

October 13, 2020

David James, President
Louisville Metro Council
601 West Jefferson Street
Louisville, Kentucky 40202

Dear President James,

I am writing to express my interest in serving on the Louisville Metro Council representing my constituents in District 25.

As you know, my current Councilman, David Yates, is unopposed in the November election to the Kentucky State Senate, thus a vacancy will occur to complete his unexpired term. According to my research on the structure of the Metro Council, an unexpired term will be filled by a candidate selected by the Metro Council upon vacancy.

I have long been attracted to the legislative work of the Council and feel this is the appropriate time to transition my career path. At this current time of civil unrest and social injustice in our world, I feel the role of the Council is of utmost importance to ensure that Metro Louisville can become the community it should and can be - equal, just, proactive and successful.

My vast experience in the educational and non-profit arenas will allow me to bring a perspective and knowledge base that can add to richness of discussion and decisions that come before the Metro Council. Issues such as quality education for ALL (including early childhood experiences, safe/rich afterschool offerings and pipeline to Post-Secondary Education rather than the pipeline to prison that too many get scripted into), reform of legislation relating to equal justice for all, being a good steward of resources entrusted to the Council by effective budgeting and planning,

As a lifelong resident of South Louisville, I have a unique understanding of the area I would represent. I have been up front and close to the needs of my community. I also offer a wider perspective and view of the needs of our Downtown Business District and West Louisville neighbors through my recent work at Nativity Academy at St. Boniface as I interact with persons living and working in these areas.

My resume will support my work in the community through involvement and representation on a wide variety of boards, councils and associations. I have served in multiple leadership roles that have afforded me experience in areas such as management, budgeting, strategic planning and most importantly collaboration.

Thank you in advance for reviewing my resume and your consideration for this important role. Please let me know any information about the process and what would be appropriate next steps.

Sincerely,

Carol Nord

**CAROL TACOMA NORD
7305 TEMPLETON DRIVE
LOUISVILLE, KY 40214**



EDUCATIONAL BACKGROUND

**Bellarmino University
Louisville, Kentucky**

PhD in Education and Social Change (emphasis in Higher Education)
(2012-current; coursework completed, Dissertation stage)

**Indiana University – The Center on Philanthropy
Indianapolis, Indiana**

The Fundraising School (TFRS) Certificate in Fund Raising Management (2007-09)
Completed coursework to achieve certification as CFRM – coursework including Principles and Techniques of Fundraising, Interpersonal Communication, Preparing Grant Proposals, Managing the Capital Campaign, Developing Annual Sustainability, Legacy/Planned Giving

**University of Louisville
Louisville, Kentucky**

Certificate in School Administration (1985-87) Completed program for certification in State of Kentucky in the area of School Principalship (K-8)

**University of Louisville
Louisville, Kentucky**

Masters of Education (May, 1984) Completed requirements for Masters Degree with specialization in the areas of Social Studies and Economics Education

**University of Louisville
Louisville, Kentucky**

Bachelor of Science Degree (August, 1982) Completed requirements for Bachelor of Science Degree in Elementary Education – Graduated with Honors

PROFESSIONAL EXPERIENCE

Nativity Academy at St. Boniface Louisville, Kentucky

Executive Director (June 2011-present) Responsible for total programs of institution – Tuition free Middle School, Extended Enrichment Program, Graduate Support Program (HS through PSE), Advancement and External Affairs, Strategic Planning (development and execution), Budget (responsible to raise over \$2million annually plus growing Endowment and Planned Gifts), Mission/Vision

St. Nicholas Academy Louisville, Kentucky

Head of School/Principal (January, 2005- July 2011) Responsible for creation and total operation of two campus Regional Catholic School (K-8) serving over 800 students and supervising staff (up to 100+) and budget over \$4million.

Our Lady of Mount Carmel Catholic School Louisville, Kentucky

Elementary School Principal (July, 1987- July 2005) Responsible for total educational program of K-8 Elementary and Middle School.

St. Denis Catholic School Louisville, Kentucky

Elementary/Middle School Teacher (August, 1982 - June, 1987) Served as teacher in Junior High Department (7th/8th grades). Taught courses in Mathematics, Language /Arts, Religion, Physical Education and Computer Science.

PROFESSIONAL DEVELOPMENT/TRAINING

- Leadership Louisville Bingham Fellows Class of 2019
- Leadership Kentucky Class of 2014
- Leadership Louisville Class of 2009
- Leadership Network Class of 2008
- Leadership Louisville Center Programs- Focus Louisville 2007, Louisville Connector Project, 100 Wise Woman Series
- LEAD Team Member for AdvancED SACS District Certification –Site Visitor
- Mentor Principal – Kentucky Principal Internship Program (KPIP)
- Trained in FPMS (Florida Performance Measurement System) and KTIP (Kentucky Teacher Internship Program)-Served as Resource Teacher, Principal/Chair on numerous Teacher Internship Committees
- Peer Principal for the Principal Performance Appraisal (PPA)

- Kentucky Non-Public School Commission for State Certification- Trainer and Site Team Member
- Trained as Principal Assessor- NASSP (National Association of Secondary School Principals)
- Trained as Teacher Perceiver Specialist – SRI Lincoln, Nebraska
- ASCD National Conferences and Institutes (i.e. Differentiated Instruction, Understanding by Design, School Culture and Climate, Brain Learning, Response to Intervention, Diversity, Equity and Inclusion, Mentoring, Increasing Student Achievement)
- Mentor for Principal Leadership – Spalding University
- Master Level Catechist Certification – Archdiocese of Louisville

MEMBERSHIPS/AFFILIATIONS

(Current)

- Kentucky Derby Festival Board Member (KDF)
- Rotary Club of Downtown Louisville (Served on Board, Chaired Education, Membership and Hospitality Committees)
- Nativity Miguel National Coalition – Served on Board and Executive Committee
- YMCA Advisor- Kentucky Youth Association (KYA) and Kentucky United Nations Assembly (KUNA)
- Association of Supervision and Curriculum Development (ASCD)

(Past)

- Mayor's Citizen Commission on Police Accountability- Appointed Board Member
- Catholic School Athletic Association (CSAA) Board of Directors (15 years)
- Iroquois Area Business Association (IABA) Board member and Treasurer
- Schools Consultative Council (SCC) Regional Louisville Representative
- Archdiocese School Public Relations Committee (Elementary and High School)
- Member of Board of Directors- Holy Cross High School
- Innovative Decision Makers in Education for the Archdiocese of Louisville (IDEAL)- Leadership Team and Facilitator
- Educational Advisory Council (EAC) Regional Principal Representative- served over ten years on Salary & Benefits and District Calendar Committees
- Undergraduate Standards and Admissions Committee (USAC)- Student Representative – University of Louisville

PROFESSIONAL REFERENCES

(Available upon request)