



Louisville Metro Government

Action Summary - Final Committee on Equity and Inclusion

Chair Jecorey Arthur (D-4)
Vice Chair Anthony Piagentini (R-19)
Committee Member Barbara Shanklin (D-2)
Committee Member Cassie Chambers Armstrong (D-8)
Committee Member Kevin Kramer (R-11)
Committee Member Markus Winkler (D-17)
Committee Member Nicole George (D-21)

Thursday, January 27, 2022

4:00 PM

Council Chambers/Virtual

**THIS IS CONSIDERED A SPECIAL MEETING/THIS MEETING IS BEING HELD VIA VIDEO
TELECONFERENCE**

Call to Order

Chair Person Arthur called the meeting to order at 4:01 p.m.

Roll Call

Chair Person Arthur introduced the committee members and non-committee members present. A quorum was established.

***NOTE:** All committee members and non-committee members present attended virtually, except Chair Person Arthur, Vice Chair Piagentini, Committee Member Kramer, and Committee Member George, who attended in Chambers.

Present: 6 - Committee Member Barbara Shanklin (D-2), Chair Jecorey Arthur (D-4), Committee Member Kevin Kramer (R-11), Committee Member Markus Winkler (D-17), Vice Chair Anthony Piagentini (R-19), and Committee Member Nicole George (D-21)

Excused: 1 - Committee Member Cassie Chambers Armstrong (D-8)

Non-Committee Member(s)

Council President David James (D-6) and Council Member Paula McCraney (D-7)

Support Staff

Hollie Hopkins, Jefferson County Attorney's Office
Natalie Johnson, Jefferson County Attorney's Office

Clerk(s)

Lisa Franklin Gray, Assistant Clerk
Sonya Harward, Clerk

Special Discussion

1. [ID 22-0077](#)

SPECIAL DISCUSSION: ANNUAL EQUITY REPORT --

- MICHAEL MEEKS, METRO GOVERNMENT CHIEF OF EQUITY
- PAUL SMITH, NATIONAL NETWORK FOR SAFE COMMUNITIES AT THE JOHN JAY COLLEGE
- JOI MCATEE, KENTUCKIANA WORKS
- DIRECTOR VERA GOATLEY, HUMAN RELATIONS COMMISSION
- GRETCHEN HUNT, OFFICE FOR WOMEN
- T. GONZALEZ AND REBECCA HOLLENBACH, CENTER FOR HEALTH EQUITY

Attachments: [Metro Council Jan 25 2022.pdf](#)

[Equity contracting and procurement MC Equity Inclusion .pdf](#)

[LIL MC Presentation 2.pdf](#)

[LIL 2022 Timeline.pdf](#)

Chair Person Arthur introduced the topic of discussion and guest speakers.

Michael Meeks, Louisville Metro Office of Equity, gave a brief overview regarding the Office of Equity and introduced each speaker -

- Paul Smith, National Network for Safe Communities at The John Jay College
- Joi McAtee, Louisville Metro Office of Equity - Lean Into Louisville
- Verna Goatley, Louisville Metro Human Relations Commission
- Gretchen Hunt, Louisville Metro Office for Women
- T. Gonzalez, Louisville Metro Center for Health Equity
- Rebecca Hollenbach, Louisville Metro Center for Health Equity

The following also spoke to this item:

- Chair Person Arthur
- Vice Chair Piagentini
- Committee Member George

The following was discussed:

- There was a discussion regarding the purpose and mission of the Louisville Metro Office of Equity and each contributing department/office.
- The Louisville Metro Office of Equity was created to improve racial equity within Louisville Metro.
- There was a presentation regarding the Truth and Transformation program collaborative initiative between Louisville Metro and the National Network for Safe Communities at The John Jay College.
- The initiative focuses on reconciling and rebuilding trust in the community with regard to law enforcement. (See attached)
- There was a presentation regarding the Lean Into Louisville program and its mission for Louisville Metro. (See attached)
- The Lean Into Louisville program seeks to build programs to address areas where inequities reside.

- There was a presentation regarding the purpose and mission of the Louisville Metro Human Relations Commission. (See attached)
- The Louisville Metro Human Relations Commission seeks to promote unity, opportunity, and address all forms of division and discrimination within the community.
- There was a presentation regarding the goals and mission of the Louisville Metro Office for Women. (See attached)
- The Louisville Metro Office for Women encourages citizens to use the Racial Equity Toolkit located on the Louisvilleky.gov web site
<https://louisvilleky.gov/downtown-revitalization-team/document/racial-equity-to-ol>
- The office seeks to address racial equity through policy and assessment.
- There was a presentation regarding equity in contracting and procurement practices. (See attached)
- The Equity Procurement Task Force addresses noted inequities in business procurements and contracting with Louisville Metro Government.
- There was a presentation regarding the overall vision of the Louisville Metro Center for Health Equity. (See attached)
- The Louisville Metro Center for Health Equity strives to make Louisville Metro a community where everyone and every community thrives.
- The Louisville Metro Center for Health Equity seeks to achieve health equity and improve the health and well-being of all Louisville Metro residents and visitors.
- There was a presentation regarding the current Louisville Metro Center for Health Equity's Health Equity Report. (See attached)
- The health equity report examines health impacts by gender, race, and location.
- There were several questions regarding policy suggestions/changes within the Truth and Transformation program and its comparison to the Synergy project.
- There were several questions regarding how the community is notified of changes and outcomes.
- There were several questions regarding how the community comes to consensus on what law enforcement policies should be.
- There were several questions regarding whether housing and familial status are studied by the Louisville Metro Human Relations Commission.
- There were several questions regarding how the Louisville Metro Center for Health Equity's Health Equity Report compiles mortality data and what categories are utilized, such as, race, geography, and gender.
- There was a discussion regarding racial disparities in health outcomes.
- There was a discussion regarding possible correlations between mental health care and parenting deficiencies.
- There were several questions regarding informal social controls within the community.
- There were several questions regarding what work may be done to aid community members in developing capacity to implement informal social controls.
- There was a discussion regarding creating a governance and oversight committee to enlist the efforts/participation of formidable participants.
- There were several questions regarding how the community is notified of these endeavors, as well as opportunities for workshops to further engage.
- There were several questions regarding the disproportionate percentages of procurement support for black businesses within Louisville Metro.
- There was a discussion regarding the challenges that many small businesses face in regard to required procurement guidelines.

Adjournment

Without objection, Chair Person Arthur adjourned the meeting at 5:04 p.m.