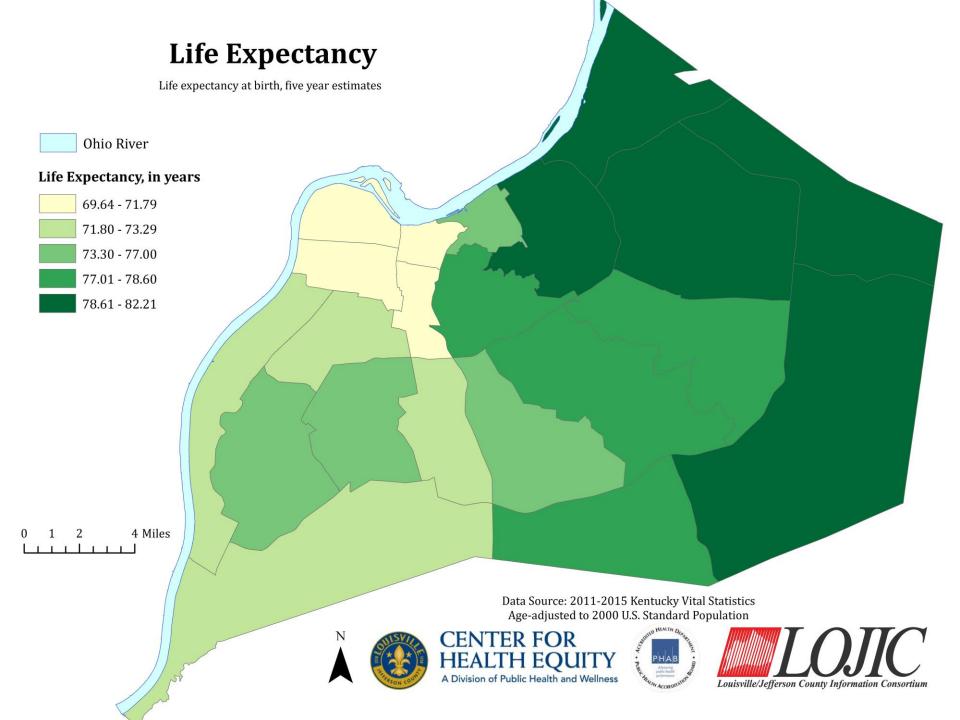
Dominant Health Narrative













ROOT CAUSES

SYSTEMS OF POWER

Download the report at HealthEquityReport.com

Racism is...

"... a system of structuring opportunity and assigning value based on phenotype ("race"), that:

- unfairly [concentrates] disadvantages for some individuals and communities
- unfairly [concentrates] advantages for other individuals and communities

....undermines realization of the full potential of the whole society through the waste of human resources."

- Dr. Camara Jones, Former President of the APHA

Antiracism

"Any idea that suggests the racial groups are equals in all their apparent differences – that there is nothing right or wrong with any racial group."

...these frameworks argue that <u>only</u> "racist policies are the cause of racial inequities"

PUBLIC POLICY

national, state, local law
Connect with your elected officials!

COMMUNITY

relationships among organizations
How can we link resources together?

ORGANIZATIONAL

organizations, social institutions Change where you work, learn, pray, and play.

INTERPERSONAL

family, friends, social networks
Support each other!

INDIVIDUAL

knowledge, attitudes, skills What you can do!

We must work together at multiple levels to create long-term solutions.

Values in Action:

- Equity work is about a commitment to transformative, antiracist solutions and related resource reallocation
- Transformation requires all of us and there are roles we all must play in making the change – we must all cocreate something better.
- We must commit to accountability and intervention to protect our vision
- We are only as successful as the collective power we build