



OFFICE OF THE MAYOR  
CRAIG GREENBERG

June 8, 2026

Mr. Brent Ackerson, President  
Metro Council  
601 West Jefferson Street  
Louisville, KY 40202

Dear President Ackerson:

In accordance with the Police Merit Board ordinance, I am appointing and reappointing the following:

<u>Name</u>		<u>Term</u>
Cadeja Hays	appointment	6/1/2027
Robert Penta	appointment	6/1/2030
Sherryl Anderson	reappointment	6/1/2030

Your prompt action on these appointments and reappointment is most appreciated.

Sincerely,

Craig Greenberg  
Mayor

cc: Councilwoman Donna Purvis  
Government Oversight and Audit Committee Chair

Louisville Metro Government  
**Police Merit Board**

**Board Details**

classify and examine applicants seeking employment as officers of the police force of the consolidated local government, excluding applicants for the positions of chief, assistant chief, and officers above the rank of captain. The board, except when prohibited, shall promulgate rules and regulations not inconsistent with KRS 67C.301 to 67C.327 governing the classification, qualification, examination, appointment, probation, promotion, demotion, suspension, and other disciplinary action within the consolidated local government police force of all officers affected and covered by the provisions of KRS 67C.301 to 67C.327, and shall hold hearings and impose, if necessary, penalties upon the personnel affected by KRS 67C.301 to 67C.327

**Overview**

**Size** 5 Seats

**Term Length** 4 Years

**Term Limit**

**Additional**

**Enacting Resolution Website**

**Enacting Resolution**

**Statutory Authority**

67C.301 - 67C.327

**Ordinance Authority<sup>1</sup>**

LMCO 36.65 - 36.66

**Powers**

1) Every consolidated local government police force merit system board created shall make, promulgate, and when necessary, amend rules for the qualifications, original appointment, probation, promotion, demotion, transfer, lay-off, reinstatement, suspension, and removal of the officers covered by KRS 67C.303, 67C.305, 67C.307, and 67C.309. No rule or regulation made, promulgated, or amended by any consolidated local government police force merit system board shall be inconsistent with the express provisions of this chapter. The board shall publish its rules and any amendments and shall supply certified copies to the mayor, legislative council, and the police chief and shall post a copy conspicuously in the office or place where the headquarters of the consolidated local government police is maintained. The copies of the rules and amendments shall be distributed and posted in the manner prescribed within three (3) days after adoption.

**Removal**

Any board member may be removed by resolution of the legislative council of the consolidated local government for neglect, incapacity, misfeasance, or malfeasance on the part of a board member.

**Bonding Authority?**

No

**Meeting**

board shall meet at least once every two (2) calendar months

**Incorporated?**

No

**Open Records Info Receipt Required under KRS 65.055?**

Yes

**Oath of Office Required?**

Yes

**Subject to Open Meetings Law?**

Yes

**Bond Requirement for Members?**

Yes

**Officers**

Select from among members a chair and vice chair.

**Fiscal Agent Agreement with Metro?**

No

**How is the Director or Executive Director Appointed/Hired?**

The board, with the approval of the mayor, shall employ a secretary who shall also conduct examinations, prepare eligible lists, keep all records of the board's business, keep and maintain all minutes of all board meetings, and perform such other duties in connection with the business of the board as may be required. The secretary may be employed on either a part-time or full-time basis, and the secretary shall receive compensation as may be recommended by the board and approved by the legislative council.

**Records & Reports**

minutes of each meeting shall be kept

**Automatic Reappointment under KRS 65.008(2)?**

No

**Vacancy Appointment**

**Council Approval of Appointment?**

Yes

**Ex Officio Members**

None

**Compensation**

None

**Term of Appointment Details**

The first members of the board shall be appointed within thirty (30) days of the effective date of the ordinance creating a consolidated local government police force merit system and merit board. One (1) member of the board shall be appointed for a term of one (1) year, one (1) for a term of two (2) years, two (2) for a term of three (3) years, and one (1) for a term of four (4) years. Thereafter, all appointments shall be for four (4) years except that an appointment to fill a vacancy on the board shall be made only for the unexpired term of the vacated position.

**Vacancy Appointment Details**

An appointment to fill a vacancy in a position filled by the Mayor on the board shall be made only for the unexpired term of the vacated position. In case of a vacancy in a position held by an elected police officer representative, a new election shall be held within 60 days of the date the vacancy occurs and the person elected shall fill the remainder of the original unexpired term.

**Quorum**

In all nondisciplinary matters requiring a vote, a majority of the board members present and voting shall determine any questions, provided that at least three (3) board members are present to constitute a quorum. In cases of discipline, four (4) members of the board shall be present to constitute a quorum, one (1) of which shall be a police officer as defined in KRS 67C.305(3).

**How Appointed**

5 by Mayor with approval of Council; 2 by the members of the consolidated local government police forces shall elect for a two (2) year term, two (2) patrol officers of the consolidated police forces with a minimum of five (5) or more years' service who shall serve as members of the board for the purpose of deciding discipline cases only, and who may vote in these cases.

**Qualification of Members**

at least thirty (30) years of age, a resident of the consolidated local government, and not related by either blood or marriage to either the mayor or any member of the legislative council of the consolidated local government. No appointed board member shall hold any other public office, elective or appointive, during his or her term as a member of the board, and shall not receive any money, gift, or consideration of any type from any person, directly or indirectly, for or on account of any recommendation, proposal, or suggestion bearing upon the business of the board or the consolidated local government police force. Not more than 3 members shall be members of the same political party.

**Purpose**

classify and examine applicants seeking employment as officers of the police force of the consolidated local government, excluding applicants for the positions of chief, assistant chief, and officers above the rank of captain. The board, except when prohibited, shall promulgate rules and regulations not inconsistent with KRS 67C.301 to 67C.327 governing the classification, qualification, examination, appointment, probation, promotion, demotion, suspension, and other disciplinary action within the consolidated local government police force of all officers affected and covered by the provisions of KRS 67C.301 to 67C.327, and shall hold hearings and impose, if necessary, penalties upon the personnel affected by KRS 67C.301 to 67C.327

**Ethics/Conflict of Interest Provision**

**Links/Conflict of Interest Provision**

**Social Media Website**

**Subcommittees**

**Officers Term of Office**

Not stated.

**Address**

**Website**

**Council Approval Details**



**Officers Term of Office**




**Board Requirement Details**

# Police Merit Board

## Council Districts

- 1 - Tammy Hawkins
- 2 - Barbara Shanklin
- 3 - Shameka Parrish-Wright
- 4 - Ken Herrdon
- 5 - Donna Purvis
- 6 - J.p. Lyninger
- 7 - Paula McCrahey
- 8 - Ben Reno-Weber
- 9 - Andrew Owen
- 10 - Josie Raymond
- 11 - Kevin Kramer
- 12 - Jonathan "Ji" Joseph
- 13 - Dan Seum Jr
- 14 - Crystal Bast
- 15 - Jennifer Chappell
- 16 - Scott Reed
- 17 - Markus Winkler
- 18 - Marilyn Parker
- 19 - Anthony Piagentini
- 20 - Stuart Benson
- 21 - Betsy Ruhe
- 22 - Kevin D. Bratcher
- 23 - Jeff Hudson
- 24 - Ginny Mulvey-Woolridge
- 25 - Khail Batshon
- 26 - Brent T. Ackerson

-  Metro Council District
-  New Appointee
-  Mayor Appointee
-  Metro Council Appointee

-  Governor Appointee
-  Mayor & Metro Council Appointee
-  Mayor & Governor Appointee

