



Timothy S. Huval

*Biographical
and
Career Information*

Humana®





Timothy S. Huval

Strategic Advisor, Humana

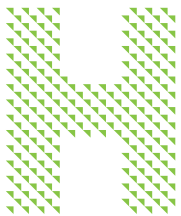
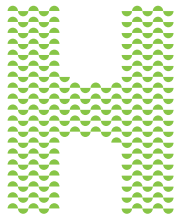
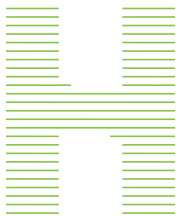
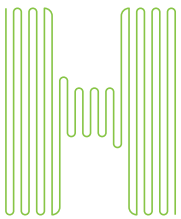
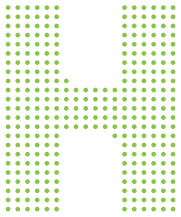
Tim Huval currently serves as a Strategic Advisor to the President and Chief Executive Officer Jim Rehtin.

Prior to transitioning into an advisor role, Tim served as Humana’s Chief Administrative Officer through end of 2024, where his leadership responsibilities had wide-ranging areas of oversight, including: all aspects of Human Resources, Corporate Marketing and Communications, Workplace Solution, and Safety and Security. Tim reported to the President and Chief Executive Officer Bruce Broussard and more recently, Jim Rehtin and was a member of the Management Team, which sets the organization’s strategic direction.

Prior to joining Humana, Tim spent 10 years at Bank of America in multiple senior-level roles, including Human Resources executive and Chief Information Officer for Global Wealth & Investment Management, as well as Human Resources executive for both Global Treasury Services and Technology & Global Operations. Additionally, he led several large operations organizations, including Global Card Services, where he was responsible for all card operations and customer service, serving more than 40 million customers. Tim also held numerous leadership roles in operations and Human Resources at Gateway Inc.

Tim is on Republic Bancorp’s Board of Directors and serves as a member of the Audit Committee and Organization and Compensation Committee. Additionally, he is on the Advisory Board for innovative start-up MyCareGorithm, LLC, which is aimed at improving communication between doctors and patients. Tim also serves on the Board for the Castleman Disease Collaborative Network, a global initiative dedicated to accelerating research and treatment for Castleman Disease. He previously served on the board of directors of Seacoast Banking Corporation and has also contributed to various non-profit boards, including: Family and Children’s Place in Louisville, Delaware United Way, Delaware Children’s Museum, United Way of the Virginia Peninsula, Hampton Roads Chamber of Commerce, Hampton Roads Technology Council, Peninsula Alliance for Economic Development, Utah Information Technology Association, and Youth Homes, Charlotte, N.C.

Tim earned a master’s degree in public administration from Brigham Young University, a bachelor’s degree in marketing from Weber State and an associate degree in business management from Salt Lake Community College. He was also awarded an honorary doctorate in Humane Letters from Salt Lake Community College.





Timothy S. Huval

Fortune 50 C-suite Executive and Public Board Director with proven ability to lead enterprise change and growth initiatives across multiple disciplines with a relentless focus on creating employee, customer and shareholder value.

EXECUTIVE LEADERSHIP

Humana Inc.

Senior Executive	2013 – Present
Strategic Advisor	2025 - Present
Chief Administrative Officer	2019 - 2024
Chief Human Resources Officer	2013 - 2019

Bank of America

Senior Executive	2002 – 2013
Senior Vice President, Consumer Service and Operations	2011 – 2013
Head of Operations, Mortgage Business	2010 – 2011
Head of Operations, Credit Card Services	2007 – 2010
Chief Information Officer, Global Wealth & Investment Management	2006 – 2007
Senior Human Resources Executive, Global Wealth & Investment Management	2005 – 2006
Human Resources Executive, Global Treasury Services/Technology and Operations	2002 – 2005

Gateway Computers

Leadership	1997-2002
Director, Human Resources, Global Operations & Consumer	2000 – 2002
General Manager, Factory & Call Center Salt Lake City, UT and Hampton, VA	1998 – 2000
Sr. Manager, Human Resources	1998 – 1999
Training & Development Manager, Global Operations	1997 – 1998

Salt Lake City Community College

Director, Custom Fit Training, Continuing & Community Education and College Computer Sales Leader	1991 – 1997
Adjunct Faculty Member, Management Development and Computer Information Systems	1994 – 1997

EDUCATION

Salt Lake City Community College	2007
Honorary Doctor of Humane Letters	
Brigham Young University	1994-1996
MPA, Public Administration	
Weber State University	1989-1991
BA, Marketing	
Salt Lake City Community College	1986-1989
Associate's Degree, Business Management & Marketing	

CERTIFICATIONS & RECOGNITION

Salt Lake City Community College	2021
Commencement Speaker	
N2 Growth	2020
#1 CHRO - 2020 Leaders25 Top CHRO Award	
Human Resources Executive	2020
2020 Top 100 HR Tech Influencers	
Forbes Magazine	2015
#1 CHRO – Top CHRO Leader Award	
Six Sigma SoftSolutions	2005
Green Belt	

BOARD LEADERSHIP

› Republic Bancorp	2022 – Present
› MyCareGorithm, LLC	2021 – Present
› Seacoast Banking Corporation	2016 – 2019

COMMUNITY ADVOCACY

› Family & Children’s Place	2013 – 2017
› United Way of Delaware	2008 – 2010
› Delaware Children’s Museum	2008 – 2010
› Delaware Business Roundtable	2009 – 2010
› Human Resources Conference	2006 – 2007
› Youth Homes	2004 – 2005