Unedited Captioning Transcript of the Public Safety Committee Meeting – August 5, 2026

1 "Harward, Sonya" (850125568)
00:22:44.009 --> 00:23:03.228
Make sure you unmute Webex, ok?

2 "Harward, Sonya" (3471261952)
00:23:03.228 --> 00:23:23.749
Good afternoon, the time is four oh 01:00 p.m.. This is a regularly scheduled meeting of the public safety committee. I'm your chair councilman Dan Simon and I'm joined by vice chair, councilwoman Tammy office.

3 "Harward, Sonya" (3471261952)
00:23:23.749 --> 00:23:40.619
Today we're we have the following committee members in attendance in the room. We have councilwoman, Betsy Rui, councilman, Jonathan Joseph. Virtually, we have Kevin Bratcher.

4 "Harward, Sonya" (3471261952)
00:23:40.619 --> 00:24:01.699
Scott Reed Jenny Movie Woolridge. We do have enough for a quorum. Madam Clerk, would you please read the virtual meeting language? Six 1.826 and council rule five and four.

5 "Harward, Sonya" (3471261952)
00:24:01.699 --> 00:24:17.489
Thank you Madam Clerk. We have two items on the agenda today and we will start off with our discussion topic. For the past few months members of this committee and the metro Council at large have been waiting for the delivery of what was.

6 "Harward, Sonya" (3471261952)
00:24:17.489 --> 00:24:33.719
An ongoing LNBD staffing report. This report was concluded in late April and we have set this one of the 1st items as as we consider as we returned from our post fiscal year budget break.

7 "Harward, Sonya" (3471261952)
00:24:33.719 --> 00:24:53.719
Today we'll dedicate an hour to hearing from Chief Humphry on the finding and recommendations within this report, but 1st I'd like to ask for the support of this body for Chief Humpfury to deviate from this plan and address the recent letter members of the metro council received.

8 "Harward, Sonya" (3471261952)
00:24:53.719 --> 00:25:12.599
From the Metro Office of Inspector General regarding a report issued to LNPD related to traffic stops. I have asked chief Humphrey if he would please take time at the beginning of this meeting to address the statements and findings related.

9 "Harward, Sonya" (3471261952)
00:25:12.599 --> 00:25:31.829
Once he has concluded his comments, I will then seek questions from the committee members. If there are any, I intend to keep this deviation from my report to about 15 min so that we can still spend an hour on the operations and staffing study as originally planned.

10 "Harward, Sonya" (3471261952)
00:25:31.829 --> 00:25:49.919
With that said, and with your support, we invite Chief Humphry and his staff to today's meeting. Thank you Chief Humphry, and I ask you and everyone else speaking today, please introduce yourself and your title as you address this committee.

11 "Harward, Sonya" (3471261952)
00:25:49.919 --> 00:26:11.159
Thank you Chair Sam, Chief Paul Humphree LMPD, and I do have some data up on the presentation screen if we can add that.

12 "Harward, Sonya" (3471261952)
00:26:11.159 --> 00:26:31.159
So yes, I appreciate that. So back in, last fiscal year, we came to you all and asked for funding to partner with a company called Sigma Squared. What that company was, was a company that did, particularly biased data and hiring practices in the private sector, so they worked on.

13 "Harward, Sonya" (3471261952)
00:26:31.159 --> 00:26:57.539
Helping companies evaluate their hiring practice and make sure that they were meeting what they should. Well, we wanted that level of scrutiny as well. There have been studies on traffic stops throughout the years, academic level studies, as well as what the DOJ did. We never got the results from the Department of Justice exactly, so we wanted a more in depth level look into.

14 "Harward, Sonya" (3471261952)
00:26:57.539 --> 00:27:17.539
What was happening on our traffic stops. So not just the number of traffic stops and the raw disparities, but to be able to actually look in, I'm sorry, should be on that slide. But to be able to look into the, the actual actions that are happening on traffic stops, and to give you some background.

15 "Harward, Sonya" (3471261952)
00:27:17.539 --> 00:27:40.729
Leading up to this because we also were trying to get officers out there to do work at the same time. So we want, we wanted officers to increase their work and productivity in order to keep people safe while at the same time doing it the right way and understanding it. So there was a combination and so I wanna start off with this here where you can see our spike in violent crime that that began in 20.

16 "Harward, Sonya" (3471261952)

00:27:40.729 --> 00:28:14.449
20 and to put that in perspective, post 2020 last year was the 1st year that we dropped back down to what you consider average numbers. In that ten year span of 2016 to 2025, we had over 5000 people shot or killed in Louisville Metro. And so that was part of what we were also dealing with coming into this. And so as we sort out that data to understand what we were doing exactly as far as our.

17 "Harward, Sonya" (3471261952)
00:28:14.449 --> 00:28:42.829
Operations, we wanted to be able to use both the Chrome data as well as the stop data as, as part of what educates our process. To keep, to keep it simple because it is complicated, so 1st of all, there is NO report that was produced by Sigma Squared. I know it's been referred to as a report, but these were dashboards. These were live dashboards and as we came, started preparing for the next fiscal year.

18 "Harward, Sonya" (3471261952)
00:28:42.829 --> 00:28:59.789
We were approached by a company that we already have a contract with that said they now have the capability to do this within our existing contract, and so that is why we did not renew the $350000 contract with Sigma Squared is because we're gonna be able to reproduce that data for.

19 "Harward, Sonya" (3471261952)
00:28:59.789 --> 00:29:18.689
Much cheaper. And so, the data also captures not just the disparity and the number of stops and searches, but it talks about hit rates. That is really what happens during the traffic stop. What is the hit rate of actually finding contra band?

20 "Harward, Sonya" (3471261952)
00:29:18.689 --> 00:29:38.689
When an officer is seeking consent to search a car. And our hit rate was relatively very high overall. It was about 58 % of the times that officers searched someone on a discretionary stop, discretionary search, they were actually getting contra band. And I think one expert that was quoted in the news said that that was.

21 "Harward, Sonya" (3471261952)
00:29:38.689 --> 00:30:05.569
Relatively high that they would expect more about 25 %. So very proud of that, but also want to get that number up as well. The two numbers on here that I want you to focus on that I I think are really the crux of this discussion are the 66 %. So, 60 % 66 % more likely to search black motorist after a stop than white. That is after light factors are control.

22 "Harward, Sonya" (3471261952)
00:30:05.569 --> 00:30:38.179
Old four. So under similar circumstances and conditions, we're still 66 more likely percent more likely to search a black black occupant of a vehicle than a white occupant of a vehicle. And then the other number which I think is really the number that deserves the most attention is

that we were 11 % less likely to find contra band in those searches on black people than white people. And to put those two numbers in some perspective, that means that for.

23 "Harward, Sonya" (3471261952)
00:30:38.179 --> 00:31:08.909
For every, hundred white people that we stop, we would find contra band on ten, whereas for every hundred white black people would be 16. I'm sorry that we would not. And so that number seems huge, but it's relatively small, but it still has an impact and we want to make sure that we reduce that impact as much as possible, so you're talking about the difference between about 50 % success rate and 61 % success rate, in those stops.

24 "Harward, Sonya" (3471261952)
00:31:08.909 --> 00:31:28.909
Now, part of what we have to focus on is also why is that happening? So, from a training strategy, tactics, standpoint, why, why is there that level of, of difference? We stopped about 37000 motorists last year.

25 "Harward, Sonya" (3471261952)
00:31:28.909 --> 00:31:48.419
And that about 47 % were white, about 45 % were black. That disparity is not dissimilar from what it's been in every study for the last since I've been on the department. That's that disparity in stop rates tends to exist, and it is something to be aware of.

26 "Harward, Sonya" (3471261952)
00:31:48.419 --> 00:32:05.309
But I don't think it's necessarily an outlier or necessarily an indication or a conclusory, number. So we have to understand why those disparities exist, right? Those disparities are going to exist plain and simple as long as disparities in society exist.

27 "Harward, Sonya" (3471261952)
00:32:05.309 --> 00:32:25.309
I don't know what level of disparate impact is an appropriate level, but I do know that we have an inappropriate level of disparities amongst education, healthcare, housing, economic equality between black people and white people. And I think that that contributes to.

28 "Harward, Sonya" (3471261952)
00:32:25.309 --> 00:32:53.929
A lot of the disparity and violent crime and issues that we see. And so we have to appropriately respond to that. And so we have to look at a combination of what is the the data saying that we need to, where we need to deploy resources and how, and then what is the other side of the data saying? How effective are we being and how fair and just are we being in that, in that level of effectiveness. So when you look over the past.

29 "Harward, Sonya" (3471261952)
00:32:53.929 --> 00:33:24.149
Few years since 2021 when we really hit our peak of violent crime. Shootings and homicides have come down 54 % since then and 32 % since

2023. In that ten year time period over 1600 people were killed. That is an unacceptable amount of people, plain and simple, and when you break the numbers down, by race, because that's what we're talking about is disparities and outcomes.

30 "Harward, Sonya" (3471261952)
00:33:24.149 --> 00:33:42.329
Black victims were far more likely. Black people were far more likely to be victimized by by violent crime. And I think I sent all of these documents to you earlier today. And so if you look at the peak average during those high three years.

31 "Harward, Sonya" (3471261952)
00:33:42.329 --> 00:34:01.109
Where we had record number of homicides each of the the three years of 2021 or 20 2021 and 22. We had an average of a hundred and 23 black people a year murdered. And to put that in perspective, our record number of total homicides prior to 2020 was a hundred and 17.

32 "Harward, Sonya" (3471261952)
00:34:01.109 --> 00:34:22.369
We had an average of a hundred and 23 black people alone being killed. We had an average of 428 black victims of non fatal shootings and to help understand and give a little bit more perspective to those that data, when our shootings and.

33 "Harward, Sonya" (3471261952)
00:34:22.369 --> 00:34:44.119
Gods declined in 2025, that difference would have been about 44 more black people killed if we had stayed at that average. 44 additional dead black people if we had stayed at the average that we had previously and 238 additional black victims of non fatal shootings.

34 "Harward, Sonya" (3471261952)
00:34:44.119 --> 00:35:04.609
We take this work very seriously. This is absolutely about protecting black people. I am ah I will tell you right now I'm a firm believer that we have saved hundreds of black people's lives in the last few years by working with the community, trying to build trust, but also getting out office.

35 "Harward, Sonya" (3471261952)
00:35:04.609 --> 00:35:34.999
There's out there to do police work. That being said, we also have a lot of work to do in making sure that we continue to improve how we do that work. And that is exactly why we sort out this data is to make sure that we knew what was happening on these stops and these interactions, knowing that traffic stops and pedestrian stops are only part of our strategies. It really is about how do we change the most the neighborhoods that are most impacted by violent crime for the better so that we can deal with the cause.

36 "Harward, Sonya" (3471261952)
00:35:34.999 --> 00:36:02.659

Is a violent crime, and so we have really put strategies towards that and you see that in our crime plan as well, as well as the safe level plan, how that supplements and, and butches our crime plan. But we have we are taking this data and using it in order to improve. We are making sure that we are using this data from both the crime side and, the operational side to inform our training, inform.

37 "Harward, Sonya" (3471261952)
00:36:02.659 --> 00:36:23.069
From our strategies inform our deployments to make sure that we're doing the best job possible and keeping people safe while simultaneously protecting rights.

38 "Harward, Sonya" (3471261952)
00:36:23.069 --> 00:36:38.939
Thank you chief. We're gonna ask, we're gonna open the floor for some comments and questions. 1st in queue would be my vice chair, Tammy Hawkins, please. Thank you Gotchary. Thanks for being here today.

39 "Harward, Sonya" (3471261952)
00:36:38.939 --> 00:36:54.689
But I believe it. That's probably the 1st time that I've ever really believed some data. I've seen the 66 %, what are we doing?

40 "Harward, Sonya" (3471261952)
00:36:54.689 --> 00:37:12.089
Now to combat that or reduce that percentage moving forward. If if we came up with a strategy plan, to reduce that number.

41 "Harward, Sonya" (3471261952)
00:37:12.089 --> 00:37:32.089
I want to ask you that 1st and then I've got one more question. Yes ma'am. So the 66 %, I believe is an important number or an important indicator, but I'm not sure where that number should be. That number is not going to be equal. I think the number that we can get to be equal is that 11 %. And I think as a concept.

42 "Harward, Sonya" (3471261952)
00:37:32.089 --> 00:37:52.089
Points of getting that 11 % down making sure that officers are better educated in what they are looking for on traffic stops, more informed on how to how to perform those traffic stops, which I think they're doing a much better job today than we ever have. We have way more training related to, the constitution and the legal requirements for things like.

43 "Harward, Sonya" (3471261952)
00:37:52.089 --> 00:38:16.620
Searches. I think as we bring that 11 % down closer to zero, I think you'll see that 66 %, figure also reduced, but I can't tell you where I think that number should be. My next question is, and, if you feel comfortable asking, but everybody that knows me just knows that I'm passionate about.

44 "Harward, Sonya" (3471261952)

00:38:16.620 --> 00:38:35.040
And I know you are our city, and just about public safety as a whole, why do you feel like coming from your position? And I don't feel like it's the wrong council.

45 "Harward, Sonya" (3471261952)
00:38:35.040 --> 00:38:50.040
No wrong answers is just what your thoughts are. Why do you think that it's more the percentage is more black than it is white or Hispanic or.

46 "Harward, Sonya" (3471261952)
00:38:50.040 --> 00:39:10.040
You know, do you feel like that it's just the culture? Do you feel like that it has been the previous training? Or do you feel like that it is a balance of both or where would you put that at? Yes ma'am, I think it's a it's a balance of everything. I think we have a lot of social economic factors.

47 "Harward, Sonya" (3471261952)
00:39:10.040 --> 00:39:30.090
That have led to the conditions that we live in, and, we have to, we have to face the facts as they are. I know that particularly in the past practices of police have contributed to a lot of those disparities, and some of the opportunities missed.

48 "Harward, Sonya" (3471261952)
00:39:30.090 --> 00:39:50.090
However, I also know that having 70 % of our victims of homicides and shootings every year being black, we can't ignore that and we have to focus the attention on that. I think it would be morally wrong and professionally inappropriate if we thought we could police every problem the same exact way.

49 "Harward, Sonya" (3471261952)
00:39:50.090 --> 00:40:17.000
And have an even distribution in the way that we are handling things and providing resources. And I think, I think we are making progress both as a police department and as a society, but I think we have a long way to go and I think that's pretty clear in those numbers. I just want to say thank you for those honest answers. I appreciate that. Ma'am. Ma'am Emily McKinley Debby Chief if I could add one more thing to your 1st question about what.

50 "Harward, Sonya" (3471261952)
00:40:17.000 --> 00:40:37.000
What are we doing? So a couple of things specifically that LMPD is doing. So we do have an audit unit that is staffed with professional staff auditors and their job is to watch body camp video of various audits that we do. One of the audits that they do is a stops audit. And last year they.

51 "Harward, Sonya" (3471261952)
00:40:37.000 --> 00:40:57.000

Reviewed nearly 1500 traffic stops, body warm camera videos from the officers involved in those traffic stops. They have a scorecard that they keep to make sure that officers are following policy, completing the right forms, reporting things appropriately, citing people, conducting searches appropriately, and when those, there are flags, and they're having.

52 "Harward, Sonya" (3471261952)
00:40:57.000 --> 00:41:17.000
Have been flags, they will raise those up to the appropriate level of supervision, whether that's through the chief's office for a professional standards unit investigation or if there needs to be some sort of corrective action action training on the officer's part. So, that is one thing that we are doing to drive that 66 % number down and close.

53 "Harward, Sonya" (3471261952)
00:41:17.000 --> 00:41:22.710
Does that gap without 11 % to make sure that officers are making the right decisions?

54 "Harward, Sonya" (3471261952)
00:41:22.710 --> 00:41:42.710
I appreciate you seeing that. Just one little thing I want to add to that and and if I would not have went through the simulator, you know, I don't think that I would be looking back on this, but I remember, I was leaving.

55 "Harward, Sonya" (3471261952)
00:41:42.710 --> 00:42:02.710
Metro council and one of my headlights just, it just went out, got pulled over by seven streets, one officer poured up, the other officer poured up, one was on one side with a flashlight on one side, and the other one was like, need a Driver's and.

56 "Harward, Sonya" (3471261952)
00:42:02.710 --> 00:42:24.630
And and I mean, he was like don't move, don't move, you know, and you know it just took me to immediately before he even got my ID, he was at a defense, you know, and and I don't know if some officers, I was by myself.

57 "Harward, Sonya" (3471261952)
00:42:24.630 --> 00:42:44.630
I didn't oppose of a threat, you know, the only thing that I could think about, I should have been the one that was in panic mode, you know, I'm trying to pay attention to the officer that was on my right side that had the flashlight, you know, and then the officer that was on my left side that was asking me for my adding.

58 "Harward, Sonya" (3471261952)
00:42:44.630 --> 00:43:05.360
You know, which one do I pay more attention to? You know, I'm like yes, and I'm by myself. So, is it what happens in the event if you have a new officer that or or is it a certain criteria be.

59 "Harward, Sonya" (3471261952)
00:43:05.360 --> 00:43:25.360
Because that is one of the things that I wasn't able to go through and that is a traffic stop, right? I went through the simulator, but if you could just give me and any of anybody listening, you know, when, when those stops are being made, if it is a woman that, you know, or just anybody that's better.

60 "Harward, Sonya" (3471261952)
00:43:25.360 --> 00:43:45.360
Does it matter if it's an 80 year old woman that's by theirself or somebody like myself that's by theirself, who's not even opposed as a threat or is it just an individual, NO matter age, NO matter? It's not like it was four people, four young gass in a car that may have had guns in there.

61 "Harward, Sonya" (3471261952)
00:43:45.360 --> 00:44:14.930
How do you level the severity on how you approach the vehicle, and, and your, your deliverance when you approach a vehicle can set the tone for everything. So the chief this afternoon gave a press conference and kind of touched right on what you're talking about and.

62 "Harward, Sonya" (3471261952)
00:44:14.930 --> 00:44:44.420
How, you know, being stopped by the police for anyone, including all of us is, is uncomfortable whether you're being stopped for speeding or or anything, but training officers and recruits on what that feeling feels like, that many people have not been searched by the police, have not had their person searched by an officer and to have making sure that we're training officers and recruits on what that feels like so that when you're doing that to someone, you understand the impact that that.

63 "Harward, Sonya" (3471261952)
00:44:44.420 --> 00:45:04.420
Is having on that person, and I think that's important. Another thing that we do to get across the officers as far as the impact of policing. So, and we've talked about it many times before, but our recruits go to Washington DC, they go through the Holocaust museum and the African American history Museum to understand the impacts of policing.

64 "Harward, Sonya" (3471261952)
00:45:04.420 --> 00:45:21.030
And it's a specific program for policing, but understanding the impacts of policing throughout history. So those are a couple of things that we do and I think what we're talking about is having empathy on the other side of that contact that officers know, what that person is experiencing so that they can react appropriately.

65 "Harward, Sonya" (3471261952)
00:45:21.030 --> 00:45:27.449
Excellent Q would be Jenny Marvey warriage, please.

66 "Ginny Mulvey-Woolridge" (1815211264)
00:45:27.449 --> 00:45:56.389
Thank you. Thank you for being here. Thank you for the press conference this afternoon. I think it's important to be transparent with the public. So I I think some of my questions were answered already, but one that I have is what, what is the plan or what do you feel the top three takeaways are from this report? And what do you feel maybe missing or misrepresented potentially in the report?

67 "Harward, Sonya" (3471261952)
00:45:56.389 --> 00:46:13.290
Yes ma'am, thank you. And I I think the biggest takeaways from the report is understanding where we are. We really didn't have a baseline established for our actions on traffic stops and how successful we were, and now we have, we really have a point.

68 "Harward, Sonya" (3471261952)
00:46:13.290 --> 00:46:33.290
To to guide us at a point to train to a point to build our, our strategies around going forward. And there's always gonna be gaps in, in data. It's only as good as the data that you put in. And I think one of the things that we have done that we need to continue to do even better.

69 "Harward, Sonya" (3471261952)
00:46:33.290 --> 00:47:03.290
There is having a better success rate of documenting our stops, and so in the past those stops forms where we get all of this data from, they were very basic and didn't have a lot of information. The forms that we use now have a ton more information. And so, as we continue to improve that process, and the data in, I think the data out becomes better and also making that connection between how effective one strategy is.

70 "Harward, Sonya" (3471261952)
00:47:03.290 --> 00:47:15.490
Is, on combating the, the crime and the crime, the, the illegal issues that we're actually trying to address.

71 "Ginny Mulvey-Woolridge" (1815211264)
00:47:15.490 --> 00:47:49.087
Thank you. And I know that you said that, you know, the goal is that to use one of the current contractors to you to gather this data in the future. Is there a way that, you know, metro council, the public, et cetera, will be able to see this data as you move forward, whether that be in a dashboard, whether that be through these public hearings coming back to public to metro council? Is there a way that that is going to be able to be tracked as, as you continually do in your hearings now? And again, that is appreciated, but is that something that's gonna, that we can continue to see in the future?

72 "Harward, Sonya" (3471261952)
00:47:49.087 --> 00:48:07.140
Yes ma'am, I would expect that we would continue to be able to produce data of this sort going forward as they, as that company gets some of the

methodologies sorted out. We do have a dashboard up that covers a lot of our stops. It doesn't have this level of.

73 "Harward, Sonya" (3471261952)
00:48:07.140 --> 00:48:36.992
Detail, and the information that's available, but if you go to the Crime data tab, on our website, LMPD.gov, you will find a lot of information related to stops, arrests, guns seizures, and the like that is continuously updated. For instance, I have it pulled up right now that shows year to date we've seized 1800 guns. So there is a ton of data on there. We welcome feedback on that as well.

74 "Ginny Mulvey-Woolridge" (1815211264)
00:48:36.992 --> 00:48:52.866
Yeah, and that's appreciated. I know transparency, like I said, is much appreciated. I think that's what I have right now. I'll go ahead if I have anything else I'll get back into you, but again, thank you for all you all do for your transparency and again for the effort for you to keep us all safe.

75 "Harward, Sonya" (3471261952)
00:48:52.866 --> 00:49:06.840
Thank you. We've got a few more minutes left and I'm gonna try to get through the queue here and Jonathan Joseph is next. I'm always punctual I'll be quick. Can you go back to the bar graph from the very one of the 1st.

76 "Harward, Sonya" (3471261952)
00:49:06.840 --> 00:49:28.730
Yes that, so for the 2025, so that's our most recent, so do we have where we're at, where we're projected to be in 2026 because these are each one year long of 525600 min of time, I would assume, but we don't have anything for 2026 right now. Do we have a projection of where that is?

77 "Harward, Sonya" (3471261952)
00:49:28.730 --> 00:49:55.050
So I don't have a projection, but I can tell you where we currently stand and ok so you know if you continue to add those days up, I'm NO math magician, but we can get a projection. So the ok so right now as of August, we're at 52 and 01:34. That's ok. Yes. And, you know, depending on the season, it also.

78 "Harward, Sonya" (3471261952)
00:49:55.050 --> 00:50:15.050
You know, we have spikes and and dips depending on how things are going and we've been fortunate we've actually in the last, I think it was ten years when we did the the data. I think we've had two of the five longest streaks without homicide in this calendar year, once in January and once in July where we had over 20 days.

79 "Harward, Sonya" (3471261952)
00:50:15.050 --> 00:50:33.120
Without a homissad. What do you contribute that to? I think it's a combination of factors. I think it's police out here doing work.

Criminals know that there is a chance they're gonna get caught. There is, it's not free you know free rain anymore. It's also.

80 "Harward, Sonya" (3471261952)
00:50:33.120 --> 00:50:53.120
A lot to do with the community has been fed up with the level of violence and crime in the community and and they're not taking it anymore, and it's the the level of trust has increased in LMPD and people are willing to call us and cooperate and give us information and we're able to make arrest and put a stop to some of this stuff.

81 "Harward, Sonya" (3471261952)
00:50:58.890 --> 00:51:16.740
Thank you councilmen. Next in queue would be council member Rui, please. Thank you very much. So my question regards the data that's being collected on traffic stops. So, what data is being collected and how is that analyzed?

82 "Harward, Sonya" (3471261952)
00:51:16.740 --> 00:51:39.350
So when an officer completes a stop, so it's this is it's not just traffic stops. These are, this is any time a person is stopped so whether you're in a vehicle or a pedestrian stop, so we call it AC citizen stop form. So when you stop a person, you are required to pull a report number from CAD, so there's a re associated report report number.

83 "Harward, Sonya" (3471261952)
00:51:39.350 --> 00:51:59.350
Number for that stop, and then you The officers go into our records management system, they filled a citizen stop form. So it's going to collect the basic demographic of the person that was stopped. So gender, race, sex, that that would be gender. Age range. And then it's gonna, it's gonna.

84 "Harward, Sonya" (3471261952)
00:51:59.350 --> 00:52:19.350
Gonna collect, what was the reason for that stop? So the officer has to physically type in the reason for that, that stop. If it was a traffic stop, was it an equipment violation? Was it a traffic violation? Was it an investigative stop? So what type of stop? Was there a search conducted? Yes or NO? Why was that search conducted? Was it.

85 "Harward, Sonya" (3471261952)
00:52:19.350 --> 00:52:39.350
The consent search, was there a search warrant? Was there a probable cause? Was it search instant to arrest? So there's a there's a reason to fill that out. If there's if it's a probable cause or reasonable suspicion search, the officer is required to type in that specific probable cause or reasonable suspicion, so that data is collected. If there if they call for canon, that is collected.

86 "Harward, Sonya" (3471261952)
00:52:39.350 --> 00:52:54.450

If the windows are tented on the car, that is collected. If the car is searched, so maybe the people are searched, but the car is not, so the the same information for a vehicle search. If there's passengers in the car, what are the demographics, so the passengers were the passengers searched?

87 "Harward, Sonya" (3471261952)
00:52:54.450 --> 00:53:14.450
All of the reasons why. So the the form can get pretty lengthy depending on the context of the stop and length of the stop. We have collected stops data since the beginning of our careers. It used to be on a paper form and it, it just collected the location of the stop and the demographic of the person's.

88 "Harward, Sonya" (3471261952)
00:53:14.450 --> 00:53:36.770
We have since, expanded that pretty significantly. So that goes into our RMS system. Our RMS system had an API or a link, in integration with Sigma Squared. They took that data and they ran various academic tests on that data, and that's the data, the numbers that you're seeing today. So there's a hit rate test.

89 "Harward, Sonya" (3471261952)
00:53:36.770 --> 00:53:53.760
And that was run on that, so taking all the stops holding for certain controls on those stops, and that's where you're getting those numbers of the 01:33, the 66 and the 11 % difference on those hit rates. So that's kind of what the data that's collected and what was done with it.

90 "Harward, Sonya" (3471261952)
00:53:53.760 --> 00:54:17.691
Okay, thank you very much and we'll move on to the next thing. Thank you. Thank you council member. Next and last in this view would be councilman Kevin Bradger, please.

91 "Kevin Bratcher" (2411208448)
00:54:17.691 --> 00:54:22.307
Can you hear me? Can you.

92 "Harward, Sonya" (3471261952)
00:54:22.307 --> 00:54:25.408
Yeah, we have you now. Yeah yes.

93 "Kevin Bratcher" (2411208448)
00:54:25.408 --> 00:54:40.390
Sorry about that. So the questions for the chief, I have just a few is the aggregate number the problem or are there specific stops that are problems?

94 "Kevin Bratcher" (2411208448)
00:54:40.390 --> 00:54:53.370
Is the total average the problem or do you, have you seen that there's certain stops that, hey, you shouldn't have done that or whatnot? And I have a follow up. So I, I think.

95 "Harward, Sonya" (3471261952)
00:54:53.370 --> 00:55:10.490
Both can be good or problematic. When you look at that, that aggregate number, I think, like I said that 11 % is really where we want to focus and make sure that we we work on that. But we also look into individual cases. So when we get complaints from.

96 "Harward, Sonya" (3471261952)
00:55:10.490 --> 00:55:24.229
When we, when we have supervisors that report to us or other officers that report to us or trends that we see that would prompt us to look into individual interactions or individual officers, we follow up on that as well.

97 "Kevin Bratcher" (2411208448)
00:55:24.229 --> 00:55:27.331
What's that 11 %? I must have missed that one.

98 "Harward, Sonya" (3471261952)
00:55:27.331 --> 00:55:44.648
So 11 % is the difference in the hit rate, so the likelihood of us finding contra band, we are 11 % less likely in a discretionary search to find Contra on a black subject than a white subject. Okay, I see.

99 "Kevin Bratcher" (2411208448)
00:55:44.648 --> 00:55:51.292
Is there any geographical areas where collected in this data?

100 "Harward, Sonya" (3471261952)
00:55:51.292 --> 00:56:04.349
Yes, there is. I don't have that, right now, I think it's in the large sample of data that I shared with council earlier today, but it does break it down by division.

101 "Kevin Bratcher" (2411208448)
00:56:04.349 --> 00:56:24.410
You know, our area out here in Fern Creek and Oklana and whatnot, we're getting hit with all these like petty breakends with cars. Somebody's gonna get hurt one of these days out here and this the perception and I don't know if it's true or not chief, and I'm not making a negative.

102 "Kevin Bratcher" (2411208448)
00:56:24.410 --> 00:56:44.750
Comment on you guys, but the perception is there's NO cops out here when this stuff's happened, this stuff's happening. Now I know that there is after the fact, but there's nobody around to stop, some of the activity, and I know that's just a lot of talk and it's there's NO.

103 "Kevin Bratcher" (2411208448)
00:56:44.750 --> 00:57:04.750
Nothing to back it up. But that is the perception. So there's a lot of people and I understand the historical problems with with race, you know, the, the race issues, but we wish you would pull off pull over more

people here NO matter what color they are, because it seems like there's not a lot of attention out.

104 "Kevin Bratcher" (2411208448)
00:57:04.750 --> 00:57:11.490
Here in the suburbs to, to the things going on out here. So that's just my comment.

105 "Harward, Sonya" (3471261952)
00:57:11.490 --> 00:57:29.420
Oh sir, I'd be much obliged to have officers pull over more people in your district. Please do. But just to give you a little bit of perspective on the, on the car breaking issue, it is, it is an issue that we definitely know is, is causing a lot of headaches for a lot of people in our.

106 "Harward, Sonya" (3471261952)
00:57:29.420 --> 00:57:49.420
A lot of areas of the city. We have had several details, we're running regular details now involving the SWAT team, the air unit, the drone unit, as well as the task force and impact units from particularly the suburban divisions, that they're running details on a regular basis in order to combat the.

107 "Harward, Sonya" (3471261952)
00:57:49.420 --> 00:58:09.420
We talk about the investigations that are going on into some of these car breaking car hopper crews, and we've been able to put some, some pretty good cases. We're starting to put conspiracy cases on people, on groups of people who are doing this. So we are making progress in that area, but it is, it is an area that is.

108 "Harward, Sonya" (3471261952)
00:58:09.420 --> 00:58:21.360
Get the place where crime is not down is, is the car breakens, and that's, that's continuing to be an area of frustration not just for you, but for us as well.

109 "Harward, Sonya" (3471261952)
00:58:21.360 --> 00:58:36.690
Thank you. Thank you councilman. I have one question before we we go to the next topic. Are you aware of the report from WDRB on the pull over rate? Yes, sir.

110 "Harward, Sonya" (3471261952)
00:58:36.690 --> 00:58:56.690
Would you like to address any of these discrepancies right now on the record to, that, that, that will give us a little bit more of a perspective on, on your end as opposed to what we were subjected to with this report? Well, and I'll be a hundred percent transparent. I don't.

111 "Harward, Sonya" (3471261952)
00:58:56.690 --> 00:59:28.650

I know my time reading their, their, their articles. I'm aware that they wrote the article. I didn't really watch it or or read it. What I'm working on is LMPD, not WDRB, but, what I, what I, what I do know is there is a lack of context to that data and a lack of understanding of how this happens on a strategic level. And you know some of the things that I've presented to you about why things are happening the way they are, and you know, if, if we wanna.

112 "Harward, Sonya" (3471261952)
00:59:28.650 --> 00:59:48.650
Keep referencing traffic stops that happened 567 years ago as being the example of our bias, then, I think we're doing a pretty good job to not have other examples. That said, we still need to continue to do a better job. Disparities don't necessarily.

113 "Harward, Sonya" (3471261952)
00:59:48.650 --> 01:00:06.990
I mean equal that it's bias, but we still are focusing on how we're doing this better. And we believe you're doing a better job and we thank you for it. We're gonna go ahead and switch topics and chief Humphrey if you'll proceed to the staffing study discussion, we'd appreciate it.

114 "Harward, Sonya" (3471261952)
01:00:06.990 --> 01:00:28.820
Okay, so I've tried to reduce this, to its simplest level so that I understand that staffing study is hundreds of pages long. That staffing study is hundreds of pages long and it's not exactly the funniest stuff to read, so.

115 "Harward, Sonya" (3471261952)
01:00:28.820 --> 01:00:43.260
I wanted to make sure that we could, we could get this to where it is. Ultimately, where we are right now is we are sitting at.

116 "Harward, Sonya" (3471261952)
01:00:43.260 --> 01:01:03.260
1013 officers currently, the staffing study gives us the we're sitting at 1013 sworn right now plus we have 61 recruits in the academy, which is.

117 "Harward, Sonya" (3471261952)
01:01:03.260 --> 01:01:21.420
That's a pretty high number relatively of recruits to what we've had over the past year. So we're doing well in the recruiting area. The staffing study suggests that we have 1136 sworn. And effectively what that means is we need to add.

118 "Harward, Sonya" (3471261952)
01:01:21.420 --> 01:01:41.420
We need to go from up to about 430 patrol officers according to the staffing study. And right now in patrol we have 396 sworn officers just assigned to patrol. You can see here the breakdown of how many sworn are in patrol curve.

119 "Harward, Sonya" (3471261952)

01:01:41.420 --> 01:02:03.560
Currently by division, and that is those are determined by the level of crime, how, how many calls for service they get, the geography because obviously you know the 7th division, the 8th division, it takes a lot longer to get from run to run. So even though you might have a lower call volume, that's going to come into, to.

120 "Harward, Sonya" (3471261952)
01:02:03.560 --> 01:02:25.290
Play when that in that response, and I can, I can go into more detail if you would like, but effectively I'll I'll share these two slides with you as well that it it shows that the difference in where it expects patrolor projects that patrol should be.

121 "Harward, Sonya" (3471261952)
01:02:25.290 --> 01:02:43.560
We don't expect that we're going to accept or meet all of those expectations of the staffing study. I think there's some places where we could be a little bit lower, but I think there's also some places where we could, we could be much higher, so.

122 "Harward, Sonya" (3471261952)
01:02:43.560 --> 01:03:03.560
Can I just add a couple because I know, so he mentioned Chief mentioned the staffing city suggested that a total of 430 patrol officers for the patrol divisions and that we were currently at 396 patrol officers. You see this number where in the column that says officers.

123 "Harward, Sonya" (3471261952)
01:03:03.560 --> 01:03:23.560
This is the suggested staffing of 05:42. That includes detectives, so it also includes any like DAP and and any extra units that the divisions might have that aren't necessarily beat officers. So when we're talking about beat officers, they're suggesting 430 beat officers.

124 "Harward, Sonya" (3471261952)
01:03:23.560 --> 01:03:46.940
And we are currently at 396.

125 "Harward, Sonya" (3471261952)
01:03:46.940 --> 01:04:13.200
Trying to simplify it as much as possible. It's pretty long. So we have questions in the queue and the 1st would be my co chair Tammy Hawkkins, please. Thank you. So just looking at this chart, so.

126 "Harward, Sonya" (3471261952)
01:04:13.200 --> 01:04:31.710
1st question, how many officers are we still down? So our allotted manpower I believe is 1228 is what you all have allotted forced historically. And we are at ten.

127 "Harward, Sonya" (3471261952)
01:04:31.710 --> 01:04:48.330

13 right now. This would say we should be at 1136, so about halfway in between. So that put us a little bit over a hundred and 15 ish officers down according to the staffing study and about 200 plus down according to our historical norms.

128 "Harward, Sonya" (3471261952)
01:04:48.330 --> 01:05:09.380
Okay, next question. Looking at this chart, how many officers are in the office that don't come out? So that would be in some of the other bureaus. This is not, this is, these numbers right here are for patrol only, so these are gonna be.

129 "Harward, Sonya" (3471261952)
01:05:09.380 --> 01:05:33.780
Officers and detectives that are, these are the ones that you see in Mark cars that are responding to runs and stuff like that. And then we have a couple other bureaus, so the admin bureau, and hang on. Admin bureau we have 18 in the admin bureau and support. So support are, are your.

130 "Harward, Sonya" (3471261952)
01:05:33.780 --> 01:05:53.780
Your major comms detective, so homicide, robbery, all that type of stuff as well as some of the specialty units like canon and swat. We have a hundred and 63 there, and accountability and improvement. We have 19 that also that is audits training, wellness performance.

131 "Harward, Sonya" (3471261952)
01:05:53.780 --> 01:06:20.300
And then in special investigations and PIU, we have another 13 there. Okay, so those are the ones that assistant chief Corey Robinson LMPD, just so I can give some context to the, to the chart. I created this chart so I can give some more context to it. The reason it maybe up here.

132 "Harward, Sonya" (3471261952)
01:06:20.300 --> 01:06:40.300
Ambiguous a bit is in our agency detective detective positions I'll say it like that is not a promotion. So in some agencies that's a promotion. So when we did the staffing study, when we listed the ranks of major leetenant sergeant officer, so everything gets grouped in.

133 "Harward, Sonya" (3471261952)
01:06:40.300 --> 01:07:00.300
There was NO way to differentiate. So if you have someone in homicide robbery, a district level detective, they're classified as officer. So the numbers you see there for those eight divisions, officers, so that means that 1st division commander has 73 people that he needs to figure out, he or she needs to figure out how many should be in a uniform.

134 "Harward, Sonya" (3471261952)
01:07:00.300 --> 01:07:15.480
How many should be doing division level investigative work and so forth. And so if you break down the numbers even on hama's side, it'll show as officer and not because it's not a, it's not an, it's not a promotion spot if that makes sense.

135 "Harward, Sonya" (3471261952)
01:07:15.480 --> 01:07:32.370
So maybe you can say that's this. No problem. So, I know once upon a time you all were like short, maybe like 300 and something, right? So over the last, maybe year, two years.

136 "Harward, Sonya" (3471261952)
01:07:32.370 --> 01:07:48.780
What, what is the level of growth as far as employment? That's gonna lead me to my last question. Yes ma'am, I believe the lowest we dropped down was, about 9705 or so, and that was including recruits.

137 "Harward, Sonya" (3471261952)
01:07:48.780 --> 01:08:03.840
So we we've now we've separated recruits cause they are not police officers out on the street, and so being at 1013 right now, so we're 40 or so above that plus the 61 recruits. So that's a.

138 "Harward, Sonya" (3471261952)
01:08:03.840 --> 01:08:21.210
Pretty significant change, but it is not nearly where I want to be. Okay, so I know that all 26 colleagues, we all talk about wanting a safe lawful, right?

139 "Harward, Sonya" (3471261952)
01:08:21.210 --> 01:08:41.210
How do we get there with getting LMPD to that number that you feel like we need to be at? So, you know, my colleague Alpharm Creek won't be seeing that he's not getting police presence.

140 "Harward, Sonya" (3471261952)
01:08:41.210 --> 01:08:58.830
You know, just so it's equitable across the board, you know, just for a safe level, how do we get there, how do we get more members of the community and just people in general.

141 "Harward, Sonya" (3471261952)
01:08:58.830 --> 01:09:18.830
Feeling like that they want to join LMPD. Well, I think there's a combination of things that have to be done, and one internally, we have to stop complaining about not having enough manpower. It's, you know, we hire a recruit class. It's, it's gonna be a year from the point that they're hired until they're solo. So it's gonna take some time.

142 "Harward, Sonya" (3471261952)
01:09:18.830 --> 01:09:38.830
Work with what you have and stop complaining. Don't, don't make it an excuse. The other thing is, when it comes to recruiting, the best source of of recruitment are the officers, the men and women who are here right now. And so making their job as rewarding and making them feel as supported and proud of the.

143 "Harward, Sonya" (3471261952)

01:09:38.830 --> 01:09:58.080
The place that they work is one of my number one jobs is to make sure that they are the ones out here recruiting because they love their job and they love the place that they work and they know that we care about them. And so we want to focus on those things as much as possible, but then on the tangible side is.

144 "Harward, Sonya" (3471261952)
01:09:58.080 --> 01:10:18.080
How do we leverage things like technology in order to maximize the efficiency of what we're doing? So how are we using things like drones and and that stuff where it otherwise would have been a person or multiple people in a helicopter using that type of resource? And then how are we making sure that our.

145 "Harward, Sonya" (3471261952)
01:10:18.080 --> 01:10:35.370
Sources are helping each other out. So when we are having that car breaking problem in one part of the city that it's not just the 7th division officers that are dealing with that problem. How are we as an entire agency helping support that division?

146 "Harward, Sonya" (3471261952)
01:10:35.370 --> 01:10:51.030
Thank you do vice chair. Next in queue is Councilman Joseph, please. Can you tell me how many traffic enforcement officers we currently have per division? I can't say per division. There are.

147 "Harward, Sonya" (3471261952)
01:10:51.030 --> 01:11:11.030
Several of the suburban divisions have traffic cars assigned to them. How many do we have? Oh, in the traffic. We've got about eight that are in the traffic unit and.

148 "Harward, Sonya" (3471261952)
01:11:11.030 --> 01:11:34.650
Special operations, so they cover the entire city and then several of the divisions have a traffic card themselves. So each division has typically one, is that fair or is that do you know? No, so they're the suburb division, so the 7th and 8th and 6th divisions, they have.

149 "Harward, Sonya" (3471261952)
01:11:34.650 --> 01:11:54.650
They have a traffic car, and the 3rd division has a traffic car that is dedicated to traffic enforcement that works in the division, but the traffic unit, the larger unit as a whole patrols the entire city, and they are mainly on our interstates, so those are the traffic cars that you see.

150 "Harward, Sonya" (3471261952)
01:11:54.650 --> 01:12:19.400
Be on the interstates. So they're not necessarily assigned to a particular division. The 3rd has one car that's kind of designated for that specific purpose? Yes, but any officer can do traffic enforcement.

But not all, not all, well, I know that like the radars and whatnot isn't doesn't just traffic enforcement, but not all cars have radars, correct? Is that? That's correct. Not all.

151 "Harward, Sonya" (3471261952)
01:12:19.400 --> 01:12:43.470
Police cards have radar. There are several officers that are not traffic officers that do have radar. Okay. Okay. And then my other question that I had real quick, when we budget in June, what did how many officers did we budget for? We budgeted for, I believe it was at the current manpower level plus three classes of 20 recruits. Okay. Which.

152 "Harward, Sonya" (3471261952)
01:12:43.470 --> 01:12:58.860
We're gonna go over. So we I think the last class that we just hired on the 1st budget, the 1st class of the budget cycle was 36 or 34. So that's a good thing. Cool, that's all that I had. Thank you. Council Woman.

153 "Harward, Sonya" (3471261952)
01:12:58.860 --> 01:13:18.860
Chapel has asked to be in the queue and I'm gonna give her a short time for ask her question. Thank you. Thanks for all this information. It's a lot to digest. This report hit my inbox last night at 10:51 p.m.. So.

154 "Harward, Sonya" (3471261952)
01:13:18.860 --> 01:13:38.860
300 pages is difficult to come through but given that it's such a heavy lift and it looks like you all receive this report in April, you know, I I am sure that everyone appreciates appreciates the brevity of your presentation, but you've boiled down 200 and something pages to two slides. And I'm failing.

155 "Harward, Sonya" (3471261952)
01:13:38.860 --> 01:13:58.860
To understand why the way that the information is presented in the report isn't similar to how you are presenting it today because it doesn't have it broken down by division, it does in some areas, but you also have a category called officers. And like you just said, officers includes beat officers.

156 "Harward, Sonya" (3471261952)
01:13:58.860 --> 01:14:18.860
Plus detectives, but they provide a base number for our beat officers and look at detectives separately. It's actually a very interesting report and one thing that the presentation fails to call out is that, the office of the chief should have eleven less positions. So while we can.

157 "Harward, Sonya" (3471261952)
01:14:18.860 --> 01:14:49.280
I can say that some places need more staffing, we can also look at some and say, this is a little inflated and we need to dial it back. So I'm just wondering if you could speak to could the public expect a a more broad breakdown of this report or is it on them to read the report in all 200 and something pages? I think that's a reasonable request and what

I'll say to you is I apologize because I thought that I sent this to the entire council by.

158 "Harward, Sonya" (3471261952)
01:14:49.280 --> 01:15:04.260
Back in April when it was finished or whenever it was finished. I think it was late April. I thought that I sent it through the entire council and I did not discover until last night when I got notified that council did not have it. And so I apologize for that.

159 "Harward, Sonya" (3471261952)
01:15:04.260 --> 01:15:23.070
Thank you. And I just want to point out I'm I'm half, I don't even think halfway I think I'm about to 4th through the document, but it's been very, very informative thus far and I I do want to encourage people to read read it.

160 "Harward, Sonya" (3471261952)
01:15:23.070 --> 01:15:43.070
And seek out more information, but one thing I want to point out for our patrol officers, they spend 40.7 % of their total time on duty and the report goes on to note that targeted threshold 40 to 45 % is ideal for a.

161 "Harward, Sonya" (3471261952)
01:15:43.070 --> 01:16:03.070
Effective patrol service. So global Metro is within those parameters according to this report, but I mean it also breaks down things. E.g., currently if you have a sexual assault or abuse case, if all proper tasks were completed in this report, it's 65 h.

162 "Harward, Sonya" (3471261952)
01:16:03.070 --> 01:16:25.910
But on average we're dedicating 26.6 h, and while there are some departments in some areas that are getting 100 % and and matching more aligning more closely with those hours, there are some that have very large deficiencies. There's also a call out for a specific, for specific officers 02:10.

163 "Harward, Sonya" (3471261952)
01:16:25.910 --> 01:16:45.570
To traffic violations and traffic violations only. So, I I just want to, I guess this last part is not a question as much as a request that I I really hope that people take the time to understand this and I hope that Louisville Metro council does their homework in reading this report and holding you all accountable to aligning your staffing to be more in line with it.

164 "Harward, Sonya" (3471261952)
01:16:45.570 --> 01:17:05.570
Thank you. I appreciate that and just one point of clarification, that number is also use you may, it's it's utilizing the number of officers that we have working including overtime officers. So, without adding more officers, we'll continue to spend overtime filling those spots. And so that's, that's.

165 "Harward, Sonya" (3471261952)
01:17:05.570 --> 01:17:17.851
That's why we're able to get to that kind of similar, 45 % number and one more. Council Woman Rollwridge, please.

166 "Ginny Mulvey-Woolridge" (1815211264)
01:17:17.851 --> 01:17:44.068
Of course me. Thank you. So the out the report outlined several staffing, of course technology, appreciate the technology and operational recommendations. So in your opinion, I'm gonna go back to kind of top three. What are the top three actions that would have the greatest impact for public safety today and how can we as Metro Council as well as the community help make those happen?

167 "Harward, Sonya" (3471261952)
01:17:44.068 --> 01:17:59.640
Well, I think the spot. I apologize, but I think part of that is the onuses on us if I understand your question correctly is that the onuses on LMPD to communicate to council.

168 "Harward, Sonya" (3471261952)
01:17:59.640 --> 01:18:15.767
Yeah, on a regular basis of what the issues are and what the, the needs of LMPD is and and listen to your feedback on how you maybe able to help us and or guide us in directions that we might not be thinking about.

169 "Ginny Mulvey-Woolridge" (1815211264)
01:18:15.767 --> 01:18:39.640
Two more questions, and some of these maybe thought provoking that we as a a community can help with, but how do we balance the need for proactive policing with the continued effort to build trust and transparency? I know we've heard sometimes some in council how we build that from some of the members and those of the community, so.

170 "Ginny Mulvey-Woolridge" (1815211264)
01:18:39.640 --> 01:18:46.467
How do, how do we, have we thought about how do we continue to do that with the, that community policing?

171 "Harward, Sonya" (3471261952)
01:18:46.467 --> 01:19:04.970
Right, and so part of that is one, we have to do it the right way. We have to make sure that every individual interaction is done in a professional way and it's done in accordance with the law and the constitution. So that is the, the very baseline of building trust is that people have confidence that we're gonna do our jobs well and we're gonna do it the right way.

172 "Harward, Sonya" (3471261952)
01:19:04.970 --> 01:19:35.780
Number two is how do we increase those non enforcement interactions? Our job in an enforcement way is inherently antagonistic or, you know, we come into conflict with people, meaning that they don't necessarily wanna

be talking to us when they get pulled over or stopped or locked up. They would prefer not to. So I have zero expectation that everybody is going to like the police. I'm very comfortable with not being liked, and if that's the case, that's fine, but I want to make sure that everyone.

173 "Harward, Sonya" (3471261952)
01:19:35.780 --> 01:19:46.748
And whether they like the police or not, respects the level of professionalism and the quality that with which we, we perform our duty.

174 "Ginny Mulvey-Woolridge" (1815211264)
01:19:46.748 --> 01:20:07.280
And speaking of that non enforcement interaction, I want to give a shout out to you all and thanks to all of the divisions for the amazing national night outs last night, so thank you all for that and for the interactions with the community. The last thing that I have is speaking of technology and the license plate readers. I know you all talked about it before, but I want to talk about some of the.

175 "Ginny Mulvey-Woolridge" (1815211264)
01:20:07.280 --> 01:20:27.280
See what I think is some of the false information or information that's coming out about how s the sensitive data is being stored and the good that is done and this might be a question for assistant chief McKinley. I know you've addressed it before. But just if you could talk about some of how, how we are using that or how you all are using that, and then how.

176 "Ginny Mulvey-Woolridge" (1815211264)
01:20:27.280 --> 01:20:30.850
That data is stored.

177 "Harward, Sonya" (3471261952)
01:20:30.850 --> 01:20:51.290
Sure, thank you for the question. So, I know I came a few months ago and gave a presentation on and gave various examples of how that data has been used to not only solve by violent crime, but help locate missing individuals. I talked about several homicides that have been solved using flock, you know, NO.

178 "Harward, Sonya" (3471261952)
01:20:51.290 --> 01:21:11.290
Doing a suspect vehicle description, being able to identify that suspect vehicle in the area at the time of the the homicide has been instrumental in providing leads that we would have never had. Had we not had that information? We did talk about other cases where we, there was a gentleman and an elderly man with alzheimer's disease who.

179 "Harward, Sonya" (3471261952)
01:21:11.290 --> 01:21:31.290
Was, was missing drove away, and we were able to locate him very quickly utilizing flock cameras and and make sure that he got home safe. So, there's been, and we could go on and give more examples and happy to do that if you all would like more examples, we can provide that to you all, but as far as how the data is stored.

180 "Harward, Sonya" (3471261952)
01:21:31.290 --> 01:21:52.160
So it is a photograph of license plates of vehicles that have passed by that camera. The data is stored for 30 days. It is, it is deleted on a rotating 30 day basis. Every search is logged indefinitely by officers, so any search that you did to your.

181 "Harward, Sonya" (3471261952)
01:21:52.160 --> 01:22:12.160
Years ago is still there. Officers have to have a case number, a report number, and a reason for their search, so they type in the report number and they type in the reason for that particular search. So that is all logged and and kept indefinitely, but the data as far as the license plates for vehicles is deleted from.

182 "Harward, Sonya" (3471261952)
01:22:12.160 --> 01:22:16.068
The system on a 30 day rotating basis.

183 "Ginny Mulvey-Woolridge" (1815211264)
01:22:16.068 --> 01:22:21.150
Thank you. That's all I have. Thank you.

184 "Harward, Sonya" (3471261952)
01:22:21.150 --> 01:22:36.500
And what I would ask about the license play readers that we continue to educate the public because there's a lot of misrepresentation out there and please, whatever you can do, keep educating the public about what these license players readers are really doing and I.

185 "Harward, Sonya" (3471261952)
01:22:36.500 --> 01:22:56.500
I have one question. I heard a long time ago we were short a whole lot more officers than what were being told, but what is how how do you determine how many officers we need? Do we do it per capita per size of the city per population? I mean population in a certain areas.

186 "Harward, Sonya" (3471261952)
01:22:56.500 --> 01:23:16.500
But how do we determine how many officers we need out on the streets? And when we get to the numbers we need, is that going to afford us foot patrol on four Street live on a regular basis in new lu? And in the the south end? Are those numbers gonna afford some, some, some.

187 "Harward, Sonya" (3471261952)
01:23:16.500 --> 01:23:38.390
Folks on the sidewalks. Yes sir. And so that's a kind of a complicated artistic science of how they get to those numbers and it has to do councilwoman Chapel referred the 45 % free time I think is the number that that this particular company talks about, and that's the time that you are able to go.

188 "Harward, Sonya" (3471261952)

01:23:38.390 --> 01:24:05.930
Do those additional patrols but also do paperwork, do all the administrative things and stuff like that. And so, it has to do with calls for service distance to a particular run. So for instance, I think it, it proposes cutting some of the manpower and some of the suburban divisions, accounting still for the distance that it takes to travel. So if I work in the 1st division, well the 1st division, the entire division.

189 "Harward, Sonya" (3471261952)
01:24:05.930 --> 01:24:37.730
The smaller than one beat in the 7th division. So a call for service, I can get through five or six of those in the 1st division before you ever get to your run in the 7th division. And so it is a combination of that along with the type of calls for service that officers are dealing with. You know, a report run for a break in is gonna take a lot less time and a lot less manpower than a domestic violence run that results in someone going to hospital and an arrest or use of force, and so all of those things are.

190 "Harward, Sonya" (3471261952)
01:24:37.730 --> 01:25:02.550
Factored in. Like I said I think our previously allotted manpower was about 1320, in that area. If we got to 1320, you would, you would get all of the patrols that you could have ever imagined. This particular study is saying that it believes that we can sufficiently keep the city safe at a lower number.

191 "Harward, Sonya" (3471261952)
01:25:02.550 --> 01:25:24.020
Thank you chief. Whatever we can do to help you, you let us know and we thank you for your presentation today, I know you've got you guys are, you got a lot on your your plate. We thank you for everything you're doing. There's nobody else in the queue. There's NO more, NO more comments, so thank you guys.

192 "Harward, Sonya" (3471261952)
01:25:24.020 --> 01:25:32.130
Thanks so much for, for coming and stay safe out there and we want you to know we got your backs.

193 "Harward, Sonya" (3471261952)
01:25:32.130 --> 01:25:49.140
Madam Clerk, please read item number two ordinance LMCL chapter 51 regarding licensing fees. Ready full?

194 "Harward, Sonya" (3471261952)
01:25:49.140 --> 01:26:08.400
Thank you. I sponsored this ordinance a while back and I wanted to provide a brief background. In 2025 2025, there was an amendment to chapter 51 of the Louisvil Metro Code of ordinances, which updated the license requirements for waste haulers.

195 "Harward, Sonya" (3471261952)

01:26:08.400 --> 01:26:28.400
As part of the amendment, the licensing fees for waste haulers increased from $100 to $500. There are two sections in chapter 51 that address fees for waste hallers. The section dealing with waste disposal facilities also address.

196 "Harward, Sonya" (3471261952)
01:26:28.400 --> 01:26:59.880
This is licensing fees. This ordinance removes that section so it is not in conflict with the sec with the section that was amended last year. We have public works director West Sydnoer and attendance to speak to this further or answer any questions. Mr.. So we want to bring.

197 "Harward, Sonya" (3471261952)
01:26:59.880 --> 01:27:19.880
Mr. Sidneer, would you come in and state your names and who you're with and provide some information on this, please? Yep. Hello. I'm Wes Sidnore. I'm the executive director of Global Metro Public Works. Just high level, thanks to the chair and to the committee for.

198 "Harward, Sonya" (3471261952)
01:27:19.880 --> 01:27:42.140
For having me, you know, not to repeat everything that you just said, but what's on the table here today is, not only duplicate, but as you said in conflict with another section of, of ordinance that was just changed last year, these.

199 "Harward, Sonya" (3471261952)
01:27:42.140 --> 01:28:02.140
These fees are collected on, to, to license wastefallers so that we have an inventory and can regulate those that are picking up, and, and disposing of some of these large items and things that you see.

200 "Harward, Sonya" (3471261952)
01:28:02.140 --> 01:28:22.140
That's also a mechanism for us to, helps us better enforce illegal dumping and things like that and make sure that when when folks are picking up or these companies are picking up this waste that they're disposing of it properly. And so this is a, a tool for us to do that, and.

201 "Harward, Sonya" (3471261952)
01:28:22.140 --> 01:28:50.880
As I said, this is the section that's being talked about today is in, is in conflict with another section of ordinance and so that's why it's not to speak for you, but that's why it's being presented today. Thank you mr. Sidnar. We do have councilwoman movie, what would you would like to ask a question? She's gone.

202 "Harward, Sonya" (3471261952)
01:28:50.880 --> 01:29:12.360
In that case, councilwoman, Betsy really is in queue. Okay, thank you very much. So my question is, how do these waste hauler fees help you combat illegal dumping? I don't understand that. Yeah, so.

203 "Harward, Sonya" (3471261952)
01:29:12.360 --> 01:29:32.360
Yeah, a couple of things. It helps supplement, you know, the staff that we have that we we have staff that is dedicated to seeking out and observing potential dump sites, so there's, there's a cost of that. And so that helps.

204 "Harward, Sonya" (3471261952)
01:29:32.360 --> 01:30:01.160
Recoup some of those costs, also providing some accountability on, who do we have out there that is, you know, legitimately, you know, certified as a hauler so that we can make sure that they're, you know, following the procedures, disposing of things in the right place, that they're doing things the right way and within, the standards that we've.

205 "Harward, Sonya" (3471261952)
01:30:01.160 --> 01:30:22.590
Laid out, and so, you know, the whole process helps us keep a, you know, basically an inventory of who's, you know, who we know about, who has agreed that they're going to follow the procedures and then helps us with some of those other things to combat dumping on the community.

206 "Harward, Sonya" (3471261952)
01:30:22.590 --> 01:30:40.620
Yeah, thank you. Are you comfortable councilwoman? Okay. I don't see any more speakers in the queue. Oh wait a minute. No.

207 "Harward, Sonya" (3471261952)
01:30:40.620 --> 01:31:00.620
My vice chair. Yes, I just want to say this. I just want to commend you just on your service, you know, in public works. I think that you'll have been doing a phenomenal job. I've been seeing a lot of things get done a lot faster, quicker. So I just wanna say keep up the great work and I am willing to try.

208 "Harward, Sonya" (3471261952)
01:31:00.620 --> 01:31:25.380
Anything when it comes to this illegal dumping. I'm with you. Thank you. Thank you for those comments and we have a great team. We have a lot of people that really care and, you know, this is not the most lamorous issue, but it's, it's one that is really important, and we we and I personally care about it, so I appreciate that.

209 "Harward, Sonya" (3471261952)
01:31:25.380 --> 01:31:50.000
There's NO one else in the queue and this ordinance requires a roll call vote. Clerk, please open the roll.

210 "Harward, Sonya" (3471261952)
01:31:50.000 --> 01:31:53.731
Yes. Committee memory.

211 "Scott Reed" (3425263360)

01:31:53.731 --> 01:31:59.492
Yes. Votings closing.

212 "Harward, Sonya" (3471261952)
01:31:59.492 --> 01:32:06.359
Yes. So this will be sent to the consent.

213 "Harward, Sonya" (3471261952)
01:32:06.359 --> 01:32:26.359
Calendar, and in closing, our next regular committee meeting is scheduled for Wednesday, 19 August at 04:00 p.m.. Thank you and thank you mr. Sinore. Thank you.

214 "Harward, Sonya" (3471261952)
01:32:26.359 --> 01:32:35.616
Okay. Thank.