



# Louisville Metro Government

## Legislation Details (With Text)

**File #:** O-261-14      **Version:** 1      **Name:**

**Type:** Ordinance      **Status:** Passed

**File created:** 3/25/2014      **In control:** Labor and Economic Development Committee

**On agenda:** 6/5/2014      **Final action:** 6/5/2014

**Title:** AN ORDINANCE AMENDING LOUISVILLE METRO CODE OF ORDINANCES (“LMCO”) SECTIONS 35.005(A), 35.006, 35.007(A)(1) AND 37.55(B), RELATING TO METRO PERSONNEL POLICIES AND MINIMUM WAGE RATES FOR METRO EMPLOYEES. (Action Required By: October 2014)

**Sponsors:** Rick Blackwell (D-12)

**Indexes:**

**Code sections:**

**Attachments:** 1. ORD 091 2014

Date	Ver.	Action By	Action	Result
6/5/2014	1	Metro Council	passed	Pass
5/29/2014	1	Labor and Economic Development Committee	recommended for approval	Pass
5/15/2014	1	Labor and Economic Development Committee	held	
5/15/2014	1	Labor and Economic Development Committee		

### ORDINANCE NO. \_\_\_\_\_, SERIES 2014

**AN ORDINANCE AMENDING LOUISVILLE METRO CODE OF ORDINANCES (“LMCO”) SECTIONS 35.005(A), 35.006, 35.007(A)(1) AND 37.55(B), RELATING TO METRO PERSONNEL POLICIES AND MINIMUM WAGE RATES FOR METRO EMPLOYEES.**

**Sponsored By: Council Member Rick Blackwell**

**WHEREAS**, the Metro government is accountable for the creation, maintenance, and promotion of employment opportunities that reflect our values as a fair and compassionate city; and

**WHEREAS**, the Metro Government provides contracts to businesses and seeks to encourage businesses to match the Metro government’s initiative to increase wages by offering businesses a procurement preference; and

**WHEREAS**, payment of higher wages is regarded as an investment in individuals, one that increases employee training, higher productivity, and lower employee absenteeism and turnover; and

**WHEREAS**, the proposed increase to the minimum wage ordinance would establish in local public

policy our community's values that nobody who works should live in poverty, that all working people deserve economic opportunity, and that all labor has dignity deserving of a living wage.

**BE IT ORDAINED BY THE LEGISLATIVE COUNCIL OF THE LOUISVILLE/JEFFERSON COUNTY METRO GOVERNMENT (THE COUNCIL) AS FOLLOWS:**

**SECTION I:** LMCO §35.005(A) of the LMCO is hereby amended to read as follows:

(A) Full-time employees, who in the previous tax year were eligible for the Earned Income Tax Credit, and permanent part-time employees who make less than ~~\$10.20~~ \$11.50 per hour, shall be eligible to receive tuition reimbursement of up to \$3,000 per fiscal year.

**SECTION II:** LMCO §35.006 of the LMCO is hereby amended to read as follows:

Full-time employees, who in the previous tax year were eligible for the Earned Income Tax Credit, and permanent part-time employees who make less than ~~\$10.20~~ \$11.50 per hour, will be provided financial assistance to cover a portion of the cost of childcare expenses in accordance with policies and procedures adopted by the Metro Government.

**SECTION III:** LMCO §35.007(A)(1) of the LMCO is hereby amended to read as follows:

(A) In the event that Metro Government employees are not offered free fares on TARC bus and trolley routes, the following schedule of fare reductions shall apply:

(1) Full-time employees, who in the previous tax year were eligible for the Earned Income Tax Credit, and permanent part-time employees who make less than ~~\$10.20~~ \$11.50 per hour, will be provided the opportunity to purchase TARC tickets in which the Metro Government will cover 80% of the cost for such tickets.

**SECTION IV:** LMCO §37.55(B) of the LMCO is hereby amended to read as follows:

(B) The minimum wage for a full-time employee shall be calculated on an hourly basis at no less than ~~\$9~~ \$10.10 per hour starting July 1, ~~2003~~ 2014.

**SECTION V:** This Ordinance shall take effect upon its passage and approval.

\_\_\_\_\_  
Stephen Ott Metro Council Clerk

H.

\_\_\_\_\_  
President of the Council

Jim King

\_\_\_\_\_  
Fischer Mayor

Greg

\_\_\_\_\_  
Date

Approval

**APPROVED AS TO FORM AND LEGALITY:**

Michael J. O'Connell  
Jefferson County Attorney

BY: \_\_\_\_\_

Ordinance Amending Minimum Wage Rates for Metro Employees 2014

03.25.14