KENTUCKY ECONOMIC DEVELOPMENT FINANCE AUTHORITY KBI REPORT - PRELIMINARY APPROVAL

Date:

July 25, 2013

Approved Company:

Park Community Federal Credit Union

City:

Louisville

M. Roe

County: Jefferson

Activity:

Headquarters

Prelim Resolution #: KBI-I-13-19619

OFS Staff: M. Elder

Project Description:

Bus, Dev. Contact:

Park Community Federal Credit Union was established in 1965 to serve the employees of General Electric's Appliance Park in Louisville. Today the company operates 14 offices located in the Louisville Metro Area, which includes Southern Indiana, and Decatur, Alabama. This project involves the

construction of a new corporate headquarters building to house

administrative and support staff.

Facility Details:

Locating in a new facility

Anticipated Project Investment - Owned

Land

Building/Improvements

Equipment

Other Start-up Costs

TOTAL

| Eligible Costs | Total Investment | |
|----------------|------------------|--|
| \$1,206,308 | \$1,206,308 | |
| \$6,700,000 | \$6,700,000 | |
| \$400,000 | \$2,150,000 | |
| \$50,000 | \$50,000 | |
| \$8,356,308 | \$10,106,308 | |

NEGOTIATED TARGETS AND INCENTIVE AMOUNTS:

| | (4) | Average Hourly Wage Target (Including | Annual Approved Cost |
|-----------------------|------------|--|----------------------|
| Year | Job Target | Employee Benefits) | Limitation |
| As of Activation Date | 20 | \$26.00 | |
| 1 | 20 | \$26.00 | \$16,000 |
| 2 | 20 | \$26.00 | \$16,000 |
| 3 | 20 | \$26.00 | \$16,000 |
| 4 | 20 | \$26.00 | \$16,000 |
| 5 | 20 | \$26.00 | \$16,000 |
| 6 | 20 | \$26.00 | \$16,000 |
| 7 | 20 | \$26.00 | \$16,000 |
| 8 | 20 | \$26.00 | \$16,000 |
| 9 | 20 | \$26.00 | \$16,000 |
| 10 | 20 | \$26.00 | \$16,000 |

Other County Minimum Wage

Base hourly wage: \$10.88

Requirements:

Total hourly compensation: \$12.51

TOTAL NEGOTIATED TAX INCENTIVE AMOUNT:

\$160,000

Requested Wage Assessment / Local Participation:

State: 3.0%

Local: 0.556% from Louisville Metro & approximately \$20,000 from

Jeffersontown (equivalent to 0.444%)

Unemployment Rate

County: 8.3%

Kentucky: 8.1%

Existing Presence in Kentucky:

Jefferson County Bullitt County Madison County Fayette County

Special Conditions:

The company will be required to maintain a base employment equal to the number of full-time, Kentucky resident employees as of the date of preliminary approval. The company reported 76 full-time, Kentucky resident employees as of the application date.