycles park at no charge). The 2015 Buy Local Fair attracted 6,000+ attendees from across the Louisville Metro area. Vendor participation was significant at 150+, and most council districts were represented. LIBA has members in 100% of all council districts, and all are invited to participate and benefit from the exposure at the event.

B: Describe specifically how the funding will be spent including identification of funding to sub grantee(s):

NDF funds will be spent on various expenses, budget attached. This includes renting various equipment for a smooth, safe event: walkie talkies, tables, staging & lighting, trash/recycling, portable bathrooms. Tshirts, soft drinks and ice for our volunteers, printing our vendor maps and signage, city licensing and permits, bike parking equipment, advertising, having security and an ambulance/EMTs on standby are also part of a successful event.





C: If this request is a fundraiser, please detail how the proceeds will be spent:

Funds raised from this event will continue LIBA's "keep Louisville weird" and "Buy Local First" education efforts. We currently have a record number of members – over 800 – and have focused the public's attention on the benefits of buying locally through our major events and campaigns, including the release of the Indie Impact Study, showing the positive financial impact (specific to the Louisville area) of buying locally. This study showed that for every \$100 spent at a Louisville-area independent business, \$55 remains in the local economy, whereas only \$14 remains when spent at a chain.

Funds raised will also be used for such efforts as materials for our member businesses, community outreach that educates the public about the benefits of buying locally, support for our member businesses, etc.

This fundraiser also demonstrates the other main thrust of our message: that independent businesses contribute to our culture, social fabric and what makes our city distinctive.

- **D:** For Expenditure Reimbursement Only The grant award period begins with the Metro Council approval date and ends on June 30 of Metro fiscal year in which the grant is approved. If any part of this funding request is for funds to be spent before the grant award period, identify the applicable circumstances:
- Effective October 24, 2013, reimbursements should not be made unless an emergency can be demonstrated by the primary council sponsor. The funding request is a reimbursement of the following expenditures (attach invoices or proof of payment):
 - ✓ Attach a copy of invoices and/or receipts to provide proof of purchase of activities associated with the work plan identified in this application.
 - ✓ Attach a copy of cancelled checks to provide proof of payment of the invoices or receipts associated with the work plan identified in this application.
- The funding request is a reimbursement of the following expenditures that will probably be incurred after the application date, but prior to the execution of the grant agreement:
 - If selecting this option, the invoice, receipt and payment documentation should not be available as of the date of this application.

The Grantee will be required to submit financial reporting in accordance with the reporting schedule provided in the grant agreement.

Permits: Master Temporary, Vending, Tent (\$2,500), Portolets and Wash stations (\$1,000)

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Applicant's Initials



E: Describe the program's benefits to those being served (measurable outcomes). Include the program's process for collecting data and the indicators that will be tracked to measure the benefits to those being served:

The Fair will lead to a shift towards spending at locally-owned businesses, which will benefit our local economy. A 2012 study funded by LIBA focused on the economic impact of Louisville-area retailers and restaurants. The results show that for every \$100 spent at a locally-owned, independent business, \$55 is reinvested locally, whereas only \$14 is reinvested when that same money is spent at a national chain. The additional amount that would stay in the Louisville economy if citizens made just a 10% shift from chains to independents would be \$416 million.

The event has been very popular with area farmers, restaurant/food trucks and businesses, who continue to return to the Fair because it is effective at driving business to their unique-to-Louisville establishments, which in turn supports our local economy. The public continues to attend in large numbers because the event strengthens the fabric of the community. Attendees gather a sense of pride in their city as they sample from vendors that can't be found in any other city, while they run into old friends and make new ones.

Consistent growth in attendance and vendors (and the diversity of vendors) has been a measure of success in the past, and will continue to be this year. Media Library will again give us specific numbers on the value and reach of our promotional efforts.

F: Briefly describe any existing collaborative relationships the organization has with other community organizations. Describe what those partners are bringing to the relationship in general and to this program/project specifically.

LIBA collaborates with various other local organizations to put on a successful event that furthers everyone's goals. The children's area is staged by the Louisville Water Company and the Kentucky Science Center. Additionally, Louisville Water Company will be providing PureTap to fair goers. The Louisville Convention & Visitors Bureau also is there to promote uniquely-Louisville attractions.

We had over 175 vendors last year and will likely have more in 2016. We make sure participation is attainable for even the smallest of businesses – LIBA members and farmers participate at no charge and non-members are only charged a \$50 fee. (Everyone who will be selling items will pay \$20 to cover the city's Master Vendor permits.) And of course, we have had wonderful support from Metro Council in the past. We will continue to spotlight the Council Members who support the event with signage recognition, banners and booth space (optional to staff).

Besides those listed above, LIBA also partners with other area organizations throughout the year, including Louisville Forward, the Center for Neighborhoods, many area business organizations, the Family Business Center, Louisville Originals, University of Louisville and others.

Applicant's Initials

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SECTION 5 - PROGRAM/PROJECT BUDGET SUMMARY

THE PROGRAM/PROJECT BUDGET SHOULD REALISTICALLY ESTIMATE WHAT AMOUNT IS NEEDED FROM METRO GOVERNMENT AND WHAT IS EXPECTED FROM OTHER SOURCES.

	Column 1	Column 2	Column (1+2)=3
Program/Project Expenses	Proposed Metro Funds	Non- Metro Funds	Total Funds
A: Personnel Costs Including Benefits			
B: Rent/Utilities			
C: Office Supplies			
D: Telephone			
E: In-town Travel			
F: Client Assistance (Attach Detailed List)			
G: Professional Service Contracts			
H: Program Materials			
I: Community Events & Festivals (Attach Detail List)	\$10,800	\$20,920	\$31,720
J: Small Equipment			
K: Capital Equipment			
L: Other Expenses (Attach Detail List)			
*TOTAL PROGRAM/PROJECT FUNDS	\$10,800	\$20,920	\$31,720
% of Program Budget	33 %	67 %	100%

List funding sources for total program/project costs in Column 2, Non-Metro Funds:

Other State, Federal or Local Government	
United Way	
Private Contributions (do not include individual donor names)	\$7000 (sponsors)
Fees Collected from Program Participants	\$5000 (parking)
Other (please specify)	\$18,550 (concessions, merch, vendor fees, etc.)
Total Revenue for Columns 2 Expenses **	\$30,550

^{*}Total of Column 1 MUST match "Total Request on Page 1, Section 2"



^{**}Must equal or exceed total in column 2.



Detail of In-Kind Contributions for this PROGRAM only: Includes Volunteers, Space, Utilities, etc. (Include anything not bought with cash revenues of the agency).

Donor*/Type of Contribution	Value of Contribution	Method of Valuation
Volunteers: 52	\$3800	12 committee members plus 40 day of volunteers @ 8 hours each
Advertising (LEO, LPM, Louisville	\$6000	Market Rate
Venue Rental	\$2400	Market Rate
Competition Food	\$100	Market Rate
Total Value of In-Kind (to match Program Budget Line Item. Volunteer Contribution &Other In Kind)	\$12,300	

* DONOR INFORMATION REFERS TO WHO MADE THE IN KIND CONTRIBUTION. VOLUNTEERS NEED NOT BE	:
LISTED INDIVIDUALLY, BUT GROUPED TOGETHER ON ONE LINE AS A TOTAL NOTING HOW MANY HOURS PE	R
PERSON PER WEEK	

Agency Fiscal Year Start Date: January 1
Does your Agency anticipate a significant increase or decrease in your budget from the current fiscal year to the budget projected for next fiscal year? NO YES
If YES, please explain:
LIBA has grown in membership and activity every year since 2008, and we anticipate this growth to continue.





SECTION 6 - CERTIFICATIONS & ASSURANCES

By signing Section 7 of the Grant Application, the authorized official signing for the applicant organization certifies and assures to the best of his or her knowledge and/or belief the following Assurances and Certifications. If there is any reason why one or more of the assurances or certifications listed cannot be certified or assured, please explain in writing and attach to this application.

Standard Assurances

- Applicant understands this application and its attachments as well as any resulting grant agreement, reports and proof of expenditure is subject to Kentucky's open records law.
- 2. Applicant will establish safeguards to prohibit employees or any person that receives compensation from awarded funds from using their position for a purpose that constitutes or presents the appearance of personal or organizational conflict of interest, or personal gain.
- 3. Applicant and any sub grantee will give Louisville Metro Government access to and the right to examine all paper or electronic records related to the awarded grant for up to five years of the grant agreement date.
- 4. Applicant assures compliance with the grant requirements and will monitor the performance of any third party (sub-grantee).
- 5. The Agency is in good standing with the Kentucky Secretary of State, Louisville Metro Government, the Jefferson County Revenue Commission, the Internal Revenue Service, and the Louisville Metro Human Relations Commission.
- Applicant understands failure to provide the services, programs, or projects included in the agreement will result in funds being withheld or requested to be returned if previously disbursed.
- Applicant understands they must return to Louisville Metro any unexpended funds by July 31 following the Metro Louisville's fiscal
 year end
- 8. Applicant understands they must provide proof of all expenditures (canceled checks, receipts, paid invoices). The Applicant understands the failure to provide proof of expenditures as required in the grant agreement could result in funding being withheld or request to be returned if previously disbursed.
- 9. Applicant understands if this application is approved, the grant agreement will identify an award period that begins with the Metro Council approval date, and will end with June 30 of the fiscal year in which the grant is approved. Expenditures associated with this award expected to occur prior to the award period (approval date) must be disclosed in this application in order to be considered compliant with the grant agreement.
- 10. Applicant understands if we choose to incur expenditures prior to the approval of the application by the Metro Council, there is no guarantee that funding will be reimbursed, as the Council may choose not to award the application.
- 11. Applicant understands if the grant agreement is not returned to Louisville Metro within 90 days of its mailing to the applicant, the approval is automatically revoked.

Standard Certifications

- 1. The Agency certifies it will not use Louisville Metro Government funds for any religious, political or fraternal Activities.
- 2. The Agency has a written Affirmative Action/Equal Opportunity Policy.
- 3. The Agency does not discriminate in employment or in provision of any service/program/activity/event based on age, color, disabled status, national origin, race, religion, sex, gender identity or sexual orientation, or Vietnam era veteran status.
- 4. The Agency certifies it will not require clients, recipients, or beneficiaries to participate in religious, political, fraternal or like activities in order to receive services/benefits provided with Louisville Metro Government funds.
- 5. The Agency understands the Americans with Disabilities Act (ADA) and makes reasonable accommodations.

Relationship Disclosure: List below any relationship you or any member of your Board of Directors or employees has with any Councilperson, Councilperson's family, Councilperson's staff or any Louisville Metro Government employee.

SECTION 7 – CERTIFICATIONS & ASSURANCES

I certify under the penalty of law the information in this application (including, without limitation, "Certifications and Assurances") is accurate to the best of my knowledge. I am aware my organization will not be eligible for funding if investigation at any time shows falsification. If falsification is shown after funding has been approved, any allocations already received and expended are subject to be repaid. I further certify that I am legally authorized to sign this application for the applying organization and have initialed each page of the application.

Signature of Legal Signatory:

Legal Signatory: (please print):

Phone: 502-500-4669

Extension:

Date: 3/7/16

Title: Director

Email: jennifer@keeplouisvilleweird.com

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Applicant's Initials

BUY LOCAL BUDGET				
Sunday, May 22, 2016				
INCOME				
Parking	\$	5,000.00		
Sponsors & Premium Booths	\$	7,000.00		
Beer & Bourbon Tickets	\$	10,000.00		
Merchandise Sales	\$	1,250.00		
Vendor Booth Fees	\$	5,500.00		
Silent Auction	\$	1,800.00		
NDF Council Grant	\$	11,000.00		
Total	\$	41,550.00		
EXPENSES	LIBA		Dropood for N	DE Eundo
			Proposed for NI	
Advertising: LPM radio underwr	iting		\$	500.00
Advertising: Mailing Posters			\$	400.00
Advertising: Posters			\$	300.00
Advertising: Designer Fee			\$	250.00
Bands	\$	500.00		
Beer	\$	4,300.00		
Bike Valet			\$	250.00
Bourbon	\$	500.00		
Ice			\$	100.00
Insurance	\$	2,500.00		
Liquor License & Bkgrd check	\$	400.00		
Media Library			\$	150.00
Parking/Valet Services			\$	400.00
Permits: Master Temporary, Ve			\$	2,500.00
Portolets and Wash stations	\$	400.00	\$	1,000.00
Printing			\$	400.00
Rentals			\$	500.00
Security	\$	100.00		
Soft Drinks	\$	100.00		
Souvenir Mugs	\$	2,100.00		
Kids Area Tent & Materials	\$	120.00	•	
Staff Time (LIBA)	\$	8,500.00		
Stage & Sound		•	\$	2,200.00
Supplies	\$	600.00		· · · · · · · · · · · · · · · · · · ·
Trash & Recycle			\$	350.00
Tshirts (for sale)	\$	700.00	-	
Tshirts (volunteers)	••		\$	400.00
Venue: Louisville Water Co.			\$	-
Walkie Talkies			\$	500.00
Wristbands: Alcohlic Beverages	\$	100.00		
Yellow Ambulance			\$	600.00
Total	\$	20,920.00	\$	10,800.00
Total Expenses	\$	31,720.00		
-				
Total Net Profit	\$	9,830.00		

Websitz Printout

Hourly Weather Forec...

Welcome to Facebook...
Help Animals- and -P...
My Day | Weig INDEPENDENT |
HOURLY LOCAL

f y > @

Welcome About LIBA · Become a Member · Find a Member · Events · Merchandise

Welcome > Events > Buy Local Fair



2016 Buy Local Fair Booth Applications Are Open

LIBA Members Only At This Point

Click HERE to sign up! And HERE to become a member.

Interested in sponsoring? Skip signing up for a booth and <u>click here</u> for information, or email <u>iennifer@keeplouisvilleweird.com</u>.



ID# 31210

Date: OCT 07 2009

LOUISVILLE INDEPENDENT BUSINESS ALLIANCE, INC. 1534 BARDSTOWN RD LOUISVILLE, KY 40205 Employer Identification Number:

DLN:

309173012

Contact Person:

SUSAN Y MALONEY

Contact Telephone Number:

(877) 829-5500

Accounting Period Ending:

December 31

Form 990 Required:

Yes

Effective Date of Exemption:

March 19, 2008

Contribution Deductibility:

No-

Dear Applicant:

We are pleased to inform you that upon review of your application for tax-exempt status we have determined that you are exempt from Federal income tax under section 501(c)(6) of the Internal Revenue Code. Because this letter could help resolve any questions regarding your exempt status, you should keep it in your permanent records.

Please see enclosed Publication 4221-NC, Compliance Guide for Tax-Exempt Organizations (Other than 501(c)(3) Public Charities and Private Foundations), for some helpful information about your responsibilities as an exempt organization.

Sincerely,

Robert Choi

Director, Exempt Organizations

Rulings and Agreements

Enclosure: Publication 4221-NC

Letter 948 (DO/CG)

10:36 AM

11/19/15 Accrual Basis

Louisville Independent Business Alliance $\rho_{\rm ros}$ Endget Overview $\rho_{\rm ros}$ January through December 2016

Ordinary Income/Expense Income Direct Public Grants Metro Council Overall NDF Funds Total Direct Public Grants Merchandise Income Business Membership Dues Directory Individual Membership Dues Profiles Special Events Income Brewfest Buy Local Fair Forecastle Beer Tents hoLOUdays Contest Louisville Local Business Expo Total Special Events Income Expense Contract Services Accounting Fees Graphic Design Total Contract Services Credit Card Fees Fees from credit card companies PayPal Fees Streamline Pmt Merchant Svc Fee Total Credit Card Fees Events Buy Local First Fair Independents Week
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10:36 AM 11/19/15 Accrual Basis

Louisville Independent Business Alliance Profit & Loss Budget Overview January through December 2016

Jan - Dec 16

1,000.00 625.00 12,000.00	13,625.00	500.00	1,500.00	180.00	720.00	15.00 720.00	1,400.00	1,500.00	1,200.00 700.00 300.00	9,199.00	300.00 0.00 0.00	300.00	2,500.00	3,900.00	8,900.00	800.00 100.00 5,500.00	18,100.00	2,000.00
Facilities and Equipment Fixtures and Office Environment Office Cleaning Rent and Electricity	Total Facilities and Equipment	Merchandise Expense Sales And Use Tax Merchandise Expense - Other	Total Merchandise Expense	Operations Bank Fees ACH Activity Fee Bank Fees - Other	Total Bank Fees	Business Registration Fees Email Distribution Service	internet Service Postage, Mailing Service	Printing and Copying Software	Supplies Telephone, Telecommunications Website Domain Names	Total Operations	Other Types of Expenses Advertising Expenses Membership Recruitment Profile portraits and interview Advertising Expenses - Other	Total Advertising Expenses	Insurance - Liability, D and O Membership Materials	Member Lou Mag Subscriptions Membership Materials - Other	Total Membership Materials	Memberships and Dues Research and Studies Staff/Board Development	Total Other Types of Expenses	Outreach & Sponsorships

10:36 AM

11/19/15 Accrual Basis

Louisville Independent Business Alliance Profit & Loss Budget Overview January through December 2016

	Jan - Dec 16
Fayroli Expenses Bonuses Salary	1,500.00
Taxes	24,504.00
Total Payroll Expenses	89,904.00
Program Expenses Directory	33,000.00
Monthly Meetings	2,500.00
South Louisville Programs West Louisville Efforts	500.00
Total Program Expenses	36,500.00
Travel and Meetings AMIBA Conference	0.00
Conference, Convention, Meeting	100.00
Mileage	200.00
Total Travel and Meetings	300.00
Volunteers Orientation	200.00
Total Expense	280,928.00
Net Ordinary Income	11,072.00
Net income	11,072.00



2016 LIBA Board List

(Term limits are 3 years.)

Summer Auerbach

Rainbow Blossom 3738 Lexington Road, Louisville, KY 40207 (502) 498-2351

> Summer@rainbowblossom.com Current term ends: January 2019

Carol Besse

Carmichael's Bookstores
2720 Frankfort Avenue, Louisville, KY 40206
____(502) 896-6950

Current term ends: January 2018

Robert W. DeWees III

McClain DeWees, PLLC 6008 Brownsboro Park Boulevard, Suite H Louisville, KY 40207 ___(502) 749-2388

> rdewees@mcclaindewees.com Current term ends: January 2019

Ali Hawthorne

M2 Maximum Media 105 Iola Road, Louisville, KY 40207

> Ali@m2maxmedia.com Current term ends: January 2017

Lauren Hendricks

Alexander + Hughes Adv. & Marketing
414 Baxter Ave., Suite 215,
Louisville, KY 40204
(502) 403-8819
cell (502) 744-7679
lauren@ahadvertising.com
Current term ends: January 2019

Emily McCay

The Diaper Fairy Cottage
1811 Bardstown Rd., Louisville, KY 40205
___(502) 708-1018___

diaperfairyinfo@gmail.com Current term ends: January 2018

Lance Minnis

Commonwealth Financial Advisors 9403 Mill Brook Rd, Ste 100, Louisville, KY 40223 ___(502) 423-7420___

> lance@cfaky.com Current term ends: January 2018

Ashley Parker

Parker & Klein Real Estate 3610 Lexington Road, Louisville KY 40207 (502) 498-4514

Ashley@ParkerAndKlein.com
Current term ends: January 2018

Patrick T. Schmidt

Tilford Dobbins & Schmidt PLLC 401 W. Main Street, Suite 1400 Louisville, KY 40202 (502) 584-1000 office (502) 584-2318 fax

pschmidt@tilfordlaw.com Current term ends: January 2019

Tori Thompson

Kertis Creative
786 S. Shelby Street, Louisville, KY 40203
(502) 550-1549

tori@kertiscreative.com Current term ends: January 2018

Chris Vessels

Total Office Products & Service 3326 Kramers Lane, Louisville, KY 40216 (502) 636-9278

> chris@totalops.com Current term ends: January 2017

LIBA Staff

Jennifer Rubenstein Cell (502) 500-4669 jennifer@keeplouisvilleweird.com Kristen Byrnes Cell (704) 780-9787 kristen@keeplouisvilleweird.com Leslie Spanyer Cell (502) 379-2473 leslie@keeplouisvilleweird.com 4:23 PM 03/01/16 Accrual Basis

Louisville Independent Business Alliance Profit & Loss

March 2015 through February 2016

	Mar '15 - Feb 16
Ordinary Income/Expense	
Merchandise Income Other Types of Income	2,820.64
Miscellaneous Revenue	100.00
Total Other Types of Income	100.00
Program Income Business Membership Dues Directory Individual Membership Dues Program Fees South Louisville Efforts Supporter Status West Louisville Efforts Program Income - Other	77,357.55 43,040.92 120.00 1,005.72 400.00 975.00 2,975.00 52.00
Total Program Income	125,926.19
Special Events Income Brewfest Buy Local Fair Forecastle Beer Tents hoLOUdays Contest Louisville Local Business Expo Weird Birthday Bash	95,079.42 46,850.11 6,340.22 1,494.70 6,890.00 4,813.63
Total Special Events Income	161,468.08
Total Income	290,314.91
Expense Contract Services Accounting Fees Outside Contract Services	400.00 916.50
Total Contract Services	1,316.50
Credit Card Fees Fees from credit card companies Merchant Service Fee PayPal Fees	2,123.54 752.15 124.48
Total Credit Card Fees	3,000.17
Events Brewfest Expenses Buy Local First Fair hoLOUdays Expenses Louisville Local Business Expo Weird Birthday Bash Events - Other	79,583.41 26,734.12 3,415.88 2,102.52 -264.02 112.31
Total Events	111,684.22
Facilities and Equipment Office Cleaning Rent and Electricity Facilities and Equipment - Other	505.00 11,529.80 742.19
Total Facilities and Equipment	12,776.99
Merchandise Expense Sales And Use Tax Merchandise Expense - Other	334.56 2,131.90
Total Merchandise Expense	2,466.46

4:23 PM 03/01/16 Accrual Basis

Louisville Independent Business Alliance Profit & Loss

March 2015 through February 2016

	Mar '15 - Feb 16
Operations	
Bank Fees	
ACH Activity Fee Bank Fees - Other	424.00 776.80
Total Bank Fees	1,200.80
Books, Subscriptions, Reference Business Registration Fees Email Distribution Service	187.62 15.00 810.00
Internet Service Postage, Mailing Service Printing and Copying Software	405.77 1,615.96 610.26 2,160.00
Supplies Telephone, Telecommunications Website Domain Names	1,503.33 653.80 45.51
Total Operations	9,208.05
Other Types of Expenses Advertising Expenses AAF Ad Campaign Profile portraits and interview	8,041.34 240.00
Advertising Expenses - Other	126.28
Total Advertising Expenses	8,407.62
Insurance - Liability, D and O Membership Materials Member Lou Mag Subscriptions	2,424.68 1,827.50
Membership Materials - Other	1,562.27
Total Membership Materials	3,389.77
Memberships and Dues Research and Studies Staff/Board Development	670.00 100.00 5,710.40
Total Other Types of Expenses	20,702.47
Outreach & Sponsorships Payroll Expenses Payroll Processing Fees	1,895.09 131.00
Salary Taxes	62,745.25 24,379.33
Total Payroll Expenses	87,255.58
Program Expenses Directory Monthly Meetings South Louisville Programs West Louisville Efforts	35,747.29 2,853.15 1,466.89 4.49
Total Program Expenses	40,071.82
Travel and Meetings Conference, Convention, Meeting Mileage Travel and Meetings - Other	22.25 414.21 20.00
Total Travel and Meetings	456.46
Volunteers Orientation	379.46
Total Expense	291,213.27
Net Ordinary Income	-898.36
Net Income	-898.36

***** THIS IS NOT A FILEABLE COPY ***** IRS e-file Signature Authorization OMB No. 1545-1878 for an Exempt Organization EGE 8879-EO , 2014, and ending For calendar year 2014, or fiscal year beginning Do not send to the IRS. Keep for your records. Department of the Treasury ▶ Information about Form 8879-EO and its instructions is at www.irs.gov/form8879eo Internal Revenue Service Employer identification number Name of exempt organization Louisville Independent Business Alliance, Inc Name and title of officer Jennifer Rubenstein Director Part I Type of Return and Return Information (Whole Dollars Only) Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than 1 line in Part I. 1a Form 990 check here ► X b Total revenue, if any (Form 990, Part VIII, column (A), line 12) _______ 1b ______ 249, 128. b Total revenue, if any (Form 990-EZ, line 9) ______ 2b _____ 2a Form 990-EZ check here **b** Total tax (Form 1120-POL, line 22) ______ 3b ____ 3a Form 1120-POL check here b Tax based on investment income (Form 990-PF, Part VI, line 5) 4b 4a Form 990-PF check here b Balance Due (Form 8868, Part I, line 3c or Part II, line 8c) 5b 5a Form 8868 check here **Declaration and Signature Authorization of Officer** Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2014 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal. Officer's PIN: check one box only X | authorize Meyerowitz & King, PLLC to enter my PIN Enter five numbers, but ERO firm name as my signature on the organization's tax year 2014 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2014 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Officer's signature ***** THIS IS NOT A FILEABLE COPY *** Date Part III Certification and Authentication ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2014 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. ERO's signature **ERO Must Retain This Form - See Instructions** Do Not Submit This Form To the IRS Unless Requested To Do So Form **8879-EO** (2014) LHA For Paperwork Reduction Act Notice, see instructions.

09-29-14

Extended to August 17, 2015

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Α	For the	2014 calendar year, or tax year beginning and ending		
В	Check if	C Name of organization	D Employer identifi	cation number
8		Louisville independent business		
	Addres	Alliance, Inc		
	Name change	Doing business as		
	Initial return	Number and street (or P.O. box if mail is not delivered to street address) Room/si		
	Final return/	PO Box 4759	502-	500-4667
	termin ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	249,128.
	Amend return	LOUISVIIIE, KI 40204	H(a) Is this a group re	
	Applic tion	F Name and address of principal officer. Definition in the control of the control	for subordinates	? Yes X No
	pendir	PO BOX 4759, LOUISVIIIE, RI 40207	H(b) Are all subordinates in	ncluded? Yes No
1	Tax-exe	/// / / / / / / / / / / / / / / / / /	527 If "No," attach a	list. (see instructions)
J	Websit	e:▶ www.keeplouisvilleweird.com	H(c) Group exemptio	
_			ear of formation:	1 State of legal domicile; KY
P	art I	Summary		
ø	1	Briefly describe the organization's mission or most significant activities: $\overline{ ext{Informin}}$	g citizens of	the value
ä		provided by locally owned businesses.		
ern	1	Check this box $lacktriangle$ if the organization discontinued its operations or disposed of n	1 1	
Š	1		3	<u>0</u> 600
ಹ	1	Number of independent voting members of the governing body (Part VI, line 1b)		
ies	1	Total number of individuals employed in calendar year 2014 (Part V, line 2a)		1
Activities & Governance		Total number of volunteers (estimate if necessary)		0.
Ac		Total unrelated business revenue from Part VIII, column (C), line 12		0.
	b	Net unrelated business taxable income from Form 990-T, line 34		
		0 17 5 17 17 17 17 17 17 17 17 17 17 17 17 17	Prior Year 52,538.	Current Year 60,657.
3	1	Contributions and grants (Part VIII, line 1h)	158,287.	188,471.
Revenue	1	Program service revenue (Part VIII, line 2g)	0.	0.
æ	1	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	0.	0.
	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	210,825.	249,128.
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	0.	0.
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
"	1	Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	49,703.	42,223.
Expenses	162	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
ber	h	Total fundraising expenses (Part IX, column (D), line 25)		
Ä	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	175,887.	209,313.
	1	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	225,590.	251,536.
	1	Revenue less expenses. Subtract line 18 from line 12	-14,765.	-2,408.
Jor Ses	2	Totalida tada asparada dabataa ini a ta ta matti ina ta	Beginning of Current Year	End of Year
Net Assets o	20	Total assets (Part X, line 16)	8,594.	6,186.
ASS	21	Total liabilities (Part X, line 26)	0.	0.
碧	22	Net assets or fund balances. Subtract line 21 from line 20	8,594.	6,186.
	art II	Signature Block		
Unc	ler pena	lties of perjury, I declare that I have examined this return, including accompanying schedules and sta	tements, and to the best of m	y knowledge and belief, it is
true	e, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which prep	arer has any knowledge.	
Sig	jn –	Signature of officer	Date	
He	re	Jennifer Rubenstein, Director		
		Type or print name and title		
_		Print/Type preparer's name Preparer's signature	Date Check I	THE PIN
Pai		Meyerowitz & King, PLLC	self-emplo	
	parer	Firm's name Meyerowitz & King, PLLC	Firm's EIN ▶	
Use	Only	Firm's address 9710 Park Plaza Ave., Ste. 208		00) 505 0000
		Louisville, KY 40241	Phone no. (5	
Ма	y the II	RS discuss this return with the preparer shown above? (see instructions)		X Yes No

Louisville Independent Business Alliance, Inc

	Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission: None
	Briefly describe the organization's mission: None
	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
3	(Code:) (Expenses \$ including grants of \$) (Revenue \$
	Informing citizens of the value provided by locally owned businesses.
,	(Code:) (Expenses \$ including grants of \$) (Revenue \$
	Offering group branding, promotion, and advertising to LIBA members.
	(Code:) (Expenses \$ including grants of \$) (Revenue \$
	Creating strong relationships with local government and media.
	Other program services (Describe in Schedule O.)
d	(Expenses \$ including grants of \$) (Revenue \$)

1 is the organization described in section 501(p(lg) or 4947(q(1)) (other than a private foundation)? 1
2 Is the organization required to complete Schedule B, Schedule of Contributors 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(e)(4) election in effect during the tax year! If "Yes," complete Schedule C, Part I 5 Is the organization associan 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 89.192 If "Yes," complete Schedule C, Part II 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on his distribution or investment to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, even as a custodian for amounts not listed in Part X, or provide credit conselling, debt management, credit repair, or dobt negotiation services? If "Yes," complete Schedule D, Part VI 8 Did the organization's answer to any of the following questions is "Yes," then complete Schedule D, Part VI 9 Did the organization's answer to any of the following questions is "Yes," then complete Schedule D, Part X II 10 Did the organization report an amount for investments - other securities i
Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Pes," complete Schedule C, Part I Section 501(6)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(ft) election in effect during the tax year? If "Yes," complete Schedule C, Part II Section 501(6)(4) 501(6)(5), or 501(6)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part II 5
public office? If "Yes," complete Schedule C, Part I 4 Section 501(c)(3) organizations. Did the organization organization engage in lobbying activities, or have a section 501(n) election in effect during the tax year? If "Yes," complete Schedule C, Part II 5 is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 99-199? If "Yes," complete Schedule C, Part III 5 X 5 X 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
4 Section 501(e)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II si the organization a section 501(e)(4), 501(e)(5), or 501(e)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part II and the organization of the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part II bid the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II Bid the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part II Bid the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a oustodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part V II Bid the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part VI II Bid the organization report an amount for investments - other securities in Part X, line 10? If 'Yes,' complete Schedule D, Part VI II Bid the organization report an amount for investments - program related in Part X, line 10? If 'Yes,' complete Schedule D, Part VIII II Bid the organization report an amount for other assets in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes, 'complete Schedule D, Part VIII II Bid X III Bid the organization is ability for uncertain tax percentage and the organ
5 Is the organization a section 501(c)(6), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule D, Part III 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment in the revironment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V III 10 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part V III 2 Did the organization report an amount for investments other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part V III 2 Did the organization report an amount for investments or program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part V III 2
similar amounts as defined in Revenue Procedure 89-197 if "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide or donor and the provide or donor and and the provide or donor and and the provide or donor and and the provide or and and the
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II Did the organization report an anount or investment, including assements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assests? If "Yes," complete Schedule D, Part II Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V If the organization assever to any of the following questions is "Yes," then complete Schedule D, Part V If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for other assets in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XII Did the organization included in consolidated financial statements for the tax year? If Yes, complete Schedule D, Part X Did the organization included in consolidated financial statements for the tax year? If Yes, complete Schedule D, Part X III Did the organization included in consolidated, independent audited financial statements for the tax yea
provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I
the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Schedule D, Part II Schedule D, Part II Schedule D, Part II B Schedule D, Part II Schedule D,
Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 3 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 10 Did the organization fleetly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable. a Did the organization report an amount for land, builclings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VII b Did the organization report an amount for investments - other securities in Part X, line 12? that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII d Did the organization report an amount for other liabilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII d Did the organization separate or consolidated financial statements for the tax year include a footnote that addresses the organization is lability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11
Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 Did the organization report an amount for line securities in Part X, line 10? If "Yes," complete Schedule D, Part V I Did the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part V II Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part V II Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part V III Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part V III Did the organization report an amount for other assets is near X, line 15% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X III Did the organization report an amount for other assets in Part X, line 15% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X III Did the organization report an amount for other assets in Part X, line 15% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X III Did the organization organization amount for other liabilities in Part X, line 16? If "Yes," complete Schedule D, Part X IIII Did the organization report an Eart X II
amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 10 Did the organization (incerty or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VII b Did the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part VII c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X 11 d X 11 d X 11 d X 12 Did the organization amount for other isasets in Part X, line 25? If "Yes," complete Schedule D, Part X 12 Did the organization obtain separate, independent audited financial statements for the tax year include a footnote that addresses the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X and XII b Was the organization by a proper organization answered "No" to line 12a, then completing Schedule D, Parts X and XII is optional 12 b X 13 Is the organization answered "No" to line 12a, then completing Schedule D, Parts X and XII is optional 14 Did the organization answered "No" t
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18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines
1c and 8a? If "Yes," complete Schedule G, Part II
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 19 X
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Form 990 (2014) Alliance, Inc

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	l	X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
-	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		$\neg \neg$	
_	Note. All Form 990 filers are required to complete Schedule O	38	x	

Form **990** (2014)

Louisville Independent Business
Form 990 (2014) Alliance, Inc
Part V Statements Regarding Other IRS Filings and Tax Compliance

a Initiation fees and capital contributions included on Part VIII, line 12 10a 10b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 10b 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders 11a 11a 11b 11a 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 12b 15 If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 15		Check if Schedule O contains a response or note to any line in this Part V					
be Enter the number of Forms W2G included in line 1a. Enter O If not applicable					POR O EMPORADO	Yes	No
Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) withings to pizze withorises? 20 Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return. 21 If all east one is reported on line 2a, did the organization file all required federal employment tax returns? 22 Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 33 Did the organization have unrelated business gross income of \$1,000 or more during the year? 34 If Yes, I has it filed a Form 590-T for this year? If Y-No, 15 of file 3b, provide an explanation in Schedule O. 35 Did Hory and during the calendary area, did the organization have an interest in, or a signature or other authority over, a francial account in a foreign country. 35 If Yes, I will be a foreign country (such as a bank account, securities account, or other financial account)? 36 Was the organization approxist or FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 37 Did any taxable party norify the organization file Form 8889-17? 38 Did any taxable party norify the organization file Form 8889-17? 39 Did any taxable party norify the organization file Form 8889-17? 40 Does the organization have arrival gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that may receive deductible as charitable contributions? 41 If Yes, 1 this organization have arrival gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions under section 170(c). 43 Did the organization have arrival gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions under section 170(c). 44 Did the organization that may receive deductible contributions under section 170(c). 45 Did the organization receive a payment	1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	<u> </u>	1		
Gambling Winnings to pitzs winners? 2 Entite the number of employees reported on Form W3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 5 If all least one is reported on line 2a, did the organization line all required federal employment tax returns? 5 If was used to be use	b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	<u> </u>			
28 Enter the number of employees reported on Form W.S. Transmittal of Wage and Tax Statements, flect for the celendary was ending with or within the year covered by this return. 19 If at least one is reported on line 2s, did the organization file all required federal employment tax returns? 29 Note. If this sum of lines 1s and 2s is greater than 250, you may be required to e-file (see instructions) 30 Lift the organization have unreated business gross income of \$1,000 or more during the year? 31 If Yes, I has it filed a Form 990-T for this year? If Y-No, 1 file 3b, provide an explanation in Schedule O 32 A tany time during the calendary area, did the organization have an interest in, or a signature or other authority over, a financial account; a foreign country (such as a bank account, sortine 3b, provide an explanation in Schedule O 35 If Yes, 1 file or the name of the foreign country. 36 If Yes, 2 fine the name of the foreign country. 37 See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 38 Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 39 Did any taxable party notify the organization file Form 8898-17 30 Using a subsequent of the foreign country of a prohibited at shelter transaction? 30 Did any taxable party notify the organization file Form 8898-17 30 If Yes, 2 did the organization in locked with every solicitation an express statement that such contributions or gifts were not tax deductible? 30 If Yes, 3 did the organization in locked with every solicitation an express statement that such contributions or gifts were not tax deductible? 31 If Yes, 3 did the organization mental researce of 57 mode party is a contribution and party for goods and survices provided 7 32 Did the organization sell-very apprentume, diecety or indirecty, to a personal benefit contract? 32 Did the organization sell-very apprentume, diecety or indirecty, to a personal benefit contract? 33 Did the	C						
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Louisville Independent Business
Form 990 (2014) Alliance, Inc Page
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a No response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI						LA
Sec	tion A. Governing Body and Management						
		ı	i	اء		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	<u>1a</u>		0			
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.						
b	Enter the number of voting members included in line 1a, above, who are independent	1b		600			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	nip wit	h any other				
	officer, director, trustee, or key employee?				2		X
3	Did the organization delegate control over management duties customarily performed by or under t	he dir	ect supervision				
	of officers, directors, or trustees, or key employees to a management company or other person?				3		X
4	Did the organization make any significant changes to its governing documents since the prior Form				4		X
5	Did the organization become aware during the year of a significant diversion of the organization's as				5		X
6	Did the organization have members or stockholders?				6		X
-	Did the organization have members, stockholders, or other persons who had the power to elect or a						
•	more members of the governing body?			,	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,						
-					7b		х
8	persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year.			·····	1.0		
_				Ī	8a	х	
a	The governing body? Each committee with authority to act on behalf of the governing body?	•••••	• • • • • • • • • • • • • • • • • • • •		8b	X	
b					OU	-22	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re				ا ہ		Х
Saa	organization's mailing address? If "Yes," provide the names and addresses in Schedule O				9		
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal F	reveni	ue Coae.)		1	1	
				ſ		Yes	No X
	Did the organization have local chapters, branches, or affiliates?				10a		
b	If "Yes," did the organization have written policies and procedures governing the activities of such or						
	and branches to ensure their operations are consistent with the organization's exempt purposes?				10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing bo	dy bet	fore filing the fo	rm?	11a	Х	in Comment III
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.						77
12a	• • •				12a		X
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris				12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If $^{\rm st}$	Yes,"	describe	İ			
	in Schedule O how this was done				12c		
13	Did the organization have a written whistleblower policy?				13		X
14	Did the organization have a written document retention and destruction policy?				14		X
15	Did the process for determining compensation of the following persons include a review and appro-		independent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision	?					
	The organization's CEO, Executive Director, or top management official				15a		X
b	Other officers or key employees of the organization			[15b		<u> </u>
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ement	with a				
	taxable entity during the year?]	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evalu	ate its	participation				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization	anizat	ion's				
	exempt status with respect to such arrangements?				16b		
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed ►KY						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990	-T (Sed	ction 501(c)(3)s	only) a	vailab	le	
	for public inspection. Indicate how you made these available. Check all that apply.		· · · · ·	-			
	Own website Another's website X Upon request Other (explain	in in S	chedule O)				
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, c			cy, and	finan	cial	
-	statements available to the public during the tax year.		1	· · · · ·			
20	State the name, address, and telephone number of the person who possesses the organization's b	ooks :	and records:				
	Jennifer Rubenstein - 502-500-4669						
	PO Box 4759, Louisville, KY 40204						····

Form	990	(2014)	

Alliance, Inc

	-
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raue	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week	(do box	not c		c) ition more rson	than	one th an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Кеу етріоуее	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations	
(1) Summer Auerbach President	10.00			Х				0.	0.	0.	
(2) Ashley Parker	10.00			=	┢	H				•	
Vice President				х				0.	0.	0.	
(3) Carol Besse	10.00	<u> </u>			<u> </u>	T					
Secretary				х				0.	0.	0.	
(4) Toph Bryant	10.00										
Treasurer				X				0.	0.	0.	
	· · · · · · · · · · · · · · · · · · ·										
							-				

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Form **990** (2014)

Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

	ronisalite	Independent	Busines
2014)	Alliance, I	Inc	

	I L V	Check if Schedule O cont	ains a response	or note to any lin	ne in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
nts	1 8	a Federated campaigns	1a					
Gra ou	i	b Membership dues	1b	60,657.				
ts, An		c Fundraising events						
Contributions, Gifts, Grants and Other Similar Amounts	(d Related organizations	1d					
		 Government grants (contribut) 						
	1	f All other contributions, gifts, gran	1 1					
년 된		similar amounts not included above						
nd a		Noncash contributions included in lines			60 657			
O e	1	h Total. Add lines 1a-1f			60,657.			
		a Program Service	Pewenu	Business Code	150,481.	150,481.		
vice		b Directory	Kevena		37,990.	37,990.		
Program Service Revenue	_				37,73300	3773300	·	<u> </u>
am Ver								
Page		d e						
<u> </u>		f All other program service reve	nue				:	
		g Total. Add lines 2a-2f			188,471.			
	3	Investment income (including	dividends, inter	est, and				
		other similar amounts)		>				
	4	Income from investment of tax						
	5	Royalties		>				
			(i) Real	(ii) Personal				
		a Gross rents						
		b Less: rental expenses						
		c Rental income or (loss)	L	J				
		d Net rental income or (loss)						
	7 8	a Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory						
	1	b Less: cost or other basis and sales expenses						
	,	c Gain or (loss)		<u> </u>		100		
		d Net gain or (loss)						
enne		Gross income from fundraising including \$						
		contributions reported on line						
Other Rev		Part IV, line 18	•					
the	ŀ	b Less: direct expenses		I .				
O		c Net income or (loss) from fund						
	9 a	a Gross income from gaming ac	tivities. See					
		Part IV, line 19						
		b Less: direct expenses						
		c Net income or (loss) from gam		······				
	10 a	a Gross sales of inventory, less						
		and allowances						
		b Less: cost of goods sold						
		c Net income or (loss) from sale Miscellaneous Revenu		Business Code				
	11 8	_		Dusiness Code				
		-						
		С						
		d All other revenue						
		e Total. Add lines 11a-11d						
	12	Total revenue. See instructions.			249,128.	188,471.	0.	0.
43200 11-07	9 - 14							Form 990 (2014)

	rt IX Statement of Functional Expens	iiC			Page 1U
	ion 501(c)(3) and 501(c)(4) organizations must com	uplote all columns. All oth	per organizations must c	omolete column (A)	
0000	Check if Schedule O contains a respon	ase or note to any line in	thie Part IY	отпрівсе соштіт (А).	X
	Check if Schedule O contains a responsor include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		САРОПЭСЭ	general expenses	expenses
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members			We have a state of the second	
5	Compensation of current officers, directors,				
	trustees, and key employees		·		
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	00 556	00 556		
7	Other salaries and wages	29,556.	29,556.		
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)			- · · · · · · · · · · · · · · · · · · ·	
9	Other employee benefits	12 667	10 667		
10	Payroll taxes	12,667.	12,667.		
11	Fees for services (non-employees):				
a	Management				
b	Legal	1,561.	1,561.		
c d	Accounting 1 obbying	1,301.	1,501.		
e	Lobbying Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g g	Other. (If line 11g amount exceeds 10% of line 25,				
9	column (A) amount, list line 11g expenses on Sch O.)	163,773.	163,773.		
12	Advertising and promotion	8,999.	8,999.		
13	Office expenses	7,576.	7,576.	##. f . f	
14	Information technology	•			
15	Royalties		· · · · · · · · · · · · · · · · · · ·		
16	Occupancy	10,962.	10,962.		
17	Travel				
18	Payments of travel or entertainment expenses	,			
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	1,846.	1,846.		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule O.)	44 555	44 050		
	Miscellaneous	11,363.	11,363.		
b	Bank Fees	3,233.	3,233.		
C			·		
d	AB. II				
	All other expenses	251 526	251 526	^	
25	Total functional expenses. Add lines 1 through 24e	251,536.	251,536.	0.	0.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	in tollowing 50P 90-2 (A5C 938-720)				1

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Form **990** (2014)

£	LL Y	balance Sheet				
		Check if Schedule O contains a response or no	e to any line in this Part X			
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			1	
	2	Savings and temporary cash investments		8,594.	2	6,186.
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net			4	
	5	Loans and other receivables from current and fo				
		trustees, key employees, and highest compensations	ated employees. Complete			
		Part II of Schedule L			5	
	6	Loans and other receivables from other disquali	fied persons (as defined under			
		section 4958(f)(1)), persons described in section	4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of sec	ion 501(c)(9) voluntary			
ş		employees' beneficiary organizations (see instr).	Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net			7	
Ř	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges			9	
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D	10a			
	b	Less: accumulated depreciation	10b		10c	
	11	Investments - publicly traded securities			11	
	12	Investments - other securities. See Part IV, line			12	
	13	Investments - program-related. See Part IV, line		13		
	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must equ		8,594.	16	6,186.
	17	Accounts payable and accrued expenses		17		
	18	Grants payable		18		
	19	Deferred revenue		19		
	20	Tax-exempt bond liabilities		20		
	21	Escrow or custodial account liability. Complete	Part IV of Schedule D		21	
es	22	Loans and other payables to current and former				
≣		key employees, highest compensated employee				
Liabilities		Complete Part II of Schedule L			22	
	23	Secured mortgages and notes payable to unrela			23	
	24	Unsecured notes and loans payable to unrelate	d third parties		24	
	25	Other liabilities (including federal income tax, pa	·			
		parties, and other liabilities not included on lines	17-24). Complete Part X of			
					25	
	26	Total liabilities. Add lines 17 through 25		0.	26	0.
		Organizations that follow SFAS 117 (ASC 958				para contract of
Sec		complete lines 27 through 29, and lines 33 an				
an	27	Unrestricted net assets			27	
Bai	28	Temporarily restricted net assets			28	
pu	29				29	
Ī		Organizations that do not follow SFAS 117 (A	SC 958), check here ▶ 🔼			
S Of		and complete lines 30 through 34.		^		
set	30	Capital stock or trust principal, or current funds		0.	30	0.
Asi	31	Paid-in or capital surplus, or land, building, or ed		0.	31	0.
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in		8,594.	32	6,186.
etin.	33	Total net assets or fund balances		8,594.	33	6,186.
	34	Total liabilities and net assets/fund balances		8,594.	34	6,186.

	1990 (2014) ATTI dice, The			Page	e 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI		******************	[
1	Total revenue (must equal Part VIII, column (A), line 12)	1	249		
2	Total expenses (must equal Part IX, column (A), line 25)	2	251	,53	6.
3	Revenue less expenses. Subtract line 2 from line 1	3		,40	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	8	,59	4.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	6	,18	6.
Pa	rt XIII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII			<u> L</u>	
			Y	'es	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Scho	dule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	•			
	Act and OMB Circular A-133?		За		<u>X</u>
þ	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits				-
			Form 9	90 (20	014)

SCHEDULE O

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047
2014

Employer identification number

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Louisville Independent Business Employee

Alliance, Inc

Form 990, Part VI, Section B, line 11:

Information is provided at annual meetings.

Form 990, Part VI, Section C, Line 19:

Information provided at annual meetings.

Form 990, Part IX, Line 11g, Other Fees:

Contract Services:

Program service expenses 31,680.

Management and general expenses 0.

Fundraising expenses 0.

Total expenses 31,680.

Program Expenses:

Program service expenses 132,093.

Management and general expenses 0.

Fundraising expenses 0.

Total expenses 132,093.

Total Other Fees on Form 990, Part IX, line 11g, Col A 163,773.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 432211 08-27-14

Schedule O (Form 990 or 990-EZ) (2014)

mmullins NAOI

Trey Grayson
Secretary of State
Received and Filed
03/19/2008 3:07:04 PM
Fee Receipt: \$8.00

ARTICLES OF INCORPORATION OF LOUISVILLE INDEPENDENT BUSINESS ALLIANCE, INC.

The undersigned incorporator executes these Articles of Incorporation for the purpose of forming and does hereby form a non-profit corporation under the laws of the Commonwealth of Kentucky, KRS 273 (the "Act"), in accordance with the following provisions.

ARTICLE I NAME

The name of the Corporation is LOUISVILLE INDEPENDENT BUSINESS ALLIANCE, INC. ("Corporation").

ARTICLE II PURPOSES AND POWERS

The purposes for which this Corporation is organized are limited to any legal activity which is permitted to be undertaken by such form of corporation under the Act and pursuant to Section 501(c)(6) of the Internal Revenue Code of 1986, as amended (the "Code").

ARTICLE III MEMBERS

The Corporation shall not have voting members. The management and affairs of the Corporation shall be at all times under the direction of a Board of Directors, as allowed by statute and the Bylaws of the Corporation.

ARTICLE IV

The business and affairs of the Corporation shall be governed by a Board of Directors. The initial Board of Directors shall have seven (7) members who shall serve until the first annual election of Directors and until their successors are elected and

The Corporation may maintain insurance, at its own expense, to protect itself and any such person against any such liability, cost, or expense, whether or not the Corporation would have the power to indemnify such person against such liability, cost, or expense under the Kentucky Non-Profit Corporation Act or under this Article, but it shall not be obligated to do so.

The indemnification provided by this Article shall not be deemed exclusive of any other rights which those seeking indemnification may have or hereafter acquire under any bylaw, agreement, statute, vote of Members or Board of Directors, or otherwise. If this Article or any portion thereof shall be invalidated on any ground or by any court of competent jurisdiction, the Corporation shall nevertheless indemnify each such person to the full extent permitted by any applicable portion of this Article that shall not have been invalidated or by any other applicable law.

ARTICLE X LIMITATION OF DIRECTOR LIABILITY

No Director shall be personally liable to the Corporation for monetary damages for breach of his or her duties as a Director except for liability: (a) for any transaction in which the Director's personal financial interest is in conflict with the financial interests of the Corporation; (b) for acts or omissions not in good faith or which involve intentional misconduct or are known to the Director to be a violation of law; or (c) for any transaction from which the Director derives an improper personal benefit.

If the Kentucky Revised Statutes (now or in the future) authorize corporate action further eliminating or limiting the personal liability of Directors, then the liability of a Director of the Corporation shall be deemed to be eliminated or limited by this provision to the fullest extent then permitted by the Kentucky Revised Statutes, as so amended. Any repeal or modification of this Article shall not adversely affect any right or protection of a Director of the Corporation existing at the time of such repeal or modification.

ARTICLE XI LIMITATION ON DISTRIBUTIONS

No part of the net earnings of the Corporation shall inure to the benefit of, or be distributable to, the Corporation's Members, Directors, Officers, or other private persons, except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article II above. Notwithstanding any other provision of these Articles, the Corporation shall not carry on any other activities not permitted to be carried on by a corporation exempt from federal income tax under Section 501(c)(6) of the Internal Revenue Code.

ARTICLE XII DISSOLUTION

Upon the dissolution of the Corporation, assets shall be distributed as directed by the Board of Directors according to the Act so long as such direction does not violate the Code. Any such assets not so disposed of shall be disposed of by a court of competent jurisdiction of the county in which the principal office of the Corporation is then located, exclusively for such purposes or to such organization or organizations as said court shall determine, which are organized and operated exclusively for such purposes.

ARTICLE XIII DURATION

The Corporation shall have a perpetual existence.

ARTICLE XIV AMENDMENT

These Articles of Incorporation may be amended, altered or repealed by the Corporation's Board of Directors.

ARTICLE XV INCORPORATOR

The name and address of the Incorporator is John D. Timmons, 1534 Bardstown Road, Louisville, Kentucky 40205.

Signed by the Incorporator at Louisville, Kentucky this 17 day of MARCH, 2008.

John D. Timmons, Incorporator

THE FOREGOING ARTICLES OF INCORPORATION PREPARED BY:

LAKIN LAW OFFICE

LARRY L. LARM

Attorney at Law 11003 Bluegrass Parkway, Suite 500A Louisville, Kentucky 40299 (502) 267-8221

EXHIBIT A

NAMES AND MAILING ADDRESS OF INITIAL DIRECTORS

- 1. John Timmons, ear X-tacy inc., 1534 Bardstown Road, Louisville, KY 40205
- 2. Mike Mays, Heine Brothers' Coffee, 2714 Frankfort Ave., Louisville, KY 40206
- 3. Carol Besse, Carmichael's Bookstores, 2720 Frankfort Ave., Louisville, KY 40206
- 4. Rebecca Cornwell, ear X-tacy inc., 1534 Bardstown Road, Louisville, KY 40205
- 5. Don Burch, 2330 Quest Outdoors, Frankfort Ave., Louisville, KY 40206
- 6. Summer Auerbach, Rainbow Blossom, 3738 Lexington Road, Louisville, KY 40207
- 7. Scott Roussell, Bluegrass Brewing Company,636 E Main St., Louisville, KY 40202

Form (Hav. December 2011) Organisment of the Treatury reterms Formatic Service

Request for Taxpayer Identification Number and Certification

Give Form to the requester. Do not send to the IRS.

in agent week	Name is shown on your vicame has reliable	
#થં	Louisville Independent Business Alliance Suches handerprocessy name of alliance from boxes	<mark>Kandan kalan</mark> kang pengganggan kang pengganggan pengganggan kang balah kalan kang kang balan kang bang bang bang Kang bang kang pengganggan pengganggan penggan penggan penggan penggan penggan penggan penggan penggan penggan
Specific Institutions on page	Check appropriate has for faceral tap classification Individually serropeister Conference Source So	Learns rayee
	()there (now) (1) (no. (1) (no	56/12/1/
	4 Aless surfite, letter, frequency frequency	And the same of the fit
200	1974-A Douglass Boulevard, Suite 101	
40	Cay, store, and ZTP code	
	LOUISVIIIE, KY 40205	
	Les grassed markes(s) Fore (cp/fora)	
PR -	Taxpayer Identification Number (TIN)	
to an reside contain Tiny Meets number		
933000000	Till Certification	
Und	ior parathes of perjury, I certify that	
1, 1	he pentines of penuly, i being was. The number shown on this form is my correct taxpayor deriblication number for I am walking for a mander to be equal to m	F.
98	am not subject to becomp witholding because: (s) I am exempt from backup withholding, or (s) I have not been notified by Service (PCS) that I am subject to become withholding as a result of a failure to report all interest or dividends, or (c) the RTS is no longer subject to backup withholding, and	an uppled me that I am
3. 1	am a U.S. citizen or other U.S. person (defined below).	and the second s
Car bec rite	siting U.S. could be an extraction of the sound of the 2 above if you have been notified by the IRS that you are currently subject uses you have falled to report at interest and devicends on your tex return. For real estate transactions, then 2 does not age sest paid, acquisition or abandonment of secured property, concellation of debt, contributions to an individual retirement an early, payments offer than interest and dividends, you are not required to sign the certification, but you must provide your rections on page 4.	arcement ditAL and

General Instructions

Signatura of

U.S. person*

Section relevances are to the Internal Revenue Code unless otherwise noted.

Purpose of Form

Sign

Merc

A person who is required to file an information return with the IRS must obtain your corned taxouyer identification number (TIN) to report, for example, income paid to you, real estate transactions, mortgage interest you part, acquisition or abandonment of secured property, cancellation of secure property, cancellation of secure property.

Line Form W-9 only if you are a U.S. person (including a resident along to provide your correct TW to the person requesting it (the requester) and, when applicable, to

- Contry that the TIN you are giving is correct for you are waiting for a europer to be issued).
 - 2. Certify that you are not subject to backup withholding, or
- 3. Claim exemption from hazing withhelding if you are a U.S. exempt puyee. If applicable, you are also certifying that as a U.S. preson, your electable share of any partnership income from a U.S. trade or business in not suited to the witholding lax on foreign partners' share of effectively connected income.

Note, it a requester gives you a form other than Form W-9 to request your TIN, you must use the requester's form it is substantially similar to this Form W-9.

Definition of a U.S. person. For leaver lax purposes, you are considered a U.S. person if you see

- An individual wine is a U.S. officen or U.S. resident alien.
- A partnership, corporation, company, or association challed or organized in the United States or under the laws of the United Station.
- An estate (other than a foreign estate), or

Date P

A domestic trast (as defined in Regulations section 301,7701-7).

Special rules for partnerships. Partnerships that conduct a trade of trusiness in the United States are generally required to pay a withholding tax on any foreign partners, share of inscrine from such trusiness. Further, in certain cases where a Form W-9 has not been received, a partnership is required to presume that a partner is a foreign person, and pay the withholding tax. Therefore, if you are a U.S. person that is a partner in a partnership conducting a trade or business in the United States, provide Form W-9 to the partnership to establish your U.S. status and avoid withholding on your chare of partnership income.

LIBA Staff 2016:

Jennifer Rubenstein

Cell (502) 500-4669 jennifer@keeplouisvilleweird.com Pay: \$22.31/hour, 30 hours/week

Kristen Byrnes

Cell (704) 780-9787 <u>kristen@keeplouisvilleweird.com</u> Pay: \$15.50/hour, 25 hours/week

Leslie Spanyer

Cell (502) 379-2473 leslie@keeplouisvilleweird.com Pay: \$13/hour, 25 hours/week

LOUISVILLE INDEPENDENT BUSINESS ALLIANCE, INC.

General Information

Organization Number

0688397

Name

LOUISVILLE INDEPENDENT BUSINESS ALLIANCE, INC.

Profit or Non-Profit

N - Non-profit

Company Type

KCO - Kentucky Corporation

Status

A - Active

Standing

G - Good

State

ΚY

File Date

3/19/2008

Organization Date
Last Annual Report

3/19/2008 4/23/2015

Principal Office

1974-A DOUGLASS BOULEVARD, SUITE 1

LOUISVILLE, KY 40205

Registered Agent

SUMMER AUERBACH

3738 LEXINGTON RD.

LOUISVILLE, KY 40207

Current Officers

President

Summer Auerbach

Vice President

Ashley Parker

Secretary

<u>John Timmons</u> <u>Toph Bryant</u>

Treasurer Director

Carol Besse

Caror Desse

Director

<u>Ali Hawthorne</u>

Director

<u>Jennifer Beaird Rubenstein</u>

Director

Chris Vessels

Director

Lance Minnis

Director

Mo McKnight Howe

Director

Emily McCay

Director

Tori Thompson

Individuals / Entities listed at time of formation

Director

JOHN D TIMMONS

Director Director

MIKE MAYS

_ .

CAROL BESSE

Director

REBECCA CORNWELL

Director

DON BURCH

Director Director **SUMMER AUERBACH**

.

SCOTT ROUSSELL

Incorporator

JOHN D TIMMONS

Images available online

Documents filed with the Office of the Secretary of State on September 15, 2004 or thereafter are available as scanned images or PDF documents. Documents filed prior to September 15, 2004 will become available as the images are created.

Annual Report	4/23/2015	1 page	<u>PDF</u>	
Annual Report	2/6/2014	1 page	<u>PDF</u>	
<u>Principal Office Address</u> <u>Change</u>	4/30/2013 2:30:45 PM	1 page	PDF	
Annual Report Amendment	4/30/2013	1 page	<u>PDF</u>	
Annual Report	1/14/2013	1 page	<u>PDF</u>	
Registered Agent name/address change	2/17/2012 5:54:54 PM	1 page	<u>PDF</u>	
<u>Principal Office Address</u> <u>Change</u>	2/17/2012 5:49:18 PM	1 page	<u>PDF</u>	
Annual Report	2/17/2012	1 page	<u>PDF</u>	
<u>Annual Report</u>	2/21/2011	1 page	<u>PDF</u>	
<u>Principal Office Address</u> <u>Change</u>	8/10/2010 12:52:44 PM	1 page	<u>PDF</u>	
Registered Agent name/address change	8/10/2010 12:44:35 PM	1 page	<u>PDF</u>	
Annual Report	5/13/2010	1 page	<u>PDF</u>	
Annual Report	9/29/2009	1 page	<u>PDF</u>	
Articles of Incorporation	3/19/2008	6 pages	<u>tiff</u>	<u>PDF</u>

Assumed Names

Activity History

Filing	File Date	Effective Date	Org. Referenced
Annual report	4/23/2015 3:14:20 PM	4/23/2015 3:14:20 PM	
Annual report	2/6/2014 4:59:46 PM	2/6/2014 4:59:46 PM	
Amendment to annual report	4/30/2013 2:47:34 PM	4/30/2013 2:47:34 PM	
Principal office change	4/30/2013 2:30:45 PM	4/30/2013 2:30:45 PM	
Annual report	1/14/2013 2:54:02 PM	1/14/2013 2:54:02 PM	
Annual report	2/17/2012 5:58:16 PM	2/17/2012 5:58:16 PM	
Registered agent address change	2/17/2012 5:54:54 PM	2/17/2012 5:54:54 PM	
Principal office change	2/17/2012 5:49:18 PM	2/17/2012 5:49:18 PM	
Annual report	2/21/2011 2:52:54 PM	2/21/2011 2:52:54 PM	
Principal office change	8/10/2010 12:52:44 PM	8/10/2010 12:52:44 PM	
Registered agent address change	8/10/2010 12:44:35 PM	8/10/2010 12:44:35 PM	
Annual report	5/13/2010	5/13/2010	

3:06:43 PM

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Annual report

9/29/2009 4:13:22 PM 9/29/2009 4:13:22 PM

Add

3/19/2008 3:07:04 PM

3/19/2008

Microfilmed Images



David W. Tandy District 4 Councilman Keidra D.C. King Legislative Aide

April 4, 2016

Metro Council Clerk:

I have given my aide Keidra King permission to sign for me regarding the following Neighborhood Development Funds: Heusering Institute and the Independent Business Alliance.

Please contact my office if you have further question.

With warmest regards, I am...

Very truly yours,

David W. Tandy

Fourth District Councilman