

NADARECA THIBEAUX, MBA, MHA, PMP®

EXECUTIVE PROFILE

Transformational healthcare and district development executive with 30+ years of experience leading large-scale operational, capital, and strategic initiatives across healthcare systems and nonprofit ecosystems. President & CEO/Executive Director of the Louisville Medical & Education District (LOUMED), overseeing a \$15M+ operating and capital portfolio and leading a large team driving infrastructure, placemaking, economic development, and public-private partnerships across a 22-block downtown medical district.

PROFESSIONAL EXPERIENCE

President & CEO/Executive Director | Louisville Medical & Education District (LOUMED) | 2023 – Present

- Lead strategy, operations, and capital development for a 501(c)(3) nonprofit coalition representing major healthcare and education institutions.
- Oversee \$15M+ combined operating and capital portfolio (public and private funding).
- Lead 50+ team members including employees, contractors, and district ambassadors.
- Spearheaded \$2M+ in catalytic capital investments including LOUMED Commons and Chestnut Street Corridor Revitalization.
- Structured public-private partnerships with Louisville Metro, Norton Healthcare, University of Louisville, U of L Health, Jefferson Community and Technical College and philanthropic entities.
- Launched district Ambassador Program enhancing safety, hospitality, and cleanliness.
- Serve as primary liaison to Board of Directors, elected officials, and institutional CEOs.

Senior Director, Clinical Effectiveness | Norton Healthcare | 2021 – 2023

- Led system-wide clinical quality and operational performance initiatives across a multi-hospital health system.
- Partnered with executive and physician leadership to standardize care and improve performance metrics.
- Directed cross-functional teams spanning clinical, IT, facilities, finance, and operations.
- Selected to incubate and launch LOUMED initiative prior to nonprofit formation.

Director, Design & Construction + Enterprise Program Management | Norton Healthcare | 2018 – 2021

- Managed multimillion-dollar, high complexity, healthcare capital programs from concept through activation. Projects ranged from hospital renovations, state of the art conference center design and build, medical/surgical units, critical care intensive care units, to medical office practice builds and renovations.
- Lead large project teams including engineers, architects, designers, contractors and corporate stakeholders
- Served as primary liaison between executive leadership and project teams, coordinating and managing all major deliverables.

Sr. Project Manager, Enterprise Program Management Office | Norton Healthcare | 2008 – 2018

- Directed enterprise-wide, multimillion- and multibillion-dollar capital and technology initiatives across a multi-hospital system, overseeing full lifecycle execution from strategic planning through implementation and closeout.
- Led implementation of a \$300M system-wide electronic medical record (EMR) across six hospitals, 100+ practices, 1,100 physicians, and 13,000 employees, driving large-scale change management and operational transformation.
- Managed information systems integration and clinical workflow design for a \$146M new adult acute care hospital, aligning construction, IT, and operational readiness efforts.
- Launched and scaled digital patient engagement initiatives, including a patient portal and electronic reporting infrastructure supporting regulatory compliance and performance tracking.
- Served as executive liaison for high-profile system initiatives, leading cross-functional teams, vendor partnerships, resource planning, and risk mitigation to deliver projects on time and under budget.

Operations Manager, Ambulatory Services | UC San Diego Medical Center | 2006 – 2008

- Directed operations for high-volume specialty clinics and service line clinics including cardiology, infectious disease, anticoagulation, and internal medicine.
- Managed service line budgets, staffing models, and operational performance outcomes.
- Improved patient throughput and clinic utilization metrics.

EDUCATION

- Master of Business Administration (MBA)
- Master of Healthcare Administration (MHA)
- Bachelor of Science, Business Management

BOARD GOVERNANCE & LEADERSHIP

- Board Member, Kentucky Performing Arts
- Chair, Governance Committee, Kentucky Performing Arts
- Amplify Louisville, (2026)
- Jefferson Community College Foundation (2026)
- Leadership Louisville Graduate (2025)
- Leadership Louisville Ignite Program Graduate (2023)

RECOGNITION

- Louisville Business First – 5 on the Rise (2025)
- Enterprising Women Award (2025)
- Healthcare Hero Sponsor – Louisville Business First (2025)

MEDIA + SPEAKING ENGAGEMENTS

- [Executive Insights Interview](#), Louisville Business First (2025)
- Presenter, Rotary Club of Louisville (2025)
- Healthcare Heroes – Louisville Business First (2025)
- Several features in Courier-Journal and other local news outlets, Business First, and the Lane Report

CORE EXECUTIVE COMPETENCIES

Strategic Planning | Capital Program Leadership | Public-Private Partnerships | Healthcare Operations | Board Governance | Financial Oversight | Community & Economic Development | Organizational Transformation | Stakeholder Engagement | Executive Communications