

## Louisville Metro Government

# Action Summary - Final Labor and Economic Development Committee

Chair Keisha Dorsey (D-3)		
Vice Chair Anthony Piagentini (R-19) Committee Member Donna Purvis (D-5)		
Committee Member Donna Pulvis (D-3) Committee Member Pat Mulvihill (D-10)		
Committee Member Markus Winkler (D-17)		
	Committee Member Stuart Benson (R-20)	
Committee Member Amy Holton Stewart (D-25)		
Tuesday, October 5, 2021	3:00 PM	Council Chambers/Virtual
THIS MEETING IS BEING HELD VIA VIDEO TELECONFERENCE		
Call to Order		
	Chair Dorsey called the meeting to order at 3:00 p.m.	
Roll Call		
	Chair Dorsey introduced the committee and non-com A quorum was established.	mittee members present.
	Note: All committee members and non-committee me virtually, except for Council President James, Vice Ch Council Member Benson who attended in Chambers.	-
Present:	<ul> <li>6 - Chair Keisha Dorsey (D-3), Vice Chair Anthony Piage Member Donna L. Purvis (D-5), Committee Member Committee Member Stuart Benson (R-20), and Comm Stewart (D-25)</li> </ul>	Pat Mulvihill (D-10),
Excused:	1 - Committee Member Markus Winkler (D-17)	
Non-Committee Member(s)		
	Council President David James (D-6), Council Membe and Council Member Nicole George (D-21)	r Paula McCraney (D-7),
Support Staff		
	Paul Rutherford, Jefferson County Attorney's Office Hollie Hopkins, Jefferson County Attorney's Office	
Clerk(s)		
	Olivia Bennett, Assistant Clerk Sonya Harward, Clerk	

#### Special Discussion

#### 1. <u>ID 21-1166</u>

Committee

Labor Force Update - Sarah Ehresman, Melissa Ryan and Eric Burnette, KentuckianaWorks

This special discussion will be rescheduled.

#### **Pending Legislation**

## **2**. <u>R-077-21</u>

A RESOLUTION PURSUANT TO THE CAPITAL AND OPERATING BUDGET ORDINANCES, APPROVING THE APPROPRIATION TO FUND THE FOLLOWING NONCOMPETITIVELY NEGOTIATED PROFESSIONAL SERVICE CONTRACT FOR LOUISVILLE METRO POLICE DEPARTMENT CONCERNING A COORDINATOR FOR THE SEXUAL ASSAULT FORENSIC EXAMINER PROGRAM - (University Medical Center, Inc., d/b/a University of Louisville Hospital/James Graham Brown Cancer Center - \$92,000.00).

<u>Sponsors:</u>Primary Barbara Shanklin (D-2)

 Attachments:
 R-077-21 PROPOSED CAM 082621 LMPD Sexual Assult Forensic

 Examiner Program.pdf
 R-077-21 V.1 081221 LMPD Sexual Assult Forensic Examiner

 Program.pdf
 University Hospital SAFE PSC Redacted.pdf

This item was held in committee

## 3. <u>R-089-21</u>

A RESOLUTION PURSUANT TO THE CAPITAL AND OPERATING BUDGET ORDINANCES, APPROVING THE APPROPRIATION TO FUND THE FOLLOWING NONCOMPETITIVELY NEGOTIATED PROFESSIONAL SERVICE CONTRACT FOR THE METRO COUNCIL CONCERING MUSICAL PERFORMANCES - (LOUISVILLE FEDERATION OF MUSICIANS LOCAL NUMBER 11-637 - \$53,000.00).

<u>Sponsors:</u>Primary Keisha Dorsey (D-3)

 Attachments:
 R-089-21 V.1 082621 Contract for Musical performances for Louisvile

 Federation of Musicians Local number 11-637.pdf
 DocuSigned Louisville Federation of Mus-agreement redacted

 wNCCR.pdf
 wNCCR.pdf

A motion was made by Vice Chair Piagentini, seconded by Committee Member Holton Stewart, that this Resolution be recommended for approval.

Edwin Ernest, Director of Louisville Metro Council Services, spoke to this item.

The following was discussed:

- This is an annual contract dating back to 1996

- This contract provides funding to each of the 26 Districts for musical performances

## 4. <u>R-097-21</u>

A RESOLUTION PURSUANT TO THE CAPITAL AND OPERATING BUDGET ORDINANCES, APPROVING THE APPROPRIATION TO FUND THE FOLLOWING NONCOMPETITIVELY NEGOTIATED PROFESSIONAL SERVICE CONTRACT FOR LOUISVILLE METRO PUBLIC HEALTH AND WELLNESS CONCERNING SUPPORT OF POST-2021 HEALTH EQUITY REPORT ORGANIZATIONAL CHANGE STRATEGY DISCUSSIONS - (AJA BARBER - \$38,000.00).

> Attachments: R-097-21 V.1 092321 Contract concerning Health Equity Report organizational change strategy discussions.pdf Aja Barber PSC Documents.pdf

> > A motion was made by Committee Member Purvis, seconded by Chair Dorsey, that this Resolution be recommended for approval.

The following spoke to this item:

- Briana Lyddanne, Louisville Metro Department of Public Health and Wellness - Chair Dorsey

The following was discussed:

- Aja Barber is a former employee for the Center for Health Equity who led the 2018 Louisville Health Equity Report

- Aja Barber performed all work regarding the 2021 Louisville Health Equity Report

- This report will detail all health outcomes throughout Jefferson County,

highlighting health disparities throughout the community

- Aja Barber would be performing the following duties:

- Facilitating the community advisory board

- Creating the first draft of the Health Equity Report and managing the

process start to finish with other internal staff

- Leading policy sessions

- Facilitating strategic planning of the Health Equity Report

- Conclude the process and present the report to several entities

- Questions as to how the dollar amount was established for this contract -- Aja Barber will be paid based on the amount of work she is doing each month

- In the months of July and August - will be paid \$3,000 a month including four different deliverables

- Due to an influx in work September - December, Aja Barber will be paid \$5,000 each month

- January - March, Aja Barber will be paid \$4,000 a month

Asked for the report as to how the dollar amount for the contract was established, and that it be provided prior to the next Metro Council meeting
Concerns regarding the contract amount for the amount of work Aja Barber would be doing

- Concerns regarding pay equality

#### 5. <u>R-099-21</u>

A RESOLUTION PURSUANT TO THE CAPITAL AND OPERATING BUDGET ORDINANCES, APPROVING THE APPROPRIATION TO FUND THE FOLLOWING NONCOMPETITIVELY NEGOTIATED PROFESSIONAL SERVICE CONTRACT FOR LOUISVILLE METRO PUBLIC HEALTH AND WELLNESS CONCERNING ITS EMPLOYMENT OF A LABORATORY DIRECTOR - (UNIVERSITY OF LOUISVILLE -\$58,346.16).

<u>Sponsors:</u>Primary Anthony Piagentini (R-19)

#### Attachments: R-099-21 V.1 092321 Contract concerning LMPHW employment of a laboratory director- UofL.pdf Univ of Louisville PSC Dr L Wolf .pdf

A motion was made by Vice Chair Piagentini, seconded by Committee Member Purvis, that this Resolution be recommended for approval.

Briana Lyddane, Louisville Metro Department of Public Health and Wellness ("LMPHW"), spoke to this item.

The following was discussed:

- Contract collaboration with University of Louisville ("UofL") since 2013
- Another iteration of the annual contract but a raise was given and the contract amount increased
- Work associated with the contract agreement includes:
- Directing all functions of the laboratory
- COVID-19 testing, sexually transmitted disease testing, and rabies testing
- Coordinating with the State Health Department laboratory
- The laboratory director will work 20 hours weekly, LMPHW pays for half of the contract amount and UofL will pay for the other half

### 6. <u>R-102-21</u>

A RESOLUTION PURSUANT TO THE CAPITAL AND OPERATING BUDGET ORDINANCES APPROVING THE APPROPRIATION TO FUND THE FOLLOWING NONCOMPETITIVELY NEGOTIATED PROFESSIONAL SERVICE CONTRACT FOR THE OFFICE OF RESILIENCE AND COMMUNITY SERVICES ("RSC") CONCERNING ITS EMPLOYMENT OF A DIRECTOR OF THE RCS HOMELESS SERVICES DIVISION -(UNIVERSITY OF LOUISVILLE - \$120,468.75).

<u>Sponsors:</u>Primary David James (D-6)

 Attachments:
 R-102-21 V.1 092321 Contract concerning the office of RSC and its

 employment of a director for the Homeless division- UofL.pdf

 UPDATED PSC 2022 Resilience University of Louisville SPHIS Dr

 Buchino Homeless Services Director Salary (Rev3) 092021.pdf

 NCCR University of Louisville Dr. Buchino.pdf

PSC 2022 Resilience University of Louisville SPHIS Dr Buchino Homeless Services Director Salary (Rev2) 092021.pdf

A motion was made by Vice Chair Piagentini, seconded by Committee Member Holton Stewart, that this Resolution be recommended for approval.

The following spoke to this item:

- Tameka Laird, Louisville Metro Resilience and Community Services ("RCS")

- Committee Member Purvis
- Vice Chair Piagentini
- Dr. Susan Buchino, University of Louisville ("UofL")
- Chair Dorsey
- Council President James

The following was discussed:

Bringing Dr. Susan Buchino to work on the homeless initiative within RCS
 The Mayor's 4-prong approach and implementing best practices into the

homeless community

- Dr. Susan Buchino worked directly with RCS as a partner during the 2019 UofL Street Homeless report, as well as helped RCS with their homeless initiative Recipient Model

- Whether there is currently anyone in the role of Director of the RCS Homeless Services Division -- Tameka Laird is currently overseeing this role until someone is put in place

- Questions as to John Miles' role -- John Miles is the Homeless Encampment Coordinator, handling all coordination of the clearings as well as risk

assessments and also serves as a dual role for the Office of Veterans - The Director will also oversee the clearings

- Whether John Miles would report to the Director

- Whether John Miles would focus solely on the Office of Veterans or continue doing the clearing coordination as well -- John Miles would still be performing both jobs

- Questions as to safety regarding the shelter and outdoor space -- taking notes on best practices documented over the states, cities in the United States as a whole - The shelter would be implemented by the following:

- The Housing First Model
- Approach
- Making connections
- Building wrap-around services
- Providing resources needed to move into housing

- Positives the shelter would bring to the community as well as the homeless population

- Operational concerns -- recruitment and ensuring intensive services

- This solution is a bridge to eventually rehabilitate the homeless population into permanent housing

- Questions regarding the contract amount:

- The overall time commitment for Dr. Susan Buchino -- 75 percent of time spent will be with RCS and 25 percent will be spent with UofL

- Whether there was an alternate proposal given

- Whether Louisville will receive the outcomes expected with the Director working part-time hours at the current contract rate -- the homeless services division is made up of 4 other employees consisting of a Project Manager, Homeless Program Coordinator, Mental Health and Substance Abuse Coordinator and Homeless Communication Coordinator, all whom would be reporting and working under Dr. Susan Buchino

- The outcomes are based on the fluency around the 4-prong approach as well as how many homeless people can be moved into housing -- other outcomes and evaluations will be on-going

- Concerns about the contract amount being paid to the Director as a part-time employee

- Payment equality

- Questions as to how the location for the outdoor shelter was determined to be placed at 212 E. College St -- the location was determined by the Office of Housing

- Who specifically determined the location -- Jeff O'Brien, Develop Louisville and Marilyn Harris, Office of Housing

- Whether the building located at this address will remain standing or eventually be torn down -- after the property is purchased, an evaluation of the infrastructure will be conducted and the facility will need to be rehabilitated - Questions as to when the rehabilitation of the property will be taking place, where the individuals living on the property will be relocated to -- the rehab should not be so extensive that they will need to relocate the people in the shelter and if necessary the Office of Housing will provide that information - \$83.00 hourly for this position is the portion of the contract Louisville Metro Government will have to pay out

Louisville Metro Government is paying for the expertise of the Director
 Questions regarding the Deflection Study update -- the Deflection Study
 Report was submitted to the Mayor's Office as well as Chief Matt Golden with
 Public Services, on Thursday, September 30, 2021

- Contract continuity for pay amounts associated with the same job duties

The motion carried by a the following vote and the Resolution was sent to Old Business:

- Yes: 4 Piagentini, Mulvihill, Benson, and Holton Stewart
- **Present:** 2 Dorsey, and Purvis

Excused: 1 - Winkler

#### 7. <u>R-101-21</u>

A RESOLUTION PURSUANT TO THE CAPITAL AND OPERATING BUDGET ORDINANCES APPROVING THE APPROPRIATION TO FUND THE FOLLOWING NONCOMPETITIVELY NEGOTIATED PROFESSIONAL SERVICE CONTRACT FOR LOUISVILLE METRO PUBLIC HEALTH AND WELLNESS CONCERNING THE RETENTION OF AN ACADEMIC HEALTH COORDINATOR - (UNIVERSITY OF LOUISVILLE - \$78,642.00).

**Sponsors:**Primary David James (D-6)

<u>Attachments:</u> R-101-21 V.1 092321 Contract for LMPHW concerning the retention of an academic health coodinator- UofL.pdf Univ of Louisville Dr Linda Omer Contract Documents.pdf

A motion was made by Vice Chair Piagentini, seconded by Committee Member Purvis, that this Resolution be recommended for approval.

Briana Lyddane, Louisville Metro Department of Public Health and Wellness ("LMPHW"), spoke to this item.

The following was discussed:

- The contract is for Dr. Linda Omer in collaboration with the University of Louisville ("UofL") and has been in effect for 3 years to date

- 80 percent of the contract is paid for by Louisville Metro Government and UofL pays the remaining 20 percent

- LMPHW is trying to establish themselves as an Academic Health Department which requires the Academic Health Coordinator role, which is a designation with the National Association of City and County Health Officials

- Responsibilities for the Academic Health Coordinator role include:

- Coordinating internships and practicum's for undergraduate and graduate students

- Contributing to public health evidence through publications of LMPHW's work

- Coordinating with the Internal Research Committee as well as other schools of public health and other post secondary institutions to advance the department's research

- Acts as the liaison between LMPHW and UofL

- The contract amount this year has increased by 2 percent with the cost of living increase provided by UofL

- Questions regarding the functions surrounding the Academic Health Coordinator position -- a strategic plan set in place for Dr. Linda Omer to get LMPHW to become an Academic Health Department

-The position is based out of the Center for Health Equity, and is a formalized partnership between a local health department (LMPHW) and a local academic institution (UofL), to improve opportunities for the future public health work force to learn from LMPHW

### 8. <u>R-103-21</u>

A RESOLUTION PURSUANT TO THE CAPITAL AND OPERATING BUDGET ORDINANCES APPROVING THE APPROPRIATION TO FUND THE FOLLOWING NONCOMPETITIVELY NEGOTIATED PROFESSIONAL SERVICE CONTRACT FOR THE LOUISVILLE METRO POLICE DEPARTMENT CONCERNING FORENSIC MEDICAL SERVICES FOR ABUSED AND NEGLECTED CHILDREN - (NORTON CHILDREN'S MEDICAL GROUP, LLC - \$125,000.00).

<u>Sponsors:</u>Primary David James (D-6)

 
 Attachments:
 R-103-21 V.1 092321 Contract for LMPD concerning forensic medical services for abused and neglected children- Norton Children's Medical Group, LLC.pdf

 Norton Childrens Medical Group PSC.pdf

> A motion was made by Vice Chair Piagentini, seconded by Committee Member Holton Stewart, that this Resolution be recommended for approval.

Matt Mayer, Louisville Metro Police Department ("LMPD"), spoke to this item.

The following was discussed:

- This contract would allow a continued partnership with LMPD and Norton Children's Hospital

- This contract allows for the Norton Children's Pediatrics Protection Specialist Team consisting of three board certified Pediatricians, six Forensic Nurses, two Administrative staff and a fellowship program

- This team helps the investigators with LMPD with supplying forensic evidence in any investigation regarding the abuse of children

- The team meets every two weeks with LMPD investigators to provide the following assistance:

- Review cases and give guidance
- Testify in court
- Meet with prosecutors

- The Norton Children's Pediatrics Protection Specialist Team is an instrumental component to LMPD

#### 9. <u>R-106-21</u>

A RESOLUTION PURSUANT TO THE CAPITAL AND OPERATING BUDGET ORDINANCES APPROVING THE APPROPRIATION TO FURTHER FUND THE FOLLOWING NONCOMPETITIVELY NEGOTIATED SOLE SOURCE CONTRACT FOR METRO SAFE FOR MAINTENANCE OF ITS NEWLY UPGRADED RADIO SYSTEM -MOTOROLA SOLUTIONS, INC. - (\$623,681.00).

<u>Sponsors:</u>Primary David James (D-6)

 Attachments:
 R-106-21 V.1 092321 Contract for Metro Safe concerning maintenance

 of its newly upgraded radio system.pdf

 Metro Safe - Contract with Motorola Inc for Radio Upgrade

 (Maintenance) FY22 Resolution.doc

 Motorola Emergency Services

 Maintenance Contract

A motion was made by Council Member Purvis, seconded by Vice Chair Piagentini, that this Resolution be recommended for approval.

The following spoke to this item:

- Bob Schmidt, Emergency Services
- Vice Chair Piagentini
- Council Member Holton Stewart
- Chair Dorsey

The following was discussed:

- This contract is for the maintenance regarding the 800 megahertz public radio system

- This radio system is used by all first responders in Jefferson, Oldham and Bullitt Counties

- The necessary maintenance will ensure the technology will continue to run efficiently

- Whether the upgrades to the system would effect anyone whom used emergency radios in the county -- all using the radios were given upgrades for the system but some individuals purchased their own radios

- Concerns because the contract does not include the upgrades to the system software

- Whether additional hardware will need to be purchased to comply with the system upgrades

- If the system maintenance would cost anyone money to upgrade the radio already owned -- no one would need to pay to upgrade the radio in possession to match the current system

- Questions as to whom has access to the Metro Safe radios, specifically the officers in the Louisville Metro Police Department ("LMPD") -- Louisville Metro Department of Corrections does have access, however there was not enough radios purchased for each individual officer to have their own, but they do have radios to cover all staff on duty

- If LMPD had a direct link to Metro Safe and if that information could be provided prior to the next Metro Council meeting -- LMPD does have access to the radio system including the mutual aid channels The motion carried by a voice vote and the Resolution was sent to Old Business.

## Adjournment

#### Without objection, Chair Dorsey adjourned the meeting at 3:59 p.m.

Note: Items sent to the Consent Calendar or Old Business will be heard before the full Council at the Metro Council meeting on October 14, 2021.