Louisville Metro Government

Action Summary - Final

Committee on Equity and Inclusion

Chair/Council President David James (D-6)
Vice Chair Nicole George (D-21)
Committee Member Barbara Shanklin (D-2)
Committee Member Keisha Dorsey (D-3)
Committee Member Markus Winkler (D-17)
Committee Member Robin Engel (R-22)
Committee Member James Peden (R-23)

Monday, September 21, 2020	**3:00 PM**	**Council Chambers**

Call to Order

Chair James called the meeting to order at 3:01 p.m.

Roll Call

Chair James introduced the committee members and non-committee members present. A quorum was established.

*NOTE: All committee members and non-committee members present attended virtually.

Present: 6 - Chair David James (D-6), Vice Chair Nicole George (D-21), Committee Member Barbara Shanklin (D-2), Committee Member Keisha Dorsey (D-3), Committee Member Markus Winkler (D-17), and Committee Member James Peden (R-23)

Excused: 1 - Committee Member Robin Engel (R-22)

Non-Committee Members

Council Member Barbara Sexton Smith (D-4) and Council Member Bill Hollander (D-9)

Support Staff

Natalie Johnson, Jefferson County Attorneys Office

Clerk(s)

Sonya Harward, Clerk
Cheryl Woods, Assistant Clerk

Special Discussion

1. [ID 20-1249](#)

Louisville Reimagining and Investing in Public Safety - Dr. Monica Wendel and Dr. Craig Blakely, University of Louisville

Attachments: [Presentation - Reimagining Public Safety 092120.pdf](#)

[Presentation - Recommendations for RFP 9-21-20.pdf](#)

Chair James and Dr. Craig Blakely, University of Louisville, made brief opening statements. Dr. Monica Wendel, University of Louisville, gave a presentation (see attached).

The following spoke to this item:
- Dr. Monica Wendel
- Dr. Craig Blakely
- Chair James
- Vice Chair George
- Council Member Hollander
- Committee Member Dorsey

The following was discussed:
- University of Louisville willing to collaborate with Metro in this endeavor
- Question regarding the requirement to see systemic change/results and what other communities have done in regards to education or promotion of this work in the broader community
- Focus on what the community wants to focus on, such as youth violence
- Two parts that need to happen - adaptation and parallel ownership
- Using parts of various models to determine what works and does not work
- Multiple levels are targeted at the same time, with changes in policies, practices, resources, understanding, ability to access resources, and motivation to engage in certain situations
- Question regarding how to engage the community in a way that reflects readiness and communicates that changes will be sustainable, will take time, and will not produce an immediate response
- Study in Louisville regarding Louisville's readiness for change, which resulted in responses about Louisville being great at planning and terrible at executing
- Staying committed and engaged over the long term to bring about change
- Question regarding strategies to keep people focused
- Question regarding how to balance long-term solutions with a finite budget
- There must be a balance between funding for short-term and long-term efforts
- Committing to a plan for a few years before deciding on whether it is moving the community in the right direction - and keep the process transparent
- Having accountability from the community
- Need to work with groups in the community rather than out-of-state groups since they are more vested in the community
- Question about how to keep the community from losing hope when change is occurring at a slower pace than which they expected and instant changes are not seen
- Question about the impacts on racism on the African American psyche and how it effects the way information is processed -- dealing with behavioral

change in regards to mindset
- Managing expectations - communicate how things work together for the
whole picture

Adjournment

Without objection, Chair James adjourned the meeting at 4:02 p.m.