

ALEXANDRA MARTINDALE



PROFESSIONAL SUMMARY

Experienced manager with years of experience in operations and organizational development looking to get more involved in Louisville local government. Excellent reputation for leadership, resolving problems, improving efficiencies, and increasing engagement with employees and volunteers.

WORK HISTORY

OPERATIONS AND HUMAN RESOURCES MANAGER | 03/2019 to Present **INDEPENDENT STAVE COMPANY - Kentucky Bourbon Barrel - Louisville, KY**

- Managed day-to-day operations focused on attainment of key business metrics, continuous improvement initiatives and 25-member team with related direct reports
- Built continuous improvement culture that attracted and retained high-performing employees while reducing the cost per barrel by six percent
- Managed more than \$1 million in inventory and 25 employees
- Recruited, hired, and coached 44 employees upon onboarding and promotion
- Designed and executed leadership development trainings for management

DIRECTOR OF WORKFORCE DEVELOPMENT | 02/2018 to 01/2019 **BUILDING INDUSTRY ASSOCIATION OF GREATER LOUISVILLE (BIA) - Louisville, KY**

- Created the position, goals and duties, maintaining, and developing relationships with more than 25 community partners including GLI, JCPS Academies, JCTC, KentuckianaWorks, YouthBuild, Louisville Urban League, and Whitney M Young Job Corps to connect BIA members with potential hires and develop students ages 7 - 57 with the skills needed for employment in the construction industry
- Staffed five committees and councils, primarily the Workforce Development Committee, and grew each by more than 25 percent in membership and doubled engagement

REGIONAL FIELD REPRESENTATIVE | 01/2016 to 02/2018 **NATIONAL ASSOCIATION OF HOME BUILDERS (NAHB) - Washington, DC**

- Supported and traveled to 189 local and state-affiliated associations by directly engaging with staff and members to understand their needs and to connect them to resources and services that help strengthen membership, their organizations, and the overall federation

EDUCATION

University of South Carolina - Columbia, SC | Bachelor of Arts
Public Relations and History, 2015

ACCOMPLISHMENTS

2017 LLS Drew Martin Champion of Hope Award
2018 YPAL Emerging Leaders
2021 Leadership Louisville Center - IGNITE

AFFILIATIONS

Bourbon Women
Louisville SHRM
Leadership Louisville Center
Louisville Thoroughbred Society