



Louisville Metro Government

601 W. Jefferson Street
Louisville, KY 40202

Action Summary - Final Committee on Equity and Inclusion

Chair Paula McCraney (D-7)

Vice Chair Anthony Piagentini (R-19)

Committee Member Barbara Shanklin (D-2)

Committee Member Jecorey Arthur (D-4)

Committee Member Kevin Kramer (R-11)

Committee Member Markus Winkler (D-17)

Committee Member Amy Holton Stewart (D-25)

Thursday, June 3, 2021

4:00 PM

Council Chambers/Virtual

Call to Order

Chair McCraney called the meeting to order at 4:01 p.m.

Roll Call

Chair McCraney introduced the committee and non-committee members present. A quorum was established.

***NOTE: All committee members and non-committee members present attended virtually.**

Present: 6 - Committee Member Barbara Shanklin (D-2), Committee Member Jecorey Arthur (D-4), Chair Paula McCraney (D-7), Committee Member Kevin Kramer (R-11), Committee Member Markus Winkler (D-17), and Committee Member Amy Holton Stewart (D-25)

Excused: 1 - Vice Chair Anthony Piagentini (R-19)

Non-Committee Member(s)

Council President David James (D-6), and Council Member James Peden (R-23)

Clerk(s)

Sonya Harward, Clerk

Special Discussion

[ID 21-0502](#)

Brookings Report on Artificial Intelligence (AI): Alan Berube, Brookings Metro; and Alisia McClain, Louisville Forward

Attachments: [About AI and the Brookings Report.pdf](#)

[Brookings Presentation.pdf](#)

[Louisville Forward - Six Big Challenges Coming Out of 2020.pdf](#)

[Future Work Initiative Presentation.pdf](#)

Chair McCraney introduced the topic and Alan Berube, Brookings Metropolitan

Policy Program in Washington, D.C.

Alan Berube gave a presentation (attached hereto).

After the presentation, the following also spoke to this item:

- Committee Member Winkler
- Committee Member Arthur
- Council Member Peden

The following was discussed:

- Question and response regarding the changes due to the pandemic regarding where people are physically located for work and how it can help attract talent to Louisville
- Reference to a report Louisville Forward released last year (attached hereto) regarding impacts of automation
- Question and response about whether there would be an opportunity to even the playing field regarding the disparities in the amount Black workers earn compared to their White counterparts
- Question and response regarding how much of a disadvantage there is in Louisville because of not having WiFi that meets a certain upload speed or the right hardware
- Question and response about how the pandemic may have advanced automation replacing jobs, especially of Black men, before the previously estimated year of 2030 (provided in research by McKinsey & Company)
- Legislative suggestions to protect working families

Eric Burnette, Louisville Forward, stated that he had been working on this for the last few years in order to be proactive after seeing a similar report by Brookings listing Louisville as one of the top ten cities at risk for automation. He stated that this led to the creation of the Future Work Initiative, which has three areas of focus: Workforce and Talent Pipeline, Industry Development, and Regional Hub.

Alisia McClain, Future Work Initiative Powered by Microsoft, introduced herself and gave part of a presentation (attached hereto).

The discussion continued and the following also spoke to this item:

- Committee Member Arthur
- Grace Simrall, Civic Innovation and Technology
- Eric Burnette

The following was discussed:

- Question about education for the clients being served and the employers, and the pay gap that still exists regardless of the education
- Helping employers understand the value of having diverse workforces

Adjournment

Without objection, Chair McCraney adjourned the meeting at 4:59 p.m.