

Aubrey E. Gregory Jr.



SUMMARY

32 years of leadership experience in the United States Marine Corps, the private sector and law enforcement; this experience is at the first-line, middle management and executive levels. A coach and a mentor with excellent communications, problem-solving and organizational skills. Strong background in planning, motivating, directing, leadership and training of police and police operations.

EXPERIENCE

Al J Schneider Company **5/2022-Present**

Vice President of Safety, Risk Management and Compliance **5/2022-Present**

Responsible for the safety and security of all company associates, properties and guests. ALJSCO owns and operates three of the largest hotels in the Commonwealth of Kentucky and a construction division. My responsibilities include risk management, incident investigation, and regulatory compliance.

- Created and instituted formalized on-boarding and professional development of Loss Prevention Safety and Security Division associates.
- Created and implemented Standard Operating Procedures for all company associates that bring us in line with OSHA standards.
- Corporate representative for all insurance and legal matters.

Accelecom **7/2021-5/2022**

Construction Site Manager **7/2021-5/2022**

Responsible for managing up to 23 construction crews spread across the commonwealth of Kentucky and northern Tennessee. These responsibilities included safety and compliance with OSHA, ANSI and EPA regulations as well as local construction permitting.

- Created Standard Operating Procedures for all 3rd party construction crews that complied with OSHA, EPA and general industry best practices.
- Reviewed all as builds and filed with the state for contract compliance.

Louisville Metro Police Department (CALEA Accredited) **2003-2021**
Louisville, KY

Support Bureau Major, Director of Training **10/2020-4/2021**

Responsible for the leadership, budgeting and training of all LMPD sworn staff. This includes the direction and supervision of LMPD's police academy as well as the professional development of

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approximately 700 sworn personnel. These responsibilities include creating and operationalizing training at all levels and positions within Louisville Metro PD. The firearms training center staff and the Health and Safety programs were integral parts of this role.

- Over saw the transformation of uniform yearly in-service to a professional development career-based training program.
- Screened and selected two metro police academy classes.
- Created “Boots to Stripes”. A front-line leadership course for new Sergeants.

Support Bureau Major, Special Operations Division

8/2019- 10/2020

Responsible for the leadership, budgeting and tactical direction of all the full time and part time specialty teams within the Louisville Metro Police Department. These responsibilities include SWAT, Canine, Mounted Patrol, Air Unit, River Unit, Traffic Unit, Special Events, Bomb Unit, Dive Team, Special Response Team, Hazardous Incident Response Team, Dignitary Protection Team, Hostage Negotiation Team, Peer Support Team and the Honor Guard. Lead over 75 full time sworn and 106 full time civilians as well as an additional 242 part time sworn and 14 part time civilians (317 sworn 120 civilian).

- Conducted the merger of the Community Services Division and the Special Operations Division into the new Special Operations Division. This included merging budgets, personnel reassignments, equipment and facilities management.
- Incident Commander for the Continuity of Operations for the Louisville Metro Police Department during the Covid-19 pandemic of 2020. This included new policies and procedures for Covid-19 prevention, responses to Covid-19 possible citizens and personnel reallocation to ensure continuity of operations for all sworn and non-sworn members of the Louisville Metro Police Department. (approximately 1100 sworn and 215 non-sworn)
- Incident Commander for the Civil Unrest and Riots of 2020. I was assigned as the incident commander for the P2 Security Operations. This operation covered the protection of critical personnel and infrastructure, looting prevention and riot response. At its peak I was responsible for 518 National Guard Members, 569 Louisville Metro Police Officers, 50 Jefferson County Sheriff's Deputies, 180 Kentucky State Troopers, 16 Frankfort Police Officers, 10 Bullitt County Sheriff's Deputies and an army of civilian volunteers.

Patrol Major, 5th Division Commander

7/2017-8/2019

Responsible for all aspects of crime control, crime prevention, and community interaction for a geographic patrol area. The 5th Patrol Division covers approximately 25 square miles and serves over 112,000 residents. Lead over 80 employees.

- Over saw 3 years of consistent crime reduction within the 5th Division: 12.6% in 2017, 5.85% in 2018, 21.3% in 2019
- Increased self-initiated officer actions 58.6% from the previous 26 months prior to my assignment.
- Established a cooperative program to coordinate criminal enforcement in and around the Bar/Night Clubs along the Bardstown Road/Baxter Avenue Corridor.

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- Coordinated a citizen's advisory board to receive input from residents and business owners of the 5th Division.
- Coordinated the establishment of the "Living Room" a program meant to divert mental health consumers from hospitalization or incarceration.
- Served as a mentor for the University of Louisville's Board of Overseers Honors Program.
- Supervised joint responses of SWAT, Hazardous Device Team and Hostage Negotiating Team to barricade suspects and hostage takers.
- Served as a Committee Member and prospective Board Member for Girl Scouts of Kentuckiana which represents approximately 20,000 girls in 64 counties in western Kentucky and southern Indiana.

Special Events Lieutenant, Special Operations Division

8/2014-7/2017

Responsible for organization, planning and operations of special events within Jefferson County, Kentucky. This includes creating partnerships with other government organizations, non-governmental organizations and private sector corporations.

- Incident Commander for the 145 NRA National Convention. This four day event nearly set an attendance record of 80,000. It took place in multiple locations across Jefferson County and included visits from 2 setting governors, 3 senators and presidential candidate Donald Trump. 700 officers including nearly every specialty unit within LMPD were utilized during this event. Its total economic impact is over \$53 million.
- Incident Commander for the 61st Kentucky Derby Festival Pegasus Parade. This event utilized over 700 officers and civilians, included over 5,000 participants, and had over 180,000 spectators. Its total economic impact is over \$22 million.
- Incident Commander for 2015 Thunder over Louisville. This is North America's largest annual fireworks and air show. This event utilized over 1,200 personnel including, Federal, State and local Law Enforcement along with the Kentucky National Guard. Approximately 250,000 spectators make a \$56 million dollar impact on the local economy.

Patrol Lieutenant, 2nd Division 3rd Platoon

10/2012-8/2014

Responsible for providing leadership, supervision and tactical direction to the officers and sergeants of the 2nd Division 3rd Platoon. Motivate and manage plain clothes narcotics detectives of the 2nd Division Flex Platoon.

- Represent LMPD at community meetings throughout the west end of Jefferson County. Responsible for laying the foundation to forge bonds between LMPD and community leaders.
- Coordinate and supervise the annual Screaming Eagles Derby detail. This detail brings in motorcycle clubs from across the Midwest to a 16 square block area in the west end of Louisville over the Kentucky Derby weekend.
- Assisted in coordinating and implementing a pilot patrol program within the 2nd Division based on David Kennedy's lever pulling strategy. This initiative was created through a partnership between the Mayor's Office, LMPD and the University of Louisville.

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Sector Lieutenant, 2nd Division Sector 3

2/2012-10/2012

Responsible for crime analysis and mapping of reported incidents within 2nd Division Sector 3. Creation and implementation of crime measures to address these reported incidents.

- Ensure patrol officers, division detectives, major case detectives and other departmental resources are informed of and brought to bear upon emerging crime patterns.
- Implemented and supervised crime control measures that resulted in a 6.1% reduction in crime from the previous year for 2nd Division Sector 3.

Commander Louisville Metro Police Honor Guard

10/2012-7/2017

Responsible for leading, training and coordinating all Honor Guard personnel and details. Supervising the purchasing and maintenance of Honor Guard uniforms and equipment.

- In order to provide direction, uniformity and clarity, we created the first Drill and Ceremony manual for the LMPD Honor Guard.
- Oversaw the creation and implementation of the Standard Operating Procedure for the LMPD Honor Guard.
- Created the first Line-of-Duty Death policy for the LMPD

Sergeant

2007-2012

As the first line supervisor of the largest and most productive platoon of the LMPD, 4th Division 3rd Platoon, responsible for the day-to-day operations and responding to high profile events.

2nd Division Detective

2004-2007

Investigate property and violent crimes

LOUISVILLE DIVISION OF POLICE (CALEA Accredited)

1999-2003

Louisville, KY

Flex Detective

2002-2004

Investigate illicit narcotics activities in Jefferson County's west end.

Patrol Officer

1999-2002

Patrol Duties in the Fourth and Fifth Districts

BRANTLEY SECURITY SERVICES

1998-1999

Louisville, KY

Manager

1998-1999

Coordinate and manage the \$2.1 million security contract between PARC and Brantley Security Services.

UNITED STATES MARINE CORPS

1994-1998

Jacksonville, NC

Non-Commissioned Officer

1996-1998

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- Vetted and received a top secret security clearance as a member of Marine Corps Security Company, Presidential Retreat, Camp David Maryland.
- Trained, lead and deployed 3rd Battalion, 6th Marines, Kilo Company, 3rd Platoon to the Mediterranean and Kuwait as a part of the 22nd Marine Expeditionary Unit

EDUCATION AND SPECIALIZED TRAINING

UNIVERSITY OF LOUISVILLE, Louisville, Kentucky

- Master of Science in Justice Administration 2015
- Bachelor of Science in Justice Administration (with Honors), 2011

SOUTHERN POLICE INSTITUTE, UNIVERSITY OF LOUISVILLE, Louisville, Kentucky

- 130th Administrative Officer's Course, August – November 2013

FBI LEEDA, UNIVERSITY OF KENTUCKY, Lexington, Kentucky

- Executive Leadership Institute, September 2018

DOCJT, EASTERN KENTUCKY UNIVERSITY, Richmond, Kentucky

- Academy of Police Supervision, May 2007

THE NATIONAL CENTER for SPECTATOR SPORTS SAFETY and SECURITY, Biloxi, Mississippi

- Best Practices Guide Co-Author, December 2016

U.S.M.C., CAMP LEJEUNE, Jacksonville, North Carolina

- Corporal's Course, 1997

Office of Performance and Improvement, Louisville Metro Government, Louisville, Kentucky

- Project Management Professional Training
- PDCA
- LEAN and SIX SIGMA Introduction

Board of Certified Safety Professional

- Associate Safety Professional Certification

Occupational Safety and Health Administration

- OSHA 30 both General Industry and Construction

AWARDS

- Key to the City of Louisville
- 2 Life Saving Awards
- 7 Meritorious Unit Citations
- 2 Exceptional Merit Awards
- Chess Coach of the Year
- Rookie Officer of the Year
- Man of the Year (Man Up Louisville)
- Purple Heart

PROFESSIONAL ORGANIZATION

International Association of Chiefs of Police: Active Member (2013 to Present)

Board of Certified Safety Professional (2022 to Present)