#### 11-07-2017

To the Adjoining Property Owners, Neighborhood Group Representatives expressing interest in this area and Metro Councilperson for the 15th District.

A Future in H.O.P.E.: Youth Services inc. plans to submit a development proposal to request a conditional use permit for 3735 Lentz avenue.

A Future in H.O.P.E.: Youth Services inc. is applying to open up a group home for teenaged boys. While in our care the young men will be exposed to a structured environment that will provide opportunities for them through community organizations, in home therapy by a credentialed licensed therapist, and everyday mentoring and guidance by highly committed and trained staff members. The ultimate goal is to make sure the young men entering our program leave with the skills necessary to maintain a job/and or enter into trade school or college to lead a positive life as an adult.

In accordance with the procedures of Louisville Metro Planning and Design Services, we have been directed to invite you to discuss this proposal before an application can be filed. This will be an informal meeting to give you the opportunity to review the proposed plan and discuss the proposal with the developer or his/her representative. This meeting will be held in addition to the established public meeting procedures of the Planning Commission and/or the Board of Zoning Adjustment.

The meeting to discuss this development proposal will be held on: Monday November 20th, 2017 from 5pm to 7pm at the Beechmont community center located at 205 W Wellington Ave, Louisville, KY 40214. At this meeting, A Future in H.O.P.E.: Youth Services inc. will explain the proposal and then discuss any concerns you have. We encourage you to attend this meeting and to share your thoughts.

Respectfully,

Michael McCloud, CEO
A Future in H.O.P.E.: Youth Services



Welcome to the neighborhood meeting for A Future in H.O.P.E.: Youth Services inc. We are a new non-profit organization started here in Louisville that will be operating group homes for adolescents. We plan to open up our first group home at 3735 Lentz Avenue.

The CEO of this company is Michael McCloud. The Executive Director is Angel Todd. Between the 2, they have over 20 years of experience working with youth in different professions and capacities. A Future in HOPE: Youth Services inc. will be governed by a very experienced Board of Directors.

We aim to disrupt the influx of youth to the homeless population in the city by building a bridge to help them transition into adulthood. Our target population for this group home is 15 to 17 year old adolescent males who are in state's custody. As youth who are in state's custody have difficulties transitioning into adulthood, having a lack of supports once they turn 18 and are legally an adult presents a tremendous amount of responsibility for them. While in state's custody, youth do have the opportunity to learn the skills necessary to make it but higher education, the workforce, and trade schools are rarely brought up as reachable options. This is what our main objective will be. Youth in state's custody have access to free tuition to plenty of colleges or trade schools in the state for up to 5 years when they commit to staying in state's custody once they become 18 years old.

Before this though, our program will work with the youth, meeting them where they currently are in their lives and help them grow into very responsible individuals through: mentoring, community volunteering, therapy, tutoring, and other partnerships with community organizations centered around helping youth. There are very few programs that focus on transitioning youth from state's custody to college or trade school.



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Notes From the neighborhood meeting 11/20/2017

Michael the host explained that the board of A Future in HOPE: Youth Services inc is full of individuals who currently work with kids and/or teens and have been for several years of more.

Neighbor asked: How old are the kids? 15 to 18 year old boys.

Are you familiar with the neighborhood?

Yes ma'am. I've walked around the neighborhood and picked up trash in the alley surrounding the property we're wanting to use. Played basketball at the park around the corner from child to adult age.

Neighbor stated that there's gang activity and crime around. Stated that her tires were slashed earlier this year.

Response: We can't legally just allow the teens to go out on their own as this isn't a halfway house. There will always be adult supervision. Teens will attend school. We'll work towards part time jobs and just giving those supports that teens with families generally have.

Neighbor asked: How many teens? Response: 5. No more than 5.

Neighbor asked: Is there going to be a curfew?

Response: Yes there will be. We will be liable for the kids' safety everyday.

Neighbor: Will there be a manager on sight 24/7? Will there be staff that lives there? Will they be monitored?

Response: There will be a manager on duty from morning until later evening. Staff will not live there. They will be monitored all of the time.

Neighbor: How many did you say will be there?

Response: 5.

Do you all own the property?

Yes. The property is owned through a family member.

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How many staff will be there?

After school it'll be myself, the therapist, the executive director, and up to 2 additional staff members.

Will they be allowed to have guests?

That would be depending on what we decide as a treatment team.

Will they have a license?

They will not. That would be the kind of opportunities we'll work towards them getting before they leave our program. A lot of kids are in the system for years. Most places are locked facilities and they unfortunately aren't able to get those kinds of opportunities. There aren't really that many programs at all that are focused towards these things.

What age will they age out of your program? 18.

What kind of problems have they been into to get them into the state custody and are they raised in louisville?

Almost all teens would be local teens. Out of state really depends on who's ready to step down to our program. It's very difficult to send a kid to another state to get treatment. A lot of the teens have experienced abuse and that comes with a lot of behaviors that they develop from their abuse. We aren't taking in any teens who are juvenile sex offenders or struggle with substance abuse. You have to be specifically certified and trained to work with those populations and that isn't the direction we're going in. Some may have parents whose parental rights have been terminated.

Are you all paid by the state? Are you all going to quit your jobs to work here?

Yes. It's not a separate pay scale. The salaries will be based off of the needs of the program. We have to and will make sure the teens get all that they need before we decide on salaries.

What if your funding gets cut? Then what will you all do? That's where grants and donations come in.

Will the level of security drop because of funding?

No. With this level of care, the teens can get a lot help and supports they need outside of the group home within the community, by community organizations. Staff will be thoroughly trained to be a mentor constantly to every teen.

Will their clothing and food and books be paid for by the state?

Yes. Their books will be covered by the tuition waivers they will be eligible for.

So when they turn 18 they have to leave your program?

No. They will finish school and since there is an established plan to assess where they are going and what they want to do, we will have a good idea of what their next destination after our program will be.

What if they just dont want to go to school?

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We will decide as a team what will be best for them (with their input). We cannot control what they want to do or any kid for that matter. We hope to show them and expose them to different things so that they will be able to form some kind of an idea of where they want to go.

Is this a treatment facility or a home for kids who've been displaced by from their parents? No. We are a group home for teens who have been displaced from their parents. We are not required to have a therapist but we will have one because we feel that is a necessity.

So if their parents could not control them then how will you all?

Well the kids in the system generally speaking have been abused. We cannot control anyone. We only want to provide the supports these teens really never had. There are a few of them at the place I currently work at and they aren't ready for independent living, or an apartment. They still have jobs and go to school. There isn't anywhere else for them to go. This group home would be perfect for them.

So you all do have an assessment prior to them getting to you all? Yes. There are plenty of requirements and its a process that must be followed.

Who regulates you all?

The department for community based services. The Office of Inspector General as well. We have to document everything. We must write incident reports when things happen and there are folks and agencies that will be receiving these outside of our organization like their case manager.

How many boys?

5. Most facilities and group homes have 8 to 12. We will maintain 5 for optimal treatment.

Will the boys be cooped up in the house?

No. They will have a consistent schedule. There will be group therapy, individual sessions, some will get to the point of having jobs. The programs we are getting set up for the teens will be away from the home.

Will the boys earn an allowance?

Yes. They will be supervised when/if they want to go to the store. They will never be allowed to go by themselves. There will be an adult at all times.

Do you know where they will be coming from? Yes. Generally, we will get that information.

Has this been done anywhere else? We don't know what to expect.

Yes. Working for Uspiritus, we had a group home off schuff lane. We will reach out to the neighbors there to see if we can get feedback.

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Sample Neighborhood Meeting Attendance Sheet

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#### 11/29/2017

Hello there. This is a notification letter for the surrounding property owners to inform you of the follow up neighborhood meeting for A Future in H.O.P.E.: Youth Services inc. We scheduled this meeting to follow up with the community concerns surrounding the proposed opening of a group home for teenaged boys. There were questions and concerns and we hope to satisfy those questions and concerns with an in depth look into the system that youth in care frequent.

The date of the the follow up meeting will be at the Beechmont Community center. The address is 205 West Wellington avenue Louisville, Ky 40214 on Saturday December 9th from 2pm-330pm. Lite refreshments and snacks will be provided.

Michael McCloud
President/CEO
A Future in H.O.P.E.: Youth Services inc.



Neighborhood Meeting 12/16/2017

Board Members: Michael McCloud, Kumar Rashad, Jessica Hatton and Ashley Dabney

Attendees: 6

#### Questions:

 Are kids referred based on progress? Yes, they will have to meet certain criteria from residential settings before being eligible for home.

- What happens when the kids turn 18? There will be plans in place for 18<sup>th</sup> birthday. They will
  finish high school before leaving program. Some will go to college/trade school, so may just start
  or continue career. Some may be referred to an adult program if they aren't ready to be on their
  own.
- How many kids will be in the house? Five boys
- What are the employee training requirements? Safe Crisis Management, Trauma Informed, First Aid/CPR. Explained there are training requirements for staff, required by the state.
- Can you explain the program? Quick overview. Later reviewed program description in handout.
- Will the kids be integrated in the community? Yes. We want to have the boys doing community service, positive interactions with people in community.
- Will they be allowed outside? Yes they will be outside with staff.
- Are there any age limits for admission? Boys will be 15-18 years of age. We will work to not admit boys 17 almost 18. We want to have the boys for an extended period of time.
- What if kids are too young to have a job? There are jobs that hire 15 year olds, they just have limitations of number of working hours etc.
- How many staff will be present? There will always be at least two staff present during awake hours. One during the night. The staffing will consist of Program Director, Program Coordiantor, Therapist and Youth Counselor.
- How will kids get to school? Will staff ride school bus with kids? It will depend on school. It will
  also depend on kid needs. Some may catch JCPS bus, or TARC. Some may be transported by
  staff.
- Who will clean the home? The boys will have daily chores and clean around the house (inside and out)

#### Comments from attendees:

- Complaint of short notice of meeting.
- States that "she" thinks it a great that the kids will stay for 2-3 years to help ensure progress in throughout the program
- Complaint about parents not redirecting kids on the street of home
- Complaint of trash in front and backyard.

#### Comments from CEO and Board Members:

- Explains program description (found in handout)
- Explains programs that kids will be involved with (found in handout)
- Explains Safe Crisis Management and other training requirements for staff

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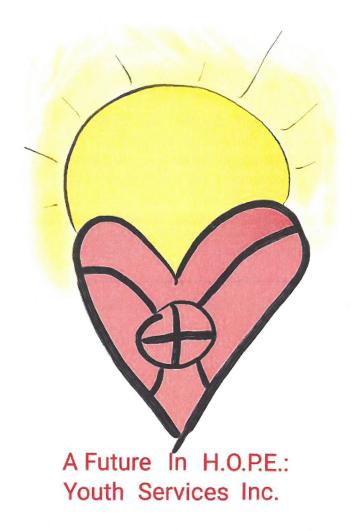
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#### PROGRAM ATTENDANCE

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# Neighborhood Meeting

16 December 2017

### Program description

The mission of A Future in H.O.P.E.: Youth Services Inc. is: Providing teenagers in foster care with non-contingent care from thoroughly trained staff mentors in the form of trauma informed care, social and daily living skills training, and relationship building all relative to the current levels of each individual to help effectively reintegrate them back into the community and society as a whole.

A Future in H.O.P.E.: Youth Services Inc. aims to provide a safe environment that will foster positive relationships through caring and continuously well trained staff. Our program will be built completely around providing constant supports. The home will be set up to meet the comfort level of all teens in care.

We will be partnering with local organizations that are centered on helping the youth in our communities. These organizations are:

#### **AMPED**

AMPED provides free access to education, instruments, and technology and performance opportunities for Louisville's young minds to thrive through the power of music. Local musicians also hang out in the studio as volunteer mentors.

AMPED students receive hands-on training of the music business through production, distribution and marketing. AMPED students are trained in the various skills such as guitar, drums, piano, audio production, video production, and more. The students are then given the opportunity to take the skills that they have learned and begin to be paid for teaching those skills to others in organizations outside of AMPED. The students are paired with an AMPED mentor in this process. This helps the student to become empowered and it gives them the tools to become independent and productive citizens that can play a significant role in charting their own path.

#### The Love Yourz Foundation

The Love Yourz Foundation's mission is to give the youth and young adults a different opportunity other than the ones that have been manufactured for them.

We will grow affordable healthy food for our community.

Through our program our members will learn the technical skills essential for farming in an urban environment with hands-on instruction. We provide the environment for our members to explore the science behind farming. They will do this through many inquiry and project-based experiments and take part in nutrition, hunger, cooking, art, food justice, and food politics activities. They will grow organic vegetables, herbs, flowers and participate in all phases of farm production. The youth learn to compost, prep growing beds, and how to identify, plant, and harvest and market vegetables growing at the Beech House. Members will also assist with general farm tasks, pest management, site beautification, and infrastructure development. They will also manage our "pop up" farmer's 'market, increasing access to the economic and entrepreneurial opportunities that exist within the food system development.

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# The Kentucky Life Skills Curriculum

Kentucky has a Life Skills Curriculum that every youth who is in states custody can apply to fill out. This curriculum is designed to help youth nearing legal adulthood to learn the life skills necessary to function in everyday life. This curriculum will be taught throughout the duration of the youth's time in our program. This curriculum will be turned in to the youth's social worker. Contents of the curriculum are community resources, education, employment, housing, money management, healthy relationships, and health.

A Future in H.O.P.E.: Youth Services Inc. will also partner with The Louisville Urban League during the school year for added supports for the youth while they navigate high school.

Descriptions of the different levels of care <a href="http://www.lrc.ky.gov/Statutes/statute.aspx?id=7102">http://www.lrc.ky.gov/Statutes/statute.aspx?id=7102</a>

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### Meet Our Board Members

#### Ashley Dabney, Chair of Board

Employed with a residential facility for eight years. She began as a youth care worker, providing daily services both in the school and on the cottage. She was an Education Manager and overseen the on campus schools for both the Elementary and Middle/High schools. Her most recent role is Training Coordinator. She conducts new employee training and required annual trainings for current staff. Ashley is a certified trainer in JKM Safe Crisis Management, Boys Town Psycho-Educational Model, and AHA BLS & Heartsaver First Aid/CPR. She will complete her BS in Organizational Leadership and Learning May 2018.

#### Jessica Hatton, Vice Chair of Board

A Licensed Psychological Associate and a full time child/adolescent therapist at Communicare, a community mental health agency. She is also currently the head of the mental health partnership between Communicare and the Nelson County Head Start program, where she will be working directly in classroom settings with children and their teachers to positively address emotional and behavioral challenges. She has worked with a wide range of children, adolescents, and families as part of her current position, including youth currently in state's custody and out of home placements. Jessica has extensive training and experience in working with adolescents with severe emotional and behavioral disorders. Before working at Communicare, Jessica worked at a local residential treatment facility as a direct care staff with children and adolescents who had a wide variety of mental health and behavioral challenges.

#### Kumar Rashad, Board Treasurer

Math teacher of 18 years and also works mentoring groups like Men of Quality and Future Educators of America. His love for teaching youth came from his years of being a martial arts instructor before entering a traditional classroom. Kumar volunteers serving as the Treasurer of the company.

#### Kristia Miller, Board Secretary

Has worked as a Youth Care Worker at a local residential facility for 10 years. She also works full time billing insurance.

#### Nicole Brown, Board Member

Has worked at a residential facility for 9 years as a residential counselor and was promoted to a Senior Youth Counselor. She then moved into a Residential Support Coordinator and eventually became the Training and Development manager. She now works as an LPN-Occupational Health Coordinator for JBS.

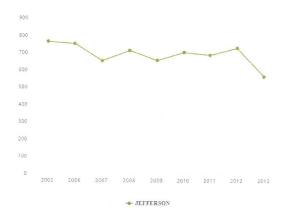
#### David Adams, Board Member

Has worked as a Youth counselor in a residential facility and at a psychiatric hospital. He also worked as a Program Supervisor at a residential facility. David has a Bachelor's in Psychology and is also a Registered Nurse at Audubon Hospital.

Fact Sheet

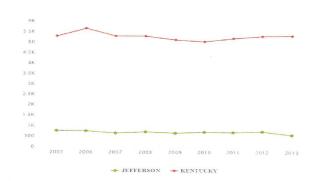
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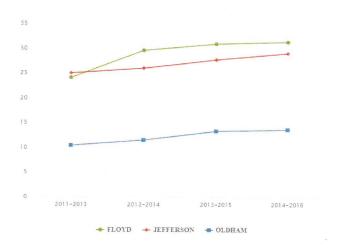
#### CHILDREN EXITING OUT-OF-HOME CARE (NUMBER)

Kentucky Youth Advocates KIDS COUNT Data Center, datacenter.kidscount.org A project of the Annie E. Casey Foundation



#### CHILDREN EXITING OUT-OF-HOME CARE (NUMBER)

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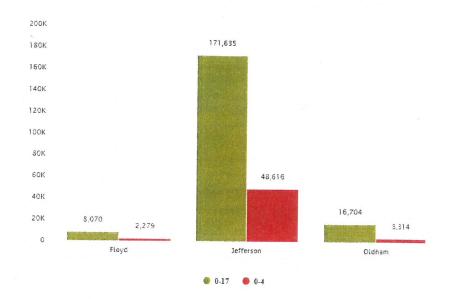
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#### CHILDREN IN OUT-OF-HOME CARE (3-YEAR) (RATE PER 1,000)

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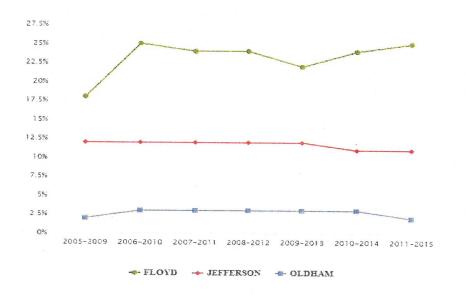
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## CHILD POPULATION ESTIMATES BY AGE GROUP: ALL (NUMBER) - 2016

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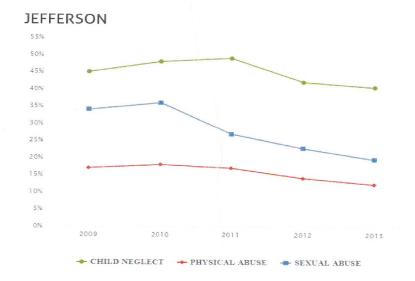


### CHILDREN LIVING IN DEEP POVERTY (PERCENT)

**Kentucky Youth Advocates**KIDS COUNT Data Center, datacenter.kidscount.org
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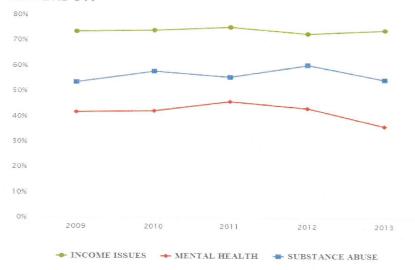
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### PERCENT OF CHILD ABUSE/NEGLECT INVESTIGATIONS SUBSTANTIATED BY TYPE: ALL (PERCENT)

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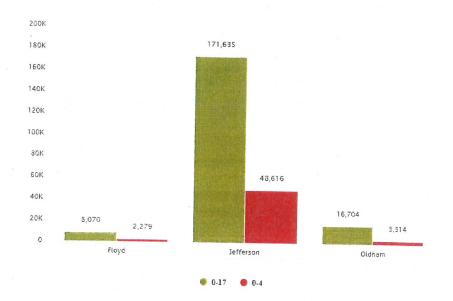




## PERCENT OF CHILD VICTIMS OF ABUSE/NEGLECT WITH SPECIFIC RISK FACTORS PRESENT IN CASE: ALL (PERCENT)

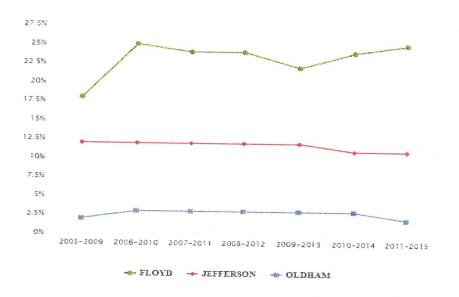
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## CHILD POPULATION ESTIMATES BY AGE GROUP: ALL (NUMBER) - 2016

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### CHILDREN LIVING IN DEEP POVERTY (PERCENT)

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