

Paul R. Johnson

Louisville, KY 40241

Strategic Business-Oriented Global Security / Operations Executive

Drive Business Transformation | Lead Organizational Change | Operational Excellence

An effective communicator and thoughtful leader respected for developing employees and high performing teams in an inclusive environment. Exceeds expectations by skillfully blending technology, and analytical problem solving with a deep directory of leadership and decision-making capabilities. Coalition builder between government and private sector, delivering high yielding results. A resourceful and strategic thinking business leader who mitigates risk with a data-driven mindset and pragmatic approach.

Industry Awareness

Risk Assessment Management | Business Resiliency Preparation | Information / Physical Security

Risk Mitigation Strategy | Executive / Employee Protection | Crisis / Incident Management

Asset Loss / Fraud Prevention | Security Architecture Development | Pandemic Response Strategy

Professional Experience

DAVID CASEY GLOBAL, LLC, Louisville, KY

Founder/Principal

2020 - Present

Assisting clients in the management of their physical, cyber and logical risks as Security Advisors in areas such as Risk, Threat and Vulnerability Assessments, Global Supply Chain Security, Executive Protection and Intelligence Operations, Information Security and Assurance, Emergency Preparedness, Investigations, Due Diligence, and Fraud Management.

PAPA JOHN'S INTERNATIONAL, Louisville, KY

Chief of Global Security

2014 - 2020

Transitioned to Papa John's International as the company's first Chief of Global Security (CSO/CISO) from a highly accomplished career in the public sector. Tasked with creating and developing a world-class security program to oversee and coordinate global security efforts throughout Papa John's International and all its business units. Responsible for ensuring the safety and security of Papa John's +120K employees, +5600 facilities, reputation, and business operations in all 50 states and 49 countries through the assessment and management of global security risks.

- Implemented, unified, and transformed an existing decentralized corporate security function by building and maintaining a diverse, talented, and cross-functional risk and crisis management focused team.
- Developed metrics-based valuation framework and demonstrated quantifiable return on investment for the organization through business enablement and cost-saving measures that resulted in risk reduction by over 10%.
- Architected, incorporated, and oversaw multiple critical programs, including cyber/physical security guidelines, policies, procedures, and training, global threat assessment, crisis response planning, business continuity disruption, and executive protection. Transformed and created a company-wide comprehensive security program, reducing overall company risk, which provided a measured reduction in risk insurance costs by over 15%.
- Communicated and collaborated with corporate executives on issues and solutions related to business continuity programs, physical security and data breach prevention, detection, and remediation, resulting in forming trusted partnerships, which led to the creation of a comprehensive information and physical security crisis response plan.
- Built and designed 24/7 Global Security Operations Center, supporting, managing, and overseeing risk intelligence, threat monitoring, global investigations support, security vendor management, and an enhanced state-of-the-art global physical and logical access control and video camera system, under budget (saving 20% in costs)
- Instituted company's first Employee Global Risk and Travel Safety Program, Mass Notification System and the first-ever Workplace Violence and Response Training Program, which reduced overall risk to the company.
- Managed 300+ sensitive internal investigations, M&A activities and collaborated cross-functionally with human resources, legal, and strategic business units, developing a comprehensive Insider Threat Awareness Program while incorporating and publishing companywide cohesive global security policies, procedures, and standards.

- Designed a comprehensive global physical security venue risk assessment framework for corporate headquarters, global warehouse and distribution centers, corporate stores, and corporate-sponsored high-profile public events.
- Incorporated advanced cyber and physical security technology related to access control, smart video and alarm systems design resulting in a measured methodology for documenting and reducing overall company risk.
- Originated a proactive corporate physical security Pandemic Response Plan Strategy for COVID-19.

UNITED STATES SECRET SERVICE, Louisville, KY Top Secret Security Clearance/SCI

Special Agent in Charge

2006 - 2014

Crafted partnerships and cooperation among senior U.S. and foreign government officials, local, state, and federal law enforcement executives, members of the U.S. Congress, and top private sector corporate officers. Developed high-level vision, effective strategies, and tactical plans for improving the safety and protection of valuable assets and personnel.

- Collaborated with corporate executives on issues and solutions related to financial fraud, cyber intelligence, data and physical security breach prevention, detection, and remediation, resulting in forming trusted relationships.
- Created the first joint federal agency / private sector cyber security coalition of its kind in Kentucky, which was later rolled out nationwide as a model for successful information sharing and collaboration.
- Led complex and varied criminal investigations, including large scale cyber data breaches with an international scope, complex global identity theft, and financial frauds, which returned over 15M in seized assets to victim organizations.
- Drove an increase in federal criminal financial fraud investigations and prosecutions in Kentucky for 5 consecutive years by collaborating strategically alongside and forming tactical coalitions with a broad range of stakeholders, including corporate executives at Fortune 500 companies. Earned the DHS Award of Excellence.

UNITED STATES SECRET SERVICE, Washington, DC Top Secret Security Clearance/SCI

2004 - 2006

Criminal Investigative Division (Electronic Crimes Section), Assistant Special Agent in Charge

Direct oversight of +30 Domestic and Foreign Electronic Crimes Task Forces managing complex global investigations of cyber, financial fraud, IP, and other transnational criminal activity. 200 Special Agents, 25M operating budget. Extensive oversight and operational experience in the EMEA.

UNITED STATES SECRET SERVICE, Washington, DC Top Secret Security Clearance/SCI

2002 - 2004

Criminal Investigative Division (Counterfeit Section), Assistant Special Agent in Charge

Direct supervision of the global investigation of counterfeit currency operations, 20M annual budget. Managed the largest global counterfeit currency "Super Note" investigation in U. S. Secret Service history, involving 100 Special Agents, 5M budget operating on 4 continents with specific leadership role in the APAC Region.

Education

- **Master of Arts (MA), National Security Affairs**, Naval Postgraduate School, Monterey, CA
- **Bachelor of Science (BS), Criminal Justice Administration**, Bemidji State University, Bemidji, MN

Professional Development/Certifications

- Executive Leaders Program, Naval Postgraduate School, Monterey, CA
- Executive Development Program, Johns Hopkins University, Baltimore, MD

Memberships | Organizations

- Appointed to the National Board of Directors for the Restaurant Loss Prevention Security Association (RLPSA)
- Serve on the National Board of Directors for Military Community Youth Ministry (MCYM / Club Beyond Provides ongoing support to military families around the world)
- Active member of ASIS, OSAC, IACP