NEIGHBORHOOD DEVELOPMENT FUND Not-for-Profit Transmittal and Approval Form

Applicant/Program: Louisville Independent Business Alliance
Applicant Requested Amount: \$10,800
Appropriation Request Amount: \$5,300 —
Executive Summary of Request
Funding for 9th Annual Buy Local Fair on May 21 at Louisville Water Tower Park from Noon - 6 PM. Funding will be used for renting equipment (tables, walkie talkies, staging, lighting, bathroom, trash), t-shirts, supplies for volunteers, printing vendor maps, licenses, advertising, security, bike parking equipment, and emergency services.
Is this program/project a fundraiser? Is this applicant a faith based organization? Yes No Yes No
Is this applicant a faith based organization? Does this application include funding for sub-grantee(s)? Yes No Yes No
within Metro Council guidelines and request approval of funding in the following amount(s). I have read the organization's statement of public purpose to be furthered by the funds requested and I agree that the public purpose is legitimate. I have also completed the disclosure section below, if required. Solution
Primary Sponsor Disclosure
List below any personal or business relationship you, your family or your legislative assistant have with this organization, its volunteers, its employees or members of its board of directors.
Approved by:
Appropriations Committee Chairman Date
Final Appropriations Amount:

Applicant/Program:

Louisville Independent Business Alliance

Additional Disclosure and Signatures

Additional Council Office Disclosure

List below any personal or business relationship you, your family or your legislative assistant have with this organization, its volunteers, its employees or members of its board of directors.

Council Member Signature and Amount

District 1	\$
District 2	\$
District 3	\$
District 4 Barbara Jertan Smith	\$ 250 ⁻
District 5	\$
District 6 AuCH	\$ 250 .
District 7	\$
District 8 ADJ	\$ 1,200 —
District 9	\$
District 10	\$
District 11	\$
District 12 College	s 300-
District 13	\$
District 14 Curch Joseph	s 500-
District 15 havanne Butlu	\$ 300-
	Ψ

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Applicant/Program:					
Louisville Independent Business Alli	iance				
Add	Additional Disclosure and Signatures				
Additional Council Office Disc List below any personal or business		lative assistant have with this			
District 16	\$				
District 17	\$\$				
District 18	\$\$				
District 19	\$\$				
District 20	\$\$				
District 21	\$				
District 22	\$\$	_			
District 23	\$\$				
District 24	\$\$	_			
District 25	\$ 500 co	·			
District 26	\$				

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Legal Name of Applicant Organization Louisville Independent Business Alliance Program Name and Request Amount 9th Annual Buy Local Fair Yes/No/NA Is the NDF Transmittal Sheet Signed by all Council Member(s) Appropriating Funding? Yes Is the funding proposed by Council Member(s) less than or equal to the request amount? Yes Is the proposed public purpose of the program viable and well-documented? Yes Will all of the funding go to programs specific to Louisville/Jefferson County? Yes Has Council or Staff relationship to the Agency been adequately disclosed on the cover sheet? Yes Has prior Metro Funds committed/granted been disclosed? Yes Is the application properly signed and dated by authorized signatory? Yes Is proof of Tax Exempt status of 501(c) 3, 4, 6, 19, 1120-H included? Yes If Metro funding is for a separate taxing district is the funding appropriated for a program outside the N/A legal responsibility of that taxing district? Is the entity in good standing with: ▶ Kentucky Secretary of State? ▶ Louisville Metro Revenue Commission? Yes ▶ Louisville Metro Government? ▶ Internal Revenue Service? ▶ Louisville Metro Human Relations Commission? Is the current Fiscal Year Budget included? Yes Is the entity's board member list (with term length/term limits) included? Yes Is recommended funding less than 33% of total agency operating budget? N/A Does the application budget reflect only the revenue and expenses of the project/program? Yes Is the cost estimate(s) from proposed vendor (if request is for capital expense) included? N/A N/A Is the most recent annual audit (if required by organization) included? N/A Is a copy of Signed Lease (if rent costs are requested) included? Is the Supplemental Questionnaire for churches/religious organizations (if requesting organization is N/A faith-based) included? Are the Articles of Incorporation of the Agency included? Yes Is the IRS Form W-9 included? Yes Is the IRS Form 990 included? Yes Are the evaluation forms (if program participants are given evaluation forms) included? N/A Affirmative Action/Equal Employment Opportunity plan and/or policy statement included (if required to do so)? Has the Agency agreed to participate in the BBB Charity review program? If so, has the applicant No

Date:

Prepared by:

met the BBB Charity Review Standards?

		SECTION 1 – APPLI	CANT INFORMATION		
Legal Name of Applica	nt Orgar	l ization: Louisville Ir	dependent Business A	lliance	
(as listed on: http://www.so.	s.ky.gov/b	usiness/records		mance	
Main Office Street & N	lailing A	ddress: 1974A Douglass	Blvd. Ste. 1 40205/PC	9 Box 4379, 40204	
Website: www.keeplor	uisvillew	eird.com			
Applicant Contact:	Jennifer	Rubenstein	Title:	Executive Director	
Phone:	502-500	-4669	Email:	jennifer@keeplouisvilleweird.com	
Financial Contact:	same		Title:		
Phone:			Email:		
Organization's Represe	entative	who attended NDF Train	ing: Kristen Byrnes		
GEOGR	RAPHICA	L AREA(S) WHERE PROG	RAM ACTIVITIES ARE (WILL BE) PROVIDED	
Program Facility Locati	on(s):	Louisville Water Tower	Park, 3005 River Road		
Council District(s):		9 (but booths from all ov	rer) Zip Code(s):	40207 (but booths from all over)	
	SECTI	ON 2 – PROGRAM REQU	EST & FINANCIAL INFO	RMATION	
PROGRAM/PROJECT N	AME: 9tl	n Annual Buy Local Fair			
Total Request: (\$)	10,800	Total Metro A	ward (this program) in	previous year: (\$) 8500	
Purpose of Request (ch	eck all t	hat apply):			
Operating Fu	nds (gen	erally cannot exceed 33%	of agency's total oper	ating budget)	
Programming	s/service	s/events for direct benef	t to community or qua	lified individuals	
Capital Projec	ct of the	organization (equipment	, furnishing, building, e	tc)	
The Following are Requ	uired Att	achments:			
√ IRS Exempt Status Dete	erminatio	n Letter	Signed lease if rent	costs are being requested	
√Current year projected budget		√IRS Form W9			
√Current financial states	ment		Evaluation forms if	used in the proposed program	
√ Most recent IRS Form 9	990 or 11	20-H	Annual audit (if requ	Annual audit (if required by organization)	
√ Articles of Incorporation (current & signed)		Faith Based Organiz	ation Certification Form, if applicable		
Cost estimates from pr capital expense	oposed v	endor if request is for			
For the current fiscal year ending June 30, list all funds appropriated and/or received from Louisville Metro Government for this or any other program or expense, including funds received through Metro Federal Grants, from any department or Metro Council Appropriation (Neighborhood Development Funds). Attach additional sheet if necessary.					
Source:			Amount: (\$)		
Source:	***************************************	TO SERVICE AND ADDRESS OF THE PROPERTY OF THE	Amount; (\$)		
Source:			Amount: (\$)		
Has the applicant contacted the BBB Charity Review for participation? Yes No					
Has the applicant met t	he BBB (Charity Review Standards	? Yes 🔳 No		

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SECTION 3 – AGENCY DETAILS

Describe Agency's Vision, Mission and Services:

LIBA's mission is to preserve the unique community character of the Metro Louisville area by promoting locallyowned, independent businesses and to educate citizens on the value of purchasing locally. In order to pursue its mission, LIBA focusses on:

- Informing citizens of the value provided by locally-owned businesses, including their importance to the local economy, culture, and social fabric. The goal is to encourage area residents to view themselves as citizens -- as members of a community rather than merely as consumers.
- Offering group branding, promotion and advertising to LIBA members to elevate the individual and collective profiles of locally-owned businesses in order to provide marketing and exposure advantages chains routinely enjoy.
- Creating strong relationships with local government and media in order to inform local decision-making and give voice to the locally-owned independent business community, and to promote policies that support community-rooted enterprise.

LIBA is also responsible for the Buy Local First and 'keep Louisville weird' campaigns, publishing the Buy Local Guide twice a year, Louisville Local Business Expo (January), the Buy Local Fair (May), South Points Buy Local Fair (July), Louisville Brewfest (October) and hoLOUdays Contest (December).

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SECTION 4 - BOARD OF DIRECTORS AND PAID STAFF

Board Member	Term End Date
Ashley Parker	January 2018
Summer Auerbach	January 2019
Chris Vessels	January 2020
Lauren Hendricks	January 2019
Carol Besse	January 2018
Jordan Clemons	January 2020
Lance Minnis	January 2018
Patrick Schmidt	January 2019
Tori Thompson	January 2018
Michael Trager-Kusman	January 2020

Describe the Board term limit policy:

Board members are elected to a 3 year term by the membership. After their term ends, they have the option to run for re-election.

Three Highest Paid Staff Names	Annual Salary	
Jennifer Rubenstein	44,000	
Leslie Spanyer	19,000	
Charles Booker	13,000	

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SECTION 5 - PROGRAM/PROJECT NARRATIVE

A: Describe the program/project start and end dates, a description of the program/project and applicable data with regards to specific client population the program will address (attach related flyers, planning minutes, designs, event permits, proposals for services/goods, etc.):

The Louisville Independent Business Alliance will host the Ninth Annual Buy Local Fair Sunday, May 21, 2017, from 12n-6pm. Save The Date flyer is attached.

The Fair will host a variety of local businesses, musicians, artist and craftsmen, chefs, community organizers, and farmers. The Fair connects customers of local businesses, music fans, foodies, local agriculture supporters and local arts patrons in celebration of Louisville's vast selection of unique offerings. The Buy Local Fair Mission: To provide a venue that fosters cooperation, cross-pollination and strength in numbers for locally-owned, independent entities. By bringing together customers of various businesses, farms, craftspeople and bands unique to the Louisville-area, we expose a variety of endeavors to new audiences and increase business for all.

This event is open and free to the public (\$5 parking charge per carload, bicycles park at no charge). The 2016 Buy Local Fair attracted 8,000 attendees from across the Louisville Metro area. Vendor participation was significant at 180, and most council districts were represented. LIBA has members in 100% of all council districts, and all are invited to participate and benefit from the exposure at the event.

B: Describe specifically how the funding will be spent including identification of funding to sub grantee(s):

NDF funds will be spent on various expenses, budget attached. This includes renting various equipment for a smooth, safe event: walkie talkies, tables, staging & lighting, trash/recycling, portable bathrooms. Tshirts, soft drinks and ice for our volunteers, printing our vendor maps and signage, city licensing and permits, bike parking equipment, advertising, having security and an ambulance/EMTs on standby are also part of a successful event.



C: If this request is a fundraiser, please detail how the proceeds will be spent:
Funds raised from this event will continue LIBA's "keep Louisville weird" and "Buy Local First" education efforts. We currently have a record number of members — over 900 — and have focused the public's attention on the benefits of buying locally through our major events and campaigns, including the release of the Indie Impact Study, showing the positive financial impact (specific to the Louisville area) of buying locally. This study showed that for every \$100 spent at a Louisville-area independent business, \$55 remains in the local economy, whereas only \$14 remains when spent at a chain.
Funds raised will also be used for such efforts as materials for our member businesses, community outreach that educates the public about the benefits of buying locally, support for our member businesses, etc.
This fundraiser also demonstrates the other main thrust of our message: that independent businesses contribute to our culture, social fabric and what makes our city distinctive.
D: For Expenditure Reimbursement Only – The grant award period begins with the Metro Council approval date and ends on June 30 of Metro fiscal year in which the grant is approved. If any part of this funding request is for funds to be spent before the grant award period, identify the applicable circumstances:
The funding request is a reimbursement of the following expenditures that will probably be incurred after the application date, but prior to the execution of the grant agreement:
✓ If selecting this option, the invoice, receipt and payment documentation should not be available as of the date of this application.
The Grantee will be required to submit financial reporting in accordance with the reporting schedule provided in the grant agreement.
City permits, rentals, advertising, insurance, printing, parking vendor, stage & sound, waste & wash, volunteer t-shirts, Yellow Ambulance.
 Reimbursements should not be made before application date unless an emergency can be demonstrated by the primary council sponsor. The funding request is a reimbursement of the following expenditures (attach invoices or proof of payment): ✓ Attach a copy of invoices and/or receipts to provide proof of purchase of activities associated with the work plan identified in this application. ✓ Attach a copy of cancelled checks to provide proof of payment of the invoices or receipts associated with the work plan identified in this application.

E: Describe the program's benefits to those being served (measurable outcomes). Include the program's process for collecting data and the indicators that will be tracked to measure the benefits to those being served:

The Fair will lead to a shift towards spending at locally-owned businesses, which will benefit our local economy. A 2012 study funded by LIBA focused on the economic impact of Louisville-area retailers and restaurants. The results show that for every \$100 spent at a locally-owned, independent business, \$55 is reinvested locally, whereas only \$14 is reinvested when that same money is spent at a national chain. The additional amount that would stay in the Louisville economy if citizens made just a 10% shift from chains to independents would be \$416 million.

The event has been very popular with area farmers, restaurant/food trucks and businesses, who continue to return to the Fair because it is effective at driving business to their unique-to-Louisville establishments, which in turn supports our local economy. The public continues to attend in large numbers because the event strengthens the fabric of the community. Attendees gather a sense of pride in their city as they sample from vendors that can't be found in any other city, while they run into old friends and make new ones.

Consistent growth in attendance and vendors (and the diversity of vendors) has been a measure of success in the past, and will continue to be this year. Media Library will again give us specific numbers on the value and reach of our promotional efforts.

F: Briefly describe any existing collaborative relationships the organization has with other community organizations. Describe what those partners are bringing to the relationship in general and to this program/project specifically.

LIBA collaborates with various other local organizations to put on a successful event that furthers everyone's goals. Louisville Water Company will be providing PureTap to fair goers. The Louisville Convention & Visitors Bureau also is there to promote uniquely-Louisville attractions.

We had over 175 vendors last year and will likely have more in 2017. We make sure participation is attainable for even the smallest of businesses – LIBA members and farmers participate at no charge and non-members are only charged a \$50 fee. (Everyone who will be selling items will also pay \$20 to cover the city's Master Vendor permits.) And of course, we have had wonderful support from Metro Council in the past. We will continue to spotlight the Council Members who support the event with signage recognition, banners and booth space (optional to staff).

Besides those listed above, LIBA also partners with other area organizations throughout the year, including Louisville Forward, the Center for Neighborhoods, many area business organizations, the Family Business Center, Louisville Originals, University of Louisville and others.

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SECTION 6 - PROGRAM/PROJECT BUDGET SUMMARY

THE PROGRAM/PROJECT BUDGET SHOULD REALISTICALLY ESTIMATE WHAT AMOUNT IS NEEDED FROM METRO GOVERNMENT AND WHAT IS EXPECTED FROM OTHER SOURCES.

	Column 1	Column 2	Column (1+2)=3
Program/Project Expenses	Proposed Metro Funds	Non- Metro Funds	Total Funds
A: Personnel Costs Including Benefits			
B: Rent/Utilities			
C: Office Supplies			
D: Telephone			
E: In-town Travel			
F: Client Assistance (See Detailed List on Page 8)			
G: Professional Service Contracts			
H: Program Materials			
I: Community Events & Festivals (See Detailed List on Page 8)	\$10,800	25,850	36,650
J: Machinery & Equipment			
K: Capital Project			
L: Other Expenses (See Detailed List on Page 8)			
*TOTAL PROGRAM/PROJECT FUNDS			
% of Program Budget	29 %	71 %	100%

List funding sources for total program/project costs in Column 2, Non-Metro Funds:

Total Revenue for Columns 2 Expenses **	\$31,800
Other (please specify)	\$14,800 (booth fees, merch, co
Fees Collected from Program Participants	\$5,000 (parking)
Private Contributions (do not include individual donor names)	\$12,000 (sponsors)
United Way	
Other State, Federal or Local Government	

^{*}Total of Column 1 MUST match "Total Request on Page 1, Section 2"

^{**}Must equal or exceed total in column 2.

Detail for Client Assistance, Community Events & Festivals or Other Expenses shown on Page 7	Column 1	Column 2	Column (1 + 2)=3
(circle one and use multiple sheets if necessary)	Proposed Metro Funds	Non- Metro Funds	Total Funds
Advertising & Tracking	800	850	1,650
Bike Valet	250		250
Parking Valet	500	500	1,000
City & State Permits	2,500	400	2,900
Printing	400		400
Trash & Recycle	500		500
Walkie Talkies	750		750
Port O Potties & Wash	1,200		1,200
Security	400		400
Signage	400		400
Stage & Sound & Bands	2,500	750	3,250
Ambulance	600		600
Tshirts for volunteers & retail		2,000	2,000
Beverages, Ice & Mugs		6,400	6,400
Insurance		1,750	750
Other Rentals & Supplies		2,700	1,950
Staff Time		10,500	
Total	10,800	25,850	36,650

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Detail of In-Kind Contributions for this PROGRAM only: Includes Volunteers, Space, Utilities, etc. (Include anything not bought with cash revenues of the agency).

Donor*/Type of Contribution	Value of Contribution	Method of Valuation
Volunteers: 96	3800	\$10 per hour, 4 hours each
Advertising (LEO, Lou Mag, LPM, etc.)	6000	market rate
Venue Rental	2400	market rate
Competition Food	100	market rate
Total Value of In-Kind (to match Program Budget Line Item. Volunteer Contribution &Other In Kind)	12,300	

* DONOR INFORMATION REFERS TO WHO MADE THE IN KIND CONTRIBUTION. VOLUNTEERS NEED NOT BE LISTED INDIVIDUALLY, BUT GROUPED TOGETHER ON ONE LINE AS A TOTAL NOTING HOW MANY HOURS PER PERSON PER WEEK

·	
Does your Agency anticipate a significant increase or decrease in your budget from the current fiscal year to the budget projected for next fiscal year? NO YES	е
If YES, please explain:	
LIBA has grown in membership and activity every year since 2008, and we anticipate this growth to continue.	

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SECTION 7 – CERTIFICATIONS & ASSURANCES

By signing Section 7 of the Grant Application, the authorized official signing for the applicant organization certifies and assures to the best of his or her knowledge and/or belief the following Assurances and Certifications. If there is any reason why one or more of the assurances or certifications listed cannot be certified or assured, please explain in writing and attach to this application.

Standard Assurances

- Applicant understands this application and its attachments as well as any resulting grant agreement, reports and proof of expenditure is subject to Kentucky's open records law.
- Applicant understands if the grant agreement is not returned to Louisville Metro within 90 days of its mailing to the applicant, the approval is automatically revoked and the funds will not be disbursed to our organization.
- 3. Applicant and any sub grantee will give Louisville Metro Government access to and the right to examine all paper or electronic records related to the awarded grant for up to five years of the grant agreement date.
- 4. Applicant assures compliance with the grant requirements and will monitor the performance of any third party (sub-grantee).
- The Agency is in good standing with the Kentucky Secretary of State, Louisville Metro Government, the Jefferson County Revenue 5. Commission, the Internal Revenue Service, and the Louisville Metro Human Relations Commission.
- Applicant understands failure to provide the services, programs, or projects included in the agreement will result in funds being 6. withheld or requested to be returned if previously disbursed.
- 7. Applicant understands they must return to Louisville Metro any unexpended funds by July 31 following the Metro Louisville's fiscal year end.
- 8. Applicant understands they must provide proof of all expenditures (canceled checks, receipts, paid invoices). The Applicant understands the failure to provide proof of expenditures as required in the grant agreement could result in funding being withheld or request to be returned if previously disbursed.
- Applicant understands if this application is approved, the grant agreement will identify an award period that begins with the Metro Council approval date, and will end with June 30 of the fiscal year in which the grant is approved. Expenditures associated with this award expected to occur prior to the award period (approval date) must be disclosed in this application in order to be considered compliant with the grant agreement.
- 10. Applicant understands if we choose to incur expenditures prior to the approval of the application by the Metro Council, there is no guarantee that funding will be reimbursed, as the Council may choose not to award the application.
- Applicant will establish safeguards to prohibit employees or any person that receives compensation from awarded funds from using their position for a purpose that constitutes or presents the appearance of personal or organizational conflict of interest, or personal

Standard Certifications

- The Agency certifies it will not use Louisville Metro Government funds for any religious, political or fraternal Activities.
- The Agency has a written Affirmative Action/Equal Opportunity Policy.
- The Agency does not discriminate in employment or in provision of any service/program/activity/event based on age, color, disabled status, national origin, race, religion, sex, gender identity or sexual orientation, or Vietnam era veteran status.
- The Agency certifies it will not require clients, recipients, or beneficiaries to participate in religious, political, fraternal or like activities in order to receive services/benefits provided with Louisville Metro Government funds.
- 5. The Agency understands the Americans with Disabilities Act (ADA) and makes reasonable accommodations.

Extension:

Relationship Disclosure: List below any relationship you or any member of your Board of Directors or employees has with any Councilperson, Councilperson's family, Councilperson's staff or any Louisville Metro Government employee.

SECTION 8 – CERTIFICATIONS & ASSURANCES

I certify under the penalty of law the information in this application (including, without limitation, "Certifications and Assurances") is accurate to the best of my knowledge. I am aware my organization will not be eligible for funding if investigation at any time shows falsification. If falsification is shown after funding has been approved, any allocations already received and expended are subject to be repaid. I further certify that I am legally authorized to sign this application for the applying organization and have initialed each page of the application. Signature of Legal Signatory: Legal Signatory: (please print): benshi. Ennifere laptonistale weird.com

Email:

Phone:

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Effective May 2016

INTERNAL REVENUE SERVICE P. O. BOX 2508 CINCINNATI, OH 45201

Date: OCT 07 2009

LOUISVILLE INDEPENDENT BUSINESS ALLIANCE, INC. 1534 BARDSTOWN RD LOUISVILLE, KY 40205 Employer Identification Number:

DIN:

309173012 Contact Person: SUSAN Y MALONEY

ID# 31210

Contact Telephone Number:
(877) 829-5500
Accounting Period Ending:
December 31
Form 990 Required:
Yes

Effective Date of Exemption:
March 19, 2008
Contribution Deductibility:

Dear Applicant:

We are pleased to inform you that upon review of your application for tax-exempt status we have determined that you are exempt from Federal income tax under section 501(c)(6) of the Internal Revenue Code. Because this letter could help resolve any questions regarding your exempt status, you should keep it in your permanent records.

Please see enclosed Publication 4221-NC, Compliance Guide for Tax-Exempt Organizations (Other than 501(c)(3) Public Charities and Private Foundations), for some helpful information about your responsibilities as an exempt organization.

Sincerely,

Robert Choi

Director, Exempt Organizations Rulings and Agreements

Enclosure: Publication 4221-NC

Letter 948 (DO/CG)

2:17 PM 11/06/16 **Accrual Basis**

Louisville Independent Business Alliance Profit & Loss Budget Overview January through December 2017

	Jan - Dec 17
Ordinary Income/Expense	
Income	
Merchandise Income	2,800.00
Program Income	75,000.00
Business Membership Dues Directory	63,500.00
eGift Card/InstaGift	5,000.00
Indiv Membs aka Buy Local Besti	1,000.00
Member Event Fees	1,000.00
Member Event Sponsorships	2,500.00
South Louisville Efforts	10,000.00
Supporter Status	1,500.00
West Louisville Efforts	7,500.00
Total Program Income	167,000.00
Special Events Income	
Brewfest	75,000.00
Buy Local Fair	55,000.00
Connectober	1,750.00
Forecastle Beer Tents	3,000.00
hoLOUdays Contest	1,500.00
Louisville Local Business Expo	10,000.00
South Points Buy Local Fair	8,000.00
Total Special Events Income	154,250.00
Total Income	324,050.00
Expense	
Contract Services	400.00
Accounting Fees	400.00
Graphic Design	3,000.00
Total Contract Services	3,400.00
Credit Card Fees	0.000.00
Fees from credit card companies	2,000.00
Merchant Service Fee	900.00 120.00
PayPal Fees	
Total Credit Card Fees	3,020.00
Events	ar 200 00
Brewfest Expenses	65,000.00
Buy Local First Fair Connectober	27,000.00 800.00
hoLOUdays Expenses	2,725.00
Independents Week	500.00
Louisville Local Business Expo	4,500.00
South Points Buy Local Fair Exp	4,000.00
Total Events	104,525.00
Facilities and Equipment	
Fixtures and Office Environment	1,000.00
Office Cleaning	625.00
Rent and Electricity	12,000.00
Total Facilities and Equipment	13,625.00
Merchandise Expense	
Sales And Use Tax	500.00
Merchandise Expense - Other	1,000.00
Total Merchandise Expense	1,500.00
Operations	
Bank Fees	
ACH Activity Fee	360.00
Bank Fees - Other	825.00
Total Bank Fees	1,185.00
	,

2:17 PM 11/06/16 Accrual Basis

Louisville Independent Business Alliance Profit & Loss Budget Overview January through December 2017

	Jan - Dec 17
Books, Subscriptions, Reference	200.00
Business Registration Fees	15.00
Email Distribution Service	1,400.00
Internet Service	444.00
Postage, Mailing Service	1,200.00
Printing and Copying	500.00
Software	2,600.00
Supplies	2,000.00
Telephone, Telecommunications Website Domain Names	660.00 100.00
Total Operations	10,304.00
Other Types of Expenses Advertising Expenses	7,500.00
App Development Membership Recruitment	300.00
Profile portraits and interview	1,980.00
Website Maintenance/Development	500.00
Total Advertising Expenses	10,280.00
Insurance - Liability, D and O	2,500.00
Membership Materials	
Member Lou Mag Subscriptions Membership Materials - Other	3,900.00 5,000.00
Total Membership Materials	8,900.00
Memberships and Dues	800.00
Research and Studies	1,600.00
Staff/Board Development	5,500.00
Total Other Types of Expenses	29,580.00
Outreach & Sponsorships Payroll Expenses	2,000.00
Bonuses	1,500.00
Salary	69,000.00
Taxes	28,200.00
Total Payroll Expenses	98,700.00
Program Expenses	
Buy Local Besties	300.00
Directory	40,000.00
Member Event Expenses	3,000.00
South Louisville Programs	500.00
West Louisville Efforts	500.00 44,300.00
Total Program Expenses Travel and Meetings	
AMIBA Conference	2,000.00
Conference, Convention, Meeting	100.00
Mileage	400.00
Total Travel and Meetings	2,500.00
Volunteers Orientation	500.00
Total Expense	313,954.00
Net Ordinary Income	10,096.00
Net Income	10,096.00

5:41 PM 03/04/17 Accrual Basis

Louisville Independent Business Alliance Profit & Loss

March 5, 2016 through March 4, 2017

	Mar 5, '16 - Mar 4, 17
Ordinary Income/Expense Income	
Direct Public Support Individ, Business Contributions	10.00
Total Direct Public Support	10.00
Merchandise Income	1,571.13
Other Types of Income Miscellaneous Revenue	2,500.00
Total Other Types of Income	2,500.00
Program Income Business Membership Dues Directory eGift Card/InstaGift Indiv Membs aka Buy Local Besti Member Event Fees Member Event Sponsorships South Louisville Efforts Supporter Status West Louisville Efforts	83,316.84 47,882.60 25.00 109.56 850.22 2,000.00 3,750.00 625.00 2,970.00
Total Program Income	141,529.22
Special Events Income Brewfest Buy Local Fair Connectober Forecastle Beer Tents hoLOUdays Contest Louisville Local Business Expo South Points Buy Local Fair	75,318.38 54,478.65 1,478.02 4,340.32 1,270.00 10,013.92 5,853.00
Total Special Events Income	152,752.29
To Be Classified	599.05
Total Income	298,961.69
Expense Business Expenses Contract Services Accounting Fees Graphic Design Outside Contract Services	15.00 400.00 2,010.00 3,150.00
Total Contract Services	5,560.00
Credit Card Fees Fees from credit card companies Merchant Service Fee PayPal Fees	1,858.86 423.66 74.04
Total Credit Card Fees	2,356.56
Events Brewfest Expenses Buy Local First Fair Connectober hoLOUdays Expenses Louisville Local Business Expo South Points Buy Local Fair Exp	68,650.68 28,149.76 1,420.72 5,463.75 7,501.94 3,848.01
Total Events	115,034.86
Facilities and Equipment Fixtures and Office Environment Office Cleaning Rent and Electricity Facilities and Equipment - Other	111.29 675.00 10,886.07 125.00
Total Facilities and Equipment	11,797.36

5:41 PM 03/04/17 Accrual Basis

Louisville Independent Business Alliance Profit & Loss

March 5, 2016 through March 4, 2017

	Mar 5, '16 - Mar 4, 17
Merchandise Expense Sales And Use Tax Merchandise Expense - Other	233,33 1,151.30
Total Merchandise Expense	1,384.63
Operations Bank Fees ACH Activity Fee Bank Fees - Other	296.25 690.80
Total Bank Fees	987.05
Business Registration Fees Email Distribution Service Internet Service Postage, Mailing Service Printing and Copying Software Supplies Telephone, Telecommunications Website Domain Names	15.00 1,655.48 444.00 1,229.87 253.31 2,592.00 1,776.22 756.48 230.68
Total Operations	9,940.09
Other Types of Expenses Advertising Expenses AAF Ad Campaign Copywriting for Lou Mag/Newslet Website Maintenance/Development	379.50 1,905.00 727.50
Total Advertising Expenses	3,012.00
Insurance - Liability, D and O Membership Materials Member Lou Mag Subscriptions Membership Materials - Other	2,407.98 3,925.00 1,745.32
Total Membership Materials	5,670.32
Memberships and Dues Research and Studies Staff/Board Development	690.00 26.00 8,903.37
Total Other Types of Expenses	20,709.67
Outreach & Sponsorships Payroll Expenses Bonuses Payroll Processing Fees Salary Taxes	1,960.32 750.00 185.20 60,414.92 23,264.17
Total Payroll Expenses	84,614.29
Program Expenses Buy Local Besties Directory eGift Card/InstaGift Member Event Expenses South Louisville Programs West Louisville Efforts	210.00 46,778.11 370.00 4,462.02 368.20 566.50
Total Program Expenses	52,754.83
Travel and Meetings AMIBA Conference Conference, Convention, Meeting Mileage	1,525.35 13.27 163.08
Total Travel and Meetings	1,701.70
Total Expense	307,829.31
Net Ordinary Income	-8,867.62
Net Income	-8,867.62

Form **8879-EO**

IRS e-file Signature Authorization for an Exempt Organization

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nding	,20	201

OMB No. 1545-1878

•		not send to the IRS. Keep f	or your records.		2075
Department of the Treasury	i '			1	
Internal Revenue Service		m 8879-EO and its instruct	ions is at www.irs.gov/for		idantification cumber
Name of exempt organization				Cilipioyei	identification number
	dependent Busin	less		** *	****
Alliance, Inc					
Name and title of officer Jennifer Rube	netoin				
Director	upcein				
	Return and Return Info	rmation (Whole Dollars O	nlv)		
Anna Agentia	ern for which you are using this			from the retu	im If you check the box
on line 1a, 2a, 3a, 4a, or 5	ia, below, and the amount on t lank (do not enter -0-). But, if yo	that line for the return being f	led with this form was blar	nk, then leave	line 1b, 2b, 3b, 4b, or 5b
1a Form 990 check here	▶ X b Total revenu	Je, if any (Form 990, Part VIII,	column (A), line 12)	1b	288,868
2a Form 990-EZ check he	ere Dorotal rev	venue, if any (Form 990-EZ, lin	ne 9)	2b	
3a Form 1120-POL check	here b C b Tota	I tax (Form 1120-POL, line 22	2)	3b	
4a Form 990-PF check he	ere 🕨 🔲 b Tax base	ed on investment income (F	orm 990-PF, Part VI, line 5) 4b	
5a Form 8868 check here		e (Form 8868, Part I, line 3c o			
				 	
	tion and Signature Auth , I declare that I am an officer of				
	of receipt or reason for rejection		reason for any delay in pro		
the date of any refund. If a debit) entry to the financia return, and the financial in: 1-888-353-4537 no later th processing of the electron payment. I have selected a	of receipt or reason for rejection applicable, I authorize the U.S. I institution account indicated stitution to debit the entry to the an 2 business days prior to the ic payment of taxes to receive a personal identification number electronic funds withdrawal.	n of the transmission, (b) the Treasury and its designated in the tax preparation softwahis account. To revoke a paye payment (settlement) date.	reason for any delay in pro Financial Agent to initiate are for payment of the orga ment, I must contact the U I also authorize the financ assary to answer inquiries	an electronic f inization's fede J.S. Treasury F ial institutions and resolve is	unds withdrawal (direct eral taxes owed on this inancial Agent at involved in the sues related to the
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LHA For Paperwork Reduction Act Notice, see instructions. 523051 10-19-15

Form **8879-EO** (2015)

Extended to August 15, 2016

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Α	For th	e 2015 calendar year, or tax year beginning and c	ending		
В	Check if applicat	C Name of organization Louisville Independent Business		D Employer identifi	cation number
Г	Addr	SS 311 The	}		
Name change Doing business as				**_*	****
F	Initial	the state of the s	Room/suite	E Telephone numbe	r
F	Final	DO Box 4759			500-4667
	returr termi ated			G Gross receipts \$	288,868.
Г	Amer	ded Tourigraillo KV 40204		H(a) Is this a group re	
F	ireturr Appli		1		? Yes X No
_	⊥tión pend	PO Box 4759, Louisville, KY 40207		H(b) Are all subordinates in	
	Tayay	empt status:	or 527	7	list. (see instructions)
-	Maha	te: www.keeplouisvilleweird.com	/ 021	H(c) Group exemption	
		forganization: Corporation Trust Association X Other	I Vear		State of legal domicile: KY
		Summary	L Tour	or formation.	otate of logar domicile, xex
LE:	7	Briefly describe the organization's mission or most significant activities: Infor	cmina	citizens of	the walue
9	1	provided by locally owned businesses.	- 111119	CICIACIID OI	CHE VALUE
Jan	_		1 - f	4h 050/ -f it t	
Governance	2	Check this box if the organization discontinued its operations or dispos		1	ssets.
é	3	Number of voting members of the governing body (Part VI, line 1a)			600
જ	4	Number of independent voting members of the governing body (Part VI, line 1b)			000
ies	5	Total number of individuals employed in calendar year 2015 (Part V, line 2a)			0
Activities &	6	Total number of volunteers (estimate if necessary)			
Act		Total unrelated business revenue from Part VIII, column (C), line 12			0.
	b	Net unrelated business taxable income from Form 990-T, line 34	<u></u>		0.
			ļ	Prior Year	Current Year
<u>o</u>	8	Contributions and grants (Part VIII, line 1h)		60,657.	73,798.
ent	9	Program service revenue (Part VIII, line 2g)		188,471.	215,070.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		0.	0.
) deline	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) .		249,128.	288,868.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) _		42,223.	77,668.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
- Q	b	Total fundraising expenses (Part IX, column (D), line 25)	0.		
Ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		209,313.	200,538.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		251,536.	278,206.
	19	Revenue less expenses. Subtract line 18 from line 12		-2,408.	10,662.
Pos			Be	ginning of Current Year	End of Year
Net Assets Fund Balanc	20	Total assets (Part X, line 16)		6,186.	17,144.
ASS	21	Total liabilities (Part X, line 26)		0.	0.
Set	22	Net assets or fund balances. Subtract line 21 from line 20		6,186.	17,144.
P	art II	Signature Block			
Unc	ler pen	alties of perjury, I declare that I have examined this return, including accompanying schedules	and statem	ents, and to the best of m	y knowledge and belief, it is
		ct, and complete. Declaration of preparer (other than officer) is based on all information of wh			
Sig	n	Signature of officer		Date	
He		Jennifer Rubenstein, Director			
		Type or print name and title			
		Print/Type preparer's name Preparer's signature	1	Date Check	PTIN
Pai	d	Meyerowitz & King, PLLC	l	if self-employ	ed
	parer	Firm's name Meyerowitz & King, PLLC	L	Firm's EIN	**_****
	Only	Firm's address 9710 Park Plaza Ave., Ste. 208			
200	,	Louisville, KY 40241		Phone no (5	02) 587-9833
Ma	v tha !	RS discuss this return with the preparer shown above? (see instructions)	,	17 110110 110. (3	X Yes No
ivid	y ս≀⊖ /	io discuss this return with the preparer shown abover (see instructions)		***********************	:03 140

Louisville Independent Business

Form	1990 (2015) Alliance, Inc		Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		
1	Briefly describe the organization's mission: None		
•			
2	Did the organization undertake any significant program services during the year which were not listed on		₹
	the prior Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O.		r==1
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as r	neasured by expense	s.
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other		
	revenue, if any, for each program service reported.	-, ,	
4a	(Code:) (Expenses \$,,
	Informing citizens of the value provided by locally owner	d Dustilesse	:5.
			· · · · · · · · · · · · · · · · · · ·

4b	(Code:) (Expenses \$ including grants of \$) (Revenue	\$)
	Offering group branding, promotion, and advertising to L		· ·
	OZZOZZEZ SZOGP WZGIECZZ, FZOROZZOZ, GIZZOZZOZ		
			·····
			····
			····
			.,
4c	(Code:) (Expenses \$ including grants of \$) (Revenue)
	Creating strong relationships with local government and	media.	
			······································
			······

4d	Other program services (Describe in Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$	<u> </u>	
4e	Total program service expenses		
		Form \$	990 (2015)
2200		, 5,,,,	- (-0,0)

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1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	Γ	Yes	No
•	If "Yes," complete Schedule A	1	1	х
2	Is the organization required to complete Schedule B, Schedule of Contributors	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	<u> </u>		
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X		2,49	Bary
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		x
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	I		_
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	- 1		
	complete Schedule G, Part III	19		X

Form **990** (2015)

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Form 990 (2015) Alliance, Inc

Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			l
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			i
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			ĺ
	Schedule K. If "No", go to line 25a	24a		X
b		24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		1
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a				
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
_	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30	l	X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32	1	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Ì	X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity		1	
-	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	and the same of th	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
-	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note, All Form 990 filers are required to complete Schedule O	38	X	
		Farm	gan /	004.5

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Louisville Independent Business
Form 990 (2015) Alliance, Inc
Part V Statements Regarding Other IRS Filings and Tax Compliance

<u> </u>	Check if Schedule O contains a response or note to any line in this Part V					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a] ()[
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	(ולכ		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and re-	eporta	ble gaming		1	
	(gambling) winnings to prize winners?			1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				1	
	filed for the calendar year ending with or within the year covered by this return	2a	()		
b	the same of the sa	rns?		2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction					
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	0		3b		
. 4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	autho	rity over, a		T	
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccour	its (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	action)	5b		X
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ne org	anization solicit			
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	tions c	r gifts			
	were not tax deductible?		***************************************	6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set	rvices p	rovided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		*********	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as req	uired			
	to file Form 8282?	· · · · · · · · · · · · · · · · · · ·		7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	ontra	t?	7е		<u> </u>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra	act?		7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	orm 88	99 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation f	le a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by th	Э .			
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
а				9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:					
	Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1	•	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?	•••••		13a		
_	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c		90000	1	77
				14a	 	<u> </u>
a	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	U		14b	-000	0015
				rorm	990 ((CI V.)

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b	l	X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		17854	
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
_	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	المسيد شدهد	استندنت	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	l	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		X
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			***********
_	in Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13		X
14	Did the organization have a written document retention and destruction policy?	14	一寸	X
15	Did the process for determining compensation of the following persons include a review and approval by independent	17.17		
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		X
_	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		90.70	Willer.
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation		30.00	
~	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	i de la companya de	16b		
Sec	tion C. Disclosure	וטטו		
17	List the states with which a copy of this Form 990 is required to be filed ▶KY			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) as	/ailehl	Δ	
114	for public inspection, Indicate how you made these available. Check all that apply.	اختانكان	Ų	
	Own website Another's website X Upon request Other (explain in Schedule O)			
10	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	finas -	ial	
19		in iatic	ıai	
20	statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records:			
20	Jennifer Rubenstein - 502-500-4669			
	PO Box 4759, Louisville, KY 40204			
	TO MOSE SIND! MORTHALL WE SOURS			

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art VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week	(do	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)		ted any current officer, (D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other			
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Summer Auerbach	10.00			х				0.	0.	0
President (2) Ashley Parker	10.00	├		<u> </u>	-	┢	-	<u> </u>	V •	U
Vice President	10.00	1		Х				0.	0.	0
(3) Carol Besse	10.00	\vdash	-		-	\vdash	<u> </u>	· ·		<u> </u>
Secretary		1	l	X				0.	0.	0
(4) Toph Bryant	10.00		<u> </u>			1	<u> </u>			
Treasurer		1		x				0.	0.	0
				-						
		-								
,										
							-			

532007 12-16-15

Par	t VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	/ees	, an	d Hi	ighe	st (Compensated Employe	es (continued)			
(A) (B)			(C)						(D)	(E)	П	(F)	
	Name and title	Average	Ido			ition) than	one	Reportable	Reportable		Estimate	ed
		hours per	box	, unie	ss pe	rson	is bot	h an	compensation	compensation		amount	of
		week		Cer an	I	recu	J/aus	i	from	from related		other	
		(list any hours for	Individual trustee or director						the	organizations	۱ "	compensa	
		related	9 or d	<u>a</u>			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC	"	from the organizat	
		organizations	age I	Institutional trustee		93	шреп		(***27 1053-141100)			and relate	
		below	dual	utiona	Ļ	age (st co	, a				organizatio	
		line)	Indiv	Instit	Officer	Key employee	Highest compensated employee	Former					
											T		
											Т		
											Т		
											\exists		
											T		
											Т		
											\perp		
											\bot		
											\perp		
	Sub-total								0.		9.		0.
c	Total from continuation sheets to Part VI								0.		2.		0.
d	Total (add lines 1b and 1c)								0.	·····).		0.
2	Total number of individuals (including but n	ot limited to th	ose	liste	d al	oove	e) wh	o re	eceived more than \$100	,000 of reportable			^
	compensation from the organization	***************************************										IVI	0
											-	Yes	No
3	Did the organization list any former officer,												v
	line 1a? If "Yes," complete Schedule J for s										··	3	X
4	For any individual listed on line 1a, is the su												77
	and related organizations greater than \$150										··	4	<u> </u>
5	Did any person listed on line 1a receive or a							elat	ed organization or indivi	dual for services			₹7
	rendered to the organization? If "Yes, " com	olete Schedule	Jf	or st	ich j	oers	on .					5	X
	tion B. Independent Contractors									n400 000 . f			
1	Complete this table for your five highest co	-								· · · · · · · · · · · · · · · · · · ·	ensa	tion from	
	the organization. Report compensation for t	ne calendar ye	ear e	∌riQii	ig w	/IIII (Of Mi	LTUT		rear.		(0)	
	(A) Name and business	address	NC	NE	ī.			- 1	(B) Description of s	ervices	Ca	(C) mpensation	1
								\dashv					
								十					
								\dashv	<u> </u>				
								寸					
								7					·
								_]					
2	Total number of independent contractors (in	ncluding but n	ot lir	nited	d to	thos	se lis	ted	above) who received m	ore than			
	\$100,000 of compensation from the organiz)						
												orm 990 (2	n15)

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Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) **(C)** Unrelated (D)
Revenue excluded from tax under sections 512 - 514 (A) Related or Total revenue exempt function business revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 73,798 **b** Membership dues 1b c Fundraising events d Related organizations e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lines 1a-1f: \$ 73,798. h Total. Add lines 1a-1f Business Code 519100 165,412. 165,412. 2 a Program Service Revenu Program Service Revenue 49,658. ь Directory 519100 49,658. f All other program service revenue 215,070. Total. Add lines 2a-2f. Investment income (including dividends, interest, and other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real 6 a Gross rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (ii) Other assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c). See Part IV, line 18 a b Less: direct expenses _____ b c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 a b Less: direct expenses b c Net income or (loss) from gaming activities ... 10 a Gross sales of inventory, less returns and allowances _____a b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11 a e Total. Add lines 11a-11d 215,070. 288,868. Total revenue. See instructions.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). X Check if Schedule O contains a response or note to any line in this Part IX (A) Total expenses (C) (D) Do not include amounts reported on lines 6b, Program service Management and Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 71,261. 71,261. trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 6,407. 6,407. Payroll taxes 10 Fees for services (non-employees): 11 Management b Legal ____ 833. 833. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other, (If line 11g amount exceeds 10% of line 25, 145,463. 145,463 column (A) amount, list line 11g expenses on Sch O.) 10,744. 10,744. Advertising and promotion 12 14,940. 14,940. Office expenses 13 Information technology 14 Royalties 15 12,593. 12,593. 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 261. 261 Conferences, conventions, and meetings 19 20 Payments to affiliates 21 Depreciation, depletion, and amortization 22 2,400. 2,400. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 6,708. 6,708. Miscellaneous 3,375. 3,375. b Membership Materials 2,980. 2,980. Credit Card Fees C 241. 241. Orientation All other expenses Total functional expenses. Add lines 1 through 24e 278,206. 278,206. Ō. 0. 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. if following SOP 98-2 (ASC 958-720) Check here

		Check if Schedule O contains a response or no	te to any line in this Part X			
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			1	
	2	Savings and temporary cash investments		6,186.	2	16,904.
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net			4	
	5	Loans and other receivables from current and for				
		trustees, key employees, and highest compense	ated employees. Complete			
		Part II of Schedule L		and the second s	5	
	6	Loans and other receivables from other disquali				
	ļ	section 4958(f)(1)), persons described in section				
		employers and sponsoring organizations of sect	ion 501(c)(9) voluntary			
ţ		employees' beneficiary organizations (see instr).	Company of the Compan	6		
Assets	7	Notes and loans receivable, net	(A CONTRACTOR OF THE PROPERTY O	7	and the state of t
Ÿ	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges	,	tatana padanika turi matati nepiapana ka Mengela i Mekindi keneki meneni mengini mengini mengini mengini mengi	9	t odnomenogovan je da a firma _{se} tovim i dreko kroavem a kotokam jelevičam zdjejvišnjem a
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D	10a			
	b	Less: accumulated depreciation	P		10c	
	11	Investments - publicly traded securities		11		
	12	Investments - other securities. See Part IV, line 1		12		
	13	Investments - program-related. See Part IV, line		13		
	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11			15	240.
	16	Total assets. Add lines 1 through 15 (must equa		6,186.	16	17,144.
-	17	Accounts payable and accrued expenses			17	
	18	Grants payable		18		
	19	Deferred revenue	7	19		
	20	Tax-exempt bond liabilities		20		
	21	Escrow or custodial account liability. Complete f			21	· · · · · · · · · · · · · · · · · · ·
Ø	22	Loans and other payables to current and former				
ijij		key employees, highest compensated employee				
Liabilities		Complete Part II of Schedule L		22		
_	23	Secured mortgages and notes payable to unrela		23		
	24	Unsecured notes and loans payable to unrelated	third parties		24	
	25	Other liabilities (including federal income tax, pay	ables to related third			
		parties, and other liabilities not included on lines	17-24). Complete Part X of			
		Schedule D			25	
	26	Total liabilities. Add lines 17 through 25		0.	26	0.
		Organizations that follow SFAS 117 (ASC 958	, check here 🕨 🔲 and			
Se		complete lines 27 through 29, and lines 33 an	d 34.			
nc n	27	Unrestricted net assets			27	
3ale	28	Temporarily restricted net assets			28	
JQ E	29	and the state of t			29	
Fur		Organizations that do not follow SFAS 117 (AS				
ō		and complete lines 30 through 34.				
ets	30	Capital stock or trust principal, or current funds		0.	30	0.
Net Assets or Fund Balances	31	Paid-in or capital surplus, or land, building, or eq		0.	31	0.
et/	32	Retained earnings, endowment, accumulated in	come, or other funds	6,186.	32	17,144.
z	33	Total net assets or fund balances		6,186.	33	17,144.
	34	Total liabilities and net assets/fund balances		6,186.	34	17.144.

Form **990** (2015)

Both consolidated and separate basis

Form **990** (2015)

X

2c

За

consolidated basis, or both:

Separate basis

Consolidated basis

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

Act and OMB Circular A-133?

review, or compilation of its financial statements and selection of an independent accountant?

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ
Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Louisville Independent Business | Employer Alliance

Employer identification number

Alliance, Inc	**_****
Form 990, Part VI, Section B, line 11:	
Information is provided at annual meetings.	
Form 990, Part VI, Section C, Line 19:	
Information provided at annual meetings.	
Form 990, Part IX, Line 11g, Other Fees:	
Contract Services:	
Program service expenses	7,441.
Management and general expenses	0.
Fundraising expenses	0.
Total expenses	7,441.
Program Expenses:	
Program service expenses	135,877.
Management and general expenses	0.
Fundraising expenses	0.
Total expenses	135,877.
Sponsorships:	
Program service expenses	2,145.
Management and general expenses	0.
Fundraising expenses	0.
Total expenses	2,145.
Total Other Fees on Form 990, Part IX, line 11g, Col A	145,463.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 532211 09-02-15

Schedule O (Form 990 or 990-EZ) (2015)

Form **8868** (Rev. January 2014)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

Information about Form 8868 and its instructions is at www.irs.gov/form8868

OMB No. 1545-1709

If you a	are filing for an Automatic 3-Month Extension, comple	ete only P	art I and check this box			▶ X
If you a	are filing for an Additional (Not Automatic) 3-Month E	ktension,	complete only Part II (on page 2 of	this form		
Do not co	omplete Part II unless you have already been granted	an automa	atic 3-month extension on a previou	sly filed F	orm 8868.	
Electron	ic filing (e-file) . You can electronically file Form 8868 if	you need	a 3-month automatic extension of ti	me to file (6 months for	a corporation
required 1	to file Form 990-T), or an additional (not automatic) 3-mo	onth exten	sion of time. You can electronically	file Form 8	868 to reques	st an extension
of time to	file any of the forms listed in Part I or Part II with the ex	ception of	f Form 8870, Information Return for	Transfers	Associated W	/ith Certain
Personal	Benefit Contracts, which must be sent to the IRS in paper	oer format	(see instructions). For more details	on the ele	ctronic filing c	of this form,
visit www	.irs.gov/efile and click on e-file for Charities & Nonprofit					
Part I	Automatic 3-Month Extension of Time	ອ. Only ទ	submit original (no copies ne	eded).		
A corpora	ation required to file Form 990-T and requesting an auto	matic 6-mo	onth extension - check this box and	complete		
Part I only	* *************************************					▶ 🔲
	corporations (including 1120-C filers), partnerships, REN	1ICs, and t	trusts must use Form 7004 to reque	st an exte	nsion of time	
to nie inct	ome tax returns.			Enter fil	er's identifyir	ng number
Type or	Name of exempt organization or other filer, see instru			Employe	r identificatior	n number (EIN) or
print	Louisville Independent Bus	ıness			44. 4.1.	to also disculso also
File by the	Alliance, Inc				**-**	
due date for filing your	Number, street, and room or suite no. If a P.O. box, s PO Box 4759	ee instruc	tions.	Social se	curity numbe	r (SSN)
return, See instructions.	City, town or post office, state, and ZIP code. For a for	oreign add	fress see instructions	1		
	Louisville, KY 40204	oroigir add	noce, ece metractione.			
Enter the	Return code for the return that this application is for (file	e a separa	te application for each return)			0 1
		,			*****	
Application	on	Return	Application			Return
ls For		Code	Is For			Code
	or Form 990-EZ	01	Form 990-T (corporation)			07
Form 990		02	Form 1041-A			08
	0 (individual)	03	Form 4720 (other than individual)			09
Form 990-		04	Form 5227			10
	T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
-orm 990-	T (trust other than above) Jennifer Rubens	06	Form 8870			12
a The be	oks are in the care of PO Box 4759 - 1		7116 FV 40204			
	one No. \triangleright 502-500-4669	JOULE		· · · · · · · · · · · · · · · · · · ·		
•	rganization does not have an office or place of business	ain tha llu	Fax No.			.
	s for a Group Return, enter the organization's four digit					
oox 🕨 [. If it is for part of the group, check this box					
	quest an automatic 3-month (6 months for a corporation				ers trie exteris	SIOIT IS TOT.
. ,,,,,,	`	•	tion return for the organization name		The extension	1
	r the organization's return for:	t or gainza	tion rotain for the organization ham	ou abovo.	THE EXICION	·
	X calendar year 2015 or					
	tax year beginning	. an	d ending			
-						
2 If the	e tax year entered in line 1 is for less than 12 months, c	heck reaso	on: Initial return	Final retur	n	
	Change in accounting period					
3a If thi	is application is for Forms 990-BL, 990-PF, 990-T, 4720,	or 6069, e	enter the tentative tax, less any		· · · · · · · · · · · · · · · · · · ·	
none	refundable credits. See instructions.			3a	\$	0.
b If thi	s application is for Forms 990-PF, 990-T, 4720, or 6069	, enter any	refundable credits and			
estir	nated tax payments made. Include any prior year overp	ayment al	lowed as a credit.	3b	\$	0.
c Bala	nce due. Subtract line 3b from line 3a. Include your pa	yment with	h this form, if required,			
by u	sing EFTPS (Electronic Federal Tax Payment System).	See instruc	ctions.	3c	\$	0.
	f you are going to make an electronic funds withdrawal	(direct det	oit) with this Form 8868, see Form 8	453-EO ar	nd Form 8879	-EO for payment
nstruction	S.					
HA Fo	or Privacy Act and Paperwork Reduction Act Notice.	see instru	uctions.		Form 88	68 (Rev. 1-2014)

mmullins NAOI

Trey Grayson
Secretary of State
Received and Filed
03/19/2008 3:07:04 PM

Fee Receipt: \$8.00

ARTICLES OF INCORPORATION OF LOUISVILLE INDEPENDENT BUSINESS ALLIANCE, INC.

The undersigned incorporator executes these Articles of Incorporation for the purpose of forming and does hereby form a non-profit corporation under the laws of the Commonwealth of Kentucky, KRS 273 (the "Act"), in accordance with the following provisions.

ARTICLE I

The name of the Corporation is **LOUISVILLE INDEPENDENT BUSINESS ALLIANCE, INC.** ("Corporation").

ARTICLE II PURPOSES AND POWERS

The purposes for which this Corporation is organized are limited to any legal activity which is permitted to be undertaken by such form of corporation under the Act and pursuant to Section 501(c)(6) of the Internal Revenue Code of 1986, as amended (the "Code").

ARTICLE III MEMBERS

The Corporation shall not have voting members. The management and affairs of the Corporation shall be at all times under the direction of a Board of Directors, as allowed by statute and the Bylaws of the Corporation.

ARTICLE IV

The business and affairs of the Corporation shall be governed by a Board of Directors. The initial Board of Directors shall have seven (7) members who shall serve until the first annual election of Directors and until their successors are elected and

qualified. The number of Directors may be increased or decreased from time to time as stated in the Bylaws of the Corporation. The names and mailing addresses of the initial Directors are attached as Exhibit A.

ARTICLE V REGISTERED OFFICE AND REGISTERED AGENT

The street address of the initial registered office of the Corporation is 1534 Bardstown Road, Louisville, Kentucky 40205 and the name of the initial registered agent at that address is John D. Timmons.

ARTICLE VI PRINCIPAL OFFICE

The mailing address of the principal office of the Corporation is 1534 Bardstown Road, Louisville, Kentucky 40205.

ARTICLE VII BYLAWS

The Bylaws of the Corporation shall be adopted, and may be amended or repealed, by the Board of Directors.

ARTICLE VIII OFFICERS

The Bylaws shall identify and provide for the method of election or appointment of the Officers of the Corporation.

ARTICLE IX INDEMNIFICATION

Each person who is or was a Director, or Officer of the Corporation, whether elected or appointed, and each person who is or was serving at the request of the Corporation as a Member, Director, or Officer of another entity, whether elected or appointed, including the heirs, executors, administrators, or estate of any such person, shall be indemnified by the Corporation against any liability, and the reasonable cost or expense (including attorney fees, monetary or other judgments, fines, excise taxes, or penalties and amounts paid or to be paid in settlement) incurred by such person in such person's capacity for the Corporation, subject to limitations contained from time-to-time in the Bylaws of the Corporation.

The Corporation may maintain insurance, at its own expense, to protect itself and any such person against any such liability, cost, or expense, whether or not the Corporation would have the power to indemnify such person against such liability, cost, or expense under the Kentucky Non-Profit Corporation Act or under this Article, but it shall not be obligated to do so.

The indemnification provided by this Article shall not be deemed exclusive of any other rights which those seeking indemnification may have or hereafter acquire under any bylaw, agreement, statute, vote of Members or Board of Directors, or otherwise. If this Article or any portion thereof shall be invalidated on any ground or by any court of competent jurisdiction, the Corporation shall nevertheless indemnify each such person to the full extent permitted by any applicable portion of this Article that shall not have been invalidated or by any other applicable law.

ARTICLE X LIMITATION OF DIRECTOR LIABILITY

No Director shall be personally liable to the Corporation for monetary damages for breach of his or her duties as a Director except for liability: (a) for any transaction in which the Director's personal financial interest is in conflict with the financial interests of the Corporation; (b) for acts or omissions not in good faith or which involve intentional misconduct or are known to the Director to be a violation of law; or (c) for any transaction from which the Director derives an improper personal benefit.

If the Kentucky Revised Statutes (now or in the future) authorize corporate action further eliminating or limiting the personal liability of Directors, then the liability of a Director of the Corporation shall be deemed to be eliminated or limited by this provision to the fullest extent then permitted by the Kentucky Revised Statutes, as so amended. Any repeal or modification of this Article shall not adversely affect any right or protection of a Director of the Corporation existing at the time of such repeal or modification.

ARTICLE XI LIMITATION ON DISTRIBUTIONS

No part of the net earnings of the Corporation shall inure to the benefit of, or be distributable to, the Corporation's Members, Directors, Officers, or other private persons, except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article II above. Notwithstanding any other provision of these Articles, the Corporation shall not carry on any other activities not permitted to be carried on by a corporation exempt from federal income tax under Section 501(c)(6) of the Internal Revenue Code.

ARTICLE XII DISSOLUTION

Upon the dissolution of the Corporation, assets shall be distributed as directed by the Board of Directors according to the Act so long as such direction does not violate the Code. Any such assets not so disposed of shall be disposed of by a court of competent jurisdiction of the county in which the principal office of the Corporation is then located, exclusively for such purposes or to such organization or organizations as said court shall determine, which are organized and operated exclusively for such purposes.

ARTICLE XIII DURATION

The Corporation shall have a perpetual existence.

ARTICLE XIV AMENDMENT

These Articles of Incorporation may be amended, altered or repealed by the Corporation's Board of Directors.

ARTICLE XV INCORPORATOR

The name and address of the Incorporator is John D. Timmons, 1534 Bardstown Road, Louisville, Kentucky 40205.

Signed by the Incorporator at Louisville, Kentucky this 17 day of MARCH, 2008.

John Ø. Timmons, Incorporator

THE FOREGOING ARTICLES OF INCORPORATION PREPARED BY:

LAKIN LAW OFFICE

Attorney at Law 11003 Bluegrass Parkway, Suite 500A Louisville, Kentucky 40299 (502) 267-8221

(Rev. December 2011) Department of the Treasury Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Give Form to the requester. Do not send to the IRS.

	Name (as shown on your income tax return) Louisville Independent Business Alliance								
	Business name/disregarded entity name, if different from above								
Je 2.	Business Harris and Squaded Striky Harris, it allistone from above								
Print or type Specific Instructions on page	Check appropriate box for federal tax classification:								
Ö	☐ Individual/sole proprietor ☐ C Corporation ☐ S Corporation ☐ Partnership ☐ Trust/estate								
g G									
Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=partnership) Other (see instructions)									
I tr									
E P	☐ Other (see instructions) ►								
citi	Address (number, street, and apt. or suite no.)	Requester's name and address (optional)							
ě	1974-A Douglass Boulevard, Suite 101								
See (City, state, and ZIP code								
ű	Louisville, KY 40205								
	List account number(s) here (optional)								
Par									
Enter	your TIN in the appropriate box. The TIN provided must match the name given on the "Name	" line Social security number							
to avo	ld backup withholding. For individuals, this is your social security number (SSN). However, fo nt alien, sole proprietor, or disregarded entity, see the Part I instructions on page 3. For other	pra							
	s, it is your employer identification number (EIN). If you do not have a number, see <i>How to ge</i>								
	page 3.								
	If the account is in more than one name, see the chart on page 4 for guidelines on whose	Employer identification number							
numb	er to enter.								
Par									
	penalties of perjury, I certify that:								
1. Th	e number shown on this form is my correct taxpayer identification number (or I am waiting for	a number to be issued to me), and							
2. la:	n not subject to backup withholding because: (a) I am exempt from backup withholding, or (b	b) I have not been notified by the Internal Revenue							
Se	Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am								
no	longer subject to backup withholding, and								
	n a U.S. citizen or other U.S. person (defined below).								
Certif	cation instructions. You must cross out item 2 above if you have been notified by the IRS the	hat you are currently subject to backup withholding							
becau	se you have failed to report all interest and dividends on your tax return. For real estate trans t paid, acquisition or abandonment of secured property, cancellation of debt, contributions t	actions, item 2 does not apply. For mortgage							
gener	illy, payments other than interest and dividends, you are not required to sign the certification.	but you must provide your correct TIN. See the							
instru	tions on page 4.								
Sign	Signature of ()								
Here	U.S. person Dance Dance	ate > 3/6/17							
Gen	eral Instructions Note. If a requester	gives you a form other than Form W-9 to request							
		use the requester's form if it is substantially similar							

Purpose of Form

noted.

A person who is required to file an information return with the IRS must obtain your correct taxpaver identification number (TIN) to report, for example, income paid to you, real estate transactions, mortgage interest you paid, acquisition or abandonment of secured property, cancellation of debt, or contributions you made to an IRA.

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN to the person requesting it (the requester) and, when applicable, to:

- 1. Certify that the TIN you are giving is correct (or you are waiting for a number to be issued),
 - 2. Certify that you are not subject to backup withholding, or
- 3. Claim exemption from backup withholding if you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the withholding tax on foreign partners' share of effectively connected income.

Definition of a U.S. person. For federal tax purposes, you are considered a U.S. person if you are:

- · An individual who is a U.S. citizen or U.S. resident alien,
- · A partnership, corporation, company, or association created or organized in the United States or under the laws of the United States.
- · An estate (other than a foreign estate), or
- A domestic trust (as defined in Regulations section 301.7701-7).

Special rules for partnerships. Partnerships that conduct a trade or business in the United States are generally required to pay a withholding tax on any foreign partners' share of income from such business. Further, in certain cases where a Form W-9 has not been received, a partnership is required to presume that a partner is a foreign person, and pay the withholding tax. Therefore, if you are a U.S. person that is a partner in a partnership conducting a trade or business in the United States, provide Form W-9 to the partnership to establish your U.S. status and avoid withholding on your share of partnership income.

LOUISVILLE INDEPENDENT BUSINESS ALLIANCE, INC.

General Information

Organization Number

0688397

Name

LOUISVILLE INDEPENDENT BUSINESS ALLIANCE, INC.

Profit or Non-Profit

N - Non-profit

Company Type

KCO - Kentucky Corporation

Status

A - Active

Standing

G - Good

State

KY

File Date

3/19/2008

Organization Date

3/19/2008 3/25/2016

Last Annual Report **Principal Office**

1974-A DOUGLASS BOULEVARD, SUITE 1

LOUISVILLE, KY 40205

Registered Agent

SUMMER AUERBACH

3738 LEXINGTON RD. LOUISVILLE, KY 40207

Current Officers

President

Ashley Parker

Vice President

Summer Auerbach

Secretary

Emily McCay

Treasurer

Chris Vessels

Director

Carol Besse

Director

Ali Hawthorne

Director

Jennifer Beaird Rubenstein

Director

Robert DeWees

Director

Lance Minnis

Director

Lauren Hendricks

Director

Emily McCay

Director

Tori Thompson

Individuals / Entities listed at time of formation

Director

IOHN D TIMMONS

Director

MIKE MAYS

Director

CAROL BESSE

Director

REBECCA CORNWELL

Director

DON BURCH

Director

SUMMER AUERBACH

Director

SCOTT ROUSSELL

Incorporator

JOHN D TIMMONS

Images available online

Documents filed with the Office of the Secretary of State on September 15, 2004 or thereafter are available as scanned images or PDF documents. Documents filed prior to September 15, 2004 will become available as the images are created.

Annual Report	3/25/2016	1 page	<u>PDF</u>	
<u>Annual Report</u>	4/23/2015	1 page	<u>PDF</u>	
Annual Report	2/6/2014	1 page	<u>PDF</u>	
<u>Principal Office Address</u> <u>Change</u>	4/30/2013 2:30:45 PM	1 page	<u>PDF</u>	
Annual Report Amendment	4/30/2013	1 page	<u>PDF</u>	
Annual Report	1/14/2013	1 page	<u>PDF</u>	
Registered Agent name/address change	2/17/2012 5:54:54 PM	1 page	<u>PDF</u>	
<u>Principal Office Address</u> <u>Change</u>	2/17/2012 5:49:18 PM	1 page	<u>PDF</u>	
Annual Report	2/17/2012	1 page	<u>PDF</u>	
Annual Report	2/21/2011	1 page	<u>PDF</u>	
<u>Principal Office Address</u> <u>Change</u>	8/10/2010 12:52:44 PM	1 page	<u>PDF</u>	
Registered Agent name/address change	8/10/2010 12:44:35 PM	1 page	<u>PDF</u>	
Annual Report	5/13/2010	1 page	<u>PDF</u>	
Annual Report	9/29/2009	1 page	<u>PDF</u>	
Articles of Incorporation	3/19/2008	6 pages	<u>tiff</u>	<u>PDF</u>

Assumed Names

Activity History

Filing	File Date	Effective Date	Org. Referenced
Annual report	3/25/2016 2:53:28 PM	3/25/2016 2:53:28 PM	3
Annual report	4/23/2015 3:14:20 PM	4/23/2015 3:14:20 PM	
Annual report	2/6/2014 4:59:46 PM	2/6/2014 4:59:46 PM	
Amendment to annual report	4/30/2013 2:47:34 PM	4/30/2013 2:47:34 PM	
Principal office change	4/30/2013 2:30:45 PM	4/30/2013 2:30:45 PM	
Annual report	1/14/2013 2:54:02 PM	1/14/2013 2:54:02 PM	
Annual report	2/17/2012 5:58:16 PM	2/17/2012 5:58:16 PM	
Registered agent address change	2/17/2012 5:54:54 PM	2/17/2012 5:54:54 PM	
Principal office change	2/17/2012 5:49:18 PM	2/17/2012 5:49:18 PM	
Annual report	2/21/2011 2:52:54 PM	2/21/2011 2:52:54 PM	
Principal office change	8/10/2010 12:52:44 PM	8/10/2010 12:52:44 PM	

Registered agent address chang	e 8/10/2010 12:44:35 PM	8/10/2010 12:44:35 PM
Annual report	5/13/2010 3:06:43 PM	5/13/2010 3:06:43 PM
Annual report	9/29/2009 4:13:22 PM	9/29/2009 4:13:22 PM
Ádd	3/19/2008 3:07:04 PM	3/19/2008

Microfilmed Images