

KEVIN E. FIELDS, Sr.

**OBJECTIVE:** Provide leadership to the revitalization of urban communities, with emphasis on developing direct services, community engagement, and advocacy programs in housing, workforce, education, computer technology and transportation.

**PROFESSIONAL CAPABILITIES:**

- Planning and Project Management
- Fiscal Administration
- Fund Raising
- Community Relations

**SELECTED ACHIEVEMENTS:**

**Planning and Project Management:** Led planning, development and management of numerous innovative projects in areas of low-income/affordable housing, workforce development, and education at the local Urban League.

**Fund Raising:** Led fund development for special events, including four career expos, two homeownership expos, annual gala/report luncheons, which consistently yield net proceeds of \$50,000 on average; developed approximately \$13 million of special purpose grant funding initiatives in areas of workforce development, homeownership, community organizing, education and youth development;

**Fiscal Administration:** Provided 23 years of chief oversight to administration of multi-million dollar operating budgets within local Urban League affiliate and large public housing authority; consistently compliant with generally accepted accounting and audit guidelines.

**Community Relations:** Effective at public speaking (hearing testimonies, keynote addresses, special events); board development; group facilitation (strategic planning, workshop presentation, task force/committee leadership; media relations (press advisories/releases, television/radio appearances); Technology-based systems (email, emarketing, database development, marketing materials); skilled at networking and relationship management; currently engaged as a key leader of major community mobilization effort to increase African American post-secondary educational attainment by 15,000 degrees.

**WORK HISTORY:**

LOUISVILLE CENTRAL COMMUNITY CENTERS, INC. 2011-present  
**President/Chief Executive Officer**

**Responsibilities:** presiding over development and administration of programs and services in areas of early childhood development, youth development, workforce development and micro enterprise development. Responsible for execution of board development, organizational strategic plan, policies and procedures, supervision of staff, organizational leadership, facility development and operations, and development of program resources.

LOUISVILLE URBAN LEAGUE 2003-2011  
**Vice President of Programs (2006-2011)**  
**Director, Youth Development & Education (2003-2006)**

**Responsibilities:** presiding over development and administration of programs and services in areas of youth development, workforce development and housing services. Provide management and supervision of staff, assist with organizational leadership, collaborate with community stakeholders, and develop program resources.

**Key accomplishments:**

- Transformed Youth Development & Education division to adopt a highly productive team culture and become a national "best practice" provider of reading programs, digital literacy, and STEM-Focused Project Ready.
- Led development/management of construction pre-apprenticeship program in support of new KFC Yum Center arena, in collaboration with union building trades. Produced 159 job placements, average wage of \$14 per hour.
- Led fundraising and proposal development projects resulting in \$2.6, over seven years, from wide range of sources, including National Urban League, United Way, government agencies, public school district, Community Foundation, WalMart, State Farm, Macy's, Toyota, University of Louisville, and more.

**WORK HISTORY, cont.**

KENTUCKY HOUSING CORPORATION  
**HOME Program Representative**

2002-2003

**Responsibilities:** administered homeownership programs throughout Kentucky via the HOME Investment Partnerships program contract with the U.S. Department of Housing and Urban Development and Kentucky's Affordable Housing Trust Fund. Provide technical assistance and training to program recipients and potential applicants.

**Key accomplishments:**

- Collaborated in re-writing finance policies to streamline delivery of a \$14 million annual allocation of affordable housing development programs within Commonwealth of Kentucky

URBAN TECHNOLOGIES, INC.  
**Owner/Operator**

2000-2002

**Responsibilities:** provided consulting and project management support to community and government agencies. Serve clients in areas of work force development, housing, education transportation and technology planning.

**Key accomplishments:**

- Developed a \$100,000 winning proposal and managed National Urban Sustainable Employment in Transpiration (NUSET) program in Louisville. Recruited 92, screened 50, trained 24 and placed 15 individuals in employment within the highway construction-related industry. Produced sustainable program model in collaboration with Urban League, U.S. Federal Highway Administration, Kentucky Department of Transportation, Indiana Department of Transportation, Kentucky Association of Highway Contractors, local building trades, and others.
- Developed three (3), state-of-the-art Technology Learning Centers (TLC) within local community centers to close digital divide for economically disadvantaged families.
- Created anti-discrimination hand-book and other materials for Jefferson County Human Relation Commission.

HOUSING AUTHORITY OF LOUISVILLE  
**Director of Special Programs** (1994-2000)  
**Director of Work Control Center** (1989-1994)  
**Assistant Director of Maintenance** (1986-1989)

1986-2000

**Responsibilities:** directed all elements of service delivery programs in areas of facility maintenance and resident services; managed multi-million dollar budgets dealing with human resource management, operations, capital improvements and special programs.

**Key accomplishments:**

- Earned national recognition by transforming large public housing authority to a "high performer." Improved employee performance and accountability. Managed 200-person workforce in delivery of quality maintenance services to 6000 units of low-income public housing.
- Developed approximately \$10 million of special resident services initiatives, an unprecedented amount. Led development of a state-of-the-art, Family Investment Center. Created sustainable alliances among local human services network.
- Increased college enrollment rate for public housing residents by over 700% by expanding scholarship programs; reduced dependency on public welfare system; and created an innovative, community-oriented policing program.

**WORK HISTORY, cont.**

JEFFERSON COUNTY HEALTH DEPARTMENT

1985-1986

***Environmental Engineer***

**Responsibilities:** Environmental code enforcement on projects involving operation or construction of wastewater treatment systems and sanitary sewers.

**Key accomplishments:**

- Represented Health Department at monthly Planning and Zoning Commission public meetings.
- Developed operational improvement plans for private owners of wastewater treatment plants, septic tanks and other sanitary systems.

REGIONAL AIRPORT AUTHORITY

1982-1985

***Engineering Assistant***

**Responsibilities** performed a full range of design engineering and construction management services on major airport capital improvement projects.

**Key accomplishments:**

- Increased Louisville airport's capacity to better serve Boeing 747 jets, spurring growth of UPS in Louisville market, as member of design and construction team for 2200 foot extension of Runway 1-19 and Taxiway G,
- Produced sustainable automobile access to departure level of airport's landside terminal building, as engineering assistant and primary inspector during construction of "Elevated Roadway" project,
- Consistently delivered projects ahead of schedule and within budget, while assuring compliance with design and construction quality standards.

**EDUCATION:**

Master of Public Administration, University of Louisville, 1993  
Concentration in Urban & Regional Planning & Development

B.S., Civil Engineering Technology, 1982  
Western Kentucky University

**Continuing Education:**

Emerging Leaders Program...American Express/National Urban League  
Strategic Management Certification...American Management Association  
Certified Manager of Maintenance...National Center for Housing Management  
Crime Prevention Through Environmental Design...National Crime Prevention Institute

**ASSOCIATIONS:**

Metro Civil Service Board, Member  
55,000 Degrees, Interim Operating Committee  
15K, Planning Team  
Bingham Fellows, Class of 2012  
OST Coordinating Council  
African American Initiative, Steering Committee