


**NEIGHBORHOOD DEVELOPMENT FUND
Not-for-Profit Transmittal and Approval Form**

Applicant/Program: 2nd 1: Fatherhood & Families Inc
 Applicant Requested Amount: \$ 3,000
 Appropriation Request Amount: \$3,000

Executive Summary of Request The 2nd 1 11th Annual Father's Day Cookout
is a one day community event which provides a safe space
for hundreds of fathers & family. Its goal is to help promote
its mission of, "promote the safety & well-being of children by
implementing strategies to keep fathers involved & families together

Is this program/project a fundraiser?	<input checked="" type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
Is this applicant a faith based organization?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
Does this application include funding for sub-grantee(s)?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No

I have reviewed the attached Neighborhood Development Fund Application and have found it complete and within Metro Council guidelines and request approval of funding in the following amount(s). I have read the organization's statement of public purpose to be furthered by the funds requested and I agree that the public purpose is legitimate. I have also completed the disclosure section below, if required.

<u>...</u> District #	 Primary Sponsor Signature	<u>\$3,000</u> Amount	<u>7-9-2018</u> Date
--------------------------	---	--------------------------	-------------------------

Primary Sponsor Disclosure

List below any personal or business relationship you, your family or your legislative assistant have with this organization, its volunteers, its employees or members of its board of directors.

Approved by:

 Appropriations Committee Chairman

 Date

Final Appropriations Amount: _____

**LOUISVILLE METRO COUNCIL
NEIGHBORHOOD DEVELOPMENT FUND APPLICATION**

Legal Name of Applicant Organization	2 not 1 Fatherhood and Families Inc.
Program Name and Request Amount	Fatherhood 11th Annual Father's Day
COOKOUT	Yes/No/NA
Is the NDF Transmittal Sheet Signed by all Council Member(s) Appropriating Funding?	...yes
Is the funding proposed by Council Member(s) less than or equal to the request amount?	...yes
Is the proposed public purpose of the program viable and well-documented?	...yes
Will all of the funding go to programs specific to Louisville/Jefferson County?	...yes
Has Council or Staff relationship to the Agency been adequately disclosed on the cover sheet?	...yes
Has prior Metro Funds committed/granted been disclosed?	...yes
Is the application properly signed and dated by authorized signatory?	...yes
Is proof of Tax Exempt status of 501(c) 3, 4, 6, 19, 1120-H included?	...yes
If Metro funding is for a separate taxing district is the funding appropriated for a program outside the legal responsibility of that taxing district?	...NA
Is the entity in good standing with: <ul style="list-style-type: none"> ▶ Kentucky Secretary of State? ▶ Louisville Metro Revenue Commission? ▶ Louisville Metro Government? ▶ Internal Revenue Service? ▶ Louisville Metro Human Relations Commission? 	...yes
Is the current Fiscal Year Budget included?	...yes
Is the entity's board member list (with term length/term limits) included?	...yes
Is recommended funding less than 33% of total agency operating budget?	...yes
Does the application budget reflect only the revenue and expenses of the project/program?	...yes
Is the cost estimate(s) from proposed vendor (if request is for capital expense) included?	...NA
Is the most recent annual audit (if required by organization) included?	...NA
Is a copy of Signed Lease (if rent costs are requested) included?	...NA
Is the Supplemental Questionnaire for churches/religious organizations (if requesting organization is faith-based) included?	...NA
Are the Articles of Incorporation of the Agency included?	...yes
Is the IRS Form W-9 included?	...yes
Is the IRS Form 990 included?	...yes
Are the evaluation forms (if program participants are given evaluation forms) included?	...NA
Affirmative Action/Equal Employment Opportunity plan and/or policy statement included (if required to do so)?	...NA
Has the Agency agreed to participate in the BBB Charity review program? If so, has the applicant met the BBB Charity Review Standards?	...NA
Prepared by: <u>Shalanna M. Igho</u>	Date: <u>July 1, 2018</u>

LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION

SECTION 1 – APPLICANT INFORMATION			
Legal Name of Applicant Organization:		2NOT1: Fatherhood & Families, Inc.	
<i>(as listed on: http://www.sos.ky.gov/business/records)</i>			
Main Office Street & Mailing Address: 1600 West St. Catherine, Louisville, KY 40210 P.O. Box 2791, Louisv			
Website: www.2not1.org			
Applicant Contact:	Dr. Georgia Turner	Title:	Executive Director
Phone:	(502) 396-9630	Email:	Turner@2not1.org
Financial Contact:	Anthony Hamblin	Title:	Financial Specialist
Phone:	(502) 650-4043	Email:	tfu@2not1.org
Organization's Representative who attended NDF Training: Dr. Georgia Turner			
GEOGRAPHICAL AREA(S) WHERE PROGRAM ACTIVITIES ARE (WILL BE) PROVIDED			
Program Facility Location(s):	1600 West Saint Catherine Street, Louisville, Kentucky 40210		
Council District(s):	6	Zip Code(s):	40210 and surrounding area
SECTION 2 – PROGRAM REQUEST & FINANCIAL INFORMATION			
PROGRAM/PROJECT NAME: 2NOT1 11th Annual Father's Day Cookout			
Total Request: (\$)	3,000.00	Total Metro Award (this program) in previous year: (\$)	3,500.00
Purpose of Request (check all that apply):			
<input type="checkbox"/> Operating Funds (generally cannot exceed 33% of agency's total operating budget)			
<input checked="" type="checkbox"/> Programming/services/events for direct benefit to community or qualified individuals			
<input type="checkbox"/> Capital Project of the organization (equipment, furnishing, building, etc)			
The Following are Required Attachments:			
<input checked="" type="checkbox"/> IRS Exempt Status Determination Letter <input checked="" type="checkbox"/> Current year projected budget <input checked="" type="checkbox"/> Current financial statement <input checked="" type="checkbox"/> Most recent IRS Form 990 or 1120-H <input checked="" type="checkbox"/> Articles of Incorporation (current & signed) Cost estimates from proposed vendor if request is for capital expense		<input type="checkbox"/> Signed lease if rent costs are being requested <input checked="" type="checkbox"/> IRS Form W9 Evaluation forms if used in the proposed program Annual audit (if required by organization) Faith Based Organization Certification Form, if applicable	
For the current fiscal year ending June 30, list all funds appropriated and/or received from Louisville Metro Government for this or any other program or expense, including funds received through Metro Federal Grants, from any department or Metro Council Appropriation (Neighborhood Development Funds). Attach additional sheet if necessary.			
Source:	EAF Resilience & Community S	Amount: (\$)	10,000
Source:	EAF Resilience & Community S	Amount: (\$)	10,000
Source:	Healthy Hometown Movement	Amount: (\$)	10,000
Has the applicant contacted the BBB Charity Review for participation? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
Has the applicant met the BBB Charity Review Standards? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			

LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION

SECTION 3 – AGENCY DETAILS

Describe Agency's Vision, Mission and Services:

2NOT1's work is driven by our mission to promote the safety and well-being of children by implementing strategies to keep fathers involved and families together. We are dedicated to building strong family units by working closely with fathers to assist them with removing barriers in their lives that prevent them from being engaged, educated, and empowered to be the best fathers they can possibly be. 2NOT1 has provided fatherhood advocacy, effective co-parenting strategies, mentorship, and conflict management tools to over 4500 participants, which includes members of the entire family.

Our services are: 1) Young Fathers University: Fathers have access to resources through its co-parenting workshops, monthly fatherhood discussions, and annual summit. Of the 25 fathers enrolled, 76% (19) are actively co-parenting and 88% (22) are obtaining community resource information. 2) Rites of Passage is designed for African American boys who are fatherless or do not have positive males in their lives. Of the 17 boys enrolled, 100% (17) of the boys have increased awareness and knowledge of conflict management strategies, and 88% (15) of the boys have shown a 50% decrease in negative in-school behavior; 3) Parent Advocates increased the involvement and connection of fathers with their children who are at risk of placement out of the home, and they assisted with the return of over 60% of the children who were placed in the foster care system to their home with their birth parent(s), and 4) 2NOT1's Family Learning Movement is an inter-generational learning model. Twelve families have completed the first cohort, and of the 12 families, 75% (9) learned to effectively communicate with their children, and 100% (12) participated in community service learning projects.

Annual Events: Mother's Forum - In 2017, 25 mothers and 15 children participated in the forum. At the forum, mothers were pampered, inspired, and given the opportunity to learn how to self care. In addition, there was a panel of fathers that share with mothers the importance of fatherhood and why its important for them to remain involved in their children's lives.

Annual Father's Day Cookout: For many children spending quality time with their father isn't a reality they are accustomed to, the celebration changes that. Since 2007 the cookout has brought together father and children to enjoy a day full of fun, food, and family. 2NOT1 provides the space, food, activity, and opportunity. The fathers and children bring the energy! In 2017, 217 adult men and women, and 142 children attended the cookout.

LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION

SECTION 4 - BOARD OF DIRECTORS AND PAID STAFF

Board Member	Term End Date
Mr. Shawn Gardner, President and Founder	
Dr. Georgia A. Turner, Executive Director	
Mr. Anthony Hamblin	10/31/2019
Mr. Ronald Triplett	10/31/2019
Mr. Jonathan Postell	10/31/2018
Dr. Deonte Hollowell	10/31/2018
Ms. Brenda Sims	10/31/2018

Describe the Board term limit policy:

The 2NOT1 term limit policy is as follows: Each Board of Director shall serve a one-year term and until his/her successor shall be elected and qualified. Directors may serve an unlimited number of terms.

Three Highest Paid Staff Names	Annual Salary
Dr. Georgia A. Turner	\$30,000



3 Highest Paid.

LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION

SECTION 5 – PROGRAM/PROJECT NARRATIVE

A: Describe the program/project start and end dates, a description of the program/project and applicable data with regards to specific client population the program will address (attach related flyers, planning minutes, designs, event permits, proposals for services/goods, etc.):

The 2NOT1 11th Annual Father's Day Cookout is a one day community event to be held on Sunday, June 17, 2018 from 2 pm until 6 pm. Annually, 2NOT1 provides a safe space for hundreds of fathers and family. The Father's Day Cookout is geared to help 2NOT1 exercise its mission of "Promote the Safety and Well-Being of Children by Implementing Strategies to Keep Father's Involved and Families Together," via three steps. The cookout will serve fathers and families in the California Community as well as families in the Louisville Metro area. The cookout will

B: Describe specifically how the funding will be spent including identification of funding to sub grantee(s):

The funding will be spent on the following:

Cookout Coordinator
Cookout Material (wrist bands, paper, pens, table clothes, awards, etc.)
Marketing/Advertising
Photocopying/Printing
Restroom Facilities
T-shirts
Security
Food, Drink

LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION

C: If this request is a fundraiser, please detail how the proceeds will be spent:

This event is not a fundraiser. It is free to the public.

D: For Expenditure Reimbursement Only – The grant award period begins with the Metro Council approval date and ends on June 30 of Metro fiscal year in which the grant is approved. If any part of this funding request is for funds to be spent before the grant award period, identify the applicable circumstances:

☒ The funding request is a reimbursement of the following expenditures that will probably be incurred after the application date, but prior to the execution of the grant agreement:

- ✓ If selecting this option, the invoice, receipt and payment documentation should not be available as of the date of this application.

The Grantee will be required to submit financial reporting in accordance with the reporting schedule provided in the grant agreement.

☐ Reimbursements should not be made before application date unless an emergency can be demonstrated by the primary council sponsor. The funding request is a reimbursement of the following expenditures (attach invoices or proof of payment):

- ✓ Attach a copy of invoices and/or receipts to provide proof of purchase of activities associated with the work plan identified in this application.
- ✓ Attach a copy of cancelled checks to provide proof of payment of the invoices or receipts associated with the work plan identified in this application.

LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION

E: Describe the program's benefits to those being served (measurable outcomes). Include the program's process for collecting data and the indicators that will be tracked to measure the benefits to those being served:

Engage, Educate, and Empower! 2NOT1 realizes that the first step to working with fathers is changing the climate, so many times father parent programs hinge on what the father isn't doing as opposed to highlighting his efforts. In addition, this relationship doesn't develop unless the father trust the process, the celebration is an opportunity to engage the father to begin to establish a relationship to build on later.

Quality time, for many children spending quality time with their father isn't a reality they are accustomed to, the celebration changes that. Since 2008 the Celebration has brought together father and children to enjoy a day full of fun, food, and family. 2NOT1 provides the space, food, activity, and opportunity. The fathers and children bring the energy!

Mentoring, a misconception is the work of 2NOT1 is to only engage fathers who fall short in their efforts to father, this is not the case. We also reach out to fathers who have the skills to mentor and support other fathers. and finally, the pledge, the celebration is a time for men all over to stand up to take back their lives, families, and communities!

F: Briefly describe any existing collaborative relationships the organization has with other community organizations. Describe what those partners are bringing to the relationship in general and to this program/project specifically.

2NOT1 has many existing collaborative relationships with other community organizations. Our Rites of Passage Program (ROP) is supported by AMPED. AMPED provided meeting space as well as technology and equipment. Metro United Way has been a major supporter of ROP in that it promotes and financially supports this program. JCPS provides the system used to take program attendance, monitor the boys' grades, and serves as a mechanism to communicate with teachers known as Cascade. Service for Peace ManUP works in cooperation with 2NOT1's Teen Fatherhood University (TFU) serving as a summit partner and as mentors for young fathers. Also, ManUP volunteers at the Annual Cookout and incorporates its Annual Peace Walk during the cookout. Other TFU community partners are the Child Support Division that have attended 2NOT1 community fatherhood discussions, and the Louisville Metro Healthy Start who are also prepared to offer assistance to the young fathers that 2NOT1 serves. Parent Advocate partners include the Department for Community Based Services who assist with administering the program. Prevent Child Abuse Kentucky (PCKA) and the Race, Community and Child Welfare Workgroup provide advocacy and training material to birth families. Three annual 2NOT1 events are carried out with cooperating organizations; the Young Father's Summit, Mother's Forum, and the Father's Day Celebration - made possible by these partnering agencies: The Louisville Metro Housing Authority assists with marketing and recruitment. New Song Christian Church provides food and volunteer services. DCBS provides event support, training material, and presenters. Family Court provides Judges who participate in our discussion panels at the Young Father Summit and assist event participants with navigating the court system. The Louisville Urban League provides presenters and training material on economic empowerment and job readiness. This list reflects ongoing active partnerships and cooperating efforts that assist 2NOT1 with carrying out its mission.

LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION

SECTION 6 – PROGRAM/PROJECT BUDGET SUMMARY

THE PROGRAM/PROJECT BUDGET SHOULD REALISTICALLY ESTIMATE WHAT AMOUNT IS NEEDED FROM METRO GOVERNMENT AND WHAT IS EXPECTED FROM OTHER SOURCES.

Program/Project Expenses	Column 1	Column 2	Column (1+2)=3
	Proposed Metro Funds	Non- Metro Funds	Total Funds
A: Personnel Costs Including Benefits			
B: Rent/Utilities			
C: Office Supplies			
D: Telephone			
E: In-town Travel			
F: Client Assistance (See Detailed List on Page 8)			
G: Professional Service Contracts			
H: Program Materials			
I: Community Events & Festivals (See Detailed List on Page 8)	3,000.00	2,300.00	5,300.00
J: Machinery & Equipment			
K: Capital Project			
L: Other Expenses (See Detailed List on Page 8)			
*TOTAL PROGRAM/PROJECT FUNDS	3,000.00	2,300.00	5,300.00
% of Program Budget	57 %	43 %	100%

List funding sources for total program/project costs in Column 2, Non-Metro Funds:

Other State, Federal or Local Government	
United Way	
Private Contributions (do not include individual donor names)	2,300.00
Fees Collected from Program Participants	
Other (please specify)	
Total Revenue for Columns 2 Expenses **	2,300.00

*Total of Column 1 MUST match "Total Request on Page 1, Section 2"

**Must equal or exceed total in column 2.

LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION

Detail for Client Assistance, Community Events & Festivals or Other Expenses shown on Page 7 (circle one and use multiple sheets if necessary)	Column 1	Column 2	Column (1 + 2)=3
	Proposed Metro Funds	Non- Metro Funds	Total Funds
Cookout Coordinators	\$500.00	\$900.00	\$1400.00
Cookout Material (wrist band, paper, pens, awards, etc.)	\$200.00	\$200.00	\$400.00
Marketing/Advertising	\$200.00	\$200.00	\$400.00
Photocopying, printing	\$200.00	\$200.00	\$400.00
Restroom Facilities	\$200.00	\$100.00	\$300.00
T-shirts	\$700.00	0.00	\$700.00
Security	\$200.00	100.00	\$300.00
Food/Drinks	\$800.00	\$600.00	\$1400.00
Total	\$3,000.00	\$2,300.00	\$5,300.00

LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION

Detail of In-Kind Contributions for this PROGRAM only: Includes Volunteers, Space, Utilities, etc. (Include anything not bought with cash revenues of the agency).

Donor*/Type of Contribution	Value of Contribution	Method of Valuation
(2) Coordinators Volunteer Hours	1000 x \$22.50	\$22,500.00
Volunteers (Cookout Day) Hours	1000 x \$20.00	\$20,000.00
<i>Total Value of In-Kind</i> <i>(to match Program Budget Line Item.</i> Volunteer Contribution & Other In Kind)		\$42,500.00

*** DONOR INFORMATION REFERS TO WHO MADE THE IN KIND CONTRIBUTION. VOLUNTEERS NEED NOT BE LISTED INDIVIDUALLY, BUT GROUPED TOGETHER ON ONE LINE AS A TOTAL NOTING HOW MANY HOURS PER PERSON PER WEEK**

Agency Fiscal Year Start Date: January 01

Does your Agency anticipate a significant increase or decrease in your budget from the current fiscal year to the budget projected for next fiscal year? NO ☒ YES ☐

If YES, please explain:

LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION

SECTION 7 – CERTIFICATIONS & ASSURANCES

By signing Section 7 of the Grant Application, the authorized official signing for the applicant organization certifies and assures to the best of his or her knowledge and/or belief the following Assurances and Certifications. If there is any reason why one or more of the assurances or certifications listed cannot be certified or assured, please explain in writing and attach to this application.

Standard Assurances

1. Applicant understands this application and its attachments as well as any resulting grant agreement, reports and proof of expenditure is subject to Kentucky's open records law.
2. Applicant understands if the grant agreement is not returned to Louisville Metro within 90 days of its mailing to the applicant, the approval is automatically revoked and the funds will not be disbursed to our organization.
3. Applicant and any sub grantee will give Louisville Metro Government access to and the right to examine all paper or electronic records related to the awarded grant for up to five years of the grant agreement date.
4. Applicant assures compliance with the grant requirements and will monitor the performance of any third party (sub-grantee).
5. The Agency is in good standing with the Kentucky Secretary of State, Louisville Metro Government, the Jefferson County Revenue Commission, the Internal Revenue Service, and the Louisville Metro Human Relations Commission.
6. Applicant understands failure to provide the services, programs, or projects included in the agreement will result in funds being withheld or requested to be returned if previously disbursed.
7. Applicant understands they must return to Louisville Metro any unexpended funds by July 31 following the Metro Louisville's fiscal year end.
8. Applicant understands they must provide proof of all expenditures (canceled checks, receipts, paid invoices). The Applicant understands the failure to provide proof of expenditures as required in the grant agreement could result in funding being withheld or request to be returned if previously disbursed.
9. Applicant understands if this application is approved, the grant agreement will identify an award period that begins with the Metro Council approval date, and will end with June 30 of the fiscal year in which the grant is approved. Expenditures associated with this award expected to occur prior to the award period (approval date) must be disclosed in this application in order to be considered compliant with the grant agreement.
10. Applicant understands if we choose to incur expenditures prior to the approval of the application by the Metro Council, there is no guarantee that funding will be reimbursed, as the Council may choose not to award the application.
11. Applicant will establish safeguards to prohibit employees or any person that receives compensation from awarded funds from using their position for a purpose that constitutes or presents the appearance of personal or organizational conflict of interest, or personal gain.

Standard Certifications

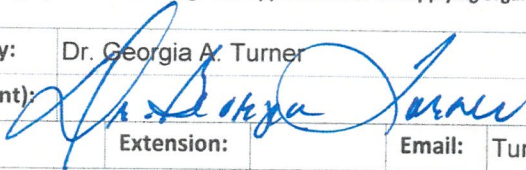
1. The Agency certifies it will not use Louisville Metro Government funds for any religious, political or fraternal Activities.
2. The Agency has a written Affirmative Action/Equal Opportunity Policy.
3. The Agency does not discriminate in employment or in provision of any service/program/activity/event based on age, color, disabled status, national origin, race, religion, sex, gender identity or sexual orientation, or Vietnam era veteran status.
4. The Agency certifies it will not require clients, recipients, or beneficiaries to participate in religious, political, fraternal or like activities in order to receive services/benefits provided with Louisville Metro Government funds.
5. The Agency understands the Americans with Disabilities Act (ADA) and makes reasonable accommodations.

Relationship Disclosure: List below any relationship you or any member of your Board of Directors or employees has with any Councilperson, Councilperson's family, Councilperson's staff or any Louisville Metro Government employee.

N/A

SECTION 8 – CERTIFICATIONS & ASSURANCES

I certify under the penalty of law the information in this application (including, without limitation, "Certifications and Assurances") is accurate to the best of my knowledge. I am aware my organization will not be eligible for funding if investigation at any time shows falsification. If falsification is shown after funding has been approved, any allocations already received and expended are subject to be repaid. I further certify that I am legally authorized to sign this application for the applying organization and have initialed each page of the application.

Signature of Legal Signatory:	Dr. Georgia A. Turner	Date:	June 6, 2018
Legal Signatory: (please print):		Title:	Executive Director
Phone: (502) 396-9630	Extension:	Email:	Turner@2not1.org

2 NOT 1: FATHERHOOD & FAMILIES, INC.

General Information

Organization Number	0656609
Name	2 NOT 1: FATHERHOOD & FAMILIES, INC.
Profit or Non-Profit	N - Non-profit
Company Type	KCO - Kentucky Corporation
Status	A - Active
Standing	G - Good
State	KY
File Date	2/2/2007 3:15:43 PM
Organization Date	2/2/2007
Last Annual Report	6/28/2017
Principal Office	P.O. BOX 2791 ATTN: 2NOT1 LOUISVILLE LOUISVILLE, KY 40201
Registered Agent	SHAWN GARDNER 3237 SCHNEITER AVENUE LOUISVILLE, KY 40215

Current Officers

President	Shawn L. Gardner
Director	Dr. Georgia Annette Turner
Director	Dr. Deonte Hollowell
Director	Ronald Triplett
Director	Brenda Sims
Director	Anthony Hamblin
Director	Jonathan Postell

Individuals / Entities listed at time of formation

Director	ANTHONY SMITH
Director	ROBERT CLAYTON
Director	NIKKI GARDNER
Incorporator	SHAWN GARDNER

Images available online

Documents filed with the Office of the Secretary of State on September 15, 2004 or thereafter are available as scanned images or PDF documents. Documents filed prior to September 15, 2004 will become available as the images are created.

Annual Report	6/28/2017	1 page	PDF
Principal Office Address Change	6/30/2016 12:01:55 AM	1 page	PDF
Annual Report	6/30/2016	1 page	PDF
Registered Agent	6/24/2015 5:15:53 AM	1 page	PDF

[name/address change](#)

Annual Report	6/24/2015	1 page	PDF	
Annual Report	6/30/2014	1 page	PDF	
Annual Report Amendment	10/14/2013	1 page	PDF	
Annual Report	6/27/2013	1 page	PDF	
Annual Report	7/5/2012	1 page	PDF	
Principal Office Address Change	3/18/2011 7:30:35 AM	1 page	PDF	
Annual Report	3/18/2011	1 page	PDF	
Annual Report	9/17/2010	1 page	PDF	
Annual Report	5/12/2009	1 page	PDF	
Annual Report	7/8/2008	1 page	PDF	
Principal Office Address Change	2/7/2008	1 page	tiff	PDF
Registered Agent name/address change	2/7/2008	1 page	tiff	PDF
Amended and Restated Articles	2/7/2008	6 pages	tiff	PDF
Articles of Incorporation	2/2/2007	1 page	tiff	PDF

Assumed Names**Activity History**

Filing	File Date	Effective Date	Org. Referenced
Annual report	6/28/2017 3:22:44 PM	6/28/2017 3:22:44 PM	
Annual report	6/30/2016 12:17:29 AM	6/30/2016 12:17:29 AM	
Principal office change	6/30/2016 12:01:55 AM	6/30/2016 12:01:55 AM	
Annual report	6/24/2015 5:34:19 AM	6/24/2015 5:34:19 AM	
Registered agent address change	6/24/2015 5:15:53 AM	6/24/2015 5:15:53 AM	
Annual report	6/30/2014 6:51:21 PM	6/30/2014 6:51:21 PM	
Amendment to annual report	10/14/2013 2:55:26 PM	10/14/2013 2:55:26 PM	
Annual report	6/27/2013 11:48:38 PM	6/27/2013 11:48:38 PM	
Annual report	7/5/2012 2:17:18 PM	7/5/2012 2:17:18 PM	
Annual report	3/18/2011 7:41:19 AM	3/18/2011 7:41:19 AM	
Principal office change	3/18/2011 7:30:35 AM	3/18/2011 7:30:35 AM	
Annual report	9/17/2010 12:17:16 PM	9/17/2010 12:17:16 PM	
Annual report	5/12/2009 11:01:39 PM	5/12/2009 11:01:39 PM	
Annual report	7/8/2008	7/8/2008	

10:03:37 PM 10:03:37 PM

Amendment - Amended and restated articles / CLP	2/7/2008 2:53:55 PM	2/7/2008
Registered agent address change	2/7/2008 2:52:52 PM	2/7/2008
Principal office change	2/7/2008 2:52:08 PM	2/7/2008
Add	2/2/2007 3:16:17 PM	2/2/2007

Microfilmed Images

Date: **SEP 29 2009**

2 NOT 1 FATHERHOOD & FAMILIES INC
C/O SHAWN GARDNER
1639 PLYMOUTH CT STE 11
LOUISVILLE, KY 40203

Employer Identification Number:

DLN:

17053237339039

Contact Person:

LING YEE

ID# 95201

Contact Telephone Number:

(877) 829-5500

Accounting Period Ending:

December 31

Public Charity Status:

170 (b) (1) (A) (vi)

Form 990 Required:

Yes

Effective Date of Exemption:

February 2, 2007

Contribution Deductibility:

Yes

Addendum Applies:

No

Dear Applicant:

We are pleased to inform you that upon review of your application for tax exempt status we have determined that you are exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code. Contributions to you are deductible under section 170 of the Code. You are also qualified to receive tax deductible bequests, devises, transfers or gifts under section 2055, 2106 or 2522 of the Code. Because this letter could help resolve any questions regarding your exempt status, you should keep it in your permanent records.

Organizations exempt under section 501(c)(3) of the Code are further classified as either public charities or private foundations. We determined that you are a public charity under the Code section(s) listed in the heading of this letter.

Please see enclosed Publication 4221-FC, Compliance Guide for 501(c)(3) Public Charities, for some helpful information about your responsibilities as an exempt organization.

Letter 947 (DO/CG)

We have sent a copy of this letter to your representative as indicated in your power of attorney.

Sincerely,

A handwritten signature in dark ink, appearing to read "Robert Choi". The signature is fluid and cursive, with the first name "Robert" and last name "Choi" clearly distinguishable.

Robert Choi
Director, Exempt Organizations
~~Rulings and Agreements~~

Enclosure: Publication 4221-PC

Letter 947 (DO/CG)

2NOT1 Projected Operating Budget

2018 Projected Annual Budget: Expenses

Contractual	Estimated	Projected
Executive Director	\$40,000	\$40,000
Admin	\$15,000	\$10,000
Facilitators/Case Managers	\$16,500.00	\$16,500.00
Program Assistants	\$5,000.00	\$4,000.00
Communication Specialist (NCFL)	\$6,000.00	\$4,000.00
Parent Advocates	\$5,000.00	\$4,000.00
Volunteer Coordinators (Mothers Forum & Cookout)	\$1,000.00	\$500.00
Program Presenters	\$1,000.00	\$600.00
	\$89,500.00	\$0.00
Total	\$124,000.00	\$79,600.00

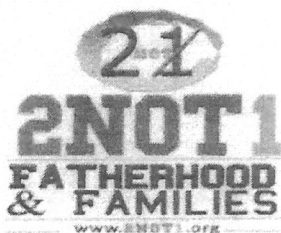
Publicity	Estimated	Projected
Marketing, Graphics, photocopying, promotional ads	\$2,500.00	\$1,000.00
Total	\$2,500.00	\$1,000.00

Operation	Estimated	Projected
Telephone	\$2,800.00	\$2,800.00
Staff Travel (out of town)	\$3,000.00	\$3,000.00
Staff Travel (in town)	\$1,000.00	\$700.00
Office supplies	\$1,500.00	\$1,000.00
Liability Insurance	\$1,000.00	\$1,000.00
Program Material	\$1,000.00	\$1,000.00
Rent/Utilities	\$4,300.00	\$4,300.00
Internet/Cable	\$1,500.00	\$600.00
Total	\$16,100.00	\$14,400.00

Meals and Snacks	Estimated	Projected
Food/ Drinks	\$4,000.00	\$2,000.00
Total	\$4,000.00	\$2,000.00

Outreach	Estimated	Projected
Client Assistance	\$1,000.00	\$1,000.00
Prizes/Incentives (Cookout, Mothers Forum, NCFL)	\$3,000.00	\$500.00
Miscellaneous (Cookout shelter, tables, inflatable)	\$350.00	\$350.00
Total	\$4,350.00	\$1,850.00
Small equipment (printers, projectors, laptops, tablets, microphones, etc.)	\$2,000.00	\$700.00
Total	\$2,000.00	\$700.00

Total Expenses	Estimated	Projected
	\$152,950.00	\$99,550.00



2NOT1 Fatherhood & Families

Board Resolution

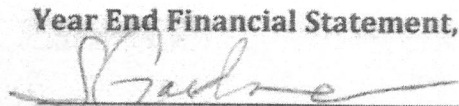
At the meeting of the Board of Directors of **2NOT1: Fatherhood & Families, Inc.** on
Thursday, January 11, 2018, the following resolution was proposed and approved by the
board:

Resolved:

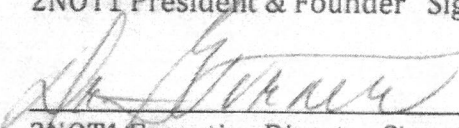
WHEREAS the mission of 2NOT1: Fatherhood & Families, Inc is to *promote the safety and well-being of children by implementing strategies to keep families together*;

WHEREAS the 2NOT1: Fatherhood & Families, Inc. **2017 Year End Financial Statement as of December 31, 2017**, Financial Statement;

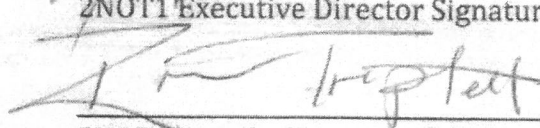
That the 2NOT1: Fatherhood & Families, Inc. Board is in full support of the **2NOT1 2017 Year End Financial Statement, December 31, 2017.**


2NOT1 President & Founder Signature


Date


2NOT1 Executive Director Signature


Date


2NOT1 Board of Director Signature


Date



Financial Statement

2NOT1: Fatherhood & Families, Inc. 2017		January 2017 to June 2017	July 2017 to December 2017	2017 Year End Financial Statement
Funding Sources	Actual	Actual	Total 2017 Budget	
EAF TFU/YFU	\$5,000	\$5,000	\$10,000	
EAF ROP	\$5,000	\$5,000	\$10,000	
Parent Advocates Funds	\$5,000	\$5,000	\$10,000	
Metro United Way	\$5,000	\$5,000	\$10,000	
National Center For Families Learning Funds	\$37,500	\$37,500	\$75,000	
TheBLUEPRINT @ JCYC	\$5,000	\$5,000	\$10,000	
Donations	\$2,025	\$2,500	\$2,500	
Total Assets	\$64,525	\$65,000	\$129,525	
Liabilities				
Rent	\$5,116	\$6,120	\$11,236	
Utilities	\$1,371	\$1,521	\$2,892	
Telephones	\$1,199	\$1,189	\$2,388	
Internet	\$360	\$360	\$720	
Contractors	\$30,416	\$30,502	\$60,918	
Publications/Marketing/Program Material	\$4,812	\$3,303	\$8,115	
Transportation/Travel in-town/out of town/Parking	\$2,100	\$3,250	\$5,350	
Stationery Supplies	\$3,914	\$3,475	\$7,389	
Client Assistance	\$3,890	\$3,583	\$7,473	
Programming food and community activities	\$6,495	\$7,350	\$13,845	
Office Equipment/Technology	\$3,929	\$3,550	\$7,479	
Insurance	\$400	\$450	\$850	
Total Liabilities	\$64,002	\$64,653	\$128,655	
Total Assets	\$64,525	\$65,000	\$129,525	
Total Liabilities	\$64,002	\$64,653	\$128,655	
Year End Balance	\$523	\$347	\$870	

2017 Year-End Financial Statement: This document has been reviewed and approved by the 2NOT1 Board of Directors.

Executive Director

Board of Director

Board of Director

Date

Date

Date

Click on the question-mark icons to display help windows.
The information provided will enable you to file a more complete return and reduce the chances the IRS has to contact you.

Form **990-EZ**

Short Form
Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990EZ for instructions and the latest information.

OMB No. 1545-1150

2017

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

A For the 2017 calendar year, or tax year beginning January 1, 2017, and ending December 31, 2017

B Check if applicable:
☐ Address change
☐ Name change
☒ Initial return
☐ Final return/terminated
☐ Amended return
☐ Application pending

C Name of organization: 2NOT1: Fatherhood & Families Inc.
Number and street (or P.O. box, if mail is not delivered to street address): P.O. Box 2791
Room/suite:
City or town, state or province, country, and ZIP or foreign postal code: Louisville, Kentucky 40201

D Employer identification number: [REDACTED]

E Telephone number: (502) 384-3716

F Group Exemption Number: [REDACTED]

G Accounting Method: ☐ Cash ☒ Accrual Other (specify) ▶

H Check ☐ if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF).

I Website: ▶ www.2not1.org

J Tax-exempt status (check only one) — ☒ 501(c)(3) ☐ 501(c) () ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527

K Form of organization: ☐ Corporation ☐ Trust ☐ Association ☐ Other Non-profit Charitable

L Add lines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ. ▶ \$ 129,525

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I) [?]

Check if the organization used Schedule O to respond to any question in this Part I ☒

Revenue	
1	Contributions, gifts, grants, and similar amounts received 129,525
2	Program service revenue including government fees and contracts 0
3	Membership dues and assessments 0
4	Investment income 0
5a	Gross amount from sale of assets other than inventory 0
5b	Less: cost or other basis and sales expenses 0
5c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) 0
6	Gaming and fundraising events
a	Gross income from gaming (attach Schedule G if greater than \$15,000) 0
b	Gross income from fundraising events (not including \$ 0 of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000) 0
6b	Less: direct expenses from gaming and fundraising events 0
6c	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c) 0
6d	
7a	Gross sales of inventory, less returns and allowances 0
7b	Less: cost of goods sold 0
7c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a) 0
8	Other revenue (describe in Schedule O) 0
9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8 129,525
Expenses	
10	Grants and similar amounts paid (list in Schedule O) 0
11	Benefits paid to or for members 0
12	Salaries, other compensation, and employee benefits [?] 0
13	Professional fees and other payments to independent contractors [?] 60,918
14	Occupancy, rent, utilities, and maintenance 16,516
15	Printing, publications, postage, and shipping 8,115
16	Other expenses (describe in Schedule O) [?] 43,106
17	Total expenses. Add lines 10 through 16 128,655
Net Assets	
18	Excess or (deficit) for the year (Subtract line 17 from line 9) 870
19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return) 0
20	Other changes in net assets or fund balances (explain in Schedule O) 0
21	Net assets or fund balances at end of year. Combine lines 18 through 20 870

For Paperwork Reduction Act Notice, see the separate instructions.

Cat. No. 106421

Form **990-EZ** (2017)

Part II Balance Sheets (see the instructions for Part II)Check if the organization used Schedule O to respond to any question in this Part II ☐

	(A) Beginning of year	(B) End of year
22 Cash, savings, and investments	0	22 870
23 Land and buildings	0	23 0
24 Other assets (describe in Schedule O)	0	24 0
25 Total assets	0	25 0
26 Total liabilities (describe in Schedule O)	0	26 0
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	0	27 870

Part III Statement of Program Service Accomplishments (see the instructions for Part III)Check if the organization used Schedule O to respond to any question in this Part III ☒

Expenses
(Required for section 501(c)(3) and 501(c)(4) organizations; optional for others.)

What is the organization's primary exempt purpose? Social and Community Services

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.

28 2NOT1's Family Learning Initiative - 35 families served and 25 families completed a two-generational education program that focused on families learning together. Parents works on family, career, skills and learning goals. Parents learn to be their children's primary educator and how to learn with them. This is a one-year program. (Grants \$ 75,000) If this amount includes foreign grants, check here <input type="checkbox"/>	28a	75,000
29 Rites of Passage - 25 boys were assisted as they transition to young adults. 10 mentors works with the boys on their social and behavior skills as well as provide them with conflict management techniques. 20 sessions are held annually. Mentoring occurs the entire year, and the boys are taken on 3 educational trips. (Grants \$ 20,000) If this amount includes foreign grants, check here <input type="checkbox"/>	29a	20,000
30 Teen Fatherhood University - 25 young fathers up to age 24 received on-going case management, mentoring, and family support. The young fathers participate in monthly fatherhood discussion, and actively participate in the annual Young Fathers Summit where they receive information to assist them with raising their children. (Grants \$ 10,000) If this amount includes foreign grants, check here <input type="checkbox"/>	30a	10,000
31 Other program services (describe in Schedule O) (Grants \$ 20,000) If this amount includes foreign grants, check here <input type="checkbox"/>	31a	20,000
32 Total program service expenses (add lines 28a through 31a)	32	125,000

Part IV List of Officers, Directors, Trustees, and Key Employees (list each one even if not compensated—see the instructions for Part IV)Check if the organization used Schedule O to respond to any question in this Part IV ☐

(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
Shawn Gardner, President & Founder	15	7,889	0	0
Jonathan Postell, Board Member	5	0	0	0
Ronald Triplett, Board Member	8	1,170	0	0
Anthony Hamblin, Board Member	10	1,602	0	0
Brenda Sims, Board Member	10	1,980	0	0
Georgia Turner, Executive Director	40	27,990	0	0
Deonte Hollowell, Board Member	20	7,410	0	0
Deraldo Hall, Program Assistant	10	1,554	0	0
Robin Robinson, Program Assistant	15	3,008	0	0
Rosemary Elam, Parent Advocate	5	695	0	0
Shawnte West, Parent Facilitator	20	6,310	0	0
Zina Harris, Parent Advocate	10	1,310	0	0

Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V.) Check if the organization used Schedule O to respond to any question in this Part V ☐

	Yes	No
33 Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O		✓
34 Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)		✓
35a Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?		✓
b If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O		
c Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III		✓
36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N		✓
37a Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a 0		
b Did the organization file Form 1120-POL for this year?		✓
38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?		✓
b If "Yes," complete Schedule L, Part II and enter the total amount involved 38b		
39 Section 501(c)(7) organizations. Enter:		
a Initiation fees and capital contributions included on line 9 39a		
b Gross receipts, included on line 9, for public use of club facilities 39b		
40a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ 0 ; section 4912 ▶ 0 ; section 4955 ▶ 0		
b Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		✓
c Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 0		
d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization 0		
e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T		✓
41 List the states with which a copy of this return is filed ▶ Kentucky		
42a The organization's books are in care of ▶ Georgia Turner Telephone no. ▶ (502) 509-9637 Located at ▶ 1600 West St. Catherine Street Louisville, Kentucky ZIP + 4 ▶ 40210-2442		
b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country: ▶ See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	Yes	No
c At any time during the calendar year, did the organization maintain an office outside the United States? If "Yes," enter the name of the foreign country: ▶		✓
43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 —Check here and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 43		
44a Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ		✓
b Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ		✓
c Did the organization receive any payments for indoor tanning services during the year?		✓
d If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		
45a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		✓
b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)		✓

46 Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I

	Yes	No
46		✓

Part VI Section 501(c)(3) organizations only

All section 501(c)(3) organizations must answer questions 47–49b and 52, and complete the tables for lines 50 and 51.

Check if the organization used Schedule O to respond to any question in this Part VI ☐

47 Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II

	Yes	No
47		✓

48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

	Yes	No
48		✓

49a Did the organization make any transfers to an exempt non-charitable related organization?

	Yes	No
49a		✓

b If "Yes," was the related organization a section 527 organization?

	Yes	No
49b		

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees, and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
None				

f Total number of other employees paid over \$100,000 0

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

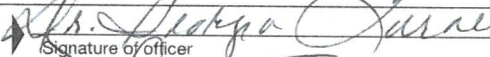
(a) Name and business address of each independent contractor	(b) Type of service	(c) Compensation
None		

d Total number of other independent contractors each receiving over \$100,000 0

52 Did the organization complete Schedule A? **Note:** All section 501(c)(3) organizations must attach a completed Schedule A ☒ Yes ☐ No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

	5/15/18
Dr. George Turner	

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
Firm's name	Firm's EIN			Firm's address
Firm's address				Phone no.

May the IRS discuss this return with the preparer shown above? See instructions ☐ Yes ☐ No

**BY-LAWS
OF
2 NOT 1: FATHERHOOD AND FAMILIES, INC.**

ARTICLE I – NAME

The name of the Corporation shall be 2 NOT 1: Fatherhood & Families Inc. (2 NOT 1).

ARTICLE II – PURPOSES

The purposes of 2 NOT 1 will be to promote the safety and wellbeing of children by implementing strategies to keep families together and to encourage the involvement of fathers, with a primary focus on low income communities, through the following:

1. Educate low income individuals and communities on the subject of fatherhood and the barriers that impede the successful interaction of father and child;
2. Enhance and safeguard the interests of children and to protect and improve their relationships with their fathers and other significant males in their lives, within and outside the family;
3. Generate a pool of positive male role models to mentor other youth and fathers that can benefit from the support;
4. Serve as an educational and networking vehicle for men's, father's, and children's organizations with a focus on family through an annual conference on fatherhood;
5. Serve as a repository and clearinghouse for all information relating to fatherhood issues;
6. Engage in other charitable and educational activities consistent with the above purposes.

ARTICLE III – BOARD OF DIRECTORS

Section 1 – Powers

The Board of Directors shall be empowered to conduct the business and affairs of 2 NOT 1 including but not limited to, the acquisition and disposal of property, the hiring and firing of staff, and all other rights provided by statute.

Section 2 – Number and Qualifications

The Board of Directors shall consist of at least four (4) but no more than twelve (12) members who shall support and subscribe to the purposes of 2 NOT 1.

Section 3 – Term of Office

Each Director shall serve a one-year term and until his/her successor shall be elected and qualified. Directors may serve an unlimited number of terms.

Section 4 – Voting

Each Director shall have one (1) vote. No Director may assign another Director his or her vote by proxy.

Section 5 – Meetings

- A. The Board of Directors shall meet at least quarterly each year with one meeting being the Annual Meeting during the month of October for the election of directors and officers.
- B. The date, place and time of each meeting shall be set by the President or other officer acting on behalf of the President.
- C. All meetings shall be open to the public. The Directors may, however, by a simple majority vote of those Directors present, a quorum being present, vote to hold a meeting or portion thereof in executive session. Notice shall be given in a regular open meeting of the general nature of the business to be discussed in closed session and the reason for the closed session. No final action may be taken at a closed meeting. No matters may be discussed at a closed meeting other than those publicly announced prior to convening the closed meeting.
- D. Special meetings may be called by the President or upon request of three (3) Directors. The person or persons authorized to call special meetings may fix the place for holding any special meeting of the board of directors called by them.
- E. Notice of all meetings shall be mailed to Directors not less than five (5) nor more than thirty (30) days prior to the day of the meeting. The Board may agree to notice by electronic mail. Notice requirements may be waived by the filing of written statements from all Directors that they agree to such a waiver. Said waiver may be filed either before or within ten (10) days after the meeting in question.
- F. Any Director may waive notice of any meeting. The attendance of a Director at any meeting shall constitute a waiver of notice of such meeting except when a Director attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened.

Section 6 – Quorum

A majority of the Board of Directors shall constitute a quorum for the transaction of business at any meeting of the Board.

Section 7 – Manner of Acting

The act of the majority of the Directors present at a meeting at which a quorum is present shall be the act of the board of directors.

Section 8 – Compensation

The Directors shall serve without compensation; however, any expenses incurred by any Director by reason of his or her duties or responsibilities as such may be paid by the corporation.

Section 9 – Resignation

A Director may resign at any time by delivering a written resignation to the President or the Secretary in the event of resignation of the President. Said resignation shall become effective upon receipt by the President or Secretary.

Section 10 – Removal

The Board of Directors may remove a Director from office upon a showing of good cause. Good cause includes unexcused absence from three (3) consecutive Board meetings. Notice of intent to remove must be sent to the Director in question at least fourteen (14) days prior to the meeting at which such action is to be taken. Said notice shall give reasons for removal. A two-thirds (2/3) vote of the Directors present, a quorum being present shall be required for removal.

Section 11 – Vacancies

Any vacancy occurring in the Board of Directors may be filled for the remainder of the term of office by the vote of a majority of the remaining Directors, though less than a quorum of the Board of Directors.

Section 12 – Informal Action by Directors

Any action required by law to be taken at a meeting of Directors, or any action which may be taken at a meeting of Directors, may be taken without a meeting if a consent in writing, setting forth the action so taken, shall be signed by all of the Directors.

Section 13 – Elections

- A. Election and installation of Directors shall take place each year at the Annual Meeting to be held during the month of October.

- B. In order to qualify as a candidate a person seeking election to the Board must respond to a questionnaire that addresses his or her personal skills, qualification, objectives and motives.
- C. A list of the candidates and their qualifications shall be provided with the notice of the Annual Meeting.
- D. Election shall be by a plurality vote with each Director entitled to cast up to as many votes as there are vacancies to be filled with no more than one (1) vote going to any candidate.
- E. Election shall be by secret ballot unless the Board votes by a simple majority, a quorum being present, to dispense with a secret ballot and vote by other means.

ARTICLE IV – OFFICERS

Section 1 – Composition

The Corporation shall have the following officers: President, Vice-President, Secretary Treasurer and Webmaster. From time to time, the Board may appoint such other officers and agents to carry out such duties as shall be prescribed by the Board.

Section 2 – President

The President shall:

- A. preside over all meetings of the Board of Directors;
- B. plan, in consultation with the other officers, the agenda for all Board meetings;
- C. be the chief executive officer of the corporation and shall in general supervise and control all of the day to day business and affairs of the corporation;
- D. carry out all other duties incident to the office of President or prescribed by the Board of Directors.

Section 3 – Vice-President

The Vice-President shall:

- A. assist the President in carrying out the President's duties;
- B. carry on the duties of the President in the President's absence or inability to act;

- C. carry out all other duties incident to the office of Vice-President or prescribed by the Board.

Section 4 – Secretary

The Secretary shall:

- A. attend all Board and membership meetings and act as a clerk of each meeting, recording all votes and keeping the minutes of all proceedings in a book kept for that purpose;
- B. be responsible for the sending of all notices for all meetings;
- C. keep the official records, including all minutes, policy decisions, the original copy of the Articles of Incorporation and By-Laws, and all amendments thereto, of the Corporation;
- D. be responsible for authenticating the records of the corporation;
- E. assist the President with all correspondence and keep a file of correspondence;
- F. carry out all other duties incident to the office of Secretary or prescribed by the Board.

Section 5 – Treasurer

The Treasurer shall:

- A. keep custody of all funds and securities and keep full and accurate accounts of all receipts and disbursements in books belonging to 2NOT1;
- B. deposit all money and other valuable effects in the name and to the credit of 2NOT1 in such depositories as may be designated by the Board of Directors;
- C. disburse the funds of 2NOT1 as determined by the Board, taking proper vouchers for such disbursements;
- D. prepare regular financial reports and yearly budget;
- E. chair the Finance Committee;
- F. carry out all other duties incident to the office of Treasurer or prescribed by the Board.

Section 6 - Web Master

The Web Master shall:

- A. design, operate and maintain the official 2NOT1 website;
- B. carry out all other duties incident to the technical operations of the 2NOT1 website and as may be prescribed by the Board.

Section 7- Term of Office

All officers shall serve a one-year term of office, or until their successors shall have been elected and installed, and may serve an unlimited number of terms. The term of office for officers shall begin following the Annual Meeting.

Section 8 – Elections

- A. The officers shall be elected by and from the Board of Directors at the Annual Meeting.
- B. Election shall be by a simple majority vote of the Directors present, a quorum being present, and may be either by a show of hands or secret ballot as the Board may choose.

Section 9 – Vacancies

Vacancies in any office due to resignation, removal incapacity, or death shall be filled for the remainder of the term of office by majority vote of the Board at a duly constituted meeting, a quorum being present.

Section 10 – Resignation

An officer may resign at any time by delivering a written resignation to the President or the Secretary in the event of the resignation of the President. Said resignation shall become effective upon receipt by the President or Secretary.

Section 11 – Removal

Any officer elected or appointed by the Board of Directors may be removed from office by the Board of Directors whenever in its judgment the best interests of the corporation would be served thereby. Notice of intent to remove must be sent to the officer in question at least fourteen (14) days prior to the meeting at which such action is to be taken. Said notice shall give reasons for removal. A two-thirds (2/3) vote of the Directors present, a quorum being present, shall be required for removal.

ARTICLE V – COMMITTEES

Section 1 – Establishment of Committees

The board of directors may from time to time establish any committees, standing or special, that it deems necessary and set the term of office and other rules for the operation of said committee. Any committee with board-delegated powers shall consist of no less than two directors and shall comply with the requirements of KRS 273.221. The board shall appoint the members of committees. The board shall have the right to appoint the chairperson of each committee.

Section 2 – Organization

- A. The committee chairperson shall be responsible for presiding over committee meetings, for the conducting of a committee's business, and for reporting on committee business, activities, and recommendations at each regularly scheduled board meeting following a committee meeting. A majority of the committee membership shall be necessary to constitute a quorum of the committee.
- B. Committees shall meet upon the call of the respective chairpersons or upon request of the President.

Section 3 – Standing Committees

- A. The Finance Committee shall be charged with the review of current and projected financial operations, shall assist the Treasurer in the development of an annual budget and shall carry out any other duties as assigned by the Board.
- B. The Nominating Committee shall be charged with recruitment of potential Board members and recommendation to the Board of members for election or re-election. It shall be responsible for proposing a list of nominees for all offices and members of the Board of Directors and shall prepare the ballots as well as all materials providing information and qualifications of the nominees to be sent to the Directors prior to the Annual Meeting. It shall also be responsible for proposing candidates to fill any vacancies that may occur among the officers and Directors and shall act as an elections committee in the event of any dispute about or need for additional rules for the conduct of elections.

ARTICLE VI – FINANCE, CONTRACTS, LOANS, DEPOSITS

Section 1 – Fiscal Year

The fiscal year shall be January 1 to December 31.

Section 2 – Banking

All checks shall require two (2) signatures from among the officers.

Section 3 – Review of accounts

The board of directors will review the accounts at the end of each fiscal year.

Section 4 - Contracts

The board of directors may authorize any officer or officers, agent or agents, to enter into any contract and execute and deliver any instruments in the name of and on behalf of the corporation. Such authority may be general or confined to specific instances.

Section 5 - Loans

No loans shall be contracted on behalf of the corporation, and no evidences of indebtedness shall be issued in its name, unless authorized by a resolution of the board of directors. Such authority may be general or confined to specific instances.

Section 6 - Deposits

All funds of the corporation not otherwise employed shall be deposited, from time to time, to the credit of the corporation in such banks, trust companies and other depositories as the board of directors may select.

ARTICLE VII – WAIVER OF NOTICE

Whenever any notice is required to be given under the provisions of these bylaws, or under the provisions of the articles of incorporation, or under the provisions of the corporation laws of the Commonwealth of Kentucky, a waiver thereof in writing, signed by the person, or persons, entitled to such notice, whether before or after the time stated therein, shall be deemed equivalent to the giving of such notice.

ARTICLE VIII – NONDISCRIMINATION

The officers, directors, committee members, employees and persons served by 2NOT1 shall be selected entirely on a nondiscriminatory basis with respect to age, ethnicity, familial status, gender, national origin, race, religion, sexual orientation, veterans status, disability and all other categories providing nondiscriminatory treatment by law, statute, or ordinance.

ARTICLE IX – INSPECTION OF CORPORATE RECORDS

The corporation shall keep correct and complete books and records of account and shall also keep minutes of the proceedings of its board of directors and committees having any of the authority of the board of directors. All books and records of the corporation may be inspected by any director, or his agent or attorney, for any proper purpose at any reasonable time. When

required by law, the corporation shall comply with any applicable public inspection laws including the Kentucky Open Records Act and the Internal Revenue Code.

ARTICLE X – PARLIAMENTARY AUTHORITY

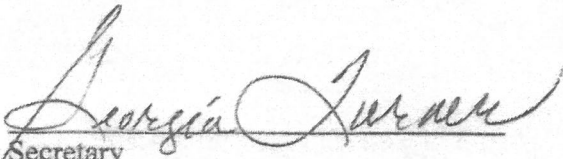
Robert's Rules of Order, latest edition, shall apply to all situations not covered by the Articles of Incorporation, these By-Laws, or any special rules adopted by the Board of Directors.

ARTICLE XI – AMENDMENTS

These By-Laws may be amended by the Board of Directors upon formal notice given by any director at least fourteen (14) days in advance of a regularly scheduled meeting of the Board of his or her intention to propose a specific amendment. Adoption of such an amendment shall be by affirmative vote of at least two-thirds (2/3) of those members in good standing present and voting, a quorum being present at the time of the vote.

CERTIFICATE

I, the undersigned, do hereby certify that I am the Secretary of 2NOT1, a Kentucky non-profit corporation, and that the foregoing are the By-Laws of said Corporation, as fully adopted in a meeting of the Board of Directors held on the 7 day of February, 2008.


Secretary

0656609.09

Doornish
NARI

Trey Grayson

Secretary of State

Received and Filed

02/07/2008 2:53:55 PM

Fee Receipt: \$16.00

AMENDED AND RESTATED ARTICLES OF INCORPORATION
OF

2 NOT 1: FATHERHOOD & FAMILIES, INC.

THE UNDERSIGNED, duly elected President of 2 NOT 1: Fatherhood & Families, Inc. hereby certifies that said corporation is a non-profit, non-stock corporation incorporated on February 2, 2007, under the laws of the Commonwealth of Kentucky, and more particularly Chapter 273, Kentucky Revised Statutes (KRS).

I further certify that Articles II through XI incorporate amendments to the Articles of Incorporation and that, except for these amendments, the Amended and Restated Articles of Incorporation currently set forth, without change, the corresponding provisions of the Articles of Incorporation as theretofore amended and that these Amended and Restated Articles of Incorporation together with the designated amendments supersede the original Articles of Incorporation and all amendments thereto.

I further certify that there were no members entitled to vote thereon, that the Board of Directors adopted the following Amended and Restated Articles of Incorporation at a meeting held on July 21, 2007 and that said Amended and Restated Articles of Incorporation received the vote of a majority of the directors in office.

ARTICLE I

The name of the Corporation shall be:

2 NOT 1: FATHERHOOD & FAMILIES, INC.

ARTICLE II

The duration of the Corporation shall be perpetual.

ARTICLE III

The principal office of the Corporation is located at:

1635 Plymouth Court, Apt.11, Louisville, Kentucky 40203

Other places of business in said city or elsewhere may be designated by resolution of the Board of Directors.

ARTICLE IV

The Corporation is organized and shall be operated exclusively for charitable and educational purposes as described within Section 501(c)(3) of the Internal Revenue Code (or corresponding provisions of any later Federal tax laws), including for such purposes the making of distributions to organizations and individuals for the purpose of engaging in activity falling within the purposes of the Corporation and permitted for an organization exempt under said Section 501(c)(3).

The purposes of the Corporation shall be more specifically stated as follows:

To promote the safety and wellbeing of children by implementing strategies to keep families together and to encourage the involvement of fathers, with a primary focus on low income communities, through the following:

1. Educate low income individuals and communities on the subject of fatherhood and the barriers that impede the successful interaction of father and child;
2. Enhance and safeguard the interests of children and to protect and improve their relationships with their fathers and other significant males in their lives, within and outside the family;
3. Generate a pool of positive male role models to mentor other youth and fathers that can benefit from the support;
4. Serve as an educational and networking vehicle for men's, father's, and children's organizations with a focus on family through an annual conference on fatherhood;
5. Serve as a repository and clearinghouse for all information relating to fatherhood issues;
6. Engage in other charitable and educational activities consistent with the above purposes.

ARTICLE V

The Corporation shall be irrevocably dedicated to and operated exclusively for non-profit purposes. No part of the net earnings of the Corporation shall inure to the benefit of or be distributable to its members, directors, officers, or other private persons, except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article IV hereof.

ARTICLE VI

In carrying out the corporate purposes described in Article IV, the Corporation shall have all powers granted by the laws of the Commonwealth of Kentucky, including in particular those listed in KRS 273.171 (or corresponding provision of any later State statute), except as follows and as otherwise stated in these Articles:

a) No substantial part of the activities of the Corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the Corporation shall not participate in, or intervene in (including the publishing or distribution of statements), any political campaign on behalf of any candidate for public office.

b) Notwithstanding any other provision of these Articles, the Corporation shall not carry on any other activities not permitted to be carried on:

1) by a corporation exempt from Federal income tax under Section 501(c)(3) of the Internal Revenue Code, or the corresponding provisions of any subsequent Federal tax laws.

2) by a corporation, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code, or corresponding provisions of any later Federal tax laws.

c) If and so long as the Corporation is a private foundation as defined in Section 509(a) of the Internal Revenue Code, or corresponding provisions of any later Federal tax laws:

1) The Corporation shall distribute its income for each taxable year at such time and in such manner as not to become subject to the tax on undistributed income imposed by Section 4942 of the Internal Revenue Code, or corresponding provisions of any later Federal tax laws.

2) The Corporation shall not engage in any act of self-dealing as defined in Section 4941(d) of the Internal Revenue Code, or corresponding provisions of any later Federal tax laws.

3) The Corporation shall not retain any excess business holdings as defined in Section 4943(c) of the Internal Revenue Code, or corresponding provisions of any later Federal tax laws.

4) The Corporation shall not make any investments in such manner as to subject it to tax under Section 4944 of the Internal Revenue Code, or corresponding provisions of any later Federal tax laws.

5) The Corporation shall not make any taxable expenditures as defined in Section 4945(d) of the Internal Revenue

Code, or corresponding provisions of any later Federal tax laws.

ARTICLE VII

The Corporation shall be governed by the By-Laws.

Any director may be removed for cause pursuant to By-Laws provisions regarding grounds and procedures for such removal.

ARTICLE VIII

a) The directors, officers, employees and members of this Corporation shall not be held personally liable for any debt or obligation of the Corporation solely because of their position in the Corporation.

b) Any person serving on the Board of Directors of this Corporation shall not be held personally liable for monetary damages resulting from the breach of his or her duties as a director unless such act, omission or breach:

1) concerned or concerns a transaction in which the director's personal financial interest was or is in conflict with the financial interests of the Corporation;

2) was not in good faith or involved or involves intentional misconduct on the part of the director;

3) was known by the director to be a violation of law;
or

4) resulted in an improper personal benefit to the director.

ARTICLE IX

Any director or officer or former director or officer of the Corporation may be indemnified by the Corporation against any expenses actually and reasonably incurred by him or her in connection with the defense of any action, suit or proceeding, civil or criminal, in which she or he is made a party by reason of being or having been such director or officer, except in relation to matters as to which she or he shall be adjudged in such action, suit or proceeding to be liable for negligence or misconduct in the performance of duty to the Corporation. The Corporation may make any other indemnification permitted by law and authorized by its Articles of Incorporation, or its By-laws or a resolution adopted after notice to members entitled to vote.

ARTICLE X

In the event of dissolution of the Corporation, the Board of


Directors shall, after paying or making provision for the payment of all liabilities of the Corporation, dispose of all assets of the Corporation exclusively for the purposes of the Corporation, in such manner, or to such organizations organized and operated exclusively for charitable or educational purposes as shall at the time qualify as an exempt organization under Section 501(c)(3) of the Internal Revenue Code (or corresponding provisions of any later Federal tax laws), or to the Federal government or to a State or local government for a public purpose as the Board of Directors shall determine.

The remaining assets, if any, shall be disposed of by the Circuit Court of the county in which the principal office for the Corporation is then located, exclusively for such purposes or to such organizations as said Court shall determine are organized and operated exclusively for such purposes.

ARTICLE XI

Amendments to these Articles shall be made pursuant to the provisions of KRS 273.263(2) (or corresponding provisions of any later State statute).

IN TESTIMONY WHEREOF, witness the signature of the President of the Board of Directors of this Corporation, this 5th day of February, 2008.




ANTHONY SMITH
PRESIDENT

STATE OF KENTUCKY)
)
COUNTY OF JEFFERSON)

The foregoing Amended and Restated Articles of Incorporation were acknowledged before me this 5th day of February, 2008, by Anthony Smith, President of 2 NOT 1: Fatherhood & Families, Inc. Witness my signature and seal of office.

My Commission Expires: January 8, 2009



NOTARY PUBLIC
STATE AT LARGE, KENTUCKY

This Document Prepared By:

Lisa Kil Kelly
LISA KILKELLY
Attorney at Law
LEGAL AID SOCIETY, INC.
416 West Muhammad Ali Blvd. Suite 300
Louisville, Kentucky 40202
(502) 584-1254

**Request for Taxpayer
Identification Number and Certification**

► Go to www.irs.gov/FormW9 for instructions and the latest information.

Give Form to the
requester. Do not
send to the IRS.

Print or type.
See Specific Instructions on page 3.

1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.

2NOT1: Fatherhood & Families, Inc.

2 Business name/disregarded entity name, if different from above

3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only **one** of the following seven boxes.

☐ Individual/sole proprietor or single-member LLC ☐ C Corporation ☐ S Corporation ☐ Partnership ☐ Trust/estate

☐ Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ►

Note: Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is **not** disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner.

☒ Other (see instructions) ►

Non-Profit

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any) _____

Exemption from FATCA reporting code (if any) _____

(Applies to accounts maintained outside the U.S.)

5 Address (number, street, and apt. or suite no.) See instructions.

P.O. Box 2791

Requester's name and address (optional)

6 City, state, and ZIP code

Louisville, KY 40201

7 List account number(s) here (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. Also see *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number

____ - ____ - ____

or

Employer identification number

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here

Signature of U.S. person ►

[Signature]

Date ►

7/30/18

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

- Form 1099-INT (interest earned or paid)

- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)
- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See *What is backup withholding*, later.