

**Lisa Hite**

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Louisville, Kentucky 40204

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**Louisville Metro Parks – 15 years**

**Louisville/Jefferson County Environmental Trust – 24 years**

**Louisville Metro Government (including years before merger) – 26 years**

**Professional experience in urban/natural resources, urban and transportation planning and administration for government agencies and nonprofit organizations – 40+ years**

**American Institute of Certified Planners – 27 years (retired)**

**Louisville Metro Office of Planning (formerly Planning and Design).** Project Manager for Louisville/Jefferson County Environmental Trust. (March 2022-September 2025; part-time 10-15 hours per week)

- Served as primary staff person for an accredited, quasi-governmental land trust affiliated with Louisville Metro Government
- Coordinated all land trust operations including daily activities, community outreach, and administrative tasks
- Assisted Oversight Board with management of conservation easement projects, record-keeping, meeting scheduling and preparation, Board meeting minutes preparation and distribution, updating policies and preparation of baseline documentation reports and current conditions reports
- Ensured compliance with accreditation requirements and managed successful accreditation renewal in 2025.

**Salt River Collaborative.** Provided consulting services for Initial Coordination of Phase 2 activities (August 2018 to February 2020; part-time 15-20 hours per week).

- Prepared a collaborative of 25 nonprofit organizations, government agencies and a private foundation to launch a community engagement phase to improve water quality and communicate voluntary conservation measures in the Salt River watershed
- Worked with the collaborative’s Steering Committee to develop a governance structure, formal vision and mission statements, guiding principles, job description for executive director
- Organized stakeholders’ meetings as part of a community engagement strategy
- Coordinated with stakeholders and public on behalf of Steering Committee

**Louisville Metro Parks.** Planning and Research Supervisor – Senior Planner. (June 2002 – October 2017)

- ⤴ Wrote grants for and managed implementation for \$15,000,000 of park and trail master plans and related capital projects
- ⤴ Acquired \$12,000,000 of real estate for parks and trails (\$7.4 M in Floyds Fork area; \$4.7 M Jefferson Memorial Forest; \$260 K other Metro Parks)
- ⤴ Supervised project managers of numerous master plans and related capital projects including several Louisville Loop projects, Olmsted Parkways Shared-use Path, Beargrass Creek Shared

Use Path and Eco-systems Services Plan, Jefferson Memorial Forest Master Plan, McNeely Lake Park Master Plan; McNeely Road and Path project; A. B. Sawyer Master Plan and Shared Use Path; Tyler Park Master Plan and Implementation; Northwestern Parkway Livability Study; Southwest Greenways Master Plan;

- ⤴ Developed recommendations and assisted in preparation of capital project budget and expenditures;
- ⤴ Oversaw and reviewed impacts of adjacent development and utility development on park land and recommended mitigation or compensation and work with County Attorneys on utility easement preparation;
- ⤴ Developed policies for director's review including issues such as private encroachment on parkland; design standards for trail and path development; utility review and impacts on parkland; process for development of capital projects;
- ⤴ Planned and conducted numerous public and stakeholder meetings for park, trails, greenways projects and issues;
- ⤴ Provided technical assistance to Metro Parks staff, other agency staff, community groups, nonprofit organizations, elected officials and citizens about long-term park and recreation planning goals and needs;
- ⤴ Provided staff support and technical assistance to Louisville/Jefferson County Environmental Trust Oversight Board which advises private landowners on land conservation practices and advises Metro Council and Mayor about donations of conservation easements to Metro Government; managed Salt River Watershed Mapping project; managed national accreditation process for the Trust; prepared documentation for compliance with permanent conservation easements held by Louisville Metro Government;
- ⤴ Researched and evaluated park and recreation resources and facility needs based on demographic, transportation and land use trends, user surveys, and the needs and interests of park user groups, neighborhood and business groups, nonprofit organizations, elected officials, other government agencies, and internal Parks operations needs;
- ⤴ Supervised three professional, full-time staff as well as administrative staff and several temporary employees and interns.

**Louisville Development Authority, Planning Administrator.** (Sept. 1999 – May 2002)

- ⤴ Managed projects including neighborhood plans and analysis of land use, zoning, transportation and related issues;
- ⤴ Researched and developed land use regulations and guidelines proposed for the Louisville/Jefferson County Land Development Code related to city neighborhoods and business corridors;
- ⤴ Presented draft plans and regulations to citizen review committees and community groups; facilitated working sessions with architects, planners, engineers and attorneys to test proposed regulations;
- ⤴ Managed area-wide rezoning projects initiated by the City of Louisville.

**Jefferson County Division of Planning and Development Services, Planning Manager.**

(December 1994 – September 1999)

- ⤴ Managed long-range planning services for County agency staff that supported the Louisville and Jefferson County Planning Commission;
- ⤴ Supervised 15-20 full-time staff.
- ⤴ Managed development of Cornerstone 2020, the Louisville and Jefferson County Comprehensive Plan and adoption of plan by Board of Aldermen, Jefferson County Fiscal Court, and third and fourth class cities;
- ⤴ Supervised staff and managed consultants who researched and prepared technical reports, master plans, and small area studies including the Mobility Plan, Bicycle and Pedestrian Plan, Ohio River Corridor Master Plan, People, Jobs & Housing Plan, Livability Plan, Jefferson County Agricultural Land Report and Jefferson Memorial Forest Management Plan;

- ⤴ Supervised staff who reviewed and enforced landscape and tree preservation plans;
- ⤴ Supervised staff who assigned addresses in Jefferson County and maintained the database for the County's E911 program and provided GIS support for the agency;
- ⤴ Directed the Jefferson County Environmental Trust, worked with Oversight Board to develop bylaws and policies for quasi-public entity created by County ordinance to provide technical assistance to private landowners who wished to preserve the conservation values of their land;

**Baltimore City Department of Recreation and Parks, City Planner, Office of Capital Development.**  
(March 1990 – December 1994)

- ⤴ Managed development of plans for parks and recreation programs, services, facilities and resources including Strategic Plan (evaluation of management and program policies for Dept. of Recreation and Parks); Natural Resources Field Guide and Training Manual for Parks operation staff; Plan for Implementing Americans with Disabilities Act requirements at Department facilities;
- ⤴ Prepared annual capital budgets; researched, wrote and implemented grants from federal and state government, private foundations and corporations;
- ⤴ Prepared master plans for parks and trails including Gwynns Falls Greenway and Druid Hill Park;
- ⤴ Worked with parks managers, recreation center staff, community groups and park users to assess recreation and open space needs, environmental and historical resources and implement plans for improvements to facilities and enhancement of resources;
- ⤴ Worked with nonprofit organizations such as Trust for Public Land and Parks for People to develop private-public partnerships for funding and implementing programs.
- ⤴ Supervised 2-3 staff and interns.

**Center for Equine Therapy, Director/Instructor, Baltimore, Md. (May 1988 – February 1990)**

- ⤴ Founded and developed a 501(c) (3) nonprofit organization that provided physical therapy on horseback to people with physical disabilities;
- ⤴ Developed legal documentation for incorporation and for obtaining tax-exempt and nonprofit status from IRS;
- ⤴ Set up Board of Directors and assisted Board in developing Three-year Strategic Plan;
- ⤴ Coordinated therapy program including hiring physical and occupational therapists and riding instructors, recruiting and training volunteers and negotiating lease of therapy horses and facilities at Goucher College;
- ⤴ Coordinated education programs for staff, volunteers and other therapeutic riding programs in Maryland; trained and supervised therapeutic riding instructors;
- ⤴ Managed finances and 501(c) (3) compliance with IRS, organized fundraising events and membership drives.

**Committee to Preserve Assateague Island, Independent Contractor, Baltimore, Md.**

(Eight-month contract; August 1987 – April 1988)

- ⤴ Developed strategies for a citizens' nonprofit organization to ensure proper ecological and geological management of a barrier island;
- ⤴ Coordinated with the U.S. Fish and Wildlife Service to ensure public involvement in the decision-making process for the Master Plan for Chincoteague National Wildlife Refuge;
- ⤴ Researched, edited and prepared technical reports published by the Committee.

**National Wildlife Federation, Independent Contractor, Washington, D.C.**

(Two-month contract; August 1987 – September 1987)

- ⤴ Organized a fast-track campaign to lobby Senator Barbara Mikulski to support reauthorization and strengthening of the Clean Air Act; arranged for Committee testimony by health and environment experts and labor representatives;

- ^ Surveyed current scientific research and prepared fact sheets and other public information material such as press releases and letters to the editors of local newspapers.

**State of Maryland, Natural Resource Planner, Maryland Environmental Trust, Department of Natural Resources. (August 1985 – July 1987)**

- ^ Planned for preservation of open space, waterfront and agricultural land and historic and archeological resources by arranging the donation of conservation easements from private landowners to the State of Maryland;
- ^ Researched and documented conservation values of potential easements and drafted easement deeds;
- ^ Coordinated with Md. Board of Public Works, Assistant Attorney General and county and local planners to ensure legal form and sufficiency and consistency with local plans;
- ^ Tracked legislation affecting open space, community and highway beautification issues such as billboards and beverage containers;
- ^ Administered environmental education grants.

**State of Maryland, Environmental Specialist, State Highway Administration, Department of Transportation. (January 1981 – July 1985)**

- ^ Group Leader – Social, Economic and Land Use Group;
- ^ Planned highway and bridge locations in coordination with engineers and other design professionals in order to minimize their impacts on the environment and on communities;
- ^ Researched and wrote environmental impact statements for transportation projects.

**Baltimore Environmental Center, Administrator. (March 1980 – December 1980)**

- ^ Managed headquarters for a citizens nonprofit organization;
- ^ Produced weekly radio show and monthly newsletter on environmental issues;
- ^ Supervised volunteers who worked on newsletter and special projects such as city-wide stream survey;
- ^ Wrote and managed two EPA public participation grants on stormwater runoff and environmental education.

**State of Maryland, Newsletter Editor, Maryland Environmental Trust. (March 1980 – December 1980; part-time 10 hours/week)**

- ^ Produced a newsletter including researching, writing and editing articles on land preservation and conservation of natural resources;
- ^ Staff for Governor’s Advisory Board on Recycling, Resource Recovery and Conservation.

**Maryland Save Our Streams, Conservation Aide. (November 1979 – February 1980)**

- ^ Coordinated stream adoption and clean-up projects for schools and citizens groups;
- ^ Taught children and adults the causes and prevention of stream pollution;
- ^ Researched impacts of urbanization on stream water quality, stormwater runoff and fish migration.

**City of Louisville, Recreation Aide, Mayor’s Office, “Summerscene” Program. (June 1977 – August 1977)**

- ^ Staffed the “Farm-Mobile,” organized and led tours of farms and developed other agriculture-related activities for inner-city children and senior citizens.

#### **EDUCATION and CERTIFICATION**

American Institute of Certified Planners – 27 years  
 University of Louisville Institute of Environmental Leadership  
 A.B. Sweet Briar College, Sweet Briar, Va. (May 1979)  
 Major Sociology and Environmental Studies  
 Graduate level course work in Human Resources/Management at College of Notre Dame in Baltimore

**VOLUNTEER COMMUNITY SERVICE**

Jefferson County Cooperative Extension Service - 2020-2025

Louisville/Jefferson County Environmental Trust Advisory Committee – 2018-2022, 2026

Kentucky Land Trusts Coalition – Executive Committee 2018- 2026

Equine Trails Advocates, Secretary 2017-2026

Tyler Park Neighborhood Association, Board Member for many years