

LAURA M. DOUGLAS



EDUCATION

J.D., The University of Louisville Brandeis School of Law 1974
B.A., Political Science, The University of Louisville 1971

HONORS AND AWARDS

The University of Louisville Brandeis School of Law National Moot Court Team
University of Louisville Law School Scholarships
Mortar Board, Chapter President
CWENS
Pi Sigma Alpha
Maude Ainsle Scholar
Flexner Scholar
Evelyn Crady Adams Political Science Scholar
Who's Who in American Colleges and Universities
Dean's List
River City Business and Professional Women, Woman of Achievement,
Center for Women and Families, Women of Distinction
Shawnee High School Alumni Hall of Fame
Metro United Way Allen Society Volunteer Award
Distinguished Law Alumni Award
Louisville Bar Association Trail Blazer Award, 2010
Louisville Connector, 2010

PROFESSIONAL ORGANIZATIONS

Kentucky Bar Association, Admitted to Practice in Kentucky- October 1974
Louisville Black Lawyers Association
Jefferson County Women Lawyer's Association
The Law Club
Vice Chair, Committee on Water and Committee on Electricity, American Bar Association
Section of Public Utility, Communications and Transportation Law
Fellow of the American Bar Foundation
Brandeis School of Law, Law Alumni Council
Rotary Club of Louisville
Kentucky Women's Forum
The Louisville (KY) Chapter, The Links, Incorporated

BOARDS, COMMISSIONS, WORKGROUPS – Current Service

Republic Bank Board of Directors

Chair of the Compliance and Community Reinvestment Committee
Muhammad Ali Center Board of Directors, Board Chair
Trial Commissioner, Kentucky Bar Association
The Lincoln Foundation Board of Directors

BOARDS, COMMISSIONS, WORKGROUPS – Former Service

Global Reporting Initiative's (GRI) Electric Utility Sector Supplement Group
Kentucky State University Board of Regents, Chair
Kentucky Public Transportation Infrastructure Authority Board Member
Bingham Fellows III, Vice Chair of the Bingham Fellows with Leadership Louisville, 1998
Chief Justice's Racial Bias Task Force, 1996
Community Foundation of Louisville
Federal Reserve Bank of St. Louis, Louisville Branch, Board of Directors 1991-1995
Governor's Criminal Justice Task Force, 1998, Chair Sub-Committee on Victim's Rights
J.B. Speed Art Museum Board of Governors, 1996 - 2005
Kentucky Employers Mutual Insurance (KEMI), Board of Directors, 1999
Leadership Louisville, Chairman of the Board, Board of Directors, 2000 -2002
Louisville Community Development Bank, Board of Directors, 2000 - 2005
Women4Women, Board Chair
Portland Family Health Center Board, 2000 – 2005
Task Force on Law, Violent Crime and Serious Mental Illness, Chair 1997-1998
Citizens Commission on Police Responsibility, Chair
Housing Partnership Board (Former Board Chair)
YPAL Advisory Group
Actors Theatre of Louisville, Executive Committee Member
The Girl Scouts of Kentuckiana

EXPERIENCE:

Currently Retired

October 2007 – January 2017

**Vice President, Corporate Responsibility and Community Affairs
LG&E and KU Energy, LLC
220 West Main Street
P. O. Box 32030
Louisville, Kentucky 40202**

Corporate Officer chiefly responsible for LG&E and KU's sustainability efforts and community relations. Responsible for the development of LG&E and KU's portion of PPL's corporate responsibility report. Manage LG&E and KU's community investment activity and the LG&E and KU Foundation's grant activity. Establish and maintain relationships with key community stakeholders, including elected officials. Manage LG&E and KU's unified employee giving campaign, The Power of One.

October 2003 – October 2007

**Director of Communications
E.ON U.S.
220 West Main Street
P. O. Box 32030
Louisville, Kentucky 40202**

Directed the Corporation's relationship with all external interest groups, including the press, community groups, professional associations and local elected officials. Company spokesperson. Directed media relations activities and managed all information released by the Company for public consumption. Responsible for implementing the Company's brand strategy. Implemented all image advertising campaigns; ensured community investments were well placed; ensured positive relations with local civic and community leaders.

Directed Corporation's internal employee communications including daily internet messaging, benefits/retirement publications, and special employee bulletins.

Served as a member of the Global Reporting Initiative's (GRI) Electric Utility Sector Supplement. Served as a member of the group-wide Management Team for E.ON A.G.'s Corporate Social Responsibility efforts. Was chiefly responsible for the U.S. market unit's contribution to E.ON A.G.'s annual Corporate Social Responsibility Report.)

March 1999 – October 2003:

**Vice President, General Counsel and Corporate Secretary
The Louisville Water Company
550 South Third Street
Louisville, Kentucky 40202**

Directed the legal affairs of a municipal water company including: litigation and management of litigation; mergers and property acquisition; advice and counsel on a full range of legal issues; contract drafting; legal investigations; mediation; full corporate counsel duties.

December 1995 to March 1999:

**Secretary
Public Protection and Regulation Cabinet
Commonwealth of Kentucky
90 Airport Road
Frankfort, Ky. 40601**

Directed the administrative functions (i.e., budget, personnel, legal) of the 12 agencies within the Cabinet: Alcoholic Beverage Control, Department of Mines and Minerals, Department of Public Advocacy, Department of Financial Institutions, Department of Housing, Buildings and Construction, Department of Insurance, Board of Claims and Crime Victims Compensation Board, Public Service Commission, Charitable Gaming, Kentucky Racing Commission, Board of Tax Appeal, Office of Petroleum Storage Tank Environmental Assurance Fund. The Cabinet consists of approximately 1250 employees.

Following is a description of significant administrative activity performed for specific agencies within the cabinet:

- Alcoholic Beverage Control:
Developed revised statutes and regulations; disciplined employees and monitored personnel activity.
- Department of Mines and Minerals:
Negotiated coal dust sampling agreement with the Federal Mine Safety and Health Administration (MSHA).
- Department of Financial Institutions:
Served as the acting commissioner of the department; monitored litigation filed against the department and outlined defenses.

- Department of Insurance:
Served as the acting commissioner of the department; Assisted in the drafting of healthcare litigation; monitored litigation.
- Public Service Commission:
Participation on panels sponsored by industry representative; attended regular commission briefings concerning each order filed by the commission.
- Served concurrently as acting General Counsel for the Cabinet for a period of two years. Supervised all department General Counsels.

January 1991 to December 1995:

**Legal Counsel
Metropolitan Sewer District
400 South Sixth Street
Louisville, Kentucky 40202**

Served as chief legal counsel, directed legal affairs and managed law division for public wastewater utility. Supervised legal staff of nine including attorneys, paralegals, secretaries and law clerks. Subject area of legal responsibility included: contracts, property, employer/employee, rates rentals and charges, litigation, environmental law and legislation.

March 1988 to December 1990:

**Associate Director, Urban Managing Attorney
Legal Aid Society
425 West Muhammad Ali Blvd.
Louisville, Kentucky 40202**

Managed legal services office consisting of forty-two employees (including twenty case handlers and twenty-two support staff). As Urban Managing Attorney: reviewed casework; assigned attorneys and paralegals to substantive areas of law; monitored compliance with Legal Service Corporation regulations; resolved employee grievance. Significant assignments included negotiation of labor management contract and response to on-sight monitoring by federal government. Carried active caseload consisting of housing, consumer, family law and probate cases. A frequent litigator in district and circuit courts.

August 1985 to March 1988:

**Managing Attorney and Director of Community Development
The Legal Aid Society
Louisville, Kentucky 40202**

Managed unit consisting of attorneys and support staff which provided corporate counsel assistance to nonprofit, community-based organizations; assigned cases; reviewed legal work product; carried case load which required frequent court appearances.

Significant management responsibilities included agency fund raising, settlement of employee grievances, negotiation of collective bargaining agreement, agency representation on the Louisville Social Service Coalition, and service on Mayor's Housing Task Force. This position required frequent meetings with local government officials on behalf of the program and community organizations.

August 1984 to June 1985:

Instructor
Ohio University, Center for Afro-American Studies
Athens, Ohio 45701

Taught a course to undergraduate seniors which focused upon the history of the civil rights movement. Casebook and ancillary readings were used. Topics covered included public accommodations, school integration, voting rights, equal employment and affirmative action.

January 1983 to July 1984:

Director of Affirmative Action
The University of Iowa
Iowa City, Iowa 52242

Managed the equal employment opportunity/affirmative action programs for the University of Iowa; updated the University's affirmative action plan; provided workforce data to the federal government as required; investigated all formal and informal complaints of discrimination filed within the University; resolved sexual harassment complaints, and monitored the University's compliance with federal laws; lectured and presented workshops on equal employment opportunity and affirmative action. During my tenure as Director, I updated the policy and procedure manuals of hiring, revised all forms for recruiting, and developed materials for use in employee training and orientation. The University had twenty-nine thousand students and fourteen thousand staff.

September 1979 to December 1982:

Contract Specialist
Division of Sponsored Programs
The University of Iowa
Iowa City, Iowa 52242

The Division of Sponsored Programs is the government-sponsored research grant and contract office at the University of Iowa. Responsibilities included: pre-award contract negotiations; budget preparation; contract performance monitoring; effort report monitoring; proposal audits; development of Small Business and Small Disadvantaged Business Subcontracting Plans and the review of proposals prior to their submission to federal agencies for funding.

January 1978 to August 1979

Contract Manager, Collins Telecommunications Products; a division of Rockwell International

Cedar Rapids, Iowa. Managed the extension of all offers to contract and negotiated all contracts for military communications equipment with the United States Department of Defense agencies and European companies. Proposal development included all pricing and justification of costs; planned all production and delivery. Post-Contract award responsibilities included the issuance of written instructions to various company departments to ensure contract compliance. Monitored performance difficulties and renegotiated contract terms and conditions if required.

October 1974 to December 1977

Attorney
Chevron, USA, Inc.
A Division of Standard Oil of California
Louisville, Kentucky

Developed supply agreements and leasing contracts for gasoline distribution centers and developed deeds for the sale of company properties during time of product shortage and economic uncertainty. Litigation responsibility included anti-trust, contract disputes, debt collection and employment discrimination.

REFERENCES

Furnished upon request