

BRIAN W. FUNK



EXPERIENCE

Assistant Director – Roads & Operations *Department of Public Works & Assets*

Louisville Metro Government, KY
2016 to 2022

Responsible for management of the Roads & Operations Division, composed of 224 employees primarily performing the functions of Pavement Management, Drainage Repair, and Snow & Ice Control.

- Developing and implementing a major upgrade to the Workforce Development Program, to improve the skills, knowledge & abilities of staff for equipment operation and crew-oriented tasks.
- Developed standard operating procedures and practices for the functions of Roads & Operations. It has also served as the basis for on-going employee training.
- Developed the Disaster Debris Management Plan for Metro Louisville which provided a guide to the key elements for planning, organizing, and controlling a large-scale debris clearance, removal and disposal operation. Developed procurements and contracted with national firms for debris collection & removal as well as debris monitoring for use following disasters. Became the first government in the Commonwealth to be prepared for such events.
- Augmented pavement management by adding new methods/equipment to maintain and repair our roads by identifying/employing the right treatment on the right pavement at the right time.
- Created the Snow Fighter's Handbook to train snow team members to remove snow & ice from the roadways as rapidly and efficiently as possible, while working to keep the roads open and essential traffic moving.

Director of Public Works *Department of Public Works*

Town of Windsor, CT
2000 –2016

Responsible for public works operations with the functions of Parks & Grounds, Pavement Management, Storm water Drainage, Building & Facility Management, Traffic Safety, Equipment Repair, Landfill & Transfer Station operations, Recycling services, and Snow & Ice Control.

- Developed in-house construction crew to handle storm water and pavement issues. Saved several hundred thousand dollars by staffing with employees with the talent level and experience to successfully carry out this work versus contractors.
- Employed the High Performance Organization (HPO) model to improve departmental services and increase the level of teamwork. Used method to bring divergent parks and highways staff to work together to achieve department wide improvements.
- Replaced several roofs on Town Facilities, including the roof on Town Hall. Had solar panels installed on many of the roofs replaced in order to reduce electric costs for the next 20 years.
- Developed and implemented several energy management and HVAC projects which saved over \$800,000 from what was spent for energy in 2010 to what was spent in 2015.
- Renovated and constructed additions to the Town's Library, effectively doubling the library space.
- Expanded and renovated the High School, and accomplished project while school was occupied.
- Instituted a facility planning & reuse study with residents and a consultant to develop a long-term plan for all-day kindergarten, an improved senior center, and increased recreation services.
- Rebuilt two outdoor swimming pools for family and recreational users.

Brian Funk - Resume (Continued)

- Increased the Landfill Enterprise Fund balance from \$5.5 million to \$30 million in twelve years, which will meet the cost of capping the Landfill and monitoring the site for 30 years, at no cost to the Town taxpayers.
- Installed a Landfill Gas Collection system to reduce greenhouse gas generation at the site, which resulted in an added benefit of \$292,000 in greenhouse gas credit revenues.
- Researched and recommended a complete rewrite of the solid waste ordinance. This saved the Town from taking on the responsibility and cost of solid waste disposal, saving over a million dollars a year.
- Instituted single-stream curbside collection of recyclables using rolling carts. Increased collection rate.
- Developed asset management strategy for vehicle and equipment replacement.
- Improved the fuel economy of the Town's fleet by replacing 13 older vehicles with hybrid cars.
- Researched and purchased equipment to recycle waste asphalt into material to fill potholes and utility patches.
- Obtained funding to hire a vendor to clean catch basins. In the first year, had 1,400 more basins cleaned than the previous year. This level of service allowed Town to meet regulations.
- Replaced traffic signal fixtures with LED signals. Saved \$5,000 in electrical costs in the first year.
- Developed and implemented an expansion to the Town's Veteran Cemetery, which will provide space for an additional 25 years to honor the veterans.
- Implemented automated complaint tracking systems to improve the timely handling of service requests from residents.

Acting Director & Deputy Director of Parks & Recreation
Department of Parks, Recreation & Trees

City of New Haven, CT
 1997 to 2000

Accepted responsibility from the Mayor to assume new role as Acting Director of the Parks Department. Provided the leadership necessary to sustain and improve the activities of the Department during a period of transition.

- Implemented Mayor's "Green & Clean" Initiatives for the Department, which represented an aggressive agenda to increase the productivity of its programs and improve park cleanliness throughout the City. This led to many compliments from the residents.
- Developed and implemented a street tree revitalization program, which incorporated a City-wide tree inventory, the planting of 1,000+ trees, and increased funding for tree maintenance.
- Managed the municipal golf course in New Haven. Oversaw conversion of operation from public sector to private management.
- Constructed or rehabilitated 13 playgrounds in the City to improve safety, meet ADA requirements, and provide fun play areas for the children. Coordinated plans with neighborhood groups.
- Created and implemented a major City-wide flower planting program through the planting of 70,000 bulbs and 80,000 flowers.
- Motivated department supervisors to work as a team and to improve communication.
- Oversaw new effort which resulted in hundreds of volunteers working to improve their parks.

Deputy Director of Public Works
Department of Public Works

City of New Haven, CT
 1987 to 1997

Responsible for a public works operation with the functions of Street Maintenance; Solid Waste Management; Fleet Management; Bridge Operation & Maintenance; Snow Removal; Facility Maintenance & Repair; Street, Sidewalk & Curb Construction; and Public Space Enforcement. Served as Acting Director for 14 months.

- Successfully managed the Department through budget cuts resulting in the loss of 1/3 of its positions. This was accomplished through productivity improvements that maintained and increased services.
- Instituted the City's first comprehensive pavement management program to maintain and repair the streets in an economical and efficient manner.

Brian Funk - Resume (Continued)

- Improved street and sidewalk safety by paving over 50 miles of streets, replacing 25 miles of sidewalk and many miles of curbing; the most in any comparable period in the City's history.
- Improved snow plowing operation through the purchase of additional trucks, training of qualified drivers, development of a more equitable plow routing system, and increased supervision. Improvements resulted in safer streets and compliments from the residents.
- Developed an improved street sweeping program which saved \$140,000 yearly and increased sweeping frequency three-fold, which led to cleaner streets.
- Designed and implemented a new leaf collection program which resulted in cleaner streets, while providing four times the level of service at a lower cost to the taxpayers.
- Developed and successfully negotiated a schedule for manning the City's moveable bridges, which saved \$100,000 a year.
- *Solid Waste/Recycling/Landfill Improvements*: Instituted policies and programs at the City's Landfill extending its useful life and saved the taxpayers \$15 million in deferred solid waste costs; Implemented one of the largest recycling programs in CT; Assisted in the design and supervised construction of a 600 tons per day solid waste transfer station; Developed and implemented a year-round bulk trash collection by appointment program leading to a cleaner City.
- Managed City Engineer's Office due to concerns by the Mayor. Improved computer systems and software.
- Reorganized fleet management to reduce vehicle downtime through improved management.

Management Analyst

Washington, DC

Department of Public Works, District of Columbia Government

1984 to 1987

Responsibilities included conducting management studies of organizations, procedures, and policies pertaining to the functions of sewage treatment, engineering, facilities, and administration.

- Represented the Department on the District-wide Procurement Policy Task Force.
- Assisted in revising the procurement policies for the D.C. Government.
- Responsible for the creation of a construction procurement office. Identified funding, recruited personnel and wrote procedures for the new function.

Presidential Management Intern

Washington, DC

Department of Transportation, District of Columbia Government

1982 to 1984

The Presidential Management Intern Program is a two-year fellowship designed to provide on-the-job development to persons with exceptional management potential. The assignments were at the following offices:

- D.C. Office of the City Administrator (10/83 to 8/84). Assisted with the implementation and management of the City Administrator's Reporting System to provide the Mayor and City Administrator with a method to monitor D.C. agencies' performance.
- D.C. Office of Public Works (8/83 to 10/83). Coordinated the establishment of the budget for the new Department of Public Works. The budget included 4,000 personnel and over \$200 million.
- U.S. Senate, Committee on Appropriations (4/83 to 8/83). Assisted the Committee in their consideration of the D.C. Government's \$2 billion budget. Prepared the Committee Report and wrote the description of the Bill for presentation on the Senate Floor and for inclusion in the Congressional Record.
- D.C. Office of the Budget (12/82 to 4/83). Assisted in the analysis of over thirty agency budget submissions in excess of \$140 million and wrote narrative descriptions for the budget document.
- Department of Transportation, Budget Division (7/82 to 12/82). Participated in the preparation of the department's budget, as well as compiling and analyzing program expenditures.

EDUCATION

University of Southern California – *Master of Public Administration (MPA)*

Northern Michigan University - *Bachelor of Science Degree*