KENTUCKY ECONOMIC DEVELOPMENT FINANCE AUTHORITY KBI REPORT - PRELIMINARY APPROVAL

Base 31

Date:

February 22, 2018

Approved Company:

TTA, LLC

City:

Louisville

Activity:

Headquarters

County: Jefferson
Prelim Resolution #: KBI-IL-18-22007

Bus. Dev. Contact:

T. Sears

OFS Staff: D. Phillips

Project Description:

TTA, LLC, now doing business as ALTOUR, opened for business in December of 1971 as a full-service travel agency. The company is

considering relocating its regional headquarters to Louisville. This facility will include accounting, human resources, technology professionals, and travel

agent support.

Facility Details:

Locating in a new facility

Anticipated Project Investment - Leased

Rent

Building/Improvements

Equipment

Other Start-up Costs

TOTAL

| Eligible Costs | Total Investment | |
|----------------|------------------|--|
| \$2,053,550 | \$4,107,100 | |
| \$0 | \$0 | |
| \$0 | \$0 | |
| \$250,000 | \$250,000 | |
| \$2,303,550 | \$4,357,100 | |

NEGOTIATED TARGETS AND INCENTIVE AMOUNTS:

| | | Average Hourly Wage Target (Including | Annual Approved Cost |
|-----------------------|------------|--|----------------------|
| Year | Job Target | Employee Benefits) | Limitation |
| As of Activation Date | 20 | \$36.00 | |
| 1 | 20 | \$36.00 | \$35,000 |
| 2 | 20 | \$36.00 | \$35,000 |
| 3 | 20 | \$36.00 | \$35,000 |
| 4 | 20 | \$36.00 | \$35,000 |
| 5 | 20 | \$36.00 | \$35,000 |
| 6 | 20 | \$36.00 | \$35,000 |
| 7 | 20 | \$36.00 | \$35,000 |
| 8 | 20 | \$36.00 | \$35,000 |
| 9 | 20 | \$36.00 | \$35,000 |
| 10 | 20 | \$36.00 | \$35,000 |

TOTAL NEGOTIATED TAX INCENTIVE AMOUNT:

| \$350,000 |
|-----------|

County Type:

Other

Statutory Minimum Wage Requirements:

Base hourly wage: \$10.88

Total hourly compensation: \$12.51

Ownership (20% or more):

ALTOUR Delaware, LLC - New York, NY

Active State Participation at the project site: None

Requested Wage Assessment / Local Participation:

State: 3.0%

Local: 1.0% - Louisville/Jefferson County Metro Government

Unemployment Rate:

County: 3.3%

Kentucky: 3.7%

Existing Presence in Kentucky:

Jefferson County

Special Conditions:

The company will be required to maintain a base employment equal to the number of full-time, Kentucky resident employees as of the date of preliminary approval. The company reported 30 full-time, Kentucky resident employees as of the application date. The company will be required to maintain a base employment equal to the number of full-time.